

ANNUAL REPORT

2011-2012



Government of South Australia

Department of the Premier
and Cabinet

Department of the Premier and Cabinet
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ISSN 0816-0813

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30 September 2012

The Hon Jay Weatherill MP
Premier of South Australia
200 Victoria Square
ADELAIDE SA 5000

Dear Premier

I am pleased to submit to you the Annual Report of the Department of the Premier and Cabinet for the year ended 30 June 2012.

The Report has been prepared in accordance with the requirements of the *Public Sector Act 2009*, the Act's accompanying regulations, the financial reporting requirements of the *Public Finance and Audit Act 1987* and *DPC Circular PC013 - Annual Reporting Requirements*.

It demonstrates the scope of activities undertaken by the Department in meeting our targets for all departmental programs including the South Australia's Strategic Plan targets for which we have lead agency responsibility and supports the Government's seven strategic priorities and three approaches. It also provides evidence of our performance in key areas, financial accountabilities and resource management.

Yours sincerely



Jim Hallion
CHIEF EXECUTIVE

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Chief Executive's Review

I am pleased to be able to provide an overview of the achievements of the Department of the Premier and Cabinet in 2011-12, spanning a wide range of areas of government involvement.

In 2011-12 major changes occurred in the Department of the Premier and Cabinet (DPC), welcoming the Office of the Chief Information Officer, Service SA, Shared Services SA, the Office of State and Local Government Relations (OSLGR) and two policy units from the former Department of Trade and Economic Development (DTED) – Economic Policy and Population and Migration Policy. Bringing together Service SA and Shared Services SA as the Government Services group, and the transfer of OSLGR, supports an increased focus on building a strong customer service culture and community engagement.

In response to the Premier's emphasis on state development, DPC formed a new State Development Division, incorporating areas dedicated to international and state coordination, economic policy and population and migration policy.

Two divisions which began as policy initiatives within the department were transferred to form critical parts within new departments: the Social Inclusion Unit became part of the Department of Communities and Social Inclusion (DCSI), and the Sustainability and Climate Change Division with Renewables SA (including the Commissioner for Renewable Energy) was transferred to the Department of Environment, Water and Natural Resources (DEWNR).

The Corporate Operations and Governance Division has commenced the task of integrating the agencies coming in as a result of Machinery of Government changes and undertaken the merging of corporate services areas.

In the arts area, Arts SA supported a range of record-breaking festivals that maintained Adelaide's position as the premiere festival city, as well as Goolwa's successful year as the Country Arts Regional Centre of Culture. Access to South Australian public library resources will be expanded and made simpler by the One Library card system, launched in May.

As the Premier's department, DPC seeks to lead continuous improvement in the public sector. In late 2011 the Cabinet Office assisted the Premier in developing and articulating his seven government priorities and three approaches to government business. DPC has adopted these as the framework around which our business and corporate planning is structured, aligning our activities and strategies to these objectives.

The Public Sector Management Division (PSMD) has taken a leadership role in sponsoring the implementation of the *High Performance Framework* (HPF) across the service. In partnership with the Institute of Public Administration Australia (IPAA), PSMD has run a series of extremely popular and well-attended seminars to foster the sharing of ideas on aspects of the HPF and of continuous improvement.

Public Sector Workforce Relations supported an effective public sector by negotiating a range of major enterprise agreements and completing the procurement of the across-government salary sacrifice arrangements.

South Australia's Strategic Plan (SASP) was revised, updated and re-launched following comprehensive and wide ranging consultation using both traditional and new forms of community engagement. Cabinet Office was recognized internationally for these advances, and in particular for the *Your Say* section of the SASP website.

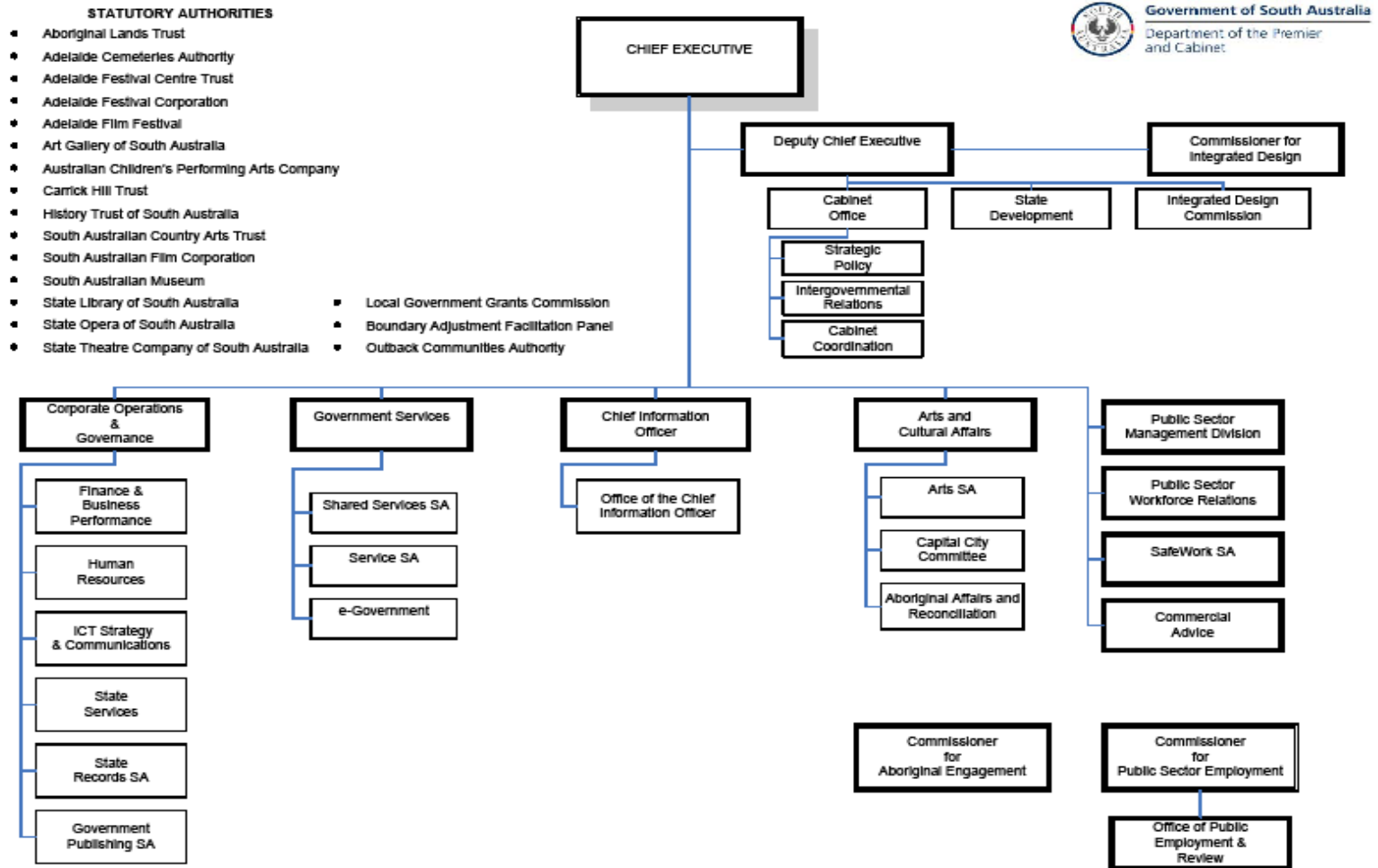
Good progress has also been made in legislative reform in the areas of industrial relations by SafeWork SA in their work on the national harmonization of work health and safety, and by Aboriginal Affairs and Reconciliation on the *Aboriginal Lands Trust Act 1966* and the *Aboriginal Heritage Act 1988*.

I would like to acknowledge the ground-breaking work of two groups that will wind up their activities during the coming year. The Integrated Design Commission completed the Integrated Design Strategy for Adelaide (5000+) and Thinkers in Residence launched two new residencies, having had recommendations from three of the most recent Thinkers contribute directly to areas as diverse as juvenile justice, road safety and manufacturing reform.

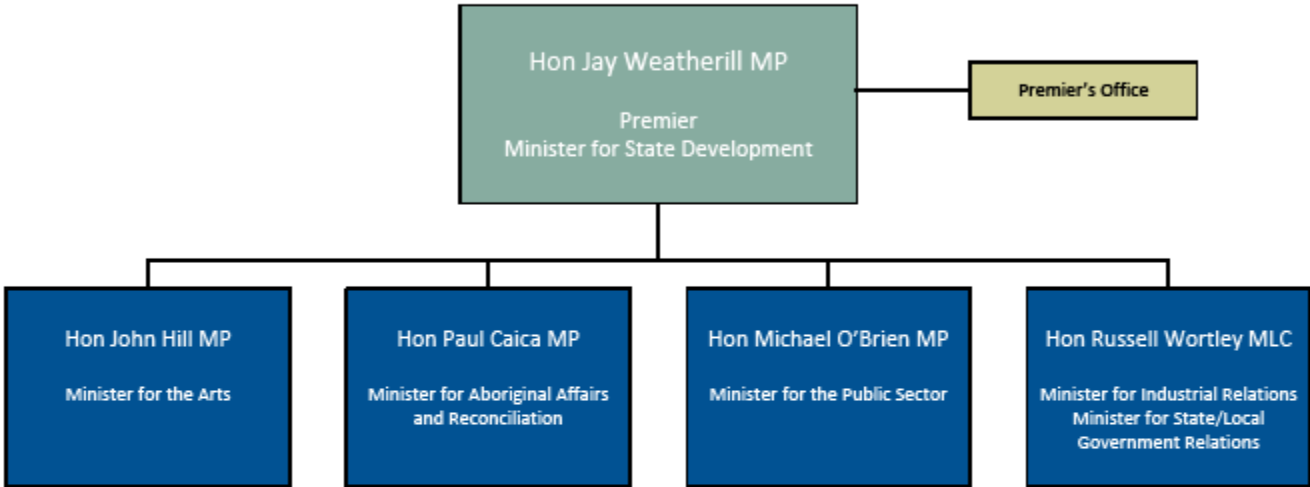
All of these achievements not only highlight the quality of our people and the range of their expertise but also the diversity of the units which make up our agency.

Jim Hallion
CHIEF EXECUTIVE

Our Organisation



Department of the Premier and Cabinet Ministerial Structure



Changes to the Department of the Premier and Cabinet

From 1 July 2011, the following Machinery of Government changes took effect:

30 November 2011 - the Social Inclusion Unit transferred to the Department of Community and Social Inclusion (DCSI) and Sustainability and Climate Change Division transferred to Department of Environment, Water & Natural Resources (DEWNR).

31 December 2011 - the Chief Information Officer and Service SA transferred into DPC from the Department of Transport, Energy and Infrastructure (DTEI).

31 December 2011 - the Office of State and Local Government Relations from the Department of Planning and Local Government and two units from the Department of Trade and Economic Development (DTED) Economic Policy and Population and Migration Policy transferred to DPC.

31 January 2012 - Shared Services transferred into DPC from the Department of Treasury and Finance (DTF).

Achievements in 2011-2012

The Department of the Premier and Cabinet (DPC) delivers policy advice to the Premier and ministers, supports the Cabinet process and provides direction and leadership to the South Australian public sector.

The department leads the implementation of South Australia's Strategic Plan, has overarching responsibility for Commonwealth-state relations and drives key government initiatives across a range of services benefiting other government agencies and the community. The department works with these groups to develop policies and deliver programs in areas including: government services, information technology, Aboriginal wellbeing, the arts, industrial relations, occupational health and safety and government records access and preservation.

Program 1. Cabinet Office

Coordination and leadership of across-government policy proposals for the Premier's and Cabinet's consideration; oversight of implementation of South Australia's Strategic Plan and strategic priorities in government and the wider community; support to the Premier in intergovernmental relations; and provision of support to Cabinet and its committees.

1.1: Cabinet Support and Monitoring Services

Provision of high quality coordination and secretariat services to Cabinet and Executive Council, ensuring that all Cabinet members, the Premier (as Chair) and the Governor have the necessary information to manage the deliberations of Cabinet and Executive Council.

Highlights 2011–12

- Implemented revised administrative arrangements associated with the new ministry in October 2011.
- Reviewed, developed and implemented a Cabinet Reform process including introduction of a seven day rule for lodging Cabinet documents; improved templates for writing Cabinet submissions and notes; and updating of Cabinet Guides.

1.2: Whole of Government Strategic Policy

Leading and coordinating efforts across government to develop and implement cost effective strategies to achieve South Australia's Strategic Plan targets and other government policy priorities. Supporting Cabinet decision making by coordinating agency consultation on policy proposals and advising the Premier and Chair.

Highlights 2011–12

- Updated South Australia's Strategic Plan based on extensive and ground-breaking consultation with the South Australian community and stakeholders.
- The Community Engagement team was awarded *the International Association for Public Participation Core Values Project of the Year Award 2011* for the above consultation.
- Supported the establishment of Renewal SA to drive the revitalisation of existing urban areas, to achieve better urban design, promote better health and connectedness and to increase the supply of affordable housing.
- Supported the development and delivery of government's new strategic priorities, including the coordination of the seven Cabinet task forces chaired by the Premier. The task forces focus on driving the achievement of each of these priorities with Cabinet Office support.

1.3: National Reform

Managing Commonwealth-state relations to further South Australia's interests in the Council of Australian Governments (COAG) and Council for the Australian Federation (CAF).

Highlights 2011–12

- Advanced South Australia's interests in COAG in the areas of: health reform, skills reform, a future competition and regulatory reform agenda, national disability insurance and mental health reform.

Program 2. Ethical Standards and Professional Integrity

The Office for Ethical Standards and Professional Integrity was renamed the Office of Public Employment and Review on 1 December 2011 to reflect an increased review function.

The Office of Public Employment and Review (OPER) provides leadership for the South Australian public sector workforce in relation to employment related matters. This is achieved by promoting principles and ethics, by developing and implementing whole of government employment frameworks, strategies and programs and by enabling the Commissioner for Public Sector Employment to meet his statutory responsibilities pursuant to the *Public Sector Act 2009*. The office also conducts reviews on behalf of the Premier and ministers, administers the operation of the Public Sector Grievance Review Commission and also supports South Australia's Strategic Plan (SASP) targets relating to the public sector workforce.

OPER has a key role in

- providing support for the *Public Sector Act 2009* and associated employment legislation
- employment determinations and guidelines, ethical codes and conduct standards
- whole of government workforce information collection, planning and reporting
- Chief Executive, Statutory and Ministerial Officer appointments for the Premier
- public sector recruitment through the Notice of Vacancies
- public sector development through the Public Sector Management Program
- supporting the provision of internal consultancy services to the Premier and government
- providing support for Machinery of Government changes.

OPER is responsible for the following SASP Targets:

- Target 32. Customer and client satisfaction with government services: Increase the satisfaction of South Australians with government services by 10% by 2013 maintaining or exceeding that level of satisfaction thereafter.
- Target 52. Women's employment in the public sector: Have women comprising half of the public sector employees in the executive levels (including chief executives) by 2014.

2011-12 achievement against these targets is reported in the South Australia's Strategic Plan section.

Highlights

- Supported and reinforced the statutory role of the Commissioner for Public Sector Employment through the issuing of determinations and guidelines.
- Continued to initiate and support strategies to increase the number of women entering and being maintained in leadership roles in accordance with South Australia's Strategic Plan Target T52 *Women*.
- Conducted high level reviews for the Premier and ministers. One report of such a review conducted by the Commissioner is the *Report of the Review of Major Events* held in March 2012.

- Supported the operation of the Public Sector Grievance Review Commission to provide an avenue for the review of employment decisions.
- Built on the Code of Ethics to create a foundation for professional and accountable behaviour in the public sector.

Program 3. Strategic Policy Initiatives

Provision of high-level support for strategic policy initiatives of the government.

3.1 Social Inclusion

The Social Inclusion Unit transferred in November 2011 to the Department of Community and Social Inclusion (DCSI) and provides its report for the 2011-12 financial year within the DCSI Annual Report.

3.2 Sustainability and Climate Change

The Sustainability and Climate Change Division transferred in November 2011 to the Department of Environment, Water and Natural Resources (DEWNR) and provides its report for the 2011-12 financial year within the DEWNR Annual Report.

3.3 University City

Having largely established and consolidated a range of world-class higher education programs and partnerships in priority areas for South Australia, the University City program was merged in late 2011 with the Office of International Coordination to form part of the new State Development branch within the Deputy Chief Executive's Office, to concentrate on policy development around international initiatives.

3.4 Policy Initiatives

The Adelaide Thinkers in Residence (ATIR) program brings leading thinkers to live and work in South Australia to generate innovation, develop and promote social policy, science, sustainability and economic development.

The Department also provides high level strategic and policy advice to government on economic development and industry issues through support to the Economic Development Board.

The ATIR program and the Economic Development Board have also moved into the State Development branch and will report as part of that program in the next financial year.

Adelaide Thinkers in Residence

The Adelaide Thinkers in Residence (ATIR) program addresses challenges facing the state and explores areas of opportunity, identifying and implementing international best practice, policy approaches and systems reform for South Australia.

Highlights 2011–12

- The recommendations of Fred Wegman on road safety contributed directly to the South Australian Road Safety Strategy 2020 and the Road Safety Action Plan 2011–12.
- Launched two new residencies: Martin Seligman on wellbeing and resilience and Carla Rinaldi on early childhood development.
- Released the report of Fred Hansen, *All on Board — Growing vibrant communities through transport*, and Göran Roos, *Manufacturing into the Future*, each of which include a number of recommendations that the government has implemented, including a manufacturing taskforce and the development of a manufacturing green paper.
- The government released its response to the recommendations of Judge Peggy Hora's report, *Smart Justice*. In its response, the Attorney-General's Department confirmed its support for around 80% of Judge Hora's recommendations.

Office of the Economic Development Board

Supports the Economic Development Board to provide strategic advice to government on economic development and industry issues.

Highlights 2011–12

- Provided advice on maximising the benefits of growth in the resources sector resulting in new mechanisms for South Australian business to access value chain opportunities from resource projects in South Australia.
- Provided advice on regional development resulting in the establishment of the *Kangaroo Island Futures Authority*.
- Provided advice on inward investment relating to the establishment of *Invest in South Australia*, a team of investment managers with specialist expertise in the state's key industries.

Program 4: Library and Information services

Provision of information from library and resource centres to the public, industry and government agencies, and funding of services provided by Public Library Services to public libraries.

State Library Services incorporating the State Library of South Australia and Public Library Services Branch is responsible for this program and reports on it separately in the *Libraries Board of South Australia Annual Report*. State Library Services is supported by Arts SA.

Highlights

- In May 2012, Public Library Services, in partnership with the Local Government Association, launched the One Library Management System for public libraries across the State, called the *One Card* network. The *One Card* network will link all South Australian public libraries and provide access to over 4 million items. The libraries using the system by the end of 2012 will cover approximately 51% of the South Australian population. There are additional libraries awaiting Council budget outcomes to confirm commitment to the network. Public Library Services anticipates that approximately 75-80% of the population will have access to the *One Card* network by the end of 2013.

Program 5: Access to Art, Museum and Heritage Services and Preservation of State Collections

Provision of museum, visual arts and preservation services that enable the state's cultural, heritage and arts assets to be maintained and kept accessible to the community.

Highlights

- The South Australian Maritime Museum commenced an air conditioning upgrade that will be completed in 2012-13 at an estimated cost of \$500,000. At the completion of the works, the new gas fuelled air conditioning system will generate less CO₂ emissions and increase patron comfort.
- The upgrade of the Art Gallery of South Australia and North Terrace cultural precinct's security system continued throughout 2011-12. The project will provide up to date security monitoring equipment for the precinct and is due for completion in 2012-13.
- The Art Gallery concluded the 12th Adelaide Biennial of Australian Art in 2012 with more than 100,000 attendances, shattering previous Adelaide Biennial attendances, and making it the highest attended contemporary exhibition ever mounted by the Art Gallery.
- Arts SA provided support to the South Australian Museum to preserve its entomology collection.

Program 6: Arts Industry Development and Access to Artistic Product

Provision of services that enhance opportunities for artists, cultural tourism, festivals and events and provide for productions, exhibitions, tours and events to the community.

Highlights

- Arts SA supported the Adelaide Festival of Arts towards the delivery of an annual Adelaide festival from March 2013. The 2012 festival was Paul Grabowsky's last festival as Artistic Director and the last of the biennial festivals. This hugely successful and vibrant event included 65 sold-out performances, over 245,000 attendances, and achieved a total box office income of over \$3 million. The estimated economic impact for 2012, prepared by McGregor Tan research, was \$14.7 million, an increase of over \$1.1 million from the previous festival in 2012.

The festival's outdoor late night club Barrio attracted around 35,000 people, principally a younger audience, over 10 nights. The marketplace of bars, stage and dance floor, and programmed entertainment highlighted the capacity of the arts to activate public spaces. David Sefton has been appointed as Artistic Director to lead and deliver the first three annual festivals in 2013, 2014 and 2015.

- Arts SA supported the delivery of the Adelaide Fringe Festival, which included a regional program of events. Based on the legacy of success of the Regional Centre of Culture, in 2012 the Fringe expanded its community reach to the Adelaide Hills, Goolwa, Palmer, Lameroo, Renmark and Port Augusta.

The 2012 metropolitan Fringe program in Adelaide was the most successful to date, with over 4000 artists, 6500 performances, 923 events and \$9 million dollars in ticket sales. This represents an estimated positive economic impact to the State of \$48.2 million (up 18% on 2011). 40,000 spectators attended the opening parade down King William Street, creating the sense of the Fringe 'taking over' and adding to the vibrancy of the city centre.

The Fringe Benefits initiative, supported by funding from Arts SA and DPC, continued to grow, selling tickets for Adelaide Fringe shows as well to the Adelaide Festival of Arts and WOMADelaide.

- 2011-12 saw the completion of the Adelaide Film and Screen Centre providing a new home for the South Australian Film Corporation. With the Adelaide Film Festival alongside other commercial tenants, the Adelaide Studios is an active hub for the local film industry, with tenanting almost at the maximum level.

The Studios are successfully supporting the production of films, many of which have been shot on location, with several going on to win national and international awards. Adelaide Studios itself received Dolby Premier Accreditation, making it one of only two studios in Australia with this prestigious certification.

The SA Film Corporation's presence in TV production has also increased, demonstrating the capabilities of local creatives and exciting broadcasters who want to expand on these opportunities. The Studios has also welcomed over 5000 visitors to date, most via the popular open days.

- Arts SA hosted the 10th Australian Performing Arts Market, an event attended by 615 local, national and international delegates and involving performing arts participants from across Australia and New Zealand. This highly successful market was anecdotally reported by many as the best market to date. Attendances were more than previous years, significantly a 33% increase for international delegates, and the market made good use of diverse venues across the city, highlighting the city in a new way. Arts SA also participated in a hand over with the Australia Council for the Arts and Queensland's Powerhouse for the next market in 2014.
- Arts SA managed the government's funding assistance to artists and arts organisations, providing a total of \$115.423 million in grants and funding in 2011-12. These grants support the major

maker, presenter and collector organisations as well as the small to medium artform, festival and service organisations and individual artists or groups of artists.

A new online Grants Management System will go live in August 2012 to enable more efficient management of arts grants.

- Arts SA supported Country Arts SA in partnership with the Alexandrina Council in their planning and delivery of the *2012 Regional Centre of Culture* program at Goolwa. This popular annual year-long program of arts and cultural activities is building community expectations and ongoing participation. An important element of the Regional Centre of Culture is the upgrading of arts infrastructure, which in 2012 included refurbishment of the Goolwa Centennial Hall.

Support was also provided to Country Arts SA in its planning towards hosting the 2012 National Regional Arts Conference for close to an anticipated 1000 delegates in Goolwa in October 2012. The conference will gather leading thinkers, practitioners, artists and arts workers from across the nation to explore current trends, showcase innovative practice and exchange ideas and strategies about arts delivery.

- The Adelaide Festival Centre had a boiler replaced and a new chiller installed and an electrical upgrade was undertaken at Her Majesty's Theatre. All of these projects contribute to improved patron comfort when visiting the theatres.

Program 7: Integrated Design Commission

The Integrated Design Commission of South Australia was established to connect, enhance and leverage design expertise locally, nationally and internationally as well as assist the development of innovative and best-practice processes for development initiatives.

Highlights

- In October 2011, the Integrated Design Commission SA (IDC SA) announced a new partnership with the Design CABA (Council Commission for Architecture and the Built Environment) – the British Government's advisor on design. IDC SA has a licence agreement with Design Council CABA to use their design review process, which has been adapted to Australian conditions. The commission also has access to various Design Council CABA publications and will adapt these publications to the South Australian context.
- Based on the Design Council CABA licensing agreement, IDC SA established the Integrated Design Commission Design Review Panels. The role of the Design Review Panel is to provide independent expert and impartial design advice on selected projects to assist those projects achieve design excellence. The Design Review Panel is not a decision-making body, but an advisory group operating with the authority of the Integrated Design Commission SA.
- Announcement of the inaugural winner of the Zero Carbon House competition. The Zero Carbon Challenge, a partnership project between the Land Management Council and the IDC SA, is about finding solutions to a problem shared across the developed world - sustainable housing, and sustainable living. *Team Collaborative Future* took out the title of winner of Australia's first zero carbon sustainable house design and build competition.
- Successful completion of the last of five specialised forums based on the Integrated Design Strategy (5000+) for South Australia. Final submission and release of documents to the Department of Regional Australia, Regional Development and Local Government as part of the two part funding agreement. Completion of the *Engagement and Guiding Principles* elements of the strategy and commencement of the work of developing the *Place Shaping Framework* and implementation.

Program 8: Support Services

Provision of corporate services to the department, a range of support services to the Premier's Office and protocol advice to the Premier, ministers, government agencies, private organisations and the public.

Highlights

- Establishment of good governance arrangements and appropriate corporate structures around human resources, information and communication technology support, finance and business reporting and governance to support the incoming agencies as a result of Machinery of Government changes.

Program 9: Capital City

Supports the Capital City Committee, a legislated partnership between the Adelaide City Council and the Government of South Australia. Provides executive support to the committee and ensures coordination between the strategic objectives of the state and the council to identify opportunities for the City of Adelaide. In line with its legislative requirements, the committee also provides a separate, more comprehensive report to Parliament.

Highlights

- Continued work on a range of priority projects focused on activating the city, including improvement to the planning regime, reducing red tape, building activation, increasing pedestrians and cycling opportunities and activating streets and laneways, which incorporated the successful *Splash Adelaide* trial.
- Capital City Committee led several partnership projects with Arts SA and Adelaide City Council including support for *Renew Adelaide* to deliver revitalisation of under-utilised and empty buildings and shop fronts.
- With support from Adelaide City Council, Capital City Committee led the establishment of the *Festivals Adelaide* initiative that brings together the ten major arts festivals in Adelaide to collaborate, strategically deliver new initiatives to grow audiences and enhance the reputation of South Australia as the Festival State.
- Coordinated a high level Capital City Safety Steering Group, which has delivered the West End Safety Trial partnership project in the West End entertainment precinct of the City including pilots of a social service hub and new late night bus
- Led several key engagement activities including a city walking tour with the Capital City Committee to develop a shared understanding and experience of the opportunities and challenges in improving the vibrancy of the north-west corner of the city.
- In partnership with Advantage SA and DMITRE, Capital City Committee delivered the *Emerging Leaders Forum*, which involved 100 of the brightest and best 20-39 year olds participating in an interactive event that will stimulate actions in the coming year towards improving the entrepreneurial opportunities for young people in Adelaide.
- Supported the *Green City, Vibrant City, Moving City* and *Leading City IDS/5000+* forums with experts and practitioners in the Committee's capacity as the Steering Committee for the Integrated Design Strategy for inner Adelaide. Together five forums fulfilled the Capital City Committee's mandate to engage with the community of Adelaide by way of an annual forum.
- Continued work to progress the Adelaide Green City Sector Agreement in partnership with the Adelaide City Council and the Department of Environment Water and Natural Resources. Project outcomes for the year have included monitoring greenhouse gas emissions, delivering a scoping study for an Energy Masterplan for the City of Adelaide, developing a draft Integrated Movement Strategy, preliminary Urban Heat Island Study and conducting an Apartment resource recovery pilot study and a Rundle Mall precinct waste project.

Program 10: Community Services

Provision of specialised services, support, information and policy to the community, government, industry and the minister in the areas of records management, archives and government publishing.

10.1 Government Publishing

Management of the production and distribution of parliamentary and government publications for the South Australian Government.

Highlights

- Improved efficiency, cost savings and enhancement of services through the introduction of new technology including
 - a letter folder and envelope inserter that automates manual mailing tasks
 - software based costing process for parliamentary printing to automate previously manual tasks
 - scanning four years of Cabinet meeting papers to generate electronic files with optical character recognition properties.
- Production staff completed two adult apprenticeships in Digital Printing and one Certificate III in Graphic Pre-press.
- Produced a draft specification of requirement for replacement of the unit's current subscription management system.
- Produced 100% of the digital content for Budget Papers for the first time.
- Completed a Government Gazette style guide, containing templates for common notices, to ensure consistent typesetting by production staff.

10.2 Archives and Records Management

Provision of statutory services for the management of, and access to, the state's archival collection of state and local government records. State Records of South Australia administers the *State Records Act 1997*, the *Freedom of Information Act 1991* and the Government's *Information Privacy Principles* and Copyright agreements.

Highlights

- Finalised the lease and fit out of the additional archives facility at Collinswood and commenced its use for the storage of official state archival records.
- Developed the *South Australian Government Records Management Strategy* which provides direction for the management of public sector records and the progressive improvement of agency practices.
- Completed negotiations on the agreement between Screenrights and the state for government copying of radio and television broadcasts.
- Commenced a joint project with the State Library in response to the need for a digital repository for the South Australian Government.

Program 11: Public Sector Performance Commission

Provision of leadership for the revitalisation and reform of the public sector

The Public Sector Performance Commission ceased on 30 June 2011, having established a reform program based around the High Performance Framework. The Public Sector Management Division (PSMD) was established on 1 July 2012 for the purpose of implementing this reform program under the auspices of the Senior Management Council. The PSMD has carriage of the High Performance Framework, the South Australian Executive Service, and the Sustainable Workforce Program.

Highlights

- The PSMD continued to roll out the High Performance Framework across government. Two highly successful seminars for public sector leaders were conducted in partnership with the Institute of Public Administration Australia (IPAA SA). These seminars, focusing on the priority areas of *Community Engagement and Customer Service*, and *Innovation and Continuous Improvement*, attracted over 1000 public sector employees.
- Provided expert advice and services to the following bodies in support of the High Performance Framework:
 - Department for Manufacturing, Innovation, Trade, Resources and Energy (DMITRE)
 - Attorney General's Department
 - Department of Correctional Services
 - The former Department for Environment and Natural Resources
 - The former Department for Water
 - The Department of the Premier and Cabinet
 - The Environment Protection Authority
 - The Teachers Registration Board of South Australia, and
 - The Electoral Commission of South Australia
- Held two South Australian Executive Service (SAES) Induction programs in the 2011/12 financial year. Fifty two SAES members attended the two induction programs, the first in October 2011 and the second in March 2012.
- Established the Sustainable Workforce Program to ensure that the public sector can continue to meet current and future workforce demands. PSMD also helps to achieve the workforce reduction numbers announced by the Government in the 2010-11 and 2011-12 State Budgets through better management of redeployment.
- During 2011-12 the number of excess employees reduced from 419 at 30 June 2011 to 312 at 29 June 2012. This represents a net reduction of 26%. In dollar terms, the total annual salary cost of excess employees has reduced from approximately \$32.9m to \$25.3m over the same period, representing a net reduction of approximately \$7.6m.
- The number of employees being formally declared excess across the sector fell from an average of 36 per month over the period June 2011 to January 2012, to an average of 13 per month from February 2012 to June 2012.
- In addition, there have been significant decreases in the number of long term excess employees as follows;
 - An 11% reduction in employees excess from 2 to 5 years
 - A 57% reduction in employees excess from 5 to 10 years
 - A 56% reduction in employees excess for over 10 years.
- Redesigned the Chief Executive Performance Appraisal process (DPC Circular 29) to create a more efficient process for ministers and chief executives.
- Coordinated twelve internships placements across the South Australian Public Sector. Nine of the students were from the Carnegie Mellon University, with the remaining three from Flinders University.

- Created the Public Sector Human Resources Leaders' Group (HRLG). The HRLG brings together the experience and professionalism of Human Resources leaders from across the public sector. The recent achievements of this group include:
 - review and approval of the first line, entry level, and middle management competency frameworks
 - creation of a subgroup to improve Aboriginal Employment across the public sector
 - participation in the review of redeployment management practices across government.
- Created and managed, in partnership with the IPAAS A and HRLG, the inaugural annual Across Government Human Resources Forum, targeted at HR professionals across the South Australian public sector. The inaugural forum was held on 7 June 2012 with 220 participants. The theme of the forum was *Modernisation of HR – HR 2015* with the focus on organisational resilience, cultural change and professionalising human resources.

Program 12: Industrial Relations

Two divisions are responsible for the department's provision of industrial relations, safety advisory and regulatory services to the general community and the public sector. These are SafeWork SA and Public Sector Workforce Relations.

12.1 Safework SA

SafeWork SA promotes and encourages safe, fair, productive workplaces in South Australia, and works in partnership and consults with employers, workers, unions and industry representatives to reduce work related death, injury, illness and disease.

SafeWork SA is responsible for SASP targets:

- Target 13 Work-life balance: Improve the quality of life of all South Australians through maintenance of a healthy work-life balance.
- Target 21 Greater Safety at Work: Achieve a 40% reduction in injury by 2012 and a further 50% reduction by 2022.

Highlights

- Promoted safe, fair, balanced and productive culture in South Australian workplaces through active communication and education campaigns.
- Implemented industrial relations and occupational health safety and welfare strategic frameworks for South Australia.
- Led the national harmonisation of work health and safety legislation.
- Ahead of all other Australian jurisdictions towards the achievement of the national target and on track to achieving the state target of 40% reduction in work injury over the ten year period between 2002 and 2012.
- Supported policy and legislative development within the national industrial relations system.
- Delivered education and compliance services within the national industrial relations system in partnership with the Fair Work Ombudsman. Achieved Fair Work Ombudsman service delivery targets.
- Implemented a successful work life balance promotional campaign to provide guidance on flexible work arrangements to employers and employees.

9.2 Public Sector Workforce

Public Sector Workforce Relations provides industrial relations and workforce wellbeing policy and advice, and injury management services to the South Australian public sector.

Highlights

- Negotiated major enterprise agreements for SA Ambulance Service, SA Public Sector Building, Plumbing and Metal Trades, Trains and Trams and SA Firefighters, and managed major public sector industrial disputes.
- Completed implementation of an across government complex claims management program to reduce the government's outstanding workers compensation claims liabilities.
- Completed the procurement of the across government salary sacrifice arrangements and commenced the transition from three panel providers to a sole provider.

Program 13: Aboriginal Affairs and Reconciliation

Provision of strategic leadership for Aboriginal policy and program development, coordination and implementation of policies for Aboriginal affairs; promoting government engagement with key Aboriginal stakeholders and communities, monitoring the impact of government services on the wellbeing of Aboriginal families and communities in South Australia; implementation of the Remote Service Delivery National Partnership and the Urban and Regional Strategy; protection and preservation of Aboriginal heritage and culture; supporting the States Aboriginal land holding authorities, the SA Aboriginal Advisory Council and other representative bodies and leadership of, and contribution to, special government and strategic intervention projects.

The Aboriginal Affairs and Reconciliation Division (AARD) is responsible for the following SASP targets:

- Target 6 - Aboriginal Wellbeing: Improve the overall wellbeing of Aboriginal South Australians
- Target 28 - Aboriginal Leadership: Increase the number of Aboriginal South Australians participating in community leadership and in community leadership development programs.
- Target 53 - Aboriginal Employment in the public sector: Increase the participation of Aboriginal people in the South Australian public sector spread across all classifications and agencies to 2% by 2014 and maintain or better those levels through to 2020.

Highlights

- Progressed work on the Legislative reviews of the *Aboriginal Lands Trust Act 1966* and the *Aboriginal Heritage Act 1988* :
 - *Aboriginal Lands Trust Act 1966*: The draft bill has been developed in preparation for stakeholder consultation.
 - *Aboriginal Heritage Act 1988*: Senior Officer Group consultation has been undertaken on the development of a regulatory framework for the new legislation. Funding of \$7.6million has been secured for the implementation of the new Act over four years.
- Gained government commitment to introduce amendments to the *Constitution Act 1934* to recognize Aboriginal people as the First Nation of South Australia as a significant step in reconciliation. An Advisory Panel of distinguished South Australians has been appointed to lead the consultations.
- Infrastructure and Service Planning:

- In conjunction with other government agencies, DPC has developed a priority infrastructure plan to identify what infrastructure needs are required to support improved housing in remote Aboriginal communities.
 - Developed a draft cross-sector plan for Cabinet relating to infrastructure, land use and essential services for all regional and remote Aboriginal communities.
 - Collated information on municipal and essential services to inform future negotiations with the Commonwealth.
- *The APY (Mintabie) Amendment Act* came into operation on 1 July 2012. The Act enables the implementation of new lease arrangements at Mintabie, which will better regulate commercial and domestic activities in the township.
- Children on the APY Lands Commission of Inquiry (Mullighan Commission):
 - Continued to coordinate the work of the Taskforce and prepared the across-government third Annual Report, tabled in Parliament in November 2011, in response to the Inquiry's 46 recommendations.
- Continued to coordinate the work of the APY Lands Steering Committee jointly with the Department for Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) and the APY Executive to implement the activities contained in the Committee's Action Plan. Key activities in the plan aim to improve the health, safety and wellbeing of Anangu, and contribute to *Closing the Gap* to reduce Aboriginal disadvantage.
- Remote Service Delivery National Partnership Agreement (RSD NPA):
 - The State and Commonwealth Governments continued to work in partnership with the APY Executive and the Amata and Mimili communities, two of 29 priority RSD communities, to improve service delivery through the implementation of Local Implementation Plans (LIPs).
 - The fifth report (May 2012) of the Commonwealth Coordinator General for Remote Indigenous Services identified Child Protection, Integrated Services Delivery and Family Wellbeing Centres and the Regional Partnership Agreement (RPA) as key areas of focus for South Australia. Progress was made in all these areas.
- Continued management of activity under the seven priority action areas of the APY Food Security Strategy. Conducted a preliminary evaluation of the initiative and released the findings.
- Engaged Community Council Support Officers (CCSO) to provide support to APY Community Councils in Fregon, Amata, Kalka, Pukatja and Iwantja. DPC funds Bungala Aboriginal Corporation to provide a CCSO service in Nyapari and Kanpi.
- Urban and Regional Strategy place-based initiative:
 - Established the Northern Adelaide Solutions Group (NASG) and created a monthly forum for the three tiers of government, community and service providers to address agreed local priorities that will serve to close the gap in Aboriginal disadvantage. Activities to date include: ongoing engagement with community members to identify issues of concern; a workshop on drugs and alcohol in the Aboriginal Community in Northern Adelaide; supporting two Stolen Generation survivors to advance work on a Stolen Generations Healing and Memorial Garden; planning for a service providers forum.
 - Established the Port Augusta Steering committee which meets quarterly in Port Augusta. The Aboriginal Community Engagement Group (ACEG) has been formed and meets monthly. A draft Local Action Agreement for Port Augusta has been developed.

- Registered the *Pungka Pudanha Songline* as the first registration of its kind encompassing all of the area relating to one Kuyani dreaming story. With the support and cooperation of the Viliwarinha Yura Aboriginal Corporation, developed a methodology that will allow other Aboriginal groups to document their stories to the standards required for registration under the *Aboriginal Heritage Act 1988*.

Six site recording workshops were held with a total attendance of 94 Aboriginal and 28 non-Aboriginal people. The workshops provided participants with a basic understanding of the operations of the *Aboriginal Heritage Act 1988* in relation to heritage conservation and land management as well as site recording and conservation techniques.

- DPC continued to provide executive support to the South Australia Aboriginal Heritage Committee through AARD.
- Participated in the Council of Australian Governments (COAG) Indigenous Reform Agenda through the Working Group on Indigenous Reform (WIGR), with a specific focus on monitoring progress with the implementation of National Partnership Agreements.
- AARD provided executive support and strategic management to the Chief Executives' Report on Aboriginal Affairs. Key focus areas included:
 - Overseeing Aboriginal economic development initiatives to increase Aboriginal economic independence
 - Monitoring progress against the Aboriginal-specific targets in South Australia's Strategic Plan and the National Indigenous Reform Agreement *Closing the Gap* targets
 - Increasing the participation of Aboriginal people in the South Australian public sector
 - Monitoring the Remote Service Delivery National Partnership and the place-based Urban and Regional Strategy in Northern Adelaide and Port Augusta.
- Provided executive support to the South Australian Aboriginal Advisory Council (SAAAC) which advises the government on existing programs and policies as they affect Aboriginal people; identifies and informs the government of emerging issues that will affect Aboriginal people and maintains links with other relevant advisory bodies.

The SAAAC has met five times this year and has focused on the following issues, amongst others:

- Engagement with the Chief Executives Group on Aboriginal Affairs
 - Development of the Urban and Regional Strategy
 - Constitutional Recognition
 - Aboriginal Lands Trust Legislative Review
 - Heritage Act Legislative Review
 - Aboriginal and Torres Strait Islander Economic Development
 - Procurement / Grant framework.
- The Aboriginal Lands Trust Board (ALT) continued to monitor progress and provide direction in relation to the administration of the *Aboriginal Lands Trust Act 1966*, and contributed to advancing the Review of the *Aboriginal Lands Trust Act 1966*.
 - Provided executive support to the Aboriginal War Memorial initiative and its committees in reaching the fundraising target.

New Programs in DPC as a result of Machinery of Government changes

From October 2011

State Development

Central agency leadership on key issues that affect South Australia's future prosperity, including provision of quality economic and policy advice to support the government's strategic priorities, maximizing the value and outcomes from the state's international relationships, and identifying international best practice and policy approaches for application in South Australia. State Development comprises the following:

Office of International Coordination

Ensuring South Australia has an integrated and strategic approach to international engagement that aligns with the state's policy priorities, and providing advice on the applicability of international initiatives to South Australia.

Highlights 2011–12

- Implemented 12 international joint research projects and two international conferences with a focus on agri-food (food and wine), the environment (water and remote sensing) and advanced manufacturing (biosensor, information and communication technology and photonics).
- Established a shared-use high-tech virtual learning facility in the International University Precinct to facilitate international meetings and education delivery.
- Led government and industry stakeholder consultation in South Australia on behalf of the Commonwealth, and prepared the South Australian Government's submission to the *Australia in the Asian Century* whitepaper.

Population and Migration Policy

Support cross-government policy to manage sustainable population growth to help meet the state's current and future workforce demands.

Highlights 2011–12

- Re-negotiated with the Commonwealth an advantageous quota for state sponsorship of migrants under the South Australian State Migration Plan.
- Completion and facilitation of Commonwealth approval of the State Sponsored Migration List for the 2011–12 program year.

Protocol

Provision of expert advice on ceremonial, hospitality and diplomatic visit programs and coordination of official state functions and events.

Highlights 2011–12

- Coordinated 15 foreign diplomatic visits to South Australia, the Premier's overseas travel arrangements, and official functions associated with the Clipsal 500 V8 Supercar Race.
- Facilitated the promotion of the five major arts festivals and sporting events at the Premier's State Reception.

Economic Policy

Provision of a strategic policy framework for economic development. This is delivered through policies and programs that enhance the competitive advantages of the state's business environment, identify challenges and opportunities for the state's industries and coordinate government economic development activities in the context of South Australia's Strategic Plan and the government's strategic priorities.

Highlights 2011–12

- Researched and developed directions papers for whole-of-state economic engagement strategies for China and India.
- Analysis of South Australia's business competitiveness, including the commissioning of the *KPMG Competitive Alternatives* report.

From January 2012

State/Local Government Relations

The Office for State/Local Government Relations joined DPC as part of the Cabinet Office from the Department of Planning and Local Government (DPLG), and is responsible for providing policy and other advice to the Minister for State/Local Government Relations on:

- The constitution and operations of the local government system, in particular the legislative framework for councils' operation, including the statutory authorities for which the minister is responsible — the Outback Communities Authority, the Local Government Grants Commission, and the Boundary Adjustment Facilitation Panel.
- Whole of government policy and legislative frameworks as they affect local government.
- The constructive relationship between the state government and councils and other associated representative groups.

Highlights 2011–12

- Released a discussion paper *Local Government in SA — Improving Governance*, for public consultation.
- Progressed the development of codes and guidelines required under the accountability framework legislation.
- Supported the Outback Communities Authority in the development of a framework for a community contribution levy and strategies to address growth pressures in outback communities.

Information and Communication Technology Services

This was Program 7 in the Agency Statements for the Department of Transport, Energy and Infrastructure (DTEI) Budget Papers for 2011-12. The Office of the Chief Information Officer transitioned to DPC from 1 January 2012 with the program aim:

Management of across government ICT strategy and innovation, governance and investment, security and critical infrastructure protection, and strategic sourcing.

Highlights

- Improved the resilience and security of the government's data network through a major upgrade of the core equipment.
- Introduced the centralised StateLink service to provide instant messaging, a display of individuals' availability status, audio and video conferencing and federation with approved external organisations. The service is available for use by all SA Government departments and enables enhanced collaboration, improved productivity and reduction of travel between regional and central offices through the use of video conferencing. To date the service has grown to 1,500 users from several agencies since February 2012.

- Successfully submitted the revised South Australian Government Information Security Management Framework to Cabinet. This framework of policies and standards is based on international standards for information security and adopts a business driven, risk-based approach. Implementation guidelines and tools have also been released.
- Held Cyber Security Awareness Month in April 2012 to raise awareness of the importance of cyber security in protecting government information and services. Organised events and activities for staff at all levels of government in conjunction with the Commonwealth Department of Defence and Attorney-General's Department.
- Published updated South Australian Government Web Security Standards to improve the robustness of government websites and ensure that new websites are developed in accordance with international good practice.
- The contracts established during Tranches 1 and 2 of the ICT Strategic Sourcing program came to an end from mid-2011. An overarching strategy for the next round of procurements, Tranche 3, was approved by Cabinet on 25 July 2011, and it will consider the replacement arrangements for nearly everything the State has done in ICT since 2003, along with a number of new or different product offerings from industry. The planned outcome is a new generation of contractual arrangements to best suit the business and operational requirements of State agencies. The outcomes of the competitive procurements completed thus far in have achieved good results for the government. Achievements include:
 - Established a new panel of suppliers of Client Computing & Server Equipment.
 - Established a new panel of suppliers of Document Output Devices.
 - Finalised the transformation of the government's Mainframe Computing Service arrangement with Hewlett Packard, including an extension of the current contract for a further 3 years.
 - Rejuvenated the eProjects Panel arrangement to include a new Cyber Security Portal.
- Continued to drive and support across-government collaboration and knowledge sharing, including assisting agencies and staff to use the South Australian Government Exchange (SAGE) - an across-government collaboration tool.
- Established an analytics capability to assist the government in making more informed decisions relating to ICT investments and built on previous investments to improve the government's capability to use data effectively to support decision making.

Government Services Group

In continued support of the Government's commitment to providing a vibrant Government sector, the Department implemented a strategy for delivering exemplary customer service with the establishment of the Government Services Group.

The Government Services Group (the GSG) brought together Service SA and Shared Services SA under single leadership in order to leverage their respective strengths to further improve the way they do business with their customers. Although established late in the reporting year, the GSG brought together renewed focus, new opportunities and enhanced capability for achieving greater efficiencies through larger scale operations and better service delivery outcomes for the Government's internal and external customers.

Service SA

Government's single entry point for access to most government services and information through an integrated network of online, phone and face-to-face delivery channels.

Service SA, including eGovernment, undertook significant reform and implemented a range of initiatives, some of which were nationally and internationally recognized.

Highlights

- The Tranmere Customer Service Centre was redeveloped and opened to the public.
- Bizgate partnered 34 State Government agencies, 58 Councils, 134 Schools and the Commonwealth to deliver over 400 instances of services and related payments available online, processing 2.95 million transactions with a value of \$1.16 billion.
- Delivered efficiencies to government through the elimination of registration labels and reduction of renewal periods for light vehicles.
- Ezyreg is an online payment facility for vehicle registration and the Ezyreg iPhone app won *Best Government Services App* at the 2011 Australian Mobile Awards.
- Implemented an automated reconciliation system to reduce risk within the customer service network.
- Successfully migrated business transactions from Customer Service Centres to the lower cost and more convenient online channel.
- Won the Most Innovative Project Award for the *One workforce* project at the Asia Pacific Government Contact Centre Summit Excellence Awards.
- The single entry point online www.sa.gov.au was awarded the FutureGov Public Sector Organisation of the Year (Oceania) Award.

From January 31

Shared Services SA

Shared Services SA provides services to and for other SA Government Agencies to support pursuit of the government's strategic priorities:

- Provided common corporate and business services, including accounts payable; accounts receivable; payroll; financial reporting; taxation; credit cards; strategic contracting; and information and communication technology services.
- Achieved operational savings so the government does not spend more than it needs to on corporate and business support services.
- Supported employees delivering front line services to the South Australian community.
- Enabled government to understand the actual cost of providing corporate and business support services through transparent costing structures.
- Freed up client agency management capacity to focus on their core business linked to the government's strategic priorities.

Design, development, implementation and delivery of shared services across government.

Highlights

- Continued reform of Tranche 1 and Tranche 2 services. Tranche 1 services include accounts payable, accounts receivable and payroll. Tranche 2 services include financial reporting, taxation, credit cards, Strategic Contracts and some Information and Communication Technology services.
- Commenced across government Financial Services reform to enhance the Masterpiece Financial systems environment. Identified two efficiency opportunities - the establishment of a common vendor master file and the development and implementation of an electronic invoice raising request tool.
- Continued to mature the Operations Performance Management (OPM) initiative within Shared Services SA to optimize resource utilization by better forecasting and matching resources to transaction volumes. OPM is aligned with the government's High Performance Framework.
- Commenced implementing new re-structured functional roles within the Payroll Services line of business. The re-defined roles, responsibilities and functions provide a range of benefits, including better service provision for customers; improved segregation of duties and quality

control for government; recognition of technical expertise, promotion of learning and clear career paths for employees.

Provision of a comprehensive, cost efficient range of corporate and business services, including payroll, accounting and financial services to various government agencies and business units.

Highlights

- Provided payroll services to over 100,000 public sector employees, equating to around 2.5 million pays each year.
- Paid approximately 2.2 million supplier invoices representing a total spend of \$12,174 million.
- Raised approximately 720,000 invoices (representing revenues of \$12,630 million) on behalf of government agencies.
- Achieved high level performance represented by:
 - 99.57% of base pays paid on time;
 - 99.90% of invoices raised without error; and
 - 99.95% of invoice payments accurately processed.
- Reported performance quarterly to client Agencies demonstrating that Shared Services SA consistently achieved or exceeded the Acceptable Performance Range for each service.
- 25 Government agencies (excluding SA Health) used the e-Procurement Solution (procure-to-pay processing), including some 12,000 employees, who processed approximately 3,500 invoices and/or raised 300 purchase orders per day.
- Developed and implemented end-to-end reporting within the e-Procurement Solution that monitored the time taken to process and pay government vendor invoices. This information is used to drive service delivery improvement for government agencies and their vendors.
- Commenced a pilot deployment of the e-Procurement Solution to the three SA Health sites currently using their Oracle Corporation Systems (SA Health Corporate, Modbury Hospital and Mt Barker Hospital), with anticipated completion of the pilot in December 2012.
- Managed 10 contracts with a total annual spend of \$296 million. These contracts delivered savings to Government as a result of better market negotiated prices and the inclusion of value added services. The strategic contracts under management were:
 - Fuel card and Lubricants (Panel Contract)
 - Bulk Fuel and Lubricants (Panel Contract)
 - Auction Services for the Disposal of Furniture and General Equipment
 - Panel Contract for the Provision of Audit and Related Services
 - Stationery and Related Products
 - Travel Management Services
 - Small Market Electricity
 - Large Market Electricity
 - Natural Gas
 - Panel Contract for the Provision of Temporary Staff Placement Services.

South Australia's Strategic Plan (SASP)

The Department of the Premier and Cabinet is the lead agency for the following SASP targets:

Target 3 Cultural Vibrancy - Arts Activities: Increase the vibrancy of the South Australian arts industry by increasing attendances at selected arts activities by 150% by 2020

- In the two years to June 2011, 8.629 million attendances were counted at selected arts activities in South Australia.
- Attendances at arts activities have steadily increased over the past eight years and by June 2011 had reached 118% of the 2002-03 baseline, which means that SA is currently on track to meet Target 3 of the Strategic Plan to see a 150 per cent increase in attendances by 2020.
- Arts SA expects to exceed its projected goal for the two years to June 2013, in part due to the Adelaide Festival becoming an annual event to be held every year from 2013. The state government will be providing additional funding to the Adelaide Festival Corporation to support this change.

Target 6 Aboriginal Wellbeing: Improve the overall wellbeing of Aboriginal South Australians

- Coordinated Aboriginal affairs policy and program delivery through the Chief Executives' Group on Aboriginal Affairs and the Senior Officers' Group on Aboriginal Affairs.
- Monitored State government implementation of the COAG Reform Council's National Indigenous Reform Agreement to Close the Gap in Indigenous disadvantage.
- Undertook reviews of the Aboriginal Lands Trust Act and the Aboriginal Heritage Act to provide Aboriginal people with more control over their land assets and cultural heritage

Target 13 Work-life balance Improve the quality of life of all South Australians through maintenance of a healthy work-life balance

- The measurement tool for this target is the Australian Work and Life Index (AWALI), a national survey which provides a comparative score on respondents' perceptions of work-life interface. AWALI has been conducted annually from 2007 to 2010 and covers issues such as working hours, access to flexible work and access and use of leave arrangements.

In 2010, South Australia achieved a score of 42.3 on the Australian Work and Life Index (AWALI) against a national average score of 43.3, with South Australia remaining around the median score for work and life interference. The results of the latest AWALI survey will be released in late 2012.

- SafeWork SA has undertaken an extensive public awareness program and has presented at 60 events to over 4,000 people since 2008.
- SafeWork SA has published information sheets, including Parents and Work Life Balance and Study and Flexible Work.
- Two projects, the Quality Part-Time Work Project on flexible Work Arrangements for the Nursing and Midwifery Workforce and the Age Matters Project are in progress.

Target 21 Greater Safety at Work: Achieve a 40% reduction in injury by 2012 and a further 50% reduction by 2022

- South Australia achieved a 36% reduction in the Income Maintenance Claim Rate for all employers to December 2010, exceeding the targeted reduction of 34%.
- On the national comparative performance measure (13th Edition), based on the incidence rate of serious compensated injury claims, South Australia achieved a reduction of 38.8% to June 2010 and leads all other jurisdictions in progress towards the national injury target.

- These results suggest that the strategic actions undertaken by SafeWork SA are delivering sustained improvements and South Australia is on track to achieving the 40% reduction in accidents and injuries by 2012. In particular, SafeWork SA's targeted intervention activity is delivering improved safety outcomes in workplaces that have previously experienced relatively high rates of accidents and injuries.
- SafeWork SA supported South Australia's commitment to the national harmonisation of occupational health and safety laws, by introducing a South Australian Bill into Parliament to enact the nationally agreed Model Work Health and Safety Act in this State and by participating in the development of national WHS regulations and priority codes of practice.
- In addition to direct compliance and enforcement initiatives, the *Homecomings* advertising campaign has been used to promote a safety culture in South Australian workplaces. The *Homecomings* campaign in its current form expired at the end of April 2012.
- A key educative strategy was delivered through Safe Work Week in October 2011, which provided 72 workshops and events to more than 3,600 people.
- The SafeWork SA Inspectorate from 1 July 2011 to 1 December 2011 investigated 2,935 occupational health, safety and welfare (OHSW) matters, and recorded 16,807 OHSW workplace interventions.

Target 28 Aboriginal Leadership: Increase the number of Aboriginal South Australians participating in community leadership and in community leadership development programs

- Promoted Aboriginal leadership through the Premier's NAIDOC awards.
- Provided support for Aboriginal community committees including the Gladys Elphyck Committee and awards, the Aboriginal War Memorial Committee and the NAIDOC Committee.
- Provided executive officer and project support to the South Australian Aboriginal Advisory Committee.

Target 32 Performance in the public sector - customer and client satisfaction with government services: increase in the satisfaction of South Australians with government services by 10% by 2010, maintaining or exceeding that level of satisfaction thereafter

- In 2008 (the baseline year) the mean rating score of satisfaction was 3.31. This was comparable with the 2012 score of 3.32. The SASP Audit Committee has therefore rated progress as "steady or no movement".

The target is to achieve a 10% increase in the mean score, which would equate to a score of 3.64 by 2014. The Audit Committee considers the achievement of this target to be "unlikely" given the stable trend to date and the limited timeframe remaining to achieve this improvement.

Target 39 Competitive business climate: Maintain Adelaide's rating as the least costly place to set up and do business and continue to improve our position internationally

- Achieved the second Red Tape Reduction target of \$150 million per year in net savings to business and the not for profit sectors.
- Analysis of South Australia's business competitiveness, including through the commissioning of the KPMG *Competitive Alternatives* report.

Target 45 Total population: Increase South Australia's population to 2 million by 2027

- Produced five whole of government policy papers on population matters (relationship between population and; labour force, sustainability, regional SA, demography, urban form and infrastructure), which inform the government's seven strategic priorities.
- Re-negotiated with the Commonwealth an advantageous quota for state sponsorship of migrants under the South Australian State Migration Plan.

Target 52 Women: Have women comprising half the public sector employees in the executive levels (Including Chief Executives) by 2014 and maintain thereafter

- As at June 2011, 43.1% of executives were women, representing a 0.9 percentage point increase since 2010. An agency champions group and nominated agency employees have worked collaboratively to generate ideas and exchange information about the status of women in their agencies and in the sector generally. The Office of Public Employment and Review website promotes strategies to achieve the target, as well as providing information and resources for agencies.

Target 53 Aboriginal Employment in the public sector: Increase the participation of Aboriginal people in the South Australian public sector spread across all classifications and agencies to 2% by 2014 and maintain or better those levels through to 2020

- Ensured cross-government discussion of actions to achieve Target 53 through coordination of the Senior Officers' Group on Aboriginal Affairs and the Chief Executives' Group on Aboriginal Affairs.
- Facilitated the establishment of the Aboriginal Employment Strategies Sub-committee of the cross-government Human Resource Leaders Group, which provides information on best practice tools for the recruitment and retention of Aboriginal staff.

Target 99 Cultural Engagement – Institutions: Increase the no. of attendances at South Australia's cultural institutions by 20% by 2014 and maintain or improve thereafter

- Attendances at South Australia's cultural institutions (the Art Gallery of South Australia, the South Australian Museum, the State Library of South Australia and The History Trust of South Australia) declined this year for the first time since 2007-08, from 2.643 million to 2.141 million attendances, which is below the baseline for 2003-04 of 2.402 million attendances under SASP Target 99.

The decline in attendance figures for this target related to a number of factors including a decline in entertainment expenditure in Adelaide and changes to the access to State Library collections. The State Library, like other research libraries, has been focusing in recent years on online services rather than in-person attendance. Increased digital access to collections enables users to have more opportunities to use the State Library 24 hours a day, 7 days a week without the need to visit the library. The current calculation of this target does not include reference to online activity as the method of calculation differs across the different cultural institutions.

Target 100 Screen Industry: Increase South Australia's share of the Australian film and screen production by 6% by 2020

- Target 100 was added to the SASP in 2011 to provide a more inclusive picture of film industry activity in South Australia as a revision to the previous SASP Target 4.2. to 'double the number of feature films produced in SA by 2014'. Arts SA has been working with the South Australian Film Corporation to achieve and monitor this target.
- South Australia's share of Australian film and screen production rose by 1% in 2010-11 to 4% from the 3% baseline in 2009-10 placing SA on track to achieve the target of a 6% increase in its share of drama production by 2020. .

Achievements within the Council of Australian Governments (COAG)

- SafeWork SA achieved key targets in progressing elements of the COAG reform agenda, including the requirements of the national Business Competition and Regulation Working Group of COAG.
- These activities related to finalising national model Work Health and Safety Regulations and a number of related Codes of Practice. In relation to the National Mine Safety Framework, South Australia led the drafting of certain Codes of Practice and was a key participant in the development of national

model mining regulations. These regulations are set to be completed in the latter part of 2012 and will be added to the Work Health and Safety Regulation set.

- In partnership with the Commonwealth Government, Aboriginal Affairs and Reconciliation Division (AARD) led the implementation of the Remote Service Delivery National Partnership Agreement.
- Contributed to the National Indigenous Reform Agreement (NIRA) annual Performance Reports and progressed activity under the Overarching Bilateral Indigenous Plan (OBIP), towards achieving targets contained within the NIRA. AARD also coordinated data improvement activity under the OBIP and NIRA program areas.
- DPC, through AARD, continued to progress the key reform commitments made in 2011 in key theme areas:

Theme 1: a long term strategy for economic and social participation

- Provided ongoing support to APY through the provision of governance and capacity building activities for senior representatives, and Community Council Support Officers.
- Worked closely with Commonwealth and State Government agencies in the roll out of financial wellbeing and education service across the APY Lands.

Theme 3: a more sustainable and livable Australia

- Improved the planning, delivery and management of Infrastructure and Essential Services in regional and remote Aboriginal communities.
- Improved the energy efficiency of buildings and households through housing standards and demand management initiatives.

Theme 5: Closing the gap on indigenous disadvantage

- Led improvement in remote service delivery through the APY Lands Joint Steering Committee which provides high level oversight and the strategic development of a number of important governance and remote service delivery initiatives across the APY Lands:
 - development and implementation of the APY Lands Family Wellbeing Centre initiative which focuses on the coordination and integration of family wellbeing services in each of the three identified communities (Amata, Mimili and Pukatja).
 - provision of targeted funding to State Government agencies for direct service provision on the APY Lands, including services aimed at reducing Anangu disadvantage and isolation from accessible services. Services include youth and family support services.
- Improvement of urban and regional service (URS) delivery through pilot URS Strategies in Port Augusta and Northern Adelaide.
- Coordination of the APY Lands Food Security Strategy, providing leadership to State and Commonwealth agencies in the whole-of-government approach to address the supply and consumption of healthy food and the management of food security in remote Aboriginal communities. This provided valuable input and collaboration to the National Food Security Strategy.

Reporting for Entities supported by the Department of the Premier and Cabinet

In this section

- Agent-General
- National Competition Commissioner

Agent-General

The aim of the Office of the Agent-General – London ('the Office') is to increase awareness of Adelaide and South Australia as a world-class competitive destination for foreign investment, migrants, students and tourists, and as a producer of premium wine.

In my 2010-11 report I mentioned the role the Office had in raising private sector sponsorship for the Saatchi Gallery in Adelaide: *British Art Now exhibition* at the Art Gallery of South Australia. At the time it remained to be seen how successful the exhibition itself would be. It opened in July 2011 and, surpassing expectations, established itself as South Australia's largest-ever contemporary arts event. As an Australian first and comprising a very fresh and creative program, it challenged perceptions of Adelaide being a sleepy town.

In the United Kingdom and Europe, South Australia's challenge is not so much one of being perceived negatively as one of not being perceived at all i.e. a general lack of awareness. Wherever we travelled and with whomever we spoke during the course of the year, businesses and people alike continued to be surprised when they heard about South Australia's development story. Investors were surprised by our buoyant economy, migrants by our quality of life, students by our friendliness and ease, visitors by our wildlife and outback and wine lovers by the quality of our wine.

With economies in the North Atlantic still generally depressed, the Office implemented a major investment attraction program during the 2011-12 year focusing on Defence, Renewable Energy and Mining sectors. This included participation in Austrade-sponsored *Investment Roadshows* in the United Kingdom, France and Spain, representation at major conferences and exhibitions, including DSEi (London), Mines and Money (London) and PVSEC (Hamburg), and sectoral insight briefings at Australia House. Various contact campaigns were implemented to attract new investors and the Office maintained an aftercare program with UK and European parent companies to safeguard existing investments and promote reinvestment. At any given time, the Office was working with around 25 prospective investors, a handful of whom commenced new operations in South Australia during the year, which was especially pleasing.

The main education-related promotion for the year comprised implementation of the second and third stages of the *Get me to Adelaide* campaign, which drew on a diverse range of social media tools to communicate on a highly targeted basis with potential British students. Ultimately, the campaign engaged a Facebook community of over 4000 users and attracted more than 20 000 YouTube views, with around 550 Twitter followers. The Office represented South Australia at the *Studyrama* education fair in France and at the *GOstralia Day* fair in Germany. Webinars were also delivered in the French and German markets. In partnership with the Australian Embassy in France, the Office engaged directly with education agents, and a *Study in Adelaide* handout was developed in collaboration with IEC Online for distribution to interested students over the coming 12 months in Germany.

The Office continued its focus on attracting skilled migrants to South Australia, working with the Department of Immigration and Citizenship. A number of targeted skilled migration exhibitions were held in London, Berlin and Athens. They were well attended by high calibre, pre-screened candidates, particularly in high need occupation areas such as engineering, trades and healthcare. The Office also participated in the *Emigratiebeurs* expo in the Netherlands, which attracted more than 12,000 visitors.

Wine activity comprised a South Australian presence at *Proefschrift Wijnconcours*, various food and wine fair trade shows and a sommelier/restaurateur/chef attended masterclass in the Netherlands. The Office also arranged editorial features in the *Proefschrift* wine magazine. The Office provided advice and contacts to various South Australian wineries desiring to enter the UK market but perhaps our most significant activity was supporting the first full year of the South Australia Club, which met four times and established itself as an important promotional vehicle of premium South Australian wine in the UK.

I remain grateful to members of both the South Australia Club and the International Markets Advisory Board, which continues to shape our work, for their enthusiasm for South Australia and assistance in developing the State in this part of the world.

The Office supported visits by government ministers, Members of Parliament, senior government executives and visiting delegations during the year, including the Hon Jay Weatherill's first visit to the UK as Premier. His visit in May included a decision to re-brand South Australia, something that I appreciated having the opportunity to discuss with the Premier and Cabinet during my own visit to Adelaide in April.

Bill Muirhead
Agent-General for South Australia (London)

Competition Commissioner

Competitive Neutrality Complaints

The following information is provided in accordance with a requirement in section 21 of the *Government Business Enterprises (Competition) Act 1996* for the Chief Executive of the Department of the Premier and Cabinet to report annually on investigations carried out under this Act.

The Competitive Neutrality Complaints Secretariat did not receive any complaints during 2011-12. One complaint remains under investigation.

No complaints were referred to a Competition Commissioner and no investigations were on-going by a Competition Commissioner during this period.

Summaries of previous complaints referred to the Competition Commissioner and additional information on competitive neutrality implementation in government business activities are available on the Department of the Premier and Cabinet website at

http://www.premcab.sa.gov.au/dpc/publications_competition_documents.html#comp_neutrality

Our People

EMPLOYEE NUMBERS, GENDER AND STATUS

Total Number of Employees		
Persons	2595	
FTEs	2398.59	

** Includes Government House, History SA, Office of the Chief Information Officer, Office of State and Local Government Relations, Service SA and Shared Services.*

Gender	% Persons	% FTEs
Male	33.66	35.35
Female	66.34	64.65

Number of Persons During the 2011-12 Financial Year	
Separated from the agency	434
Recruited to the agency	464

Number of Persons at 30 June 2012	
On Leave Without Pay	73

NUMBER OF EMPLOYEES BY SALARY BRACKET

Salary Bracket	Male	Female	Total
\$0 - \$51,599	217	563	780
\$51,600 - \$65,699	217	460	698
\$65,700 - \$84,099	288	368	656
\$84,100 - \$106,199	208	181	389
\$106,200+	57	36	93
TOTAL	987	1608	2595

Note: Salary details relate to pre-tax income excluding super and FBT. Non-executive employees on salary sacrifice arrangements are shown as pre-sacrifice values. Executive employees are shown as the value of the financial benefits component of their Total Remuneration Package Value excluding super. Non-financial benefits and allowances are excluded for all employees. The salary brackets have been constructed as an approximation for the level of responsibility, and are based on the current remuneration structures of the PSM Act Administrative Services Stream with consideration of the Operational, Professional, Technical and Executive Streams.

STATUS OF EMPLOYEES IN CURRENT POSITION

FTEs	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	738.46	113.78	101.20	4.3	846.61
Female	1107.8	244.61	82.54	5.9	1440.85
TOTAL	1846.26	358.39	183.74	10.2	2398.59

PERSONS	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	754	118	102	13	987
Female	1229	269	87	23	1608
TOTAL	1983	387	189	36	2595

EXECUTIVES BY GENDER, CLASSIFICATION AND STATUS

Classification	Ongoing		Term Tenured		Term Untenured		Total		
	Male	Female	Male	Female	Male	Female	Male	Female	Total
EXEC0A	0	0	0	0	1	1	1	1	2
EXEC0B	0	0	0	0	0	1	0	1	1
EXEC0C	0	0	0	0	0	0	0	0	0
EXEC0E	0	0	0	0	0	0	0	0	0
EXEC0F	0	0	0	0	2	0	2	0	2
SAES1	0	0	0	0	34	25	34	25	59
SAES2	0	0	0	0	7	7	7	7	14
Total	0	0	0	0	44	34	44	34	78

AVERAGE DAYS LEAVE PER FULL TIME EQUIVALENT EMPLOYEE

Leave Type	2007-08	2008-09	2009-10	2010-11	2011-12
Sick Leave	7.7	7.6	7.4	8.1	5.3
Family Carers' Leave	0.8	0.9	0.9	1.1	0.6
Miscellaneous Special Leave	0.6	0.9	0.8	0.8	0.4

ABORIGINAL AND/OR TORRES STRAIT ISLANDER EMPLOYEES

Salary Bracket	Aboriginal Staff	Total Staff	Percentage Aboriginal	Target* %
\$0 - \$51,599	11	780	1.41%	2%
\$51,600 - \$65,699	9	677	1.32%	2%
\$65,700 - \$84,099	8	656	1.21%	2%
\$84,100 - \$106,199	5	389	1.29%	2%
\$106,200+	2	93	2.17%	2%
TOTAL	35	2595	1.35%	2%

* Target from South Australia Strategic Plan – Target 53

NUMBER OF EMPLOYEES BY AGE BRACKET BY GENDER

Age Bracket	Male	Female	Total	% of Total	2012 Workforce Benchmark*~ %
15-19	1	4	5	0.19	5.6%
20-24	23	52	75	2.89	9.9%
25-29	80	160	240	9.25	10.6%
30-34	102	184	286	11.02	10.4%
35-39	105	206	311	11.98	10.7%
40-44	136	221	357	13.76	11.7%
45-49	123	213	336	12.95	11.4%
50-54	138	231	369	14.22	11.0%
55-59	165	193	358	13.80	9.2%
60-64	82	118	203	7.82	5.6%
65+	29	26	55	2.12	4.0%
TOTAL	984	1608	2595	100.00	100

*Source: Australian Bureau of Statistics Australian Demographic Statistics, 6291.0.55.001 Labour Force Status (ST LM8) by sex, age, state, marital status – employed – total from Dec78 Supertable, South Australia at May 2012.

~Note that the workforce benchmark data does not calculate to exactly 100%

CULTURAL AND LINGUISTIC DIVERSITY

	Male	Female	Total	% Agency	% SA Community*
Number of employees born overseas	128	214	342	13.17%	20.3%
Number of employees who speak language(s) other than English at home	65	145	210	8.09%	16.6%

*Benchmarks from ABS Publication Basic Community Profile (SA) Cat. No. 2001.0, 2660 Census.

NUMBER OF EMPLOYEES WITH DISABILITIES (ACCORDING TO COMMONWEALTH DDA DEFINITION)

Male	Female	Total	% of Agency
18	28	47	1.8%

DOCUMENTED REVIEW OF INDIVIDUAL PERFORMANCE MANAGEMENT

DPC refreshed its approach to performance management with the launch of Performance Development Reviews (PDR's), and a prescribed cycle of conversations commencing in August 2012 with an 85% target of completion.

VOLUNTARY FLEXIBLE WORKING ARRANGEMENTS BY GENDER

	Male	Female	Total*
Purchased Leave	5	10	15
Flexitime	799	1311	2110
Compressed Weeks	11	35	54
Part-time	71	455	526
Job Share	4	50	54
Working from Home	9	11	20

*Employees may be undertaking more than one type of Flexible Working Arrangement at the same time. In this way, the total is unlikely to add to 100%.

LEADERSHIP AND MANAGEMENT TRAINING EXPENDITURE

Training and Development	Total Cost \$	% of Total Salary Expenditure*
Total training and development expenditure	\$79,498.00	.08%
Total leadership and management development expenditure	\$8,861.00	.009%

* % of total salary expenditure figures are dependant on department journal finalisation.

ACCREDITED TRAINING PACKAGES BY CLASSIFICATION

Classification	Number of Accredited Training Packages
ASO2	2
ASO3	1
ASO4	3
ASO5	4
ASO6	2
ASO7	1
ASO8	1
P01	2
P02	1
SAE	2

Occupational Health, Safety and Injury Management

OHS NOTICES AND CORRECTIVE ACTION TAKEN

Number of notifiable occurrences pursuant to OHS&W Regulations Division 6.6	1
Number of notifiable injuries pursuant to OHS&W Regulations Division 6.6	1
Number of notices served pursuant to OHS&W Act s35, s39 and s40 (default, improvement and prohibition notices)	1

Notifiable occurrence related to a gas leak within a shopping centre where agency office is located.

Notifiable injury related to a non work related personal health matter.

An improvement/prohibition notice was issued by SafeWork SA on one agency.

AGENCY GROSS¹ WORKERS COMPENSATION EXPENDITURE FOR 2011/2012 COMPARED WITH 2010/2011

	2011-12	2010-11	Variation	% Change
EXPENDITURE	(\$)	(\$)	(\$) + (-)	+ (-)
Hospital	\$6,556.30	\$13,083.10	-\$6,526.80	49.89
Income maintenance	\$559,559.49	\$235,942.81	\$323,616.68	2.77
Investigation	\$16,636.47	\$2,027.85	\$16,636.47	321.88
Legal expenses	\$54,138.13	\$8,489.84	\$45,648.29	76.88
Lump Sum	\$204,976.00	\$143,949.00	\$61,027.00	4.53
Registered medical	\$299,234.68	\$150,554.96	\$148,679.72	4.34
Rehabilitation	\$10,215.02	\$3,700.00	\$6,515.02	176.40
Travel	\$5,035.46	\$3,171.50	\$1,863.96	205.80
Other	\$5,966.76	\$5,133.69	\$833.07	127.14
Total Claims Expenditure	\$1,162,318.31	\$564,024.90	\$598,293.41	106.08

Increases have occurred in all expense areas, except hospital. This increase in rehabilitation costs may be contributing to a reduction in overall claims as early intervention and rehabilitation has a positive correlation to early return to work thereby decreasing overall claims. Claims and costs from incoming business units are also impacting on total claim expenditure.

¹ before 3rd party recovery

MEETING SAFETY PERFORMANCE TARGETS

	Base: 2009-2010	Performance: 12 months to end of June 2012 *			Final Target
	Numbers or %	Actual	Notional Quarterly Target **	Variation	Numbers or %
1. Workplace Fatalities	0	0	0	0	0
2. New Workplace Injury Claims	88	53	79	-26	66
3. New Workplace Injury Claims Frequency Rate	18.62	11.44	16.75	-5.31	13.96
4. Lost Time Injury Frequency Rate ***	8.46	5.83	7.62	-1.79	6.35
5. New Psychological Injury Claims	2.67	3.44	2.40	1.04	2.00
6. Rehabilitation and Return to Work:					
6a. Early Assessment within 2 days	61.36%	67.92%	80.00%	-12.08%	80.00%
6b. Early Intervention within 5 days	87.50%	100.00%	90.00%	10%	90.00%
6c. Days Lost <= 10 days	62.79%	38.46%	60.00%	-21.54%	60.00%
7. Claim Determination:					
7a. Claims determined in 7 calendar days	12.96%	58.33%	100.00%	-41.67%	100.00%
7b. Claims determined in 10 business days	61.36%	66.67%	75.00%	-8.33%	75.00%
7c. Claims still to be determined after 3 months	17.05%	17.54%	3.00%	14.54%	3.00%
8. Income Maintenance Payments for Recent Injuries:					
2010/11 Injuries (at 24 months development)		\$121,586.94	\$242,379.93	-\$120,792.99	
2011/12 Injuries (at 12 months development)		\$183,805.18	\$123,928.14	\$59,877.05	
* Except for Target 8, this is YTD. For Targets 5, 6c, 7a and 7b, performance is measured up to the previous quarter to allow reporting lag.					
** Based on cumulative reduction from base at a constant quarterly figure.					
***Lost Time Injury Frequency Rate Injury frequency rate for new lost-time injury/disease for each one million hours worked. This frequency rate is calculated for benchmarking and is used by the WorkCover Corporation.					
Formula for Lost Time Injury frequency rate (new claims):					
$\frac{\text{Number of new cases of lost-time injury/disease for year} \times 1,000,000}{\text{Number of hours worked in the year}}$					

DPC has experienced an overall decrease in the number of new claims against both the FY2009/10 base and FY2011/12 targets.

Early intervention continues to achieve an above target outcome. Whilst the DPC has not reached the target of 80% of or more of new claims being assessed, for early rehabilitation, the assessment of

provisional liability within seven calendar days whilst lower than expected has improved over the FY2009/10 base target. Determination of claims is occurring within designated timeframes, except where interim benefits have been provided pending the outcome of the findings of independent medical advice.

Review of the data shows a lag in reporting from Agency manager/supervisors to Injury Management Services. The implementation, during FY2011/12, of an on-line incident reporting system has assisted DPC in improving reporting to Injury Management Services and has improved slightly over the FY2009/10 base target and will continue to improve in FY2012/13.

Financial Overview

This section provides a summary of the department's actual results compared with the department's final revised budget for the 2011-12 financial year. A full suite of the department's financial statements for 2011-12 is presented later in this report.

Statement of Comprehensive Income (\$000s)

	2011-12 Budget	2011-12 Actual	Variation	2010-11 Actual
Expenses	(367 733)	(364 500)	3 233	(285 122)
Revenues	123 289	126 014	2 725	49 861
Net cost of providing services	(244 444)	(238 486)	5 958	(235 261)
Total Revenues from SA Government	228 869	229 344	475	241 486
Net result	(15 575)	(9 142)	6 433	6 225

The department's 2011-12 net loss of \$9.142 million is \$6.4 million less than budget. This variation is primarily due to:

- Lower than budgeted employee costs due to vacancies.
- Delayed initiatives that have been raised as part of the 2011-12 year-end carryover process including costs associated with Shared Services SA implementation and Carnegie Mellon University.
- Higher than budgeted revenue within the Office of the Chief Information Officer mainly associated with internet recharges and the Glenside IT hosting facility.

Statement of Financial Position (\$000s)

	2011-12 Budget	2011-12 Actual	Variation	2010-11 Actual
Current assets	61 194	87 974	26 780	45 305
Non-current assets	196 114	210 790	14 676	160 347
Total assets	257 308	298 764	41 456	205 652
Current liabilities	(45 948)	(55 160)	(9 212)	(36 660)
Non-current liabilities	(26 050)	(42 841)	(16 791)	(17 090)
Total liabilities	(71 998)	(98 001)	(26 003)	(53 750)
Net assets	185 310	200 763	15 453	151 902
Equity	(185 310)	(200 763)	(15 453)	(151 902)

The department's net assets at 30 June 2012 were \$15.5 million higher than budgeted. This was primarily due to delayed operating and investing initiatives that have resulted in a higher than budgeted closing

cash balance. The Port Dock Railway Museum was recorded as a controlled asset of the department for the first time in 2011-12. This also contributed to higher than budgeted net assets.

Accounts Payable

All agencies are required to report monthly on the number and value of creditors' accounts paid and the extent to which the accounts have been paid in accordance with Treasurer's Instruction 11. This instruction requires all undisputed accounts to be paid within 30 days of the receipt of the invoice or claim unless a specific due date applies.

The following table reports the department's payment performance for 2011-12.

Account payment performance 2011-12

Particulars	Number of Accounts Paid	Percentage of Accounts Paid (by number)	Value in \$A of Accounts Paid	Percentage of Accounts Paid (by value)
Paid by due date	24 690	96.3%	194 727 556	96.1%
Paid late but paid within 30 days of due date	706	2.8%	5 943 912	2.9%
Paid more than 30 days from due date	231	0.9%	1 710 554	0.8%
Total accounts paid	25 627	100%	202 382 022	100%

The table above shows that the department was able to pay 96.3% of all invoices within 30 days of the receipt of the invoice. The remaining 3.7% of invoices reflects both disputed accounts and late payment of undisputed accounts. The acceptable best practice benchmark is to pay 90% of accounts within 30 days. Performance in 2011-12 was 6.3% above this benchmark.

Fraud

During the 2011-12 financial year one instance of fraud was identified relating to the purchase of toner cartridges. An investigation was conducted and the employee involved was immediately suspended. This employee has subsequently resigned. The department is awaiting further legal advice on whether charges can be laid on any criminal offence/s.

The department is committed to maintaining a working environment free of fraud and corrupt behaviour. During 2011-12, the department has reviewed its internal controls and implemented measures to mitigate the risk of fraud. These measures included the revision of the department's Fraud and Corruption Policy (the Policy) to reaffirm the department's zero tolerance to fraud and corruption and aligning the Policy with the department's Fraud and Corruption Control Strategy (the FCCS).

The FCCS articulates the department's prevention, detection and response strategies and provides the process for managing suspected and/or actual fraud or corruption. Processes for the protection of genuine whistleblowers and reporting of potential and/or actual fraud and corruption are also included in the FCCS.

Corporate Reporting

Asbestos Management

DPC has modified and verified as correct the standard report provided by Department of Transport, Energy and Infrastructure (DTEI) from the Strategic Asset Management Information System (SAMIS) as at 30 June (2012)

Disability Action Plan

For 2011-12 DPC focused on the ongoing strategies of the DPC Disability Action Plan 2007-09 which outlines the department's response to the whole of Government *Promoting Independence – Disability Action Plans for South Australia*. Progress is reported below, against the six outcome areas of the Promoting Independence Strategy:

1. *Portfolios and their agencies ensure accessibility of their facilities and services to people with disabilities, both as customers and employees.*

DPC is a diverse agency comprising divisions with responsibility for across government programs and services, and divisions which are directly responsible for delivery of services to the community. The following information focuses on the latter divisions.

During 2011-12 Arts SA continued to provide accessible and inclusive services, and to play a leading role in supporting the arts and cultural heritage sectors to involve people with disabilities in the life of South Australia:

- Core multi-year funding was provided to Restless Dance Theatre, No Strings Attached Theatre of Disability, Tutti Ensemble and the Disability and Arts Transition Team to run programs and activities that support the work of artists with a disability.
- Auslan interpretation was provided on request for events and presentations and where required for grant application processes. In addition, Arts SA supported the submission of applications in accessible formats.
- The 2012 Adelaide Festival and Fringe programs partnered with the Disability and Arts Transition Team to incorporate a range of accessible activities. These included Auslan interpretations at Writers' Week, Australian Dance Theatre's Proximity and the Fringe Awards, and audio description at four theatre performances.
- In August 2011 the Adelaide Festival Centre ran audio description performances for blind and partially sighted people of the Windmill Theatre production *The Book of Everything*, and included touch tours of the set.
- Arts SA granted \$10,750 to Patch Theatre Company to fund railings and Braille signage at the Odeon Theatre.
- The Richard Llewellyn Arts and Disability Trust provided 28 applicants with grants totalling \$210,250, in 2011-12. The program was established in 2007, to support the creative aspirations of South Australians living with a disability.
- The SA Museum provided Auslan interpretation for several events; the Art Gallery of South Australia continued to provide Auslan tours of the general collection and special exhibitions.
- The ramp from North Terrace to the SA Museum forecourt was upgraded at a cost of \$18,285. The kerb height was modified and the wooden handrail was replaced with a fully compliant stainless steel handrail, improving access to the SA Museum grounds.

Service SA's Customer Service Centres cater for the special needs of people with disabilities, and have provided interpreters when required. Over recent years Service SA has modified a number of counters

and installed automatic doors in some centres to improve accessibility for staff and customers. The new Tranmere Customer Service Centre was completed in February 2012 and complies with disability standards. This is one of the most advanced Service SA centres with upgraded facilities for staff and customers, and an enhanced service delivery environment.

The new State Records facility at Collinswood was assessed for accessibility compliance and some issues were addressed before the site handover in late 2011, and progressively during the fit out. An automatic sliding door was installed at the Gepps Cross main entrance and the Research Centre doorway was widened and fitted with a new door with an automatic opener activated by staff. The accessibility provisions of the City Research Centre (work from previous years) produced enthusiastic approval from several new customers.

SafeWork SA continued to consider access and equity issues as a key underpinning principle in service delivery, and provided Auslan interpreter services as required for public events.

During 2011-12 the Integrated Design Commission SA used its *Design Friday* blogs to promote clever product design and services to improve the quality of life for all, regardless of ability.

In its capacity as the Steering Committee for the Integrated Design Strategy for inner Adelaide, the Capital City Committee supported the Green City, Vibrant City, Moving City and Leading City IDS/5000+ forums held during 2011-12. A project manager was employed to ensure that accessibility was considered for all venues, materials and presentations related to the forums.

As an inherent part of their role, HR Consultants provide advice to support employees with disabilities across DPC. Over the past year, specific support included an Occupational Therapy assessment of the work area, support with travel to and from work, and provision of specialised office furniture and specific ICT equipment. Further support continued to be available via DPC's Employee Assistance Program.

2. Portfolios and their agencies ensure information about their services and programs is accessible and inclusive of people with disabilities.

DPC continued to uphold and support a corporate requirement for information about services and programs to be accessible and inclusive. The Access and Equity in Communications Guidelines, DPC Style Guide and corporate resources on web accessibility, accessible events, and communicating with people with disabilities were promoted across the department. Several divisions, including SafeWork SA and Arts SA, reported that information was provided in alternative formats during 2011-12, to meet customer needs.

The Office of the Chief Information Officer (CIO) has influenced cross-jurisdictional activities aimed at addressing the accessibility of governments' online services. A key component of the SA Government's strategy has been to align with other Australian jurisdictions in adopting the internationally recognised Web Accessibility Guidelines 2.0. During 2011-12, the Office of the CIO led many activities to raise awareness of the SA Government's policy position on web accessibility, and to assist agencies to meet obligations under the policy. These activities included:

- Formal notification to agencies of the government's position in relation to web accessibility and the requirement to conform with standards for disability access and inclusion.
- Commissioning reports on the level of accessibility compliance across the SA Government's public web presence.
- Representing SA on the National Technical Reference Committee for Web Accessibility.

- Establishing an across-government group to support communication and collaboration between the Federal Government's National Transition Strategy to Web Content Accessibility Guidelines 2.0 and SA Government agencies.
- Providing advice in response to agency enquiries about web accessibility policy and compliance.
- Establishing, supporting and promoting a web accessibility collaboration space on the South Australian Government Exchange. The space is a growing repository of good practice methods and tools from across Australian jurisdictions, to support compliance with web accessibility standards.

Service SA manages sa.gov.au, the Government's Single Entry Point Online, and undertakes continuous improvement to ensure web pages meet accessibility criteria. Consideration of accessibility and compliance with the Worldwide Web Content Accessibility Guidelines (WCAG) continued to be applied at every stage. A focus for 2011-12 was to prepare for the August 2012 implementation of a new Content Management System, which requires compliance with WCAG 3 Level AA.

SafeWork SA continued to maintain its website to the WCAG2 standards, while work on redeveloping or scoping new websites was undertaken by several DPC divisions during 2011-12. A new Arts SA website was developed and assessed for compliance, to be implemented in early 2012-13. State Records scoped the development of a new website, to address the current website's noncompliance issues which could not be fixed at a reasonable cost.

3. Portfolios and their agencies deliver advice or services to people with disabilities with awareness and understanding of issues affecting people with disabilities. In doing so, agencies should report on the extent of the delivery of disability awareness training with staff using the South Australia Disability Awareness and Discrimination Training Framework.

Following a successful track record in previous years of 72% staff participation levels in general Disability Awareness Training, a targeted training program for managers was continued during 2011-12. Over 100 managers have attended this training in the past two years.

The department has delayed implementation of an online disability awareness program pending the feasibility of procuring a Learning Management System as a platform to host and administer the program. The Corporate Online Induction program was reviewed and launched in June 2012. The online program has a page on Equity and Diversity topics, with links to detailed information available on the Disability and Access workspace on the corporate intranet.

As a result of Machinery of Government changes, FTE numbers have more than doubled. Given the expansion of the workforce and the increased service delivery function of the department, there is a need to identify development requirements of the expanded DPC workforce and to review the corporate disability training strategy.

Some divisions also arranged training to meet particular business needs:

- Staff from Arts Central, the South Australian Film Corporation, Carclew and the SA Museum attended Mental Health First Aid Training in January 2012.
- SafeWork SA (SWSA) staff responsible for website development attended web accessibility training.
- New Inspector training sessions (SWSA) continued to include disability awareness and discrimination topics.
- Service SA continued to include an accessibility awareness component in the sa.gov.au editor training sessions.

- Several staff from various divisions attended the Royal Society for the Blind's Tech Fest 2012 to investigate potential equipment and adaptive technologies to support the provision of accessible services to people with disabilities.

4. Portfolios and their agencies provide opportunities for consultation with people with disabilities in decision making processes regarding service delivery and in the implementation of complaints and grievance mechanisms.

DPC continued to maintain a centralised database of government boards and committees, which captures data on members who identify as having a disability.

The Arts SA Disability Arts peer assessment panel includes members who identify as having a disability, and continued during 2011-12 to represent artists working within the disability arts sector. All statutory authorities and major arts organisations who receive Arts SA funding have a contractual obligation written into their funding agreements that they will comply with the DPC Disability Action Plan.

The Capital City Committee was responsible for managing four forums to support the development of the Integrated Design Strategy for inner Adelaide. Aspects of accessibility were covered by all forums, and accessibility of public transport was a key topic of the Moving City forum. The Committee included members who work in the sector representing people with disabilities.

SafeWork SA continued to include people with disabilities in service delivery consultation processes and in recommendations for membership of advisory committees.

DPC launched a new across government online engagement space for consultations on major government initiatives. The *Your Say* space on South Australia's Strategic Plan website provides agencies with a consultation tool which can be customised to meet their needs and provides flexible, accessible options for community comments.

DPC's HR grievance mechanisms continued to be supported by the Grievance Guideline, which was developed in line with best practice and aligning with the principles and requirements of the Code of Ethics for the South Australian Public Sector, *Equal Opportunity Act (1984)* and *Public Sector Act 2009*. The guideline is maintained on the corporate intranet. HR Consultants continued to be accountable for ensuring the implementation of the Grievance Guideline (and all HR Guidelines) was fair, equitable and without discrimination, and that reasonable adjustments would be made to accommodate people with disabilities.

DPC divisions which provide public services and programs have well-established, accessible systems to handle complaints and feedback from their client groups, including people with disabilities. For example, Service SA uses the internationally recognised Common Measurement Tool to gauge customer feedback on their experiences. The *Have Your Say* system allowed customers to formally provide feedback or comments on delivery of services, with staff assistance if desired. Service SA continued to monitor feedback, complaints from the general public and Ministerial correspondence and to respond in a systematic way.

5. Portfolio Chief Executives ensure that their portfolio has met the requirements of the Disability Discrimination Act 1992 (Cwlth) and the Equal Opportunity Act 1984 (SA).

The delay in the review of the Promoting Independence strategy caused a corresponding delay in the review of DPC's Disability Action Plan, pending the guidance of an across government strategic direction. However, progress against the action plan was reviewed and DPC continued to focus on key strategies to ensure ongoing compliance with legislative requirements.

6. *Portfolios report on how they are increasing the rate of employment of people with a disability in order to meet SASP Target 50: People with disability – Increase by 10% the number of people with a disability employed in South Australia by 2020 (baseline 2009).*

During the year targeted recruitment began for the DPC Traineeship Program 2012/2013. The job advertisement specifically encouraged applications from people with a declared disability and other under-represented groups. It was decided to continue to promote the program through CRS Australia (a leading provider of Disability Employment Services) and through Disability Works Australia to access people on the disability register. A policy was also established that any trainee applicant who identified as having a disability would automatically progress to the next stage of the recruitment process.

Disability Works Australia continued to have access to positions on the Notice of Vacancies (pre release) and to put on hold positions considered suitable for any person on its register.

In addition, Chief Executives should comment on how the policy has been integrated into planning processes and the strategies in place to ensure employment practices and recruiting strategies do not discriminate against people with disabilities.

Consideration of accessibility and inclusion continued to be an element in the DPC strategic planning process. Divisional business plans were required to identify three disability actions at the local level and to report on progress every six months.

DPC has developed a new Competency Matrix which articulates the behaviours expected of employees at all levels. One of these behaviours requires employees to respect diversity and model this in their interactions. The matrix was included in the PDR process and will be included in new position descriptions to be available on a Recruitment and Selection intranet workspace developed during 2011-12. Currently in pilot stage, the workspace provides managers with detailed tools and guidelines, and is consistent with the Commissioners *Recruitment - Good Practice Guide* and legislation that governs public sector employees. Content to promote non-discriminatory practices includes:

- Information on composition of selection panels, specifically members to have experience or formal training in the selection process, including Equal Employment Opportunity (EEO) awareness, and a panel member to be representative of the target group.
- A new information sheet *Recruiting with Equality – Equal Employment Opportunity in DPC*.
- Selection and assessment techniques which are free of all forms of bias.

In addition, a new statement has been developed to ensure all employees are aware of their responsibilities in promoting an inclusive workplace. The approved statement is:

Supporting and advocating Equal Employment Opportunity (EEO) and diversity in the workplace in accordance with EEO legislation. In particular, maintaining a commitment to promote an inclusive workplace in support of Aboriginal and Torres Strait Islander people and other under represented groups.

This will be incorporated into a new role description template that will be launched as part of the Recruitment and Selection workspace.

Whistleblowers Protection Act 1993

The Department of the Premier and Cabinet has appointed a responsible officer for the purposes of the *Whistleblowers Protection Act 1993* pursuant to Section 7 of the *Public Sector Act 2009*. There were no instances of disclosure of public interest information, for the Department of Premier and Cabinet, during the 2011-2012 financial year.

Energy Efficiency Action Plan Report 2011-2012

Introduction

The profile of the DPC portfolio changed significantly during 2011-12 due to the Machinery of Government changes, with the addition of three major operational units and two new divisions for the DPC central offices. Two central office divisions were transferred out of DPC. The incoming units were the Office of the Chief Information Officer (OCIO) and Government Services which comprises Service SA and Shared Services SA.

DPC's floor space has expanded by 17% and now includes the network of Service SA's customer service centres, the multiple offices occupied by Shared Services, and the OCIO telecommunications and servers host sites. The opening of the new Adelaide Studios site also contributed to the increased floor space.

As to be expected, there was a substantial increase in DPC's gross energy use. The portfolio's traditional group of major energy use sites has a new second ranked site, the OCIO Glenside Hosting Facility.

Visitor numbers for the Art Gallery, South Australian Museum, State Library, Adelaide Festival Centre, Country Arts SA and History SA sites were higher than the previous year. The Art Gallery and Country Arts SA sites showed an improvement in energy use per visitor, and the remaining sites had a marginal decline in this business measure.

Energy use and energy efficiency compared to the baseline of 2000-01

Overall energy use in the portfolio has increased from the 2000-01 baseline by 16.6%. The estimated Greenhouse Gas CO₂ equivalent (GHG) generated by the portfolio's buildings has increased overall by 17%. The increase is mostly due to the post 2000-01 expansion of the new DPC operational units and the SA Film Corporation, and the increase in energy use across most of the Arts portfolio public buildings. See Table 1 for a detailed breakdown of energy use and efficiency for 2000-01 and 2011-12.

Energy efficiency over the period has improved substantially in most of the Arts public buildings, with a total improvement from 32 MJ per visitor in 2000-01 to 18 MJ per visitor in 2011-12. The outstanding performers are the State Library which has reduced the energy use per visitor from 61 MJ in 2000-01 to 22 MJ in 2011-12; and the Art Gallery of South Australia which has improved substantially from 41 MJ in 2000-01 to 18.3 MJ per visitor in 2011-12.

The new Adelaide Studios site occupied by the SA Film Corporation has increased by 27% the 337 MJ/square metre baseline.

Of the leased accommodation, DPC Central Offices decreased their floor space and maintained an overall improvement of 23% on 245 MJ/square metre from 2000-01. The Operational Units (excluding Service SA and OCIO) achieved a reduction from 317MJ/square metre to 252 MJ/square metre, taking into account the 17% increase in MJ/ square metre recorded by Shared Services SA across this time. The overall

improvement is due to the consolidation of office space across the central business district and net result of portfolio changes, combined with energy efficiency improvements.

Energy Use Change over 12 months

Due to the significant impact of the Machinery of Government changes in 2011-12 the overall floor space increased by 17% and the gross total energy use by 47% when compared with the previous year. The changes to the portfolio were complex, and the lack of, or ambiguous data for several of the new sites transferring into DPC prevents meaningful comparison between the last and previous year for some operational units.

In the last year, changes in energy use across the portfolio varied considerably:

- The DPC Central Offices showed a decrease in floor space and energy use, due to the rationalisation of office space.
- There was a marginal decrease in energy used by the Art Gallery of South Australia but the other North Terrace cultural institutions had increased their energy use from the previous year.
- The State Library had a 10% increase in energy use, but an additional DPC corporate operation was relocated to this site part way through the year.
- Most of the DPC Operational Units had a slight increase in energy use.
- Energy use increased at the Adelaide Festival Centre by 19% and visitor numbers also increased but not at a sufficient rate to improve on the previous year's business measure of MJ per visitor.

Achievements

Smart meters and data loggers were installed in sites on the North Terrace Arts precinct, to ensure the reporting of actual data for consumption and electricity costs for each site. This will overcome the limitations of shared meters across the precinct, and is expected to significantly improve the ability to monitor actual energy use for each site, to identify spikes and problems in real time, to assist with identifying potential energy savings and to measure the real impact of energy saving initiatives. Three of the sites on the precinct were in the top six major energy users in the DPC portfolio in 2011-12.

Following the positive results in energy efficiency and improved operation performance achieved by the trial of the Envirotemp additive to the air conditioner at the SafeWork SA (SWSA) Port Pirie office, the air conditioner at SWSA Whyalla was also treated. Negotiations were completed with the DPTI building manager for an independently monitored trial in two of the air conditioning units at Government House, commencing in July 2012.

Energy efficiencies are expected from the following works completed during 2011-12:

- Halogen lamps in the Adelaide Festival Function Centre were replaced by energy efficient LED fittings; a boiler was replaced and a new chiller was installed in the Adelaide Festival Centre.
- The SA Museum installed timers on geological laboratory equipment and on public gallery screens/monitors to match operation with opening hours.
- A zip hydroboil unit was installed in the State Administration Centre site to be occupied by the SWSA Library.
- Several low energy rated refrigerators were replaced in the central offices, and the rationalisation of printers, copiers, fax machines and scanners continued.

An air conditioning upgrade for the South Australian Maritime Museum was begun, to be completed in 2012-13. Funding was approved for the Adelaide Festival Centre redevelopment, which is expected to produce energy efficiency improvements.

**Table 1 – DPC Energy Use, Efficiency and Greenhouse Gas Emissions
2000-01 and 2011-12**

Base Year 2000-01	Classification	Energy Use (GJ)	GHG Emissions (tonnes) **	Business Measures	Energy Efficiency
Central Offices (includes State Admin Centre; 50 Pirie Street)	Tenant light and power	2 202	453	8 971 m ²	245 MJ/ m ²
Operational Units (includes State Records; SafeWork SA; GPSA; Shared Services SA)	Tenant light and power	7 198	1 373	21 469 m ²	335 MJ/ m ²
	Other Buildings	765	157	3 627 m ²	211 MJ/ m ²
Service SA total		2 162	445	4 241 m ²	510 MJ/ m ²
OCIO total		6 163	1208	4 316 m ²	1 428 MJ/ m ²
Arts SA (includes Art Gallery; Artlab; Arts SA; Carrick Hill; SA Museum; State Library/Public Library Services)	Office Buildings – Combined Services	2 912	600	5 713 m ²	510 MJ/ m ²
	Public Buildings	58 412	9 170	68 558 m ² 1 845 000 visitors	852 MJ/ m ² 32 MJ/visitor
	Other Buildings	893	184	2000 m ²	447 MJ/ m ²
Arts SA Statutory Authorities (includes Adelaide Festival Centre Trust, Country Arts SA, SA Film Corporation)	Office Buildings – Combined Services	1 450	281	4 302 m ²	337 MJ/ m ²
	Public Buildings	31 697	4942	72 579 m ² 771 700 visitors	437 MJ/ m ² 41 MJ/visitor
History Trust (Motor Museum; Maritime Museum; Migration Museum)	Public Buildings	3 427	876	14 924 m ² 279 437 visitors	230 MJ/ m ² 12 MJ/visitor
Portfolio Total		117 281	18 823	210 700	

The Central Offices baseline does not include data for the new divisions as this could not be separated out from the former portfolios.

The baseline was adjusted to include available data for the new operational units. Changes were made to the baseline for the Arts SA Statutory Authorities to include business measures for Her Majesty's Theatre and a Country Arts site (energy use was included in previous years).

2011-12*	Classification	Energy Use (GJ)	GHG Emissions (tonnes)	Business Measures	Energy Efficiency
Central Offices (includes State Admin Centre; Education Centre)	Tenants light and power	1282	255	6 813 m ²	188 MJ/ m ²
Operational Units (Includes State Records; SafeWork SA;GPSA; Office of the Chief Information Officer; Service SA; Shared Services SA)	Tenants light and power	7 842	1 645	29 661 m ²	264 MJ/ m ²
	Other Buildings	24 084	4 793	8 871 m ²	2 715 MJ/ m ²
	Office Buildings – Combined Services	2 755	548	5 693 m ²	484 MJ/ m ²
Arts SA (includes Art Gallery; Artlab; Arts SA; Carrick Hill; SA Museum; State Library***)	Office Buildings – Combined Services	990	197	5 713 m ²	173 MJ/ m ²
	Public Buildings	47 844	7 186	73 096 m ² 2 599 430 visitors	655 MJ/ m ² 18 MJ/visitor
	Other Buildings	901	179	2 000 m ²	451 MJ/ m ²
Arts SA Statutory Authorities (includes Adelaide Festival Centre Trust; Her Majesty's Theatre; Country Arts SA; Adelaide Studios)	Office Buildings – Combined Services	3400**	515	7 974 m ²	426 MJ/ m ²
	Public Buildings	44088	6 207	70 259 m ² 1 053 870 visitors	628 MJ/ m ² 42 MJ/visitor
	Tenants light and power	778	107	2320 m ²	335 MJ/ m ²
History Trust (Motor Museum; Maritime Museum; Migration Museum; Torrens Parade Ground)	Office Buildings – Combined Services	139	28	386 m ²	365 MJ/ m ²
	Public Buildings	2 601	514	14 924 m ² 301 755 visitors	174 MJ/ m ² 9 MJ/visitor
Portfolio Total		136 704	22174	227 710 m²	

* In 2011-12 changes in the DPC portfolio resulted in the removal of some minor sites and the significant addition of sites occupied by the new operational units.

** Includes natural gas

*** Several DPC corporate units are located in the State Library site.

Greening of Government Operations (GoGO) Framework Report and Sustainability Reporting

The department met all the strategic milestones due by 30 June 2007 that were set by Cabinet for the GoGO Action Plan.

Since that date, the Sustainability and Greenhouse Gas Reduction Task Group has overseen and supported the implementation of the Sustainability and Greenhouse Gas Reduction Action Plan. As a result of Machinery of Government changes the task group was expanded to include the new divisions. For the third time since 2007 the action plan was reviewed and a 2011-13 action plan approved for implementation. The revised plan reflects the new DPC structure, establishes strategic priorities, and is aligned with the SA Government approach on ecological sustainability.

In addition to the energy initiatives outlined earlier, DPC continued to focus on improving the sustainability of its operations, business practices and facilities management.

This work included:

- Major modifications to the Government House grounds irrigation system, as stage two of a project to connect to the GAP recycled water pipeline and provide a cost-effective, reliable and adequate alternative to mains water.
- Excavation of a new dam at Carrick Hill, as additional storage for harvested rainwater, completing stage three, the penultimate stage of Carrick Hill's Water Management Plan.
- Investigation by Government Publishing SA for reducing the 400-500 paper wrappers going to landfill per week. As a result, a new sourcing arrangement was initiated for trial.
- The approval of a revised Sustainable Office-based Printing Policy, to strengthen DPC's position on business and energy efficiencies achievable through printer acquisition and rationalisation, and reduction of paper use.
- A comprehensive Sustainability workspace was launched to provide staff with information and progress reports on DPC's initiatives, and to capture ideas and encourage involvement.
- Activity on the DPC Internal Recycling Trade, which supported the re-use of surplus office stationery across the department.

The revised Sustainability Action Plan gave more attention to the reduction of GHG emissions associated with business and commuting travel:

- DPC continued to monitor its fleet use and contribute to Fleet SA's targets for reducing GHG emissions. Reports showed that DPC performed better than the whole of government results for percentage of low emission vehicles in the fleet; fuel usage per 100 KMs; GHG emissions per KM; and the use of LPG in dual fuel vehicles.
- Staff participated in National Ride to Work Day and several sites reported that bike parking facilities were in high demand throughout the year.
- The South Australian Museum installed a secure bike cage for staff.

DPC continued to encourage staff to maintain or adopt sustainable behaviours through a range of media and through promotion of events such as Earth Hour and National Recycling Week. Several activities were arranged for World Environment Day 2012 which attracted good levels of participation from across the broader DPC.

Water use

Estimated water use for leased office buildings in the portfolio based on a water consumption intensity of 0.7kL/m² per annum is 14.9 ML per annum. This is based on leased office space of 38 012 m² as at 30 June 2012.

Water use in a range of Arts SA and related entity sites was 47.65 ML in 2011-12, compared to 34.48 ML in 2010-11. This increase is mostly attributed to underground leaks reported by the State Library of South Australia and Carrick Hill. A leak in the underground works for a fountain outside the State Library was fixed as soon as detected. The fountain is maintained by the Adelaide City Council. Carrick Hill located and repaired two significant water leaks during the year. In addition, Carrick Hill has increased plantings and the watering of trees following the loss of 200 trees during the 2008-10 drought. Stage three of a water management plan was completed, which aims for gardening and horticulture to be mostly non-reliant on mains water by 2015.

Other sites included in the water use data are the Lion Arts Centre, South Australian Museum, Art Gallery of South Australia, SA Maritime Museum and the Port Dock Railway Museum and the National Motor Museum, Birdwood.

The Adelaide Festival Centre's water use was 11.11 ML, 20% less than the previous year and the third consecutive year to show a decrease although visitor numbers increased across the same period. Government House showed a decrease of 0.9 ML from the previous year. This was a result of near completion of a project to connect the GAP water and to provide Government House grounds with a reliable, cost efficient alternative to mains water.

Overseas Travel

No. of Empl's	Dest'n	Reason(s) for travel	Total cost to Agency
Dept. of the Premier & Cabinet			
			\$
1	East Timor	Undertake responsibilities related to administration of the AusAID-South Australia Public Sector Capacity Development Program.	4,792.99
1	New York, London & Finland	Meeting with CAFE and UK Design Council, CEO of Lend Lease, Dan Labbad, SITRA and design forum, Finland	1,878.45
1	Paris, London & Spain	To provide information about investment potential in South Australia	6,339.08
1	Italy	To provide information about investment potential in South Australia	8,062.47
2	Rome	Meetings with the Italian Government in relation to the Italian consulate in SA.	17,329.17
1	East Timor	Undertake responsibilities related to administration of the AusAID-South Australia Public Sector Capacity Development Program.	3,918.35
1	Europe	Anzac Spirit School Prize 10/11	10,483.71
1	Berlin	The Chief Inspector of Explosives conference in Berlin	4,087.64
1	Germany & Italy	Official mission to Germany and Italy with South Australian Government to strengthen and develop relationships, activities and projects	9,020.17
10			65,912.03

The department has a number of employees based in London. Travel costs associated with these employees has been excluded from the above table.

Amounts expended in the 2012/13 financial year that relate to 2011/12 travel have been included in the above table.

Consultants

CONSULTANT	PURPOSE OF CONSULTANCY
Less than \$10 000	
Total of 33	Various
	Subtotal \$ 145,707.18
\$10 000-\$50 000	
Department of the Premier & Cabinet	
ABFA Pty Ltd	Financial sustainability reviews of the arts agencies
Australian Bureau of Statistics	IDS consultancy for Inner Adelaide
Bilogic Pty Ltd	Development and maintenance of database systems
Centre for Economic Studies	Investigation of economic aspects of climate change mitigation
Centre for Economic Studies	Triple bottom Line snapshot
D R Mutton	Special Advisor to the Premier on East Timorese matters
Deloitte	Competitiveness SA Dashboard Statement
Deloitte	South Australian specific regulatory impact statement on the Work Health and Safety regulations
Energy Integrated Pty Ltd	Report on transmission options for renewable energy
Ernst Young	Review of purchases of printer cartridges
Ernst Young	Machinery of Government internal audit
Flinders University	Evaluation report of government-led community engagement
Fred Hansen	Transit orientated development
Hassell Ltd	River Torrens Linear Park - <i>Source to Sea</i>
John McTernan	<i>Are You Being Serviced?</i> a new partnership between citizens & government
KPMG	Review of the Remote Areas Energy Supply Scheme
KPMG	Investigation of a proposed black plate vehicles viability report
KPMG	APY Council budgeting process
PKF Accounting	Transition of ICT services to Shared Services SA
PKF Accounting	Strategic Relationship Management review
Price Waterhouse Coopers	Probity advisor role for South Australian Government Salary Sacrifice Arrangements procurement
Reggio Children	State's early childhood priorities, including 'every chance for every child'
TSM Family Trust	Review for the Minister of Environment and Conservation of the non-regulatory functions of the SA Environment Protection Authority

\$10 000-\$50 000	
Wendy Perry & Assoc Pty Ltd	Work-Life Balance Strategy Innovations Project
	Subtotal \$ 574,297.63
Arts South Australia	
Leadenhall	Procurement advice in relation to cleaning tender for Arts SA Nth Terrace Cultural Precinct
Dr Julia Szuster	Investigation into the support and service needs to the SA choral and chamber sector
	Subtotal \$ 36,520.00
	Subtotal \$ 610,817.63
Above \$50 000	
Department of the Premier & Cabinet	
Adelaide Research & Innovation	Technical Advice Coordinator Contract
Adelaide Research & Innovation	SA Strategic Plan - Household Survey - Consultants
Alexandre Kalache	Age Friendly Cities - a society for all ages
Goran Roos	Manufacturing into the future 2011
KPMG	Economic Development Board Infrastructure Planning and Funding Project
Martin Seligman	Positive Psychology
Price WaterhouseCoopers	SA Major infrastructure research paper
Sinclair Knight Merz	Land Planning Study for Wind Farm Development
Urban & Regional Planning	Ministerial DPC Wind Turbines
	Subtotal \$ 1,092,396.46
Arts South Australia	
Ernst & Young	Preparation of business case to support re-development of the Adelaide Festival Centre
	Subtotal \$ 446,539.55
SSSA	
Frontier Software	Business process review of the Chris payroll system environment within Shared Services SA
	Subtotal \$ 145,000.00
OCIO	
Bearing Point Pty Ltd	Capability Assessment Project.
	Subtotal \$ 177,000.00
	Subtotal \$ 1,860,936.01
Total Consultants 2011-12	
	\$ 2,617,460.82

Appendices

1. **Legislation and Boards and Committees administered by DPC**
2. **Whole of Government Workplace Safety Performance**
3. **Whole of Government Advertising**
4. **Fatalities notifiable under the *Occupational Health, Safety and Welfare Act 1986***
5. **SafeWork SA Compliance Activities and Statistics**
6. **Convictions**

Appendix 1 – Legislation and Boards and Committees Administered by DPC.

Legislation

Premier

Agent-General Act 1901
ANZAC Day Commemoration Act 2005
City of Adelaide Act 1998
Competition Policy Reform (South Australia) Act 1996
Constitution Act 1934
Emergency Management Act 2004
Fees Regulation Act 1927
Government Business Enterprises (Competition) Act 1996
Mutual Recognition (South Australia) Act 1993
Public Sector (Honesty and Accountability) Act 1995
Public Sector Act 2009
Remuneration Act 1990
South Australian Motor Sport Act 1984
Trans-Tasman Mutual Recognition (South Australia) Act 1999
Unauthorised Documents Act 1916
Year 2000 Information Disclosure Act 1999

Minister for Aboriginal Affairs and Reconciliation

Aboriginal Heritage Act 1979
Aboriginal Heritage Act 1988
Aboriginal Lands Parliamentary Standing Committee Act 2003
Aboriginal Lands Trust Act 1966
Anangu Pitjantjatjara Yankunytjatjara Land Rights Act 1981
Maralinga Tjarutja Land Rights Act 1984

Minister for Industrial Relations

Construction Industry Long Service Leave Act 1987
Dangerous Substances Act 1979
Daylight Saving Act 1971
Employment Agents Registration Act 1993
Explosives Act 1936
Fair Work (Commonwealth Powers) Act 2009
Fair Work Act 1994
Holidays Act 1910
Long Service Leave Act 1987
Occupational Health, Safety and Welfare Act 1986
Shop Trading Hours Act 1977
Standard Time Act 2009

Minister for State Development

Alice Springs to Darwin Railway Act 1997
Economic Development Act 1993

Minister for State/Local Government Relations

*Local Government (City of Enfield Loan) Act 1953
*Local Government (City of Woodville West Lakes Loan) Act 1970
*Metropolitan Area (Woodville, Henley and Grange) Drainage Act 1964
Adelaide Cemeteries Authority Act 2001
Adelaide Show Grounds (Regulations and By-Laws) Act 1929
Local Government (Elections) Act 1999
Local Government (Implementation) Act 1999
Local Government Act 1934
Local Government Act 1999
Local Government Finance Authority Act 1983
Outback Communities (Administration and Management) Act 2009
Private Parking Areas Act 1986
South Australian Local Government Grants Commission Act 1992
South-Western Suburbs Drainage Act 1959

Minister for the Arts

Adelaide Festival Centre Trust Act 1971
Adelaide Festival Corporation Act 1998
Adelaide Festival Theatre Act 1964
Art Gallery Act 1939
Carrick Hill Trust Act 1985
History Trust of South Australia Act 1981
Libraries Act 1982
South Australian Country Arts Trust Act 1992
South Australian Film Corporation Act 1972
South Australian Museum Act 1976
State Opera of South Australia Act 1976

Minister for the Public Sector

Freedom of Information Act 1991
State Theatre Company of South Australia Act 1972
State Records Act 1997

Boards and Committees administered by DPC

Aboriginal and Torres Strait Islander Arts Development Program Peer Assessment Panel
Aboriginal Heritage Committee (Aboriginal Heritage Act 1979)
Aboriginal Heritage Committee (Aboriginal Heritage Act 1988)
Aboriginal Lands Trust
Aboriginal Lands Trust Act 1966 Review Reference Group
Adelaide Festival Centre Trust
Adelaide Festival Corporation Board

Adelaide Film Festival Board
Anzac Day Commemoration Council
Art for Public Places Committee
Art Gallery Board
Asbestos Advisory Committee
Australian Children's Performing Arts Company (Windmill Performing Arts)
Capital City Committee
Carclew Youth Arts Inc Board
Carrick Hill Trust
Community Arts Development Assessment Panel
Community Protection Panel
Contemporary Music Peer Assessment Panel
Country Arts SA Grant Assessment Panel
Disability Information and Resource Centre Inc Board
Economic Development Board
History Trust of South Australia
Industrial Relations Advisory Committee
Industry Development Organisations Assessment Panel
Jam Factory Contemporary Craft and Design Inc Board
Libraries Board of South Australia
Literature Peer Assessment Panel
Mining and Quarrying OHS Committee
Occupational Health, Safety and Welfare Review Committees
Performing Arts Peer Assessment Panel
Playford Memorial Trust Inc
Premier's Climate Change Council
Privacy Committee of South Australia
Public Sector Grievance Review Commission
Remuneration Tribunal
Renewables SA Board
SafeWork SA Advisory Committee
Social Inclusion Board
South Australian Aboriginal Advisory Council
South Australian Country Arts Trust
South Australian Film Corporation
South Australian Museum Board
South Australia's Strategic Plan Audit Committee
South Australia's Strategic Plan Community Engagement Board
State Emergency Management Committee
State Opera of South Australia Board of Management
State Records Council
State Theatre Company of South Australia Board
Tandanya National Aboriginal Cultural Institute Board of Management
Visual Arts, Craft and Design Peer Assessment Panel
Work Life Balance (WLB) Advisory Committee

Appendix 2 – Whole of Government Workplace Safety Performance

Whole of Government Policy

The Government's *Safety and Wellbeing in the Public Sector 2010-2015 Strategy* came into effect in July 2010. It provides the framework and targets for continuous improvement in workplace safety and injury management for the SA public sector. The Strategy also contributed to *South Australia's Strategic Plan Target 21, Greater Safety at Work* and the nationally agreed target of 40% reduction in injuries by 2012 (from 2002).

The Workforce Wellbeing function within Public Sector Workforce Relations (PSWR) monitors the eight performance targets in the Strategy and provides quarterly performance reports to government and Portfolio Chief Executives.

Workers Compensation Claims Expenditure

The total workers compensation claims expenditure for 2011-12 was \$91.7 million compared with \$90.2 million in 2010-11, an increase of \$1.5 million (1.7%).

Income maintenance payments which accounted for 45.3% of total expenditure increased by \$2.9 million (7.5%). There was a significant reduction of \$3.0 million (41.1%) in Section 43 lump sum settlements.

The following table provides a breakdown of the whole of government workers compensation expenditure for 2011-12 and 2010-11.

EXPENDITURE	2011-12 (\$m)	2010-11 (\$m)	Variation (\$m) + (-)	% Change + (-)
Income Maintenance	41.6	38.7	2.9	7.5%
Lump Sum Settlements - Redemptions - Section 42	17.0	17.2	(0.2)	(1.2%)
Lump Sum Settlements - Permanent Disability – Section 43	4.3	7.3	(3.0)	(41.1%)
Other	28.8	27.0	1.8	6.7%
Total Claims Expenditure	91.7	90.2	1.5	1.7%

New claims performance

In 2011-12, a total of 4,200 new claims were recorded compared to 4,088 in 2010-11, an increase of 112 (2.7%) claims.

The injury frequency rate increased from 29.3 per million hours worked in June 2011 to 30.1 in June 2012, an increase of 2.7%. The lost-time injury frequency rate also increased from 15.5 injuries per million hours worked in June 2011 to 16.6 in June 2012, a 7.1% increase.

Against the national target of 40% reduction from 2002 to 2012, the SA public sector has achieved a 37% reduction as at December 2011, which is 1% less than the expected target reduction of 38%.

Provision for Estimated Outstanding Liabilities

Almost all public sector agencies are self-insured under the *Workers Rehabilitation and Compensation Act 1986* and are liable for ongoing claims and associated costs. Independent actuaries have performed valuations of the workers compensation outstanding liability as at 30 June 2012 for all Crown self-insured agencies.

The outstanding liability is an estimate of the amount of money required to meet the future payments for claims that were incurred up to 30 June 2012. Workers compensation costs are budget funded within an agency's appropriation and accounted for in the forward estimates.

A summary of the estimated outstanding liability for the past three years is as follows:

Date as at:	Liability Provision	
	Gross (\$million)	Net * (\$million)
30-Jun-12	403.5	400.0
30-Jun-11	376.6	373.1
30-Jun-10	374.5	370.4

* After 3rd party recoveries

The June 2012 valuation of \$400.0 million in net outstanding liability is \$26.9 million (7.2%) more than the June 2011 figure.

The increase in the total liability was mainly the result of the reduction in the discount rates adopted for the valuation which in turn has caused the present value of liabilities to increase. The impact of the changed economic assumptions has been common to all insurance entities in Australia with long-tailed liabilities. The net liability (excluding SA Water, Minda Incorporation and Rail Commissioner which commissioned their own valuations) would have decreased by \$9.0 million (2.4%) had the economic assumptions remained unchanged.

Occupations with the Greatest Number of Claims

The occupation with the greatest number of claims in 2011-12 was Nurse, accounting for 16.8% of new claims. The next largest groups are Teacher at 11.2% followed by Police Officer at 7.0%.

The following 10 occupations accounted for 62.6% of all new claims in 2011-12.

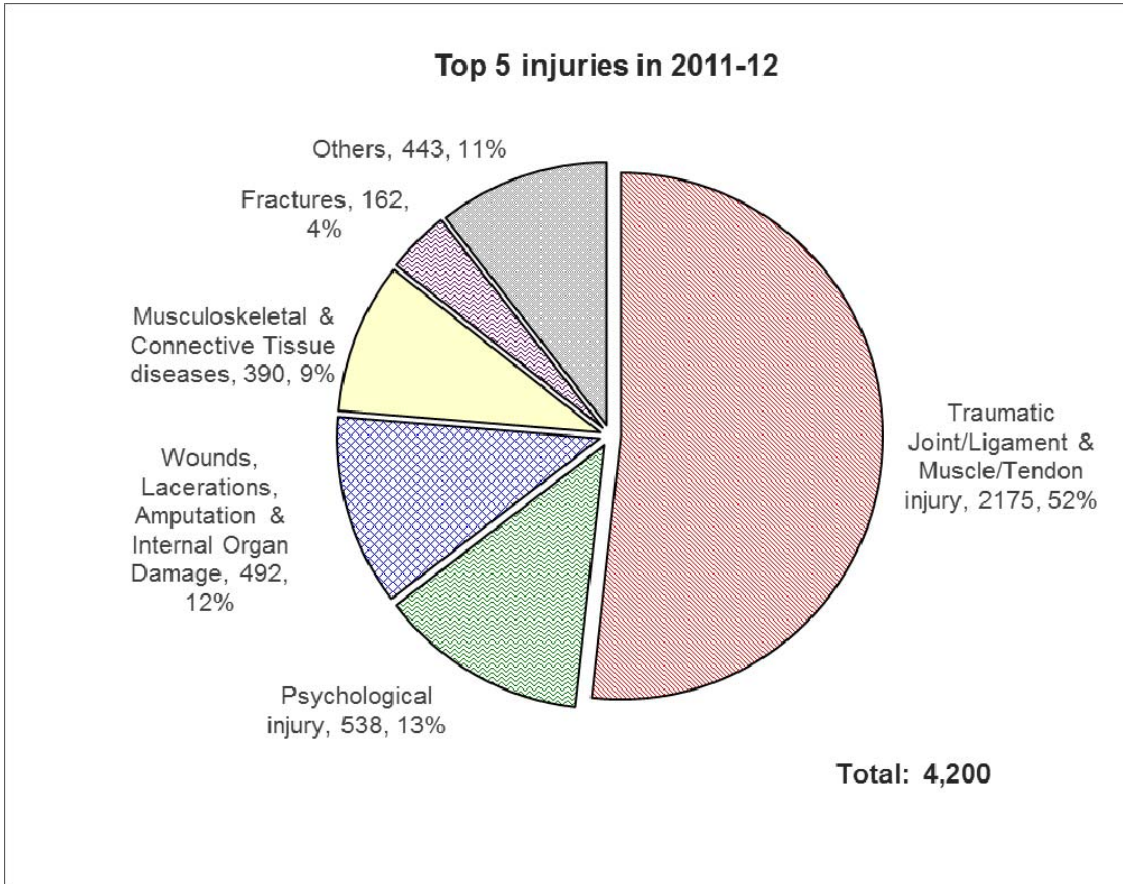
Occupation	2011-12		2010-11	
	Claims	%	Claims	%
Nurse (Registered/enrolled)	704	16.8	725	17.7
Teacher (Primary/Secondary)	470	11.2	467	11.4
Police Officer	292	7.0	256	6.3
General Clerk	217	5.2	190	4.6
Teachers' Aide	195	4.6	128	3.1

	2011-12		2010-11	
Personal Care Assistant	178	4.2	138	3.4
Ambulance Officer	163	3.9	168	4.1
Disabilities Services Officer	157	3.7	149	3.6
Fire Fighter	150	3.6	145	3.5
Aged or Disabled Person Carer	103	2.5	127	3.1
Others	1,571	37.4	1,595	39.0
Total	4,200	100.0	4,088	100.0

** The number of claims reported in the 2010-2011 annual report may have changed due to the constant updating of the source database. Also, from the 2010-11 financial year. Nurse includes registered mental health nurses, which were classified as Others in previous reports.*

Most Common Types of Injury

The figure below shows that traumatic joint, ligament, muscle and tendon injuries were the most common injuries accounting for 52% of claims in 2011-12. The next most common were psychological injuries at 13%; lacerations, amputations and internal organ damage at 12%; musculoskeletal and connective tissue injuries at 9% and fractures at 4%.



Age of Workers

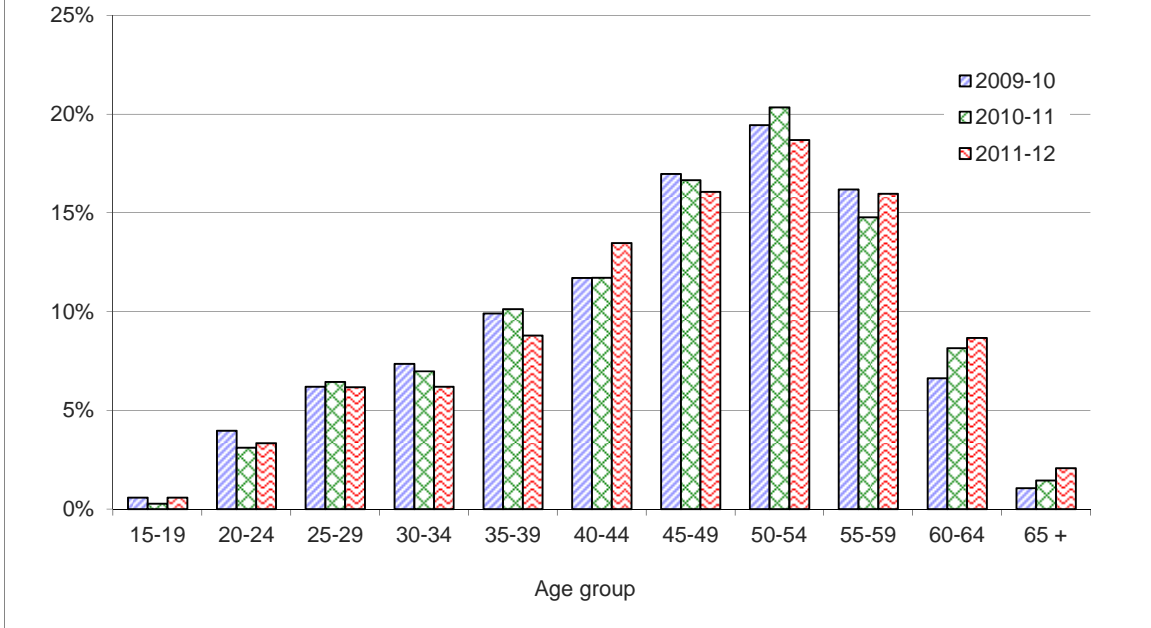
The figure below shows the distribution of claimant age for new claims in the last three years. Consistent with the ageing of SA's public sector workforce, the proportion of claimants in the 55 and over age groups has increased.

The median age of claimants has increased over the last 3 years from 48.3 years in 2009-10 to 48.7 in 2011-12.

Year	Number of Claimants by Age Group*												Total
	< 15	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	
2009-10	1	25	172	269	319	430	508	737	844	703	288	46	4,342
2010-11	0	11	127	263	285	414	479	681	832	604	333	59	4,088
2011-12	0	24	140	259	260	369	566	675	785	671	364	87	4,200

*Claimant age is calculated as age at date of injury.

Percentage Distribution of SAPS Workers Compensation Claimants by Age Group
2009-10 to 2011-12 Financial Years



Appendix 3 - Whole of Government Advertising

Categories of Government Advertising

Categories of Government Advertising

Advertising conducted by the Government of South Australia encompasses a diverse range of activities and objectives. These include, but are not limited to:

- promoting behavioural change for social good – for example: road-safety, environment, sustainability and conservation
- providing information regarding Government services and policies - public transport changes, service locations and facilities
- recruiting staff - regular recruitment advertising or special campaigns
- increasing enrolments and participation in education - school open days and TAFE enrolments
- raising awareness of health issues - vaccination awareness, pandemic advice, substance use
- providing information regarding changes to legislation - consumer rights, law amendments
- driving retail sales - lotteries, tourism, events and festivals
- encouraging investment in the state - interstate business awareness and migration.

The South Australian Government proactively manages and provides oversight of advertising activity through a range of policies, guidelines and processes administered by the Strategic Communications Unit (SCU), Department of the Premier and Cabinet (DPC), overseen by the Premier's Communications Advisory Group (PCAG).

Expenditure on Government Advertising

All government agencies remain subject to the advertising guidelines which were updated in December 2010 to provide stricter controls over advertising expenditure. These revisions, together with the Budget Savings Measures of 2010-11, have resulted in a continuing reduction in spend, especially against forecasts.

At the start of 2009-10 there was a five year forecast based on the trends of the previous ten years, which predicted the spend on government advertising for the year 2011-12 year would be \$51.1 million, when the actual spend was \$36.6 million. This indicates a reduction against forecast of \$14.5 million.

Despite the tighter guidelines and the implementation of the Budget Savings Measure, the government has been able to maintain its obligation to communicate important information to the community by using more cost-effective and targeted media.

The following table indicates details of costs associated with advertising by South Australian Government Agencies during 2011-12. Development costs include all third-party production, creative and research costs associated with the preparation, execution and assessment of advertising. Where production services are provided by the Government's Master Media agency, the cost is included in the total media spend.

Government Agency	Total Media Spend \$	Total Development Costs \$
Auditor-General's Department	6,964.86	6,611.14
Defence SA	223,871.65	164,375.63
Department for Communications and Social Inclusion (formerly Department for Families and Communities)	780,143.85	1,336,586.55
Department for Education and Child Development (formerly Department for Education and Children's Services)	932,555.33	88,428.23
Department for Manufacturing, Innovation, Trade, Resources and Energy (formerly Department for Trade and Economic Development)	817,863.02	61,564.00
Department for Planning, Transport and Infrastructure (formerly Department for Transport, Energy and Infrastructure)	1,184,883.24	752,964.64
Department of Primary Industries and Regions SA (formerly Department of Primary Industries and Resources SA)	209,488.95	45,944.58
Department for Water	47,326.00	-
Department of Environment and Natural Resources	502,357.14	100,169.23
Department of Further Education, Employment, Science and Technology	1,029,236.02	722,796.31
Department of Planning and Local Government	46,519.44	-
Department of the Premier and Cabinet	2,893,710.93	981,336.91
Department of Treasury and Finance	141,511.95	-
Education Adelaide	102,899.00	39,109.00
Electoral Commission SA	125,462.07	16,285.70
Environmental Protection Authority	43,733.00	16,334.00
HomeStart Finance	441,903.00	223,826.00
Justice Portfolio	623,105.12	111,723.92
Motor Accident Commission	5,772,083.65	2,220,988.21
Parliament House	74,219.07	-
SA Fire and Emergency Services Commission	544,075.00	342,452.00
SA Health	5,546,793.28	1,585,986.73
SA Lotteries Commission	3,400,973.00	2,816,109.00
SA Motor Sport Board	739,245.40	770,217.00
SA Police	89,305.94	82,239.45
SA Tourism	7,921,411.35	4,022,244.00
SA Water Corporation	303,046.71	52,094.72
Urban Renewal Authority (formerly Land Management Corporation)	979,783.78	2,138,756.79
West Beach Trust	166,016.59	66,035.91
WorkCover SA	649,657.55	101,805.84
Zero Waste SA	311,594.66	154,929.49
Total	36,651,740.55	19,021,914.98
Grand Total		55,673,655.53

* DPC expenditure includes Arts bodies and SafeWork SA

Notes

- The expenditure details have been reported to DPC by the responsible Government agency for funds spend during 2011-12.
- While all endeavours have been made to provide an accurate picture of expenditure, the method of classifying expenditure will vary according to the internal practices of the agency.

Top 10 Government Advertising Campaigns by Media Spend

The following table indicates significant advertising campaigns of the South Australian Government during 2011-12. Each of these campaigns is subject to an evaluation which is generally submitted to the PCAG twelve months after its commencement.

Agency	Title of Campaign	Objective of Campaign	Media Spend excl GST
SA Tourism Commission	Interstate Domestic – <i>Let Yourself Go.</i>	<ul style="list-style-type: none"> • Increase the awareness of South Australia as a holiday destination amongst the domestic target market primarily in Melbourne and Sydney. • Increase the number of domestic consumers considering South Australia and/ or Kangaroo Island as a holiday destination. • Increase the number of domestic consumers intending to take a South Australian and / or Kangaroo Island holiday. • Contribute growth to total tourism expenditure in South Australia to \$8billion by 2020. 	\$4,744,175.09
SA Health - Drug & Alcohol Services	Tobacco Cessation	<ul style="list-style-type: none"> • To inform smokers about the serious impact that tobacco has on their health and the health of others. • To persuade smokers to make a quit attempt. • To stimulate quitting intentions by smokers and encourage them to call the Quitline. • To encourage non-smokers and recent quitters to remain non-smokers. • To prompt contact with the Quitline/Quit SA website for support and advice. 	\$1,535,522.00

Agency	Title of Campaign	Objective of Campaign	Media Spend excl GST
A Tourism Commission	Intrastate - <i>Best Backyard</i>	<ul style="list-style-type: none"> • Contribute growth to total tourism expenditure in South Australia to \$8 billion by 2020. • Increase the pride South Australians have for their state. • Contribute to intrastate tourism expenditure. • Increase the total number of trips intrastate residents take in South Australia. 	\$1,440,867.72
SA Tourism Commission	Santos Tour Down Under 2012	<ul style="list-style-type: none"> • Increase crowds lining the streets and overall crowd density. • Increase people travelling from interstate specifically for the event. • Increase riders participating in the Skoda Breakaway Series. • Increase attendance at associated events. • Contribute growth to total tourism expenditure in South Australia to \$8 billion by 2020. 	\$872,799.84
Motor Accident Commission	Drink Drive – <i>Just Over? Just Don't Drive</i>	<ul style="list-style-type: none"> • Reduce incidents of drink driving amongst core target of M16-39 and the wider population. • Reinforce and maintain the behaviour of reformed drink drivers. • Raise awareness that being technically over the limit, although not heavily intoxicated, still leads to impaired driving and is unacceptable, does lead to serious crashes and is the subject of police enforcement. 	\$796,445.18

Agency	Title of Campaign	Objective of Campaign	Media Spend excl GST
Motor Accident Commission	Young Drivers – <i>Lose Your Licence and You're Screwed</i>	<ul style="list-style-type: none"> • Raise awareness of the social and practical value of the driver's licence and the implications of the loss of a driver's licence. • Increase compliance with road rules and decrease undesirable driving behaviour. • Foster a positive attitude toward desirable driving behaviour. • Encourage discussion and reinforcement amongst peers and influencers of desirable driving behaviour, as sparked by the prospect of licence loss. 	\$721,762.02
SA Health - Drug & Alcohol Services	Drink Too Much	<ul style="list-style-type: none"> • To contribute to a decrease in alcohol-related harm in the South Australian community and decreased morbidity and mortality due to alcohol misuse. • To increase awareness of the impact of drinking too much and its relationship to health/safety, legal and social harms. • To increase intentions amongst the target audience to reduce their alcohol consumption. • To reduce acceptance of public drunkenness. 	\$706,932.93
Motor Accident Commission	Speed – <i>Watch Out For Creepers</i>	<ul style="list-style-type: none"> • Raise awareness of the human outcomes of low level speeding. • Drive self-reflection amongst individuals that 'creeping' is not trivial or ok to do at times. 	\$694,591.84
SA Lotteries Commission	Oz Lotto advertising	<ul style="list-style-type: none"> • To promote jackpots and promotional activity. 	\$690,882.39
Motor Accident Commission	Drug Driving – <i>Don't drive on drugs</i>	<ul style="list-style-type: none"> • Continue to build awareness that drugs impair driving ability. • Continue to reduce incidents of drug driving. 	\$688,318.85

Notes

- The title of the campaign is the one given by the responsible Government agency and may vary slightly from how it was known in the market.

Top 10 DPC Campaigns by Media Spend:

The following table indicates the significant advertising campaigns of the Department of Premier and Cabinet during 2011-12. Each of these campaigns is subject to an evaluation which is generally submitted to the PCAG twelve months after its commencement.

Agency	Title of Campaign	Media Spend
Adelaide Festival Corp	2012 Festival	\$ 419,578.10
Art Gallery of SA	<i>Saatchi Gallery</i>	\$ 383,800.65
Adelaide Festival Centre Trust	<i>A Chorus Line PB</i>	\$ 226,893.31
Safe Work SA	<i>Homecomings</i>	\$ 191,641.00
Adelaide Festival Centre Trust	<i>Adelaide Cabaret 12</i>	\$ 171,620.64
Adelaide Festival Centre Trust	Adelaide Festival Centre	\$ 163,954.63
Safe Work SA	High Risk Worker Accreditation	\$ 98,838.47
Adelaide Festival Centre Trust	<i>Oz Asia</i>	\$ 96,579.91
State Opera of SA	<i>Moby Dick</i>	\$ 61,074.63
State Opera of SA	<i>Carmen</i>	\$ 57,340.80

Appendix 4 - Fatalities notifiable under the Occupational Health, Safety and Welfare Act 1986

10 notifiable work-related fatalities were recorded in the period 1 July 2011 to 30 June 2012.

31 August 2011 – Stepney

A contractor died after falling from a ladder while changing a fluorescent light.

11 October 2011 – Melrose

A farmer died as a result of severe crush injuries after he became trapped between a haystack and an attachment of the tractor that he was operating immediately prior to the accident.

28 October 2011 – Glenelg East

A contractor was electrocuted while working in a ceiling space during a bathroom renovation.

18 December 2011 – Kapunda

An employee suffered severe body crush injuries and died in hospital after he became trapped between the moving shuttle and the fence guard while cleaning the shuttle pit area.

23 December 2011 – Leigh Creek

An employee died as a result of severe burns after the excavator he was operating caught fire.

18 February 2012 – Currency Creek

An employee slipped and fell under a runaway tractor and trailer while trying to get into the tractor.

25 February 2012 – Kensington Park

A man died after falling while descending a ladder.

7 March 2012 – Banealla

An employee died after the vehicle he was driving collided head on with a heavy transport vehicle travelling in the opposite direction.

14 March 2012 – Norwood

The deceased was engaged to clean pavers and the gutters of a two storey house and was told to wait for assistance with the gutters. The deceased was found on the ground and taken to hospital, where he later died.

20 April 2012 – Virginia

A member of the public riding a motorcycle died after his motorcycle collided with the tines of a multipurpose tool carrier at a T-junction.

Appendix 5 - Compliance Activities and Statistics

SafeWork SA undertake a range of activities to ensure workplace and public health and safety. Inspectors provide information, assistance and advisory services as well as compliance and enforcement services.

There were 64,789⁽¹⁾ workplaces liable to inspection and a total of 816,400⁽²⁾ workers employed.

Improvement Notices are issued when there is no immediate risk to health and safety but correction is required for compliance.

Prohibition Notices are issued when there is an immediate threat to injury. A Prohibition Notice stipulates that the activity must cease until the risk to health and safety has been removed or eliminated.

Key Interventions and Investigations:

Number of key intervention activities	30580
Number of OHS Investigations	5696

OHS Compliance Notices issued by inspectors.

Improvement Notices	2295
Prohibition Notices	857

SafeWork SA finalised 1083 Industrial Relations investigations - 254 State and 829 Federal and recovered a total of \$1,400,856 in unpaid entitlements - \$479,203 State and \$921,653 Federal.

Enquiries to the Help Centre

Enquiry	Telephone	In-Person	Written
IR	29,678	473	774
OHS	44,565	1539	2036
Total	74,243	2012	2810

(1) WorkCover SA, April 2012

(2) ABS '6202.0 Labour Force, Australia, Jun 2012', table 07, Series IDA184014A

Appendix 6 - Convictions

One conviction recorded under the *Fair Work Act 1994*; one conviction recorded under the *Dangerous Substances Act 1979*; and 36 convictions recorded under the *Occupational Health, Safety and Welfare Act 1986*.

Fair Work Act 1994

14/6/12 **Quyên NGUYEN:** was convicted and fined \$7,500.00 plus costs and compensation of \$9,772.94 after pleading not guilty to a total of thirteen breaches of ss104A, 102(8) and 224.

Dangerous Substances Act 1979

22/3/12 **ASTEC PAINTS AUSTRALASIA PTY LTD:** was convicted and fined \$42,500 plus costs after pleading guilty to breaches of s11 and s14. On 16 April 2007, an employee sustained burns to his face and left hand, and the factory was destroyed, from a fire that occurred while he was mixing Toluene, Xylene and Deglan to make a product known as Rivett.

Occupational Health, Safety and Welfare Act 1986

5/7/11 **TPA SHOWS PTY LTD:** was convicted and fined \$36,100 plus costs and \$2,000 compensation after pleading guilty to a breach of s24A(1)(a). On 1 September 2006, two 16-year-old patrons of the Royal Adelaide Show suffered injury due to the malfunction of an amusement structure known as the "Twin Flip".

21/7/11 **PRODIGY DESIGN PLASTICS PTY LTD:** was convicted and fined \$16,000 plus costs after pleading guilty to a breach of s19(1). On 13 December 2008, a 62-year-old employee suffered laceration injuries to two fingers while using an unguarded circular table saw.

28/7/11 **KYREN PTY LTD:** was convicted and fined \$41,250 after pleading guilty to a breach of s22(2)(b). On 12 August 2008, two people not employed by the company were exposed to risk when a tower crane used to lift a dog box containing building materials on a building site failed and the dog box fell approximately 30 metres to a laneway below.

28/7/11 **HOWARD & SONS PYROTECHNICS (DISPLAYS) PTY LTD:** was convicted and fined \$63,750 plus \$20,000 compensation after pleading guilty to a breach of s22(2)(b). On 12 October 2008, a 59-year-old volunteer performer suffered serious burns when fireworks from his costume ignited a ground flare after he inadvertently wandered into the fireworks area.

5/8/11 **PORT LINCOLN TUNA PROCESSORS (2):** was convicted and fined a total of \$57,800 plus costs after pleading guilty to two charges of s19(1) relating to two separate incidents.

On 23 January 2009, an employee suffered deep lacerations to his right index finger when his hand was trapped in a casing machine while attempting to clear a blockage of cardboard.

On 11 February 2009, a 21-year-old employee also suffered a finger injury in the same unguarded opening of the machine.

- 22/8/11** **SANTOS LIMITED:** was convicted and fined \$84,000 plus costs after pleading guilty to a breach of s19(1). On 1 January 2004, thirteen employees were exposed to risks of injury and to health when an inlet manifold and flange weld failed, allowing the release of mercury and flammable gases, which ignited.
- 22/8/11** **MONROE AUSTRALIA PTY LTD:** was convicted and fined \$33,750 plus costs after pleading guilty to a breach of s19(1). On 13 November 2008, a 57-year-old employee suffered concussion and deep tissue damage to his neck and back when the ladder he was standing on broke while he was unslinging a load of steel tubing that had been placed in a stillage located on a rack.
- 22/9/11** **D'ARENBERG PTY LTD:** was convicted and fined \$90,000 plus costs after pleading guilty to a breach of s19(1). On 29 January 2009, a 29-year-old employee sustained a fractured skull and wrist, trauma to the optical nerve and facial fractures after he fell approximately four metres through the shed roof he was working on when an unsecured sheet of iron gave way.
- 22/9/11** **ROBERT VENNING PTY LTD and RICHARD VENNING PTY LTD (2):** were both convicted and fined a total of \$56,250 plus costs (to be shared equally) after pleading guilty to a breach of s19(1) and two breaches of r6.6.2. On 9 October 2009 a 17-year-old employee sustained an injury to his hand when his glove became caught in the rotating cutter of a milling machine and his fingers were drawn in.
- 6/10/11** **GOODCHILD NOMINEES PTY LTD:** was convicted and fined \$136,000 (reduced to nil due to inability to pay) plus costs plus \$20,000 compensation after pleading guilty to a breach of s19(1). The magistrate also ordered the company to publish details of the offence, its consequences and the penalty imposed in both "The Advertiser" and a local newspaper circulating in the South East. On 23 January 2009, a 38-year-old employee sustained fatal injuries when a silage bale fell onto him from his truck.
- 11/10/11** **CARGOTEC AUSTRALIA PTY LTD:** was convicted and fined \$72,000 plus costs after pleading guilty to a breach of s19(1). On 25 May 2009, a 29-year-old employee suffered a serious head injury when the divided rim of a large truck wheel exploded in front of him.
- 31/10/11** **DID PILING PTY LTD:** was convicted and fined \$26,250 plus costs after pleading guilty to a breach of s19(1). On 11 March 2009, a 34-year-old employee suffered giddiness, burning eyes, tingling skin and blackout while spraying a rust inhibitor on the inside of a barge hull.
- 10/11/11** **RIVAPAK PTY LTD:** was convicted and fined \$14,000 plus costs after pleading guilty to a breach of s19(1). On 3 February 2009, a 29-year-old employee sustained a severely lacerated finger when it became trapped in an unguarded pinch point in an onion bagging machine's bag intake pulley system.
- 29/11/11** **TOYODA GOSEI AUSTRALIA PTY LTD:** was convicted and fined \$36,000 plus costs after pleading guilty to a breach of s19(1). On 1 May 2009, a 44-year-old employee suffered serious finger injuries when his right hand was drawn into the unguarded opening of a screw auger on an extruder machine.
- 30/11/11** **METROPOLITAN PLUMBING PTY LTD:** was convicted and fined a notional penalty of \$55,000 (with no order to pay) plus costs after pleading guilty to a breach of s19(1). On 28 November 2007, an employee sustained concussion, a fractured right wrist, a

fractured cheek bone and a dislocated knee after he fell approximately three metres from a roof head first onto a concrete path while cleaning roof gutters.

- 8/12/11** **SIBELCO AUSTRALIA PTY LTD:** was convicted and fined \$93,750 plus costs plus compensation after pleading guilty to a breach of s19(1). On 4 September 2009, a 41-year-old employee was fatally injured when he fell approximately three metres to the ground through a hole in an elevated platform.
- 8/12/11** **SAN REMO MACARONI COMPANY PTY LTD:** was convicted and fined \$30,000 plus costs after pleading guilty to a breach of s19(1). On 1 May 2009, a 61-year-old employee sustained lacerations to her arm and a broken wrist when a machine began to operate after she inserted her hand into the 'doser' for cleaning.
- 12/12/11** **LOBETHAL ABATTOIRS PTY LTD:** was convicted and fined \$45,500 plus costs after pleading guilty to a breach of s19(1). On 20 January 2009, a 16-year-old employee sustained a crush injury to his left index finger when his hand was caught in the unguarded clamp of a hide pulling machine.
- 20/12/11** **GEORGE VLAHOS:** was convicted and fined \$16,000 plus costs after pleading guilty to two breaches of s61(3). On 8 July 2008, while operating a mobile lunch van, a 47-year-old employee sustained a broken nose and was rendered unconscious when the rear door of the van fell as she opened it.
- 19/1/12** **CEDAR COLLEGE INCORPORATED:** was convicted and fined \$108,750 plus costs after pleading guilty to a breach of s22(2)(a). On 11 September 2009, one student and two parents of students sustained serious injuries when part of a tree trunk collapsed on them in high winds during a school sports day.
- 19/1/12** **WHITEHEADS TIMBER SALES PTY LTD:** was convicted and fined \$26,250 plus costs after pleading guilty to a breach of s19(1). On 14 December 2010, a 34-year-old employee was injured when his fingers and hand were caught between a jammed piece of timber and the roller of a moulder machine, as he attempted to clear the timber.
- 15/3/12** **MCDONNELL INDUSTRIES PTY LTD:** was convicted and fined \$49,500 plus costs after pleading guilty to a breach of s19(1). On 8 August 2007, an employee sustained a crushing injury of the left upper arm, skin injury of the axilla and injury to the left side of his chest when he became entangled in the moving parts of the traverser section of the six-saw docking saw.
- 15/3/12** **IAN LESLIE MCDONNELL:** was convicted and fined \$5,400 plus costs after pleading guilty to a breach of s61(3). On 8 August 2007, an employee of McDonnell Industries Pty Ltd sustained a crushing injury of the left upper arm, skin injury of the axilla and injury to the left side of his chest when he became entangled in the moving parts of the traverser section of the six-saw docking saw.
- 20/3/12** **QUIN INVESTMENTS PTY LTD:** was convicted and fined \$75,000 plus costs and \$20,000 compensation after being found guilty of a breach of s19(1). On 9 May 2006, three employees died and two others were injured in an explosion at an explosives manufacturing facility.
- 20/3/12** **NIKOLAI KUZUB:** was convicted and fined \$60,000 plus costs and \$20,000 compensation, after being found guilty of a breach of s61(3). Mr Kuzub failed to take

reasonable steps to ensure compliance by Quin Investments Pty Ltd with its obligations under s19(1).

- 2/4/12** **CMT (SA) PTY LTD:** was convicted and fined \$30,000 plus costs after pleading guilty to a breach of s19(1) following a workplace notifiable incident on 10 July 2009 where a 48-year-old employee sustained a partial amputation of the tip of his little finger and lacerations to his index and ring fingers when his left hand was drawn towards the blade of the table saw he was operating.
- 2/4/12** **HF & RG BETTS PTY LTD:** was convicted and fined \$105,000 plus costs after pleading guilty to a breach of s19(1) in relation to a notifiable workplace incident on 5 August 2009 where a 28-year-old employee became caught in the unguarded tail drum of a conveyor with his right arm amputated near the shoulder by the force of the machine.
- 5/4/12** **D'VINE RIPE PTY LTD:** was convicted and fined \$80,000 plus costs after pleading guilty to a breach of s19(1) following a notifiable workplace incident on 4 September 2009 where a 20-year-old and 33-year-old employee sustained serious injuries when a scissor lift trolley from which one employee was working at a height of about 2.5 metres, tipped and hit an adjacent trolley that the other employee was standing on.
- 19/4/12** **ALL LAUNDRY AND LINEN PTY LTD:** was convicted and fined \$80,750 after pleading guilty to breaches of s19(1) and r1.3.2 following a notifiable workplace incident on 13 March 2008 where a 56-year-old employee sustained a severe crush, de-gloving and burn injury to her right hand and forearm resulting in amputation at the elbow, when her hand and forearm were drawn into and trapped by the heated roller of a large industrial ironing machine. A second employee sustained burns to his fingers while attempting to rescue her.
- 2/5/12** **DOWNER EDI WORKS PTY LTD:** was convicted and fined \$187,500 plus costs after pleading guilty to a breach of s19(1). On 23 May 2009, a 50-year-old employee sustained severe injuries including partial tetraplegia when he slipped and fell into a pit, becoming trapped in an inclined belt.
- 5/5/12** **ALSCO PTY LIMITED:** was convicted and fined \$85,000 plus costs after pleading guilty to a breach of s19(1). The magistrate also ordered that AlSCO provide a copy of his reasons for decision to each of its South Australian employees, and to each employee with a classification of manager or supervisor employed by it elsewhere in Australia. On 14 October 2009, a 21-year-old employee sustained loss of consciousness and a gash to the back of his head when he was struck by a falling metal trolley and hook assembly, which had fallen from the overhead rail system that was meant to support the trolley.
- 18/5/12** **CANDETTI CONSTRUCTIONS PTY LTD:** was convicted and fined \$47,500 plus costs after pleading not guilty to a breach of s19(1). On 20 April 2005, a 31-year-old employee suffered frontal lobe damage, a massive fracture to his pelvis, a fractured wrist and a variety of internal complications after falling through an unguarded opening in a suspended ceiling on to a cement floor approximately 7.2 metres below.
- 24/5/12** **CATER PLUS PTY LTD T/AS BIDVEST AUSTRALIA:** was convicted and fined \$72,000 plus costs after pleading guilty to a breach of s19(1). On 6 August 2009, a 47-year-old employee sustained a compound fracture of the top of the right femur with a disrupted femoral artery and severed sciatic nerve when the reach truck he was driving tipped over after hitting a loose metal grate.

4/6/12

B & A FISHERIES PTY LTD: was convicted without penalty (in lieu of the company's voluntary ex gratia payment of \$20,000 into a trust fund for the children of one of the victims) plus costs plus \$20,000 compensation after pleading guilty to a breach of s19(1). The company was also ordered under s60A(1) to pay for public notification to the commercial fishing industry in SA and regional newspapers of the circumstances of the offence and its outcome.

Department of the Premier and Cabinet

Annual Financial Statements

For The Year Ended 30 June 2012

Department of the Premier and Cabinet

Certification of the Financial Statements

We certify that the financial statements for the Department of the Premier and Cabinet:

- are in accordance with the accounts and records of the Department; and
- comply with relevant Treasurer's Instructions; and
- comply with relevant accounting standards; and
- present a true and fair view of the financial position of the Department of the Premier and Cabinet at the end of the financial year and the results of its operations and cash flows for the financial year.

Internal controls employed by the Department of the Premier and Cabinet over its financial reporting and its preparation of the financial statements have been effective throughout the financial year.



Jim Hallion
Chief Executive

20 September 2012



Bret Morris
Executive Director
Corporate Operations and Governance

19th September 2012



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**To the Chief Executive
Department of the Premier and Cabinet**

As required by section 31(1)(b) of the *Public Finance and Audit Act 1987*, I have audited the accompanying financial report of the Department of the Premier and Cabinet for the financial year ended 30 June 2012. The financial report comprises:

- a Statement of Comprehensive Income for the year ended 30 June 2012
- a Statement of Financial Position as at 30 June 2012
- a Statement of Changes in Equity for the year ended 30 June 2012
- a Statement of Cash Flows for the year ended 30 June 2012
- Disaggregated Disclosures - Expenses and Income for the year ended 30 June 2012
- Disaggregated Disclosures - Assets and Liabilities as at 30 June 2012
- notes, comprising a summary of significant accounting policies and other explanatory information
- a Statement of Administered Comprehensive Income for the year ended 30 June 2012
- a Statement of Administered Financial Position as at 30 June 2012
- a Statement of Administered Changes in Equity for the year ended 30 June 2012
- a Statement of Administered Cash Flows for the year ended 30 June 2012
- Disaggregated Disclosures - Administered Expenses and Income for the year ended 30 June 2012
- Disaggregated Disclosures – Administered Assets and Liabilities as at 30 June 2012
- notes, comprising a summary of significant accounting policies and other explanatory information for administered items
- a Certificate from the Chief Executive and the Executive Director, Corporate Operations and Governance.

The Chief Executive's Responsibility for the Financial Report

The Chief Executive is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards, and for such internal control as the Chief Executive determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on the audit. The audit was conducted in accordance with the requirements of the *Public Finance and Audit Act 1987* and Australian Auditing Standards. The auditing standards require that the auditor comply with relevant ethical requirements and that the auditor plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Chief Executive, as well as the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial report gives a true and fair view of the financial position of the Department of the Premier and Cabinet as at 30 June 2012, its financial performance and its cash flows for the year then ended in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards.



S O'Neill
AUDITOR-GENERAL
27 September 2012

Statement of Comprehensive Income

For The Year Ended 30 June 2012

	Note	2012 \$'000	2011 \$'000
Expenses			
Employee benefits	6	130 725	86 685
Supplies and services	7	85 853	61 019
Grants and subsidies	8	134 106	130 328
Depreciation and amortisation	9	11 452	6 001
Net loss from disposal of non-current assets	10	34	665
Other expenses	11	770	424
Resources provided free of charge	12	1 560	-
Total expenses		364 500	285 122
Income			
Fees and charges	14	97 011	27 493
Commonwealth revenue	15	5 331	5 124
Grants	16	16 236	14 304
Interest		470	31
Resources received free of charge	17	2 246	5
Community Development Fund		900	900
Recoveries from administered items		516	1 009
Other income	18	3 304	995
Total income		126 014	49 861
Net cost of providing services		238 486	235 261
Revenues from / payments to SA Government			
Revenues from SA Government	19	243 664	241 486
Payments to SA Government	19	14 320	-
Total revenues from SA Government		229 344	241 486
Net result		(9 142)	6 225
Total comprehensive result		(9 142)	6 225

The net result and comprehensive result are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying Notes.

Statement of Financial Position
For The Year Ended 30 June 2012

	Note	2012 \$'000	2011 \$'000
Current assets			
Cash and cash equivalents	20	52 870	34 833
Receivables	21	35 058	10 448
Inventories		46	24
Total current assets		87 974	45 305
Non-current assets			
Receivables	21	125	150
Property, plant and equipment	22	198 667	155 304
Works of art	22	4 698	4 698
Intangible assets	23	7 300	195
Total non-current assets		210 790	160 347
Total assets		298 764	205 652
Current liabilities			
Payables	24	31 710	27 454
Employee benefits	25	17 285	8 249
Provisions	26	5 203	908
Other liabilities	27	962	49
Total current liabilities		55 160	36 660
Non-current liabilities			
Payables	24	3 213	1 117
Employee benefits	25	34 507	12 711
Provisions	26	3 858	3 060
Other liabilities	27	1 263	202
Total non-current liabilities		42 841	17 090
Total liabilities		98 001	53 750
Net assets		200 763	151 902
Equity			
Contributed capital		45 221	45 221
Asset revaluation surplus		14 544	14 544
Retained earnings		140 998	92 137
Total equity		200 763	151 902
The total equity is attributable to the SA Government as owner			
Unrecognised contractual commitments	29		
Contingent assets and liabilities	30		

The above statement should be read in conjunction with the accompanying Notes.

**Statement of Changes in Equity
For The Year Ended 30 June 2012**

	Contributed capital	Asset revaluation surplus	Retained earnings	Total
Note	\$'000	\$'000	\$'000	\$'000
Balance at 30 June 2010	25 899	14 544	87 134	127 577
Net result for 2010-11	-	-	6 225	6 225
Total comprehensive result for 2010-11	-	-	6 225	6 225
Transactions with SA Government as owner				
Equity contribution from the State Government	19 322	-	-	19 322
Equity distribution to the State Government	-	-	-	-
Net assets transferred in as a result of an administrative restructure	-	-	-	-
Net assets distributed from administrative restructures	-	-	(1 222)	(1 222)
Balance as at 30 June 2011	45 221	14 544	92 137	151 902
Net result for 2011-12	-	-	(9 142)	(9 142)
Total Comprehensive result for 2011-12	-	-	(9 142)	(9 142)
Net assets transferred in as a result of an administrative restructure	-	-	50 458	50 458
Post Restructure Equity adjustments	-	-	(754)	(754)
Net assets distributed from administrative restructures	-	-	3 177	3 177
Gains taken to equity	-	-	5 122	5 122
Balance at 30 June 2012	45 221	14 544	140 998	200 763

All changes in equity are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying Notes.

Statement of Cash Flows
For The Year Ended 30 June 2012

	Note	2012 \$'000	2011 \$'000
Cash flows from operating activities			
Cash outflows			
Employee benefits		(116 834)	(89 436)
Supplies and services		(98 347)	(58 353)
Grants and subsidies		(134 106)	(129 536)
GST paid to the Australian Taxation Office		(2 856)	(19 957)
Other payments		(580)	(424)
Cash used in operations		(352 723)	(297 706)
Cash inflows			
Fees and charges		102 563	25 898
Commonwealth revenues		5 331	5 124
Grants		16 236	15 007
Interest received		470	31
Community Development Fund		900	900
Recoveries from administered items		516	1 009
GST recovered from the Australian Taxation Office		6 843	19 155
Other receipts		3 304	1 037
Cash generated from operations		136 163	68 161
Cash flows from SA Government			
Receipts from SA Government:		243 664	241 486
Payments to SA Government:		(14 320)	-
Cash generated from SA Government		229 344	241 486
Net cash provided by operating activities	31	12 784	11 941
Cash flows from investing activities			
Cash outflows			
Purchase of property, plant and equipment		(19 622)	(30 710)
Purchase of intangible assets		(24)	-
Cash used in investing activities		(19 646)	(30 710)
Net cash used in investing activities		(19 646)	(30 710)
Cash flows from financing activities			
Cash inflows			
Capital contribution from the State Government		-	19 322
Cash received from restructuring activities		24 899	-
Cash generated from financing activities		24 899	19 322
Net cash provided by financing activities		24 899	19 322
Net increase (decrease) in cash and cash equivalents held		18 037	553
Cash and cash equivalents at the beginning of the financial year		34 833	34 280
Cash and cash equivalents at the end of the financial year	20	52 870	34 833

The above statement should be read in conjunction with the accompanying Notes.

Note 1. Objectives of the Department of the Premier and Cabinet

The Department of the Premier and Cabinet (the Department) is the principal government agency in South Australia. It delivers specialist policy advice to the Premier and Ministers, supports the Cabinet process and provides direction and leadership to the South Australian Public Service.

The Department leads the implementation of South Australia's Strategic Plan, has overarching responsibility for Commonwealth-state relations and drives key government initiatives across a range of services benefiting other government agencies and the community.

The Department works with these groups to develop policies and deliver programs in areas including higher education, Aboriginal well-being, the arts, industrial relations, occupational health and safety and government records access and preservation.

Note 2. Summary of significant accounting policies

2.1 Statement of compliance

The financial statements are General Purpose Financial Statements. The accounts have been prepared in accordance with relevant Australian Accounting Standards, and Treasurer's Instructions and Accounting Policy Statements promulgated under the provision of the *Public Finance and Audit Act 1987*.

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective have not been adopted by the Department for the reporting period ended 30 June 2012. Refer to Note 4.

2.2 Basis of preparation

The preparation of the financial statements requires:

- the use of certain accounting estimates and requires management to exercise its judgement in the process of applying the Department's accounting policies. The areas involving a higher degree of judgement or where assumptions and estimates are significant to the financial statements are outlined in the applicable Notes;
- the selection and application of accounting policies in a manner that ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events are reported; and
- compliance with Accounting Policy Statements issued pursuant to section 41 of the *Public Finance and Audit Act 1987*. In the interest of public accountability and transparency the Accounting Policy Statements require the following Note disclosures, which have been included in the financial statements:
 - a) income, expenses, financial assets and liabilities where the counterparty/transaction is with an entity within the SA Government as at reporting date, classified according to their nature. A threshold of \$100 000 for separate identification of these items applies;
 - b) expenses incurred as a result of engaging consultants;
 - c) employee targeted voluntary separation package information;
 - d) employees whose normal remuneration is equal to or greater than the base executive remuneration level (within \$10 000 bandwidths) and the aggregate of the remuneration paid or payable or otherwise made available, directly or indirectly, by the entity to those employees; and
 - e) board/committee member and remuneration information, where a board/committee member is entitled to receive income from membership other than a direct out-of-pocket reimbursement.

The Department's Statement of Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity have been prepared on an accrual basis and are in accordance with historical cost convention, except for certain assets that were valued in accordance with the applicable valuation policy.

The Statement of Cash Flows has been prepared on a cash basis.

The financial statements have been prepared based on a twelve month operating cycle and are presented in Australian currency.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June 2012 and comparative information presented for the year ended 30 June 2011.

2.3 Reporting entity

The Department is a Government Department of the State of South Australia established pursuant to the *Public Sector Act 2009*. The Department is an administrative unit acting on behalf of the Crown. The financial statements and accompanying notes encompass all the controlled activities of the Department.

Administered resources

The Department administers, but does not control, certain resources on behalf of the South Australian Government. It is accountable for the transactions involving those administered resources, but does not have the discretion to deploy the resources for achievement of the Department's objectives. For these resources, the Department acts only on behalf of the Commonwealth and South Australian Governments.

Transactions and balances relating to these administered resources are not recognised as departmental income, expense, assets and liabilities. As administered items are significant in relation to the Department's overall financial performance and position, they are disclosed in the administered financial statements attached to the General Purpose Financial Statements. Except as otherwise disclosed, administered items are recognised on the same basis and using the same accounting policies as for the departmental items.

2.4 Comparative information

The presentation and classification of items in the financial statements are consistent with prior periods except where specific accounting standards and/or accounting policy statements have required a change.

Where presentation or classification of items in the financial statements have been amended, comparative figures have been adjusted to conform to changes in presentation or classification in these financial statements unless impracticable to do so.

The restated comparative amounts do not replace the original financial statements for the preceding period.

2.5 Rounding

All amounts in the financial statements and accompanying notes have been rounded to the nearest thousand dollars (\$'000).

2.6 Taxation

The Department is not subject to income tax. The Department is liable for payroll tax, fringe benefits tax, goods and services tax, emergency services levy, land tax equivalents and local government rate equivalents.

Income, expenses and assets are recognised net of the amount of GST except that:

- the amount of GST incurred by the Department as a purchaser that is not recoverable from the Australian Taxation Office (ATO) is recognised as part of the cost of acquisition of an asset or as part of an item of expense; and
- receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Statement of Financial Position.

Cash flows are included in the Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the ATO, is classified as part of operating cash flows.

Unrecognised contractual commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the ATO. If GST is not payable to, or recoverable from the Australian Taxation Office, the commitments and contingencies are disclosed on a gross basis.

The Department prepares a business activity statement on behalf of clients to which it provides business services, under the grouping provisions of the GST legislation. Under the grouping provisions, the Department is liable for the GST payments and entitled to the GST receipts associated with these entities and items. The GST applicable forms part of the receivables and payables recorded in the Department's Statements of Financial Position and the GST cash flows recorded in the Statement of Cash Flows.

2.7 Income

Income is recognised to the extent that it is probable that the flow of economic benefits to the Department will occur and can be reliably measured.

Income has been aggregated according to its nature and has not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The following are specific recognition criteria:

Fees and Charges

Income from fees and charges is derived from goods and services provided to other SA Government agencies and to the public. The revenue is recognised upon delivery of the service to the clients or by reference to the stage of completion.

Grants

Grants are recognised as income when the Department obtains control of the income or when the agreement or contract has been approved and executed or income received. Grants received by the Department with unconditional stipulations attached have been recognised as an asset and income upon receipt.

Community Development Fund

Income is received on an annual basis from the State Government's Community Development Fund. The Community Development Fund was established under the Gaming Machines (Miscellaneous) Amendment Act 1996. Money paid into this Fund is to be applied towards financial assistance for community development and the provision of government health, welfare or education services.

Resources received free of charge

Resources received free of charge from external parties are recognised in the Statement of Comprehensive Income at their fair value. Contributions of services are recognised only when the fair value can be determined reliably and the services would be purchased if they had not been donated.

Revenues from SA Government

Appropriations for program funding are recognised as revenues when the Department obtains control over the funding. Control over appropriations is normally obtained upon their receipt.

Where money has been appropriated in the form of equity contribution, the Treasurer has acquired a financial interest in the net assets of the Department and the appropriation is recorded as contributed equity.

In relation to liquidity/funding risk, the continued existence of the Department in its present form, and with its present activities, is dependent on Government policy and on continuing appropriations for the Department's administration and activities.

Other income

Other income consists of refunds and other recoveries.

2.8 Expenses

Expenses are recognised when and only when the flow or consumption or loss of future economic benefits has occurred and can be reliably measured.

Expenses have been aggregated according to their nature and have not been offset unless required or permitted by a specific accounting standard or where offsetting reflects the substance of the transaction or other event.

Employee benefits expense

Employee benefits expenses includes all costs related to employment including salaries and wages, non-monetary benefits and leave entitlements. These are recognised when incurred.

Superannuation

The amount charged to the Statement of Comprehensive Income represents contributions made by the Department to the superannuation plan in respect of current services of current departmental staff. The Department of Treasury and Finance centrally recognises the superannuation liability, for schemes operated by the State Government in the whole-of-government financial statements.

Grants and subsidies

Grants and subsidies that the Department pays to other entities for general assistance or a particular purpose may be for capital or recurrent purposes and the name of the category reflects the use of the grant or subsidy. These entities may be other SA Government agencies, Non-Government Organisations or the public. The grants and subsidies given are usually subject to terms and conditions set out in the contract, correspondence, or by legislation. For contributions payable, the contribution will be recognised as a liability and expense when the Department has a present obligation to pay the contribution.

Grants and subsidies paid by the Department generally have conditional stipulations attached.

Depreciation and amortisation of non-current assets

All non-current assets, having a limited useful life, are systematically depreciated/amortised over their useful lives in a manner that reflects the consumption of their service potential. Amortisation is used in relation to intangible assets, while depreciation is applied to physical assets such as property, plant and equipment.

The useful lives of all major assets held by the Department are reassessed on an annual basis.

The value of leasehold improvements is amortised over the estimated useful life of each improvement or the unexpired period of the relevant lease, whichever is shorter.

Land is not depreciated.

Depreciation/amortisation is calculated on a straight line basis over the estimated useful life of the following classes of assets:

Class of Asset	Useful Life (Years)
Buildings and Improvements	5 to 100
Transportable accommodation	10 to 20
Furniture and Fittings	5 to 10
Plant and Equipment	3 to 20
Office Equipment	3 to 30
IT Equipment	3 to 10
PABX Equipment	3 to 7
Transmission Equipment	5 to 40
Water, Sewerage & Drainage	20 to 80
StateNet Core	5
Motor vehicles	4
Intangibles - Computer Software	1 to 15

Works of Art controlled by the Department are anticipated to have very long and indeterminate useful lives. Their service potential has not, in any material sense, been consumed during the reporting period. Consequently, no amount for depreciation has been recognised for this class of asset.

Net loss on non-current assets

A loss from the disposal of non-current assets is recognised when control of the asset has passed to the buyer and determined by comparing proceeds with carrying amount. When re-valued assets are sold, the revaluation increments are transferred to retained earnings.

Resources provided free of charge

Resources provided free of charge to external parties are recognised as expenditure in the Statement of Comprehensive Income at their fair value and in the expense line to which they relate.

Payments to SA Government

Payments to the SA Government include the return of surplus cash pursuant to the government's cash alignment policy, paid directly to the Consolidated Account.

2.9 Current and non-current classification

Assets and liabilities are characterised as either current or non-current in nature. The Department has a clearly identifiable operating cycle of 12 months. Therefore, assets and liabilities that will be sold, consumed or realised as part of the normal operating cycle will be classified as current assets or current liabilities. All other assets and liabilities are classified as non-current.

Where asset and liability line items combine amounts expected to be realised within twelve months and more than twelve months, the Department has separately disclosed the amounts expected to be recovered or settled after more than twelve months.

2.10 Assets

Assets have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard or where offsetting reflects the substance of the transaction or other event.

Where an asset line item combines amounts expected to be settled within twelve months and more than twelve months, the Department has separately disclosed the amounts expected to be recovered after more than twelve months.

Cash and cash equivalents

Cash and cash equivalents as reported in the Statement of Financial Position includes cash on hand and deposits held at call. Cash and cash equivalents in the Statement of Cash Flows comprise cash and cash equivalents as defined above. Cash is measured at nominal value.

Receivables

Receivables include amounts receivable from goods and services, prepayments and other accruals.

Trade receivables arise in the normal course of selling goods and services to other government agencies and to the public. Trade receivables are generally settled within 30 days after the issue of an invoice or the goods/services have been provided under a contractual arrangement.

Other debtors arise outside the normal course of selling goods and services to other government agencies and to the public. If payment has not been received within 90 days after the amount falls due, under the terms and conditions of the arrangement with the debtor, the Department is able to charge interest at commercial rates until the whole amount of the debt is paid.

The Department determines the allowance for doubtful debts based on a review of balances within trade receivables that are unlikely to be collected. These are generally receivables that are 90 days or more overdue. Bad debts are written off when identified.

Inventories

Inventories are measured at the lower of cost or their net realisable value.

Non-current asset acquisition and recognition

Non-current assets are initially recorded at cost or at the value of any liabilities assumed, plus any incidental cost involved with the acquisition. Non-current assets are subsequently measured at fair value less accumulated depreciation.

Where assets are acquired at no value, or minimal value, they are recorded at their fair value in the Statement of Financial Position. However, if the assets are acquired at no or nominal value as part of a restructuring of administrative arrangements then the assets are recorded at the value recorded by the transferor authority immediately before transfer.

In accordance with Accounting Policy Framework III Asset Accounting Framework APS 2.15:

- all non-current tangible assets with a value of \$10 000 or greater are capitalised; and
- componentisation of complex assets is only performed when the complex asset's fair value at the time of acquisition is greater than \$5 million for infrastructure assets and \$1 million for other assets.

Revaluation of non-current assets

All non-current physical assets are valued at written down current cost (a proxy for fair value). Revaluation of non-current assets or groups of assets is performed when their fair value at the time of acquisition is greater than \$1 million and estimated useful life is greater than 3 years.

Every 5 years, the Department revalues its land and buildings. However, if at any time management considers that the carrying amount of the asset materially differs from the fair value, then the asset will be revalued regardless of when the last valuation took place. Non-current physical assets that are acquired between revaluations are held at cost until the next valuation, where they are re-valued to fair value.

Valuations of departmental buildings and improvements held for cultural purposes were determined as at 30 June 2008 by the Australian Valuation Office. These buildings and improvements have been valued using a fair value methodology.

Any revaluation increment is credited to the asset revaluation surplus except to the extent that it reverses a revaluation decrement of the same asset class previously recognised as an expense, in which case the increment is recognised as income. Any revaluation decrement is recognised as an expense, except to the extent that it reverses a revaluation increment for the same asset class, in which case the decrement is debited directly to the asset revaluation surplus to the extent of the credit balance existing in the asset revaluation surplus for that class of asset.

Any accumulated depreciation as at revaluation date is eliminated against the gross carrying amounts of the assets and the net amounts are restated to the re-valued amounts of the asset.

Upon disposal or derecognition, any revaluation surplus relating to that asset is transferred to retained earnings.

Impairment of assets

All non-current tangible and intangible assets are tested for indication of impairment at each reporting date. Where there is an indication of impairment, the recoverable amount is estimated. An amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

For revalued assets, an impairment loss is offset against the respective class in the asset revaluation surplus.

Intangible assets

An intangible asset is an identifiable non-monetary asset without physical substance. Intangible assets are measured at cost. Following initial recognition in the financial records, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses.

The acquisition or internal development of software is capitalised when the expenditure meets the asset definition criteria (identifiability, control, and the existence of future economic benefits) and the asset recognition criteria (probability of future economic benefit and cost can be reliably measured) and when the amount of expenditure is greater than or equal to \$10 000.

All research and development costs that do not meet the capitalisation criteria outlined in AASB 138 are expensed. Subsequent expenditure on intangible assets has not been capitalised.

2.11 Liabilities

Liabilities have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard or where offsetting reflects the substance of the transaction or other event.

Where a liability line item combines amounts expected to be settled within twelve months and more than twelve months, the Department has separately disclosed the amounts expected to be settled after more than twelve months.

The Notes to the financial statements disclose financial liabilities where the counterparty/transaction is with another SA Government entity as at the reporting date, classified according to their nature.

Payables

Payables include creditors, accrued expenses and employment on-costs.

Creditors represent the amounts owing for goods and services received before the end of the reporting period that are unpaid at the end of the reporting period. Creditors include all unpaid invoices received relating to the normal operations of the Department.

Accrued expenses represent goods and services provided by other parties during the period that are unpaid at the end of the reporting period and where an invoice has not been processed.

All amounts are measured at their nominal amount and are normally settled within 30 days after the Department receives an invoice.

Employment on-costs include superannuation contributions, and payroll tax with respect to outstanding liabilities for salaries and wages, long service leave and annual leave.

The Department makes contributions to several State Government and externally managed superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been subsumed by the respective superannuation schemes. The only liability outstanding at balance date relates to any contributions due but not yet paid to the South Australian Superannuation Board. The Department of Treasury and Finance centrally recognises the superannuation liability for schemes operated by the State Government, in the whole-of-government financial statements.

Employee benefits

These benefits accrue for employees as a result of services provided up to the reporting date but yet to be paid. Long-term employee benefits are measured at the present value and short-term employee benefits are measured at nominal amounts.

- (i) *Salaries and wages*
Liabilities for salaries and wages are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' services up to that date.
- (ii) *Annual Leave*
A liability for annual leave is calculated by determining the amount unpaid at the reporting date and estimating the nominal amount that is expected to be paid when the obligation is settled. In the unusual event where annual leave is payable later than twelve months, the liability will be measured at present value.
- (iii) *Employment on-costs*
Employment on-costs (payroll tax, superannuation and workers compensation) are recognised separately under payables and provisions.
- (iv) *Long service leave*
AASB 119 contains the calculation methodology for long service leave liability. It is accepted practice to estimate the present value of future cash outflows associated with the long service leave liability by using a shorthand measurement technique. The shorthand measurement technique takes into account such factors as changes in discount rates and salary inflation.

AASB 119 requires the use of the yield on long term Commonwealth Government bonds as the discount rate in the measurement of the long service leave liability. The yield on long term Commonwealth Government bonds has decreased from 5.4% at 30 June 2011 to 3.4% at 30 June 2012. This significant decrease in the bond yield, which is used as the rate to discount future long service leave cash flows, results in a significant increase in the reported long service leave liability.

No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by employees is estimated to be less than the annual entitlement of sick leave.

Workers compensation provision

The Department is an exempt employer under the *Workers Rehabilitation and Compensation Act 1986*. Under a scheme arrangement, the Department is responsible for the management of workers rehabilitation and compensation.

A liability has been reported to reflect unsettled workers compensation claims. The workers compensation provision is based on an annual actuarial assessment as at 30 June 2012 performed by the consulting actuaries to the Public Sector Workforce Relations Division of the Department. The workers compensation provision liability recognised for the employees of the Department is based on an apportionment of an actuarial assessment of the whole-of-government workers compensation liability conducted by Taylor Fry Consulting Actuaries.

The actuarial assessment conducted by Taylor Fry Consulting Actuaries is based on the Payment Per Claim Incurred (PPCI) valuation method. The assessment has been conducted in accordance with AASB 137 Provisions, Contingent Liabilities and Contingent Assets and the Work Cover Guidelines for Actuarial Assessments. The liability covers claims incurred but not yet paid, incurred but not reported and the anticipated direct and indirect costs of settling those claims. The liability for outstanding claims is measured as the present value of the expected future payments reflecting the fact that all the claims do not have to be paid out in the immediate future.

2.12 Contributed/ distributed capital

Where the investing activities of the Department are not funded through appropriations, operating receipts, proceeds of assets sales or grants, government funding is provided via a capital contribution.

Capital distributed include the return of surplus cash pursuant to the government's cash alignment policy, paid directly to the Consolidated Account. Where agencies have equity contributions from the Treasurer, part or all transfers of cash may be deemed a return of equity.

2.13 Leases

The Department as lessee

The Department has entered into a number of operating lease agreements for buildings, motor vehicles and office equipment where the lessors effectively retain all of the risks and benefits incidental to ownership of the items held under the operating leases. Operating lease payments are representative of the pattern of benefits derived from the leased assets and accordingly are charged to the Statement of Comprehensive Income in the periods in which they are incurred.

The Department as lessor

The Department leases the Adelaide Festival Centre and Her Majesty's Theatre to the Adelaide Festival Centre Trust through an operating lease.

Income from operating leases is recognised as rental income in the period incurred, and is representative of the pattern of benefits derived from the leased assets.

2.14 Unrecognised contractual commitments and contingent assets and liabilities

Commitments include those operating, capital and outsourcing commitments arising from contractual or statutory sources and are disclosed at their nominal value.

Contingent assets and liabilities are not recognised in the Statement of Financial Position, but are disclosed by way of a Note and, if quantifiable, are measured at their nominal value.

Note 3. Hedging arrangements

In accordance with government policy, the Department enters into hedges for all contracted expenditure in a foreign currency over AUD \$100 000. The South Australian Government Financing Authority (SAFA) manages the foreign currency hedges on the Department's behalf.

The Department did not have any outstanding hedges at 30 June 2012.

Note 4. New and revised accounting standards

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective, have not been adopted by the Department for the period ending 30 June 2012. The Department has assessed the impact of the new and amended standards and Interpretations and considers there will be no impact on the accounting policies or the financial statements of the Department.

Note 5. Activities of the Department

The Department has identified eighteen major classes of activities that it delivers to the community and the Premier. The identity and description of each major activity class for the Department during the year ended 30 June 2012 are summarised below (refer to the Department's Disaggregated Disclosures).

Activity 1 – Cabinet Office

Coordination and leadership of across government policy proposals for the Premier's and Cabinet's consideration; oversight of implementation of South Australia's Strategic Plan in government and the wider community; support to the Premier in intergovernmental relations; and provision of support to Cabinet and its committees.

Activity 2 – Office of Public Employment and Review

Provision of leadership for *South Australia's Strategic Plan* targets relating to the public sector workforce. This is achieved by developing and implementing whole of government frameworks, strategies, programs and services and supporting the Commissioner for Public Employment to meet his statutory responsibilities.

Activity 3 – Strategic Policy Initiatives

Provision of high-level support for strategic policy initiatives of the government.

Activity 4 - Library and Information Services

Provision of information from library and resource centres to the public, industry and government agencies and funding of services provided by Public Library Services to public libraries.

Activity 5 - Access to Art, Museum and Heritage Services and Preservation of State Collections

Provision of museum, visual arts and preservation services that enable the State's cultural, heritage and arts assets to be maintained and kept accessible to the community.

Activity 6 - Arts Industry Development and Access to Artistic Product

Provision of services that enhance opportunities for artists, cultural tourism, festivals and events and provide for productions, exhibitions, tours and events to the community.

Activity 7 – Integrated Design Commission

The Integrated Design Commission of South Australia has been established to connect, enhance and leverage design expertise locally, nationally and internationally as well as assist the development of innovative and best practice processes for development initiatives.

Activity 8 – Support Services

Provision of corporate services to the Department, a range of support services to the Premier's Office and protocol advice to the Premier, Ministers, government agencies, private organisations and the public.

Activity 9 – Capital City

Support the Capital City Committee, a legislated partnership between the Adelaide City Council and the Government of South Australia, by providing executive support to the committee and ensuring coordination between the strategic objectives of the State and the Council to identify opportunities for the City of Adelaide.

Activity 10 – Community Services

Provision of specialised services, support, information and policy to the community, government, industry and the Minister in the areas of records management, archives and government publishing.

Activity 11 – Public Sector Management Division

Provision of leadership to the revitalisation and reform of the public sector.

Activity 12 – Industrial Relations

Provision of workplace industrial relations, safety advisory and regulatory services to the general community and the public sector.

Activity 13 – Aboriginal Affairs and Reconciliation

Provision of leadership in Aboriginal policy and program development, coordination and implementation of policies for Aboriginal affairs; monitoring the impact of government services on the wellbeing of Aboriginal families and communities in South Australia; protection and preservation of Aboriginal heritage and culture; facilitation of community development initiatives; provision and maintenance of essential services and infrastructure on Aboriginal Land Holding communities; support for the state's Aboriginal Land Holding Authorities; and leadership of, and contribution to, special government and strategic intervention projects.

Activity 14 – Shared Services SA

Provision of a comprehensive, cost efficient range of corporate and business services, including the provision of payroll, accounting, financial and information communication technology (ICT) services to various government agencies and business units.

Activity 15 – Information and Communication Technology Services

Management of cross-government information communication technology (ICT) strategy and innovation, governance, planning and investment, security and critical infrastructure protection, strategic sourcing and infrastructure services.

Activity 16 – Service SA

The government's single point for access to most government information and services.

Activity 17 – State/Local Government Relations

The Office for State/Local Government Relations is responsible for providing policy and other advice to the Minister for State/Local Government Relations on:

- the constitution and operations of the local government system, in particular the legislative framework for councils' operation, including the statutory authorities for which the minister is responsible - the Outback Communities, the Local Government Grants Commission, the Adelaide Cemeteries Authority and the Boundary Adjustment Facilitation Panel
- whole-of-government policy and legislative frameworks as they affect local government
- the constructive relationship between the state government and councils and other associated representative groups.

Activity 18 – Population, Migration Policy and Economic Policy

Support cross-government policy to manage sustainable population growth to help meet the state's current and future workforce demands.

Department of the Premier and Cabinet

Note 6. Employee benefits	2012	2011
	\$'000	\$'000
Salaries and wages	94 188	61 441
Long service leave	7 737	2 667
Annual leave	5 648	5 145
Employment on-costs - superannuation	11 677	7 996
Employment on-costs - other	5 879	3 908
Targeted voluntary separation packages (refer below)	1 584	2 136
Board and committees fees	960	1 185
Other employment related expenses	3 052	2 207
Total employee benefits	130 725	86 685
Targeted voluntary separation packages	2012	2011
	\$'000	\$'000
Amount paid to these employees:		
TVSPs	1 584	2 136
Annual leave and long service leave paid during the reporting period	464	508
	2 048	2 644
Recovery from the Department of Treasury and Finance	1 425	2 529
Net cost to the Department	623	115

Number of employees who received a TVSP during the reporting period 17 23

Remuneration of employees

The table below includes employees who received remuneration of \$134 000 (\$130 700) or more during the year paid by the Department. Remuneration of employees reflects all costs of employment including salaries and wages, superannuation contributions, fringe benefits tax and any other salary sacrifice benefits. Termination payments have been included if employees meet the \$134 000 threshold.

The total remuneration received by employees listed in the table below, for the year was \$16.9 million (\$13.9 million).

The table includes the TVSP component paid where the employee meets the \$134 000 threshold on normal remuneration. In 2011-12, 4 employee's included in the table received a TVSP.

The number of employees who received remuneration of \$134 000 or more during the year, falls within the following bands:

	2012	2011
\$130 700 - \$133 999*	-	4
\$134 000 - \$143 999	7	11
\$144 000 - \$153 999	6	11
\$154 000 - \$163 999	6	1
\$164 000 - \$173 999	4	6
\$174 000 - \$183 999	8	5
\$184 000 - \$193 999	6	5
\$194 000 - \$203 999	3	2
\$204 000 - \$213 999	3	6
\$214 000 - \$223 999	2	1
\$234 000 - \$243 999	1	2
\$244 000 - \$253 999	3	1
\$254 000 - \$263 999	-	2
\$264 000 - \$273 999**	2	1
\$274 000 - \$283 999	-	1
\$284 000 - \$293 999	-	3
\$294 000 - \$303 999	2	1
\$304 000 - \$313 999	-	1
\$314 000 - \$323 999	1	2
\$344 000 - \$353 999	-	2
\$354 000 - \$363 999	1	-
\$384 000 - \$393 999	-	1
\$424 000 - \$433 999	-	1
\$434 000 - \$443 999	1	-
\$514 000 - \$523 999**	1	-
\$544 000 - \$553 999**	1	-
\$584 000 - \$593 999**	1	-
Total number of employees	59	70

* This band has been included for the purpose of reporting the comparative figures based on the executive base level remuneration rate for 2010-11.

** These bands include employees that have received termination payments.

Remuneration of employees transferred in

The number of employees transferred in who received remuneration of \$134 000 or more during the year, falls within the following bands:

	DMITRE	SSSA	OSLGR	OCIO	Service SA	Number of Employees 2012
\$134 000 - \$143 999	-	1	-	1	-	2
\$144 000 - \$153 999	1	1	-	1	-	3
\$154 000 - \$163 999	-	3	-	-	1	4
\$164 000 - \$173 999	-	5	1	1	-	7
\$174 000 - \$183 999	-	1	-	-	-	1
\$184 000 - \$193 999	-	-	-	1	1	2
\$204 000 - \$213 999	-	-	1	-	-	1
\$214 000 - \$223 999	-	1	-	1	-	2
\$224 000 - \$233 999	-	1	-	1	-	2
\$464 000 - \$473 999	-	1	-	-	-	1
Total Number of Employees	1	14	2	6	2	25

Note 7. Supplies and services

	2012 \$'000	2011 \$'000
Accommodation	16 201	11 295
Telecommunication	2 884	1 232
Staff development and recruitment	2 113	1 738
General administration and consumables	12 268	7 114
Promotion and marketing	3 305	4 565
Repairs, maintenance and minor equipment purchases	7 320	2 323
Service level agreements	4 543	6 945
IT and computing charges	9 741	4 268
Contractors and consultants	13 976	5 319
Cost of goods sold	475	254
Temporary and casual staff	6 260	1 789
Community infrastructure	1 746	10 206
Projects	1 310	1 354
Other supplies and services	3 711	2 617
Total supplies and services	85 853	61 019

Supplies and services provided by entities within SA Government

	2012 \$'000	2011 \$'000
Accommodation	14 535	10 013
Telecommunication	231	860
Staff development and recruitment	137	20
General administration and consumables	2 331	2 350
Promotion and marketing	123	286
Repairs, maintenance and minor equipment purchases	2 937	1 204
Service level agreements	4 543	6 945
IT and computing charges	1 936	1 185
Contractors and consultants	3	92
Community infrastructure	1 635	4 084
Projects	-	161
Other supplies and services	1 348	1 767
Total supplies and services provided by entities within SA Government	29 759	28 967

Payments to consultants

The number and dollar amount of consultants paid/payable (included in supplies and services) that fell within the following bands:

	2012 No	2012 \$'000	2011 No	2011 \$'000
Below \$10,000	32	146	59	242
Between \$10,000 and \$50,000	26	611	36	784
Above \$50,000	12	1 861	11	909
Total	70	2 618	106	1 935

Department of the Premier and Cabinet

Note 8. Grants and subsidies		
	2012	2011
	\$'000	\$'000
Grants and subsidies	134 106	130 328
Total grants and subsidies	134 106	130 328
Grants and subsidies paid to entities within SA Government	97 777	91 531
Total grants and subsidies paid to entities within SA Government	97 777	91 531
Grants and subsidies consists of the following:	2012	2011
	\$'000	\$'000
Libraries Board of South Australia Operating Grant	31 518	30 428
Adelaide Festival Centre Trust Operating Grant	15 081	14 551
Museum Board Operating Grant	10 145	9 057
Art Gallery Board Operating Grant	9 149	8 476
Arts Industry Assistance	6 865	8 172
Country Arts SA Operating Grant	5 987	5 837
South Australian Film Corporation Operating Grant	5 752	5 827
Adelaide Festival Corporation Operating Grant	5 623	1 893
History Trust of South Australia Operating Grant	5 007	4 815
Arts Project Assistance	2 433	2 599
State Theatre Company of South Australia Operating Grant	2 340	2 296
South Australian Youth Arts Board Operating Grant	2 336	2 481
Aboriginal Land Rights	2 099	2 094
Adelaide Symphony Orchestra Operating Grant	1 850	1 839
State Opera of South Australia Operating Grant	1 500	1 477
Children's Theatre Company (Windmill) Operating Grant	1 333	1 015
Adelaide Fringe Operating Grant	1 122	1 122
Timor Leste Basic Skills Training Project	1 104	400
Aboriginal Community Assistance	1 070	924
Adelaide Film Festival	1 075	1 075
Australian Dance Theatre Operating Grant	986	969
Jam Factory of Contemporary Craft and Design Operating Grant	819	989
Tandanya Operating Grant	810	792
Carrick Hill Trust Operating Grant	808	1 081
University College London	771	769
Occupational Health & Safety Grants	743	305
Safe Work Australia	685	665
Workplace Partnership Program	507	950
Working Women's Centre SA Inc	383	372
University of Adelaide	359	1 185
OHS&W Commissioned Research Grants	341	299
University of South Australia	280	48
Premier's Community Initiatives	250	232
Connecting Up Australia Operating Grant	189	186
Aboriginal Community Essential Services Assistance	187	274
The Australian Centre for Social Innovation	-	2 000
Anangu Pitjantjatjara Operating Grant	-	465
Country Arts SA Debt Servicing Grant	-	169
Building Family Opportunities Program	-	2 804
Macquarie Capital Advisers Ltd	-	333
Other grants and subsidies	12 599	9 063
Total grants and subsidies	134 106	130 328

Department of the Premier and Cabinet

Note 9. Depreciation and amortisation	2012	2011
	\$'000	\$'000
Depreciation		
Land, buildings and improvements	6 770	5 188
Plant and equipment	4 347	604
Total depreciation	11 117	5 792
Amortisation		
Intangible assets	335	209
Total amortisation	335	209
Total depreciation and amortisation	11 452	6 001

Note 10. Net loss from disposal of non-current assets	2012	2011
	\$'000	\$'000
Land, buildings and improvements		
Net book value of assets disposed	20	4
Net loss from disposal of land, buildings and improvements	20	4
Plant and equipment		
Net book value of assets disposed	14	661
Net loss from disposal of plant and equipment	14	661
Total assets		
Net book value of non-current assets disposed	34	665
Total loss from disposal of non-current assets	34	665

Note 11. Other expenses	2012	2011
	\$'000	\$'000
Other expenses		
Bad and doubtful debts	146	177
Other	624	247
Total other expenses	770	424
Other expenses paid to entities within SA Government		
Bad and doubtful debts	146	-
Other	93	153
Total other expenses paid to entities within SA Government	239	153

Note 12. Resources provided free of charge	2012	2011
	\$'000	\$'000
Donated assets	1 560	-
Total resources provided free of charge	1 560	-

Note 13. Auditor's remuneration	2012	2011
	\$'000	\$'000
Audit fees paid/payable to the Auditor-General's Department	559	199
Total audit fees	559	199

Other services

No other services were provided by the Auditor-General's Department.

Note 14. Fees and charges		
	2012	2011
	\$'000	\$'000
Fees and charges		
Arts industry related fees	1 539	1 311
Salaries charged to other entities	231	557
Sale of goods	1 763	1 747
Service provision	1 391	-
Shared Services SA	33 907	-
Service SA	10 151	-
Regulatory fees	11 727	10 561
Fees for services	27 549	1 198
Rental income	4 339	4 273
Other	4 414	7 846
Total fees and charges	97 011	27 493
Fees and charges from entities within SA Government		
Arts industry related fees	1 028	657
Salaries charged to other entities	181	462
Shared Services SA	31 127	-
Service SA	10 151	-
Regulatory fees	66	49
Fees for services	26 029	392
Rental income	4 153	4 048
Other	3 911	3 503
Total fees and charges from entities within SA Government	76 646	9 111
Note 15. Commonwealth revenue		
	2012	2011
	\$'000	\$'000
Commonwealth revenue	5 331	5 124
Total Commonwealth revenue	5 331	5 124
The Commonwealth revenue includes contributions for the East Timor Public Sector Capacity Development Program, generator fuel and governance training.		
Note 16. Grants		
	2012	2011
	\$'000	\$'000
Grants		
Recurrent grant	14 702	12 905
Sponsorship	134	40
In-kind revenue	1 400	1 359
Total grants	16 236	14 304
Grants from entities within SA Government		
Recurrent grant	11 990	12 081
Sponsorship	30	5
In-kind revenue	1 400	1 359
Total grants from entities within SA Government	13 420	13 445
Note 17. Resources received free of charge		
	2012	2011
	\$'000	\$'000
Donated assets	2 246	5
Total resources received free of charge	2 246	5
Note 18. Other income		
	2012	2011
	\$'000	\$'000
Other income		
Other	3 304	995
Total other income	3 304	995
Other income from entities within SA Government		
Other	1 445	230
Total other income from entities within SA Government	1 445	230

Note 19. Revenues from / payments to SA Government		
	2012	2011
	\$'000	\$'000
Revenues from SA Government		
Appropriations from Consolidated Account pursuant to the Appropriation Act	243 664	241 486
Total revenues from SA Government	243 664	241 486

Payments to SA Government		
Return of surplus cash pursuant to cash alignment policy (refer Note 2.12)	14 320	-
Total payments to SA Government	14 320	-

Note 20. Cash and cash equivalents		
	2012	2011
	\$'000	\$'000
Deposits at call	52 476	33 910
Deposits with the Treasurer	230	887
Other short-term deposits	164	36
Total cash and cash equivalents	52 870	34 833

Deposits with the Treasurer

Includes funds held in the Accrual Appropriation Excess Funds Account. The balances of these funds are not available for general use, i.e. funds can only be used once the Treasurer's / Under Treasurer's approval is received.

Interest rate risk

Deposits at call includes funds held for the Aboriginal Heritage Fund which earns a floating interest rate based on daily bank deposit rates. All other deposits at call are non-interest bearing.

The carrying amount of cash and cash equivalents represents fair value.

Note 21. Receivables		
	2012	2011
	\$'000	\$'000
Current		
Receivables	28 822	5 913
Less: allowance for doubtful debts	(361)	(179)
Prepayments	1 767	439
Accrued income	4 830	1 456
Loans	-	30
Less: allowance for doubtful loans	-	(30)
GST receivable	-	2 819
Total current receivables	35 058	10 448
Non-current		
Prepayments	125	150
Total non-current receivables	125	150
Total receivables	35 183	10 598

Receivables from entities within SA Government		
	2012	2011
	\$'000	\$'000
Receivables	21 489	3 463
Accrued income	3 342	1 365
Total receivables from entities within SA Government	24 831	4 828

Interest rate and credit risk

Receivables are raised for all goods and services provided for which payment has not been received.

Receivables are normally settled within 30 days. Trade receivables, prepayments and accrued income are non-interest bearing. Other than recognised in the allowance for doubtful debts, it is not anticipated that counterparties will fail to discharge their obligations. The carrying amount of receivables approximates net fair value due to being receivable on demand. In addition, there is no concentration of credit risk.

Allowance for doubtful debts

The allowance for doubtful debts (allowance for impairment loss) is recognised when there is objective evidence that a receivable is impaired. An allowance for impairment loss has been recognised in Other Expenses in the Statement of Comprehensive Income for specific debtors and debtors assessed on a collective basis for which such evidence exists.

Movements in the allowance for doubtful debts (impairment loss) are as follows:	2012	2011
	\$'000	\$'000
Carrying amount at the beginning of the period	179	2
Increase in allowance	361	177
Carrying amount at the end of the period	540	179

Note 22. Property, plant and equipment

Valuations of land and buildings

Valuations of departmental buildings and improvements held for cultural purposes were determined as at 30 June 2008 by the Australian Valuation Office. Buildings and improvements have been valued using a fair value methodology.

All other non-current assets controlled by the Department have been deemed to be held at fair value.

Impairment

There were no indications of impairment of property, plant and equipment, and intangible assets held at 30 June 2012.

	2012	2011
	\$'000	\$'000
Land, buildings and improvements		
Land at fair value	24 245	20 945
Buildings & improvements at fair value	259 514	197 674
Accumulated depreciation	(124 245)	(114 079)
Total land, buildings and improvements	159 514	104 540
Plant and equipment		
Plant and equipment at fair value	66 718	11 785
Accumulated depreciation	(40 537)	(8 856)
Total plant and equipment	26 181	2 929
Work in progress		
Work in progress at cost	12 972	47 835
Total work in progress	12 972	47 835
Total property, plant and equipment	198 667	155 304
Works of art		
Works of art at fair value	4 698	4 698
Total works of art	4 698	4 698

Note 23. Intangible assets

	2012	2011
	\$'000	\$'000
Computer software	10 912	1 668
Accumulated amortisation	(6 592)	(1 505)
Other intangibles	6 693	128
Accumulated amortisation	(3 713)	(96)
Total intangible assets	7 300	195

Note 24. Payables		
	2012	2011
	\$'000	\$'000
Current		
Creditors	7 949	20 175
Accrued expenses	13 186	6 012
Employment on-costs	10 326	1 267
GST Payable	249	-
Total current payables	31 710	27 454
Non-current		
Employment on-costs	3 213	1 117
Total non-current payables	3 213	1 117
Total payables	34 923	28 571
	2012	2011
	\$'000	\$'000
Payables to entities within SA Government		
Creditors	1 278	16 368
Accrued expenses	5 522	3 005
Employment on-costs	1 706	621
Total current payables to entities within SA Government	8 506	19 994
Non-current		
Employment on-costs	1 759	655
Total non-current payables to entities within SA Government	1 759	655
Total payables to entities within SA Government	10 265	20 649

Employment on-costs

An actuarial assessment performed by the Department of Treasury and Finance determined that the percentage of the proportion of long service leave taken as leave has changed from the 2011 rate of 35% to 40%, and the average factor for the calculation of employer superannuation on-cost has not changed from the 2011 rate of 10.3%. These rates are used in the employment on-cost calculation.

Interest rate and credit risk

Creditors and accruals are raised for all amounts billed but unpaid. Sundry creditors are normally settled within 30 days. Employment on-costs are settled when the respective employee benefit that they relate to is discharged. All payables are non-interest bearing. The carrying amount of payables approximates net fair value to the amounts being payable on demand.

Note 25. Employee benefits		
	2012	2011
	\$'000	\$'000
Current		
Annual leave	11 987	5 358
Long service leave	5 298	2 891
Total current employee benefits	17 285	8 249
Non-current		
Long service leave	34 507	12 711
Total non-current employee benefits	34 507	12 711
Total employee benefits	51 792	20 960

Based on an actuarial assessment performed by the Department of Treasury and Finance, the benchmark for the measurement of long service leave liability has been calculated at zero years plus a premium of 10% (the benchmark applied in 2010-11 was 5 years). The net financial effect of the changes in the current financial year is an increase to the provision of \$ 1.3 million.

The salary inflation rate remained unchanged at 4.0%.

Note 26. Provisions		
	2012	2011
	\$'000	\$'000
Current		
Provision for workers compensation	963	908
Other provisions	4 240	-
Total current provisions	5 203	908
Non-current		
Provision for workers compensation	3 858	3 060
Total non-current provisions	3 858	3 060
Total provisions	9 061	3 968
Provision movement:		
Carrying amount at the beginning of the period	3 968	3 712
Increase (decrease) in provisions recognised	5 093	256
Carrying amount at the end of the period	9 061	3 968

Note 27. Other liabilities		
	2012	2011
	\$'000	\$'000
Current		
Unearned income	447	26
Lease incentive	515	23
Total current other liabilities	962	49
Non-current		
Lease incentive	1 263	202
Total non-current other liabilities	1 263	202
Total other liabilities	2 225	251

Note 28. Transferred functions

2011-12 Transferred Out

As a result of restructuring of administrative arrangements outlined in the Government Gazette on 1 December 2011, the Department relinquished responsibility for the Social Inclusion Unit (SIU). Assets and liabilities relating to this business unit was transferred to Department for Communities and Social Inclusion (DCSI) effective 1 December 2011. Further outlined in the Government Gazette on 1 December 2011, the Department relinquished responsibility for the Renewables SA (RSA) and in the Government Gazette on 8 December 2011, the Department relinquished responsibility for the Sustainability and Climate Change Division (SCCD). Assets and liabilities relating to the RSA business unit were transferred to the Department for Manufacturing, Innovation, Trade, Resources and Energy (DMITRE) effective 1 January 2012. In addition, assets and liabilities relating to the SCCD business unit were transferred to the Department of Environment & Natural Resources (DENR) effective 1 January 2012.

Net assets transferred out

	SIU \$'000	RSA \$'000	SCCD \$'000	Total \$'000
Current Assets				
Cash and cash equivalents	-	-	-	-
Receivables	-	-	-	-
Non - current assets				
Receivables	-	-	-	-
Property, plant and equipment	-	-	-	-
Total assets	-	-	-	-
Current liabilities				
Payables	2 449	6	12	2 467
Employee benefits	177	45	89	311
Provisions	-	-	-	-
Other	-	-	-	-
Non - current liabilities				
Payables	11	9	15	35
Employee benefits	112	97	155	364
Provisions	-	-	-	-
Other	-	-	-	-
Total liabilities	2 749	157	271	3 177
Net Assets transferred out	(2 749)	(157)	(271)	(3 177)

2011-12 Transferred In

As a result of restructuring of administrative arrangements outlined in the Government Gazette on 1 January 2012, the Department took on responsibility for the Office of State & Local Government Relations (OSLGR), Economic & Strategic Policy Functions (ESPF), Office of Chief Information Officer (OCIO) and Service SA (SSA). As a result of restructuring of administrative arrangements outlined in the Government Gazette on 1 February 2012, the Department took on responsibility for Shared Services SA (SSSA). Assets and liabilities relating to these business units were transferred to the Department of the Premier and Cabinet (DPC) effective as per the gazetted date.

Net assets transferred in

	OSLGR \$'000	ESPF \$'000	OCIO \$'000	SSA \$'000	SSSA \$'000	Total \$'000
Current Assets						
Cash and cash equivalents	-	-	-	3 123	21 776	24 899
Receivables	1	-	9 306	1 156	20 233	30 696
Inventories	-	-	127	17	-	144
Other	-	-	-	25	-	25
Total current assets	1	-	9 433	4 321	42 009	55 764
Non - current assets						
Receivables	-	-	-	-	11	11
Land and Buildings	-	-	3 318	268	-	3 586
Property, plant and equipment	-	-	20 864	3 149	2 973	26 986
Intangible assets	-	-	1 831	178	4 967	6 976
Other	-	-	-	38	-	38
Total non-current assets	-	-	26 013	3 633	7 951	37 597
Total assets	1	-	35 446	7 954	49 960	93 361
Current liabilities						
Payables	35	14	5 412	3 599	4 118	13 178
Employee benefits	151	96	629	1 451	5 310	7 637
Provisions	-	-	6	78	279	363
Other	-	-	92	-	110	202
Total current liabilities	186	110	6 139	5 128	9 817	21 380
Non - current liabilities						
Payables	18	8	238	293	1 070	1 627
Employee benefits	204	96	2 727	3 352	12 246	18 625
Provisions	-	-	20	546	370	936
Other	-	-	-	-	335	335
Total non-current liabilities	222	104	2 985	4 191	14 021	21 523
Total liabilities	408	214	9 124	9 319	23 838	42 903
Net Assets transferred in	(407)	(214)	26 322	(1 365)	26 122	50 458

Net assets assumed by the Department as a result of the administrative restructure are the carrying amount of those assets in the transferor's Statement of Financial Position immediately prior to transfer. The net assets transferred were treated as a contribution by the Government as owner.

Net Assets Transferred In

Office for State/Local Government Relations (OSLGR) - 1 January 2012

	DPLG	DPC	Total
	July to Dec 2011	Jan to June 2012	2012
	\$'000	\$'000	\$'000
Other income	-	939	939
Total income	-	939	939
Employee benefits	695	944	1 639
Supplies and services	218	183	401
Grants and subsidies	70	1 205	1 275
Total expenses	983	2 332	3 315
Net result	(983)	(1 393)	(2 376)

Office of the Chief Information Officer Division (OCIO) and Service SA (SSA) - 1 January 2012

	DPTI		DPC		Total
	July to Dec 2011		Jan to June 2012		
	OCIO	SSA	OCIO	SSA	\$'000
	\$'000	\$'000	\$'000	\$'000	\$'000
Fees and charges	20 543	211 985	16 699	17 441	266 668
Other income	58	2 996	1 683	41	4 778
Total income	20 601	214 981	18 382	17 482	271 446
Employee benefits	5 586	10 937	6 427	12 004	34 954
Supplies and services	13 479	13 855	14 025	8 120	49 479
Depreciation	2 667	186	2 959	344	6 156
Net loss on disposal of assets	-	-	-	20	20
Other expenses	39	28	-	-	67
Total expenses	21 771	25 006	23 411	20 488	90 676
Net result	(1 170)	189 975	(5 029)	(3 006)	180 770

Economic and Strategic Policy Function of the Department for Manufacturing, Innovation, Trade, Resources and Energy - 1 January 2012

	DMITRE	DPC	Total
	July to Dec 2011	Jan to June 2012	2012
	\$'000	\$'000	\$'000
Fees and charges	-	-	-
Other income	-	-	-
Total income	-	-	-
Employee benefits	477	500	977
Grants and subsidies	-	4	4
Supplies and services	9	49	58
Total expenses	486	553	1 039
Net result	(486)	(553)	(1 039)

Shared Services SA (SSSA) - 1 February 2012

	DTF	DPC	Total
	July to Jan 2012	Feb to June 2012	2012
	\$'000	\$'000	\$'000
Fees and charges	53 494	37 920	91 414
Interest	680	398	1 078
Other income	46	-	46
Total income	54 220	38 318	92 538
Employee benefits	36 046	25 657	61 703
Supplies and services	23 574	15 618	39 192
Depreciation	1 810	1 260	3 070
Other expenses	1	177	178
Total expenses	61 431	42 712	104 143
Net result	(7 211)	(4 394)	(11 605)

2010-11 Transferred Out

As a result of restructuring of administrative arrangements outlined in the Government Gazette on 1 July 2010, the Department relinquished responsibility for the Industrial Relations Court and Commission (IRCC), Workers Compensation Tribunal (WCT), Office of the Employee Ombudsman (OEO), Office for the Work Cover Ombudsman (OWO), Medical Panels SA (MPSA). Assets and liabilities relating to these business units were transferred to the Attorney-General's Department as at 1 July 2010. The Bragg Initiative (BI) was relinquished to the Department of Further Education, Employment, Science and Technology (DFEEST) as at 1 July 2010.

Net assets transferred out

	IRCC & WCT	OEO	OWO	MPSA	BI	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Current Assets						
Cash and cash equivalents	10	-	-	-	-	10
Receivables	743	-	89	1 736	-	2 568
Non - current assets						
Property, plant and equipment	65	-	22	1 278	-	1 365
Total assets	818	-	111	3 014	-	3 943
Current liabilities						
Payables	205	6	-	421	-	632
Employee benefits	649	14	4	-	9	676
Provisions	16	-	36	121	-	173
Other	-	-	-	103	-	103
Non - current liabilities						
Payables	97	-	3	-	1	101
Employee benefits	976	-	35	2	11	1 024
Provisions	12	-	-	-	-	12
Total liabilities	1 955	20	78	647	21	2 721
Net Assets transferred out	(1 137)	(20)	33	2 367	(21)	1 222

Note 29. Unrecognised contractual commitments

Remuneration commitments

Commitments for the payment of salaries and other remuneration under employment contracts in existence at the reporting date but not recognised as liabilities are payable as follows:

	2012	2011
	\$'000	\$'000
Within one year	14 025	10 957
Later than one year but not longer than five years	22 428	23 577
Later than five years	71	-
Total remuneration commitments	36 524	34 534

Amounts disclosed include commitments arising from executive and other service contracts. The Department does not offer remuneration contracts greater than 5 years.

Operating lease commitments

The Department as lessee

Commitments in relation to operating leases contracted at the reporting date which are not recognised as liabilities, are payable as follows:

	2012	2011
	\$'000	\$'000
Within one year	12 423	10 108
Later than one year but not longer than five years	48 888	32 799
Later than five years	28 358	19 816
Total operating lease commitments	89 669	62 723

Representing:

Non-cancellable operating leases	89 669	62 723
Total operating lease commitments	89 669	62 723

At the reporting date, the Department's operating leases are for the lease of office accommodation and motor vehicles.

- Office accommodation is leased from the Real Estate Management business unit of the Department of Planning, Transport and Infrastructure (DPTI). The leases are non-cancellable with terms ranging from 2 to 15 years, with some leases having right of renewal. The rental amount is based on floor space and the time period of the lease, with the rental rate reviewed taking into account movements in market rental values or CPI. Rental is payable in advance.
- Motor vehicle leases are non-cancellable, with rental payments monthly in arrears. No contingent rental provisions exist within the lease agreements and no options exist to renew the leases at the end of their term.

For the current financial year, the total amount of rental expense for minimum lease payments for operating leases was \$9.7 million (\$9.9 million).

The Department as lessor

Lease receivable contracted for at the reporting date but not recognised as assets:

	2012	2011
	\$'000	\$'000
Within one year	5 917	4 453
Later than one year but not longer than five years	25 186	19 190
Later than five years	83 575	75 227
Total operating lease commitments due as lessor	114 678	98 870

Department of the Premier and Cabinet

Representing:

Non-cancellable operating leases	114 678	98 870
Total operating lease commitments	114 678	98 870

The Department's lease as lessor relates to the Adelaide Festival Centre and Her Majesty's Theatre leased to the Adelaide Festival Centre Trust. The lease is non-cancellable for 20 years with the right of renewal.

Capital commitments	2012	2011
	\$'000	\$'000
Within one year	-	5 045
Total capital commitments	-	5 045

Other commitments	2012	2011
	\$'000	\$'000
Within one year	11 748	6 662
Later than one year but not longer than five years	22 484	12 000
Later than five years	17 412	18 450
Total other commitments	51 644	37 112

The Department's other commitments include:

- agreements for the provision of assistance to the University College London for the operations of the University in Adelaide
- provision of funding for maintenance work to be undertaken on the Adelaide Festival Centre
- funding agreements to be paid by Safework SA, Arts SA and Commercial Advice
- AustralAsia Railway Corporation

Note 30. Contingent assets and liabilities

Contingent assets

SA Government salary sacrificing arrangement panel agreement (Public Sector Workforce Relations)

In 2008 the Government entered into salary sacrificing agreements with Maxxia Pty Ltd, Remunerator Pty Ltd and Smart Salary Pty Ltd. The agreements allowed the Minister or his delegate to withdraw up to a total of \$800,000 when an Unconditional Financial Undertaking is present to fund any interim measures to avoid disruption to the salary sacrifice arrangements provided to employees.

In 2012, the Government entered into a salary sacrificing agreement with Maxxia Pty Ltd. The agreement allows the Minister or his delegate to withdraw up to a total of \$10 million when an Unconditional Financial Undertaking is present to fund any interim measures to avoid disruption to the salary sacrifice arrangements provided to employees.

Alice Springs to Darwin railway (Commercial Advice)

Pursuant to Section 6(be) of the Alice Springs to Darwin Railway Act 1997, the South Australian Government Financing Authority (SAFA) issued loans for the construction of the railway and the Premier gave SAFA a guarantee and indemnity in relation to its investment. This investment was assessed as impaired as at 30 June 2008 and, in 2008-09, the Department made a one off payment to SAFA pursuant to the Premier's guarantee. The Premier now has an entitlement, on behalf of the SA Government, to any monies which may be recovered on account of the original debt.

In June 2011, subsequent to the sale of the railway business and after payment of senior debt, the SA Government received an interim distribution of \$967 000 in relation to these loans. In addition, in November 2011 the SA Government received a second distribution from the Receiver of \$318 000. A final distribution will be made once all financial matters relating to the sale of the railway business have been settled.

Contingent liabilities

Legal proceedings (SafeWork SA)

The Department is involved in prosecuting breaches under the Occupational Health Safety and Welfare Act, Fair Work Act, Explosives Act and Dangerous Substances Act. At balance date there were an average of 30-40 matters before the Industrial Relations Court that are yet to be resolved. In the event decisions are not awarded in favour of the Department, the contingent liability is estimated to be \$400 000 for the court and prosecution costs.

Alice Springs to Darwin railway (Commercial Advice)

The Australasia Railway Corporation (the Corporation) is the joint SA/NT Government body, which managed the awarding of a Build, Own, Operate and Transfer back concession for the Alice Springs to Darwin railway and protects the two Governments' investments in the railway for the 50-year concession term.

Guarantees and indemnities have been provided by the Corporation under the various project documents. The SA and NT Governments jointly guarantee the obligations of the Corporation.

The SA and NT Governments each accept responsibility for breach of an indemnity that is caused by its act or omission, to the extent to which it caused the event.

Principally, the Corporation has granted indemnities to ensure that title to the railway corridor is secure for the construction and operation of the railway infrastructure. These indemnities cover risks related to native title claims, undisclosed interests in the corridor, environmental contamination, heritage and sacred sites and environmental assessment processes.

The project documents provide for the early termination of the concession arrangement by the concession holder in certain circumstances that would give rise to the payment of an early termination amount. The amount is calculated by reference to the market value of the business.

In December 2010, Genesee & Wyoming Inc. purchased the assets of the railway business, including rights and responsibilities under the concession, for A\$334 million.

Changes to documentation were required to reflect the new company structure and to novate and transfer all the rights and assets to the new owner. It is considered that the Corporation and the two Governments are in an improved position, compared with the original deal. The level of risk has been reduced to ensure that the remedy is within the control of either the Corporation or the governments. Also, the potential of the railway is more likely to be achieved by the new operator.

Glenthorne Farm (Commercial Advice)

Glenthorne Farm, at O'Halloran Hill, was purchased by the University of Adelaide from the Commonwealth Scientific and Industrial Research Organisation, with the assistance of a grant from the SA Government in May 2001. A contract signed by the SA Government and the University of Adelaide resulted in the former assuming liability for any possible third party claims resulting from any contamination which may be discovered on the property.

The South Australian and Commonwealth Governments agreed by exchange of letters that, in the event of such a claim, the state government reserves its right to seek a contribution from the Commonwealth based on the Commonwealth's previous ownership of the land.

Copyright payments (State Records)

The Commonwealth *Copyright Act 1968* allows governments to copy copyrighted material for the services of government without infringing the Act if it pays 'equitable remuneration' to a declared 'collecting society'.

State Records has responsibility for negotiating the amount payable for the State's copying of printed and electronic publications. Negotiations between State Records and the relevant collecting society are still in progress and therefore the amount payable cannot be reliably measured as at 30 June 2012.

Impact of High Court of Australia decision regarding appeal by the Public Service Association (PSA)

Following the 2010 State Budget, the PSA appealed the decision to reduce long service leave and annual leave entitlements and the ongoing security of employment conditions. On 15 March 2011, the Full Supreme Court dismissed an application for a judicial review by the Full Commission of the Industrial Relations Commission because it lacked jurisdiction, saying the matter needed to be decided by the High Court of Australia. The matter was heard before the High Court in Canberra on 29 November 2011.

The High Court reserved its decision on both the application for special leave to appeal and the substantive argument. On 11 July 2012, the High Court of Australia ruled in favour of the PSA allowing an appeal of the Full Supreme Court's judgement of 15 March 2011. It also awarded costs to the PSA: ".....the Chief Executive, Department of the Premier and Cabinet of South Australia, pay the costs of the appellant in this Court." The estimated Contingent Liability is \$150,000.

Note 31. Cash flow reconciliation	2012	2011
	\$'000	\$'000
Reconciliation of cash and cash equivalents		
Cash and cash equivalents disclosed in the Statement of Financial Position	52 870	34 833
Cash and cash equivalents disclosed in the Statement of Cash Flows	52 870	34 833
Reconciliation of net cash provided by operating activities to net cost of providing services		
Net cash provided by operating activities	12 784	11 941
Less revenues from SA Government	(243 664)	(241 486)
Add payments to SA Government	14 320	-
Add/(less) non-cash items		
Depreciation and amortisation of property, plant and equipment and intangibles	(11 452)	(6 001)
Resources provided free of charge	(1 560)	-
Resources received free of charge	2 246	-
Bad and doubtful debts expense	(182)	(177)
Other non-cash items	(112)	-
Net loss on disposal of assets	(34)	(665)
Net Transfers from Administrative Restructures	8 812	-
Change in assets and liabilities		
Increase in receivables	24 585	1 985
Increase in inventories	22	6
Increase in payables	(6 352)	(3 425)
(Increase) decrease in employee benefits	(30 832)	2 751
Increase in provisions	(5 093)	(256)
(Increase) decrease in other liabilities	(1 974)	66
Net cost of providing services	(238 486)	(235 261)

Note 32. Financial instruments
(a) Categorisation of financial instruments

Details of the significant accounting policies and methods adopted including the criteria for recognition, the basis of measurement, and the basis on which income and expenses are recognised with respect to each class of financial asset, financial liability and equity instrument are disclosed in Note 2 "Summary of Significant Accounting Policies".

Category of financial assets and financial liabilities	Statement of Financial Position line item	Note	Carrying Amount	Fair Value	Carrying Amount	Fair Value
			2012	2012	2011	2011
			\$'000	\$'000	\$'000	\$'000
Financial assets						
Cash and cash equivalents	Cash and cash equivalents		52 870	52 870	34 833	34 833
Loans and receivables	Receivables ⁽¹⁾		33 291	33 291	7 190	7 190
Financial liabilities						
Financial liabilities - at cost	Payables ⁽¹⁾		21 135	21 135	26 187	26 187
	Other liabilities		2 225	2 225	251	251

⁽¹⁾ Receivable and payable amounts disclosed here exclude amounts relating to statutory receivables and payables. In government, certain rights to receive or pay cash may not be contractual and therefore in these situations, the requirements will not apply. Where rights or obligations have their source in legislation such as levy receivables/payables, tax equivalents, commonwealth tax, etc. they would be excluded from the disclosure. The accounting standards define contract as enforceable by law. All amounts recorded are carried at cost (not materially different from amortised cost) except for employee on-costs which are determined via reference to the employee benefit liability to which they relate.

Credit risk

Credit risk arises when there is the possibility of the Department's debtors defaulting on their contractual obligations resulting in financial loss to the Department. The Department measures credit risk on a fair value basis and monitors risk on a regular basis.

The Department has minimal concentration of credit risk. The Department has policies and procedures in place to ensure that transactions occur with customers with appropriate credit history. The Department does not engage in high risk hedging for its financial assets.

Allowances for impairment of financial assets is calculated on past experience and current and expected changes in client credit rating. Currently the Department does not hold any collateral as security to any of its financial assets. Other than receivables, there is no evidence to indicate that financial assets are impaired. Refer to Note 21 for information on the allowance for impairment in relation to receivables.

(b) Ageing analysis of financial assets

The following table discloses the ageing of financial assets and the ageing of impaired assets past due:

	Past due by			Total
	Overdue for less than 30 days	Overdue for 30 – 60 days	Overdue for more than 60 days	
	\$'000	\$'000	\$'000	
2012				
Receivables	24,591	1,797	2 434	28 822
Less: allowance for doubtful debts	(361)	-	-	(361)
2011				
Receivables	4 377	44	1 492	5 913
Less: allowance for doubtful debts	(179)	-	-	(179)
Loans	-	-	30	30
Less: allowance for doubtful loans	-	-	(30)	(30)

(c) Maturity analysis of financial assets and liabilities

The following table discloses the maturity analysis of financial assets and liabilities:

	Carrying amount	Contractual maturities		
		< 1 year	1-5 years	> 5 years
2012	\$'000	\$'000	\$'000	\$'000
Financial assets				
Cash and cash equivalents	52 870	52 870	-	-
Receivables	28 822	28 822	-	-
Less: allowance for doubtful debts	(361)	(361)	-	-
Accrued income	4 830	4 830	-	-
Loans	-	-	-	-
Total financial assets	86 161	86 161	-	-
Financial liabilities				
Creditors	7 949	7 949	-	-
Accrued expenses	13 186	13 186	-	-
Unearned income	447	447	-	-
Other financial liabilities	1 778	515	1 161	102
Total financial liabilities	23 360	22 097	1 161	102

	Carrying amount	Contractual maturities		
		< 1 year	1-5 years	> 5 years
2011	\$'000	\$'000	\$'000	\$'000
Financial assets				
Cash and cash equivalents	34 833	34 833	-	-
Receivables	5 913	5 913	-	-
Less: allowance for doubtful debts	(179)	(179)	-	-
Accrued income	1 456	1 456	-	-
Total financial assets	42 023	42 023	-	-
Financial liabilities				
Creditors	20 175	20 175	-	-
Accrued expenses	6 012	6 012	-	-
Unearned income	26	26	-	-
Other financial liabilities	225	23	100	102
Total financial liabilities	26 438	26 236	100	102

Liquidity risk

Liquidity risk arises where the Department is unable to meet its financial obligations as they are due to be settled. The Department is funded principally from appropriations by the SA Government. The Department works with the Department of Treasury and Finance to determine the cash flows associated with its Government approved program of work and to ensure funding is provided through SA Government budgetary processes to meet the expected cash flows. The Department settles undisputed accounts within 30 days from the date of the invoice or date the invoice is first received. In the event of a dispute, payment is made 30 days from resolution.

The Department's exposure to liquidity risk is insignificant based on past experience and current assessment of risk.

Market risk

The department has no interest bearing liabilities as at the end of the reporting period. There is no exposure to foreign currency or other price risks.

A sensitivity analysis has not been undertaken for the interest rate risk of the department as it has been determined that the possible impact on profit and loss or total equity from fluctuations in interest rates is immaterial.

Note 33. Remuneration of board and committee members

The Department administers a number of boards and committees where members receive or are entitled to receive remuneration for their membership. Members during the year that were entitled to receive remuneration for membership during the 2011-12 financial year were:

Social Inclusion Board

D Cappelletti *
K Colbung *
W Cossey
G Hugo
B Cass
M Patetsos
M Wagstaff
P Peel *
L Hallahan
M Halsey

South Australian Aboriginal Advisory Council

S Miller
P A Agius
M Sumner
L Bassani
A Turner
D James*
A Stuart
D Bond*
L Liddle *
A Jones

SA Strategic Plan Community Engagement Board

E Moulds
A Inglis
M Alkafaji
N Halsey
P Blacker
H Le
J Rich
M Wagstaff
D Agnew *
S Starick
A Edwards
D Bursill *
K McHugh
L Hallahan
D Thomas
P Vandenbergh

State Records Council

M Anderson *
P Crush
S Froude *
S Marsden
M Moore
G Thompson *
S Vreugdenberg *
J Fetherstonhaugh
J Browne

Aboriginal Heritage Act 1988 Aboriginal Heritage Committee

M George
M Ah Chee
S Sparrow
D Likouresis
R Callaghan
C Smith
H Smith
A Starkey
A Stuart
L Wright
Y Agius
S Meagher
C Waye
K Telfer

Premier's Climate Change Council

V Sanders
J Palutikof
P Peel *
J O'Brien
R Degaris
B Foster
T M W Kelly
P McMichael
B Carter
N Halsey
T O'Loughlin *

South Australia's Strategic Plan Audit Committee

W Cossey
D Bursill *
T M W Kelly
L Read
G Niedorfer
A Mundkur
M McGrath

Aboriginal Heritage Act 1979 Aboriginal Heritage Committee

P Clarke *
L Dare
R Hillman
M McBride
M McKenzie
V McKenzie
H Richards
S Sparrow
A Starkey

Privacy Committee of South Australia

B Quirke *
 N Rogers *
 T Ryan *
 A Stanley *
 A Mills *
 T Hosch

Capital City Committee

P Conlon *
 J Weatherill *
 M Rann *
 S Yarwood
 D Plumridge
 M Llewellyn - Smith
 J Rau *

Public Sector Grievance Review Commission

A Burgess *
 K McEvoy
 D Stevens
 D J Smythe
 J Walsh

Renewables SA Board

B Carter
 B Foster
 A Kean
 D Klingberg
 N Halsey
 J O'Brien

Remuneration Tribunal

D R Prior *
 H Bachmann
 D J Smythe
 J Obst

Work Life Balance (WLB) Advisory Committee

R Buckler
 E Dabars
 S Dann
 T Champion
 M Hogan *
 C Hudson
 R Owens
 J Spoehr
 K Peters
 B Wood *
 B Cowey
 V Swan *

State Emergency Management Committee

S Ashby *
 W Campana
 R Creen *
 K Braunack *
 G Burns *
 H Castle *
 J Hallion *
 A Holmes *
 V Faggotter *
 M Hyde *
 G Knight *
 G Lupton *
 J Fritttum *
 J Mazel *
 D Place *
 B Rowse *
 M Hanson *
 A Lawson *
 G Nettleton *
 B Fahy *
 C Beattie *
 J Ringham *
 D Swan *
 A Harrison *
 A Johnson *
 P Korista
 M Maywald *
 S Pitcher *
 D Plowman *
 J Rishworth *
 J Schultz *
 V Smyth *
 J Maguire *
 A Thompson *
 R Hook *
 I Nightingale *
 A Circelli *
 T Donaghy *
 J Meakins *
 M Smith *

Playford Memorial Trust Inc

D Brown
 D Bursill*
 S Herzberg
 R Lawson
 D Hopgood
 I McMillen
 D Standish
 H Nankivell
 D Watson
 D Wotton
 K Yates
 K Delaporte
 D Day

Asbestos Advisory Committee

A Amorosi
 C Brown
 D Fitzgerald *
 S Sergi *
 M Howard
 C Jones *
 A Kay *
 J Lovatt *
 D McMahon
 T Miller
 J Giles
 D Roberts
 S Humphries *
 S Mangas *
 J Quarton
 J Tieste *
 J Barkla *

Industrial Relations Advisory Committee

D Blairs
 F Donaghy
 T Earls
 P Eblen
 T Evans
 J Giles
 D Gray
 J Hanson
 T Hines
 J McMahon
 M Patterson *
 B Smedley
 S Hills
 P Kolarz
 A Moeller
 R Wortley*
 B Russell *
 C Starr
 A Story
 R Cairney
 W Campana

Aboriginal & Torres Strait Islander Arts

Development Program Peer Assessment Panel

S Dodd
 A Franklin
 J Thomas
 D Siwes
 A Baker
 B Croft
 C Rigney

Boundary Adjustment Facilitation Panel

G M Altridge
 J W Maitland
 C A Procter
 M Wagstaff

Occupational Health, Safety & Welfare Review

Committee

J Brownsea
 J Cavanough
 C Cini
 G Colquhoun
 T Evans
 E Flenley
 D Frith
 J Giles
 K Hopkins
 N Kitchin
 R Martin
 M O'Malley
 A Moeller
 B Smedley
 A Taylor
 S Thomas

Safework SA Advisory Committee

D Blairs
 J Cavanough
 D Frith
 J Giles
 B Grant
 M Heylen
 M Howard
 M O'Malley
 M Patterson *
 T Phillips
 R Thomson *
 J Quarton
 C Vincent
 B Russell *

Art for Public Places Committee

A Evans
 B Powles
 M Knights
 L Simeoni
 D Ferretti *
 R Reason *
 W Keates
 R Ananda

Community Arts Development Assessment Panel

G Davill *
 M Sawtell
 S Johnston
 S Ferguson
 B Noone
 S Sheehan

Aboriginal Lands Trust Act 1966 Review Reference

Group

P Agius
 J Chester
 H J Davey
 H D Miller
 K K Thomas*
 K B Wanganeen

Contemporary Music Peer Assessment Panel

A Dundon
J Sweeney
R Chalklen
S Arlidge
A Tripiodi
A Poulton
G Shaw
A Shepherd
S Dodd

Organisations Assessment Panel

B Cook
A Peluso *
L Kroetsch
D Harris
K Maragozidis
B McQueen
S Mayhew *
E Pak-Poy
M Parmenter
S Verschoor *
L Newton
J Sweeney

Visual Arts, Craft and Design Peer Assessment Panel

J Barwick
D But-Husaim
A Hughes
D Austin
J Henderson
T Rosella
C De Rosa
K M Inglis
G Bisetto
K Coelho
M Rackham
T Richardson
J Fanning

Integrated Design Commission Advisory Board

J Birkeland
C Bull
J Cys
J Denton
E Farrelly
J Hallion *
D Hill
T Horton *
G Hugo

Adelaide Festival Corporation Board

C Anthoney *
P Goers
T Pribanic *
R Ryan
G Walters
S Yarwood
S Brown
A Duthie
C Treloar

Adelaide Festival Centre Trust

S Clearihan
C Cordeaux
B Fitzpatrick
Z Flanagan
I Kowalick
H Le
C Mitchell
W Spurr

Performing Arts Peer Assessment Panel

E Old
J Meiners
S Healy
A Pak Poy
A Cawrse
S Riley
N Hughes
S Zahra
J Barry-Knox
T Sexton
R Seidel
N Bloom

Richard Llewellyn A & D Trust

N Zofia
R Alexandra
L Becky

Literature Peer Assessment Panel

C Kenneally
S Evans
R Hawke
J Jones
S Fleming
C Raynes
B Chandler

Economic Development Board

G Belchamber
D Cappel *
R Chapman
I Gould
J Hallion *
B Hawke
M Hickinbotham
M Keating
K Osborn
L Read
R Spencer
D Thomas
L Worrall *
C Namblard

Mining and Quarrying Occupational Health and Safety Committee

G Day
W Hanson
L Jones
E McInerney
M O'Malley
S Rowett *
M Sexton
A Cartledge
M Howard
F Mateos
G Sauer
B Wilson
G Murray
P Seide

South Australian Film Corporation

C Bart
R Clark
B Ikin
A Maras
D Monaghan
J Ryan
V Skinner
J Yuile
G Kelly

State Opera Of South Australia Board

P Brooks
J Bruce

Aboriginal Lands Trust

K Abdulla
 C Coleman
 H Davey
 R Dodd
 I Johnson
 C Lennon
 M Lochowiak
 I McKenzie
 B Miller
 K Peters
 P Rigney
 G Tongerie
 G Walker
 T Abdulla
 G Cooley
 G Dodd
 Y Edwards
 M McKenzie
 H Miller
 S Walker
 L Warren
 D Wilton

Country Arts SA Grant Assessment Panel

C Cantlon
 S Chapman
 C Durant
 E Gardner
 M Harris
 M Hart
 K Lazroff
 T Milner-Nichols
 L Owens
 J Pana
 D Rogers
 C Veldhuyzen

Carclew Youth Arts Inc Board

S Fawkes *
 K Gould *
 C Hatzi *
 M Hill
 E Pak Poy
 V Purman
 J Sutherland-Shaw *
 J Meiners
 P Watkins *
 S Yates *

Australian Children's Performing Arts Company

(WindMill Performing Arts)

J Andrews *
 G Fitzpatrick
 M Ormsby
 M Potts
 D Spear
 M Walters

South Australian Country Arts Trust

A Aughey
 A Cannon
 J Cleary
 B Green
 M Jennings
 D McEwen
 L Owens
 S Winter-Dewhirst *
 W Pelz
 K Telfer

A Bryant
 S Hatcher
 L Nicholson
 E Raupach
 C Rothauser
 J Wilson

State Theatre Company Of South Australia Board

T Crawford *
 N Downer
 C Guille
 J Irving
 J Jamieson
 J Levy
 P Siebels
 L Reynolds
 B Halliday

Adelaide Film Festival Board

C Bart
 A Bovell
 R Ellis
 G Knagge
 W Lewis
 S Maslin
 S Sdraulig
 V Skinner
 L Thomas
 J Thompson
 S White

Disability Information and Resource Centre Inc Board

I Bagshaw
 M P Faull
 P Gosnold
 A Halliday
 C Patrick
 M Politis
 D Wells

Jam Factory Contemporary Craft and Design Inc Board

T Horton *
 K Lawrence
 J Lomax-Smith
 C Nicholls
 E Raupach
 P Vaughan
 J Ranaldo

Tandanya National Aboriginal Cultural Institute

Board Of Management

T A Baylis
 N Cumpston *
 P Rigney
 T Richie
 A Sloan
 N Harkin
 J Alberts
 C Egan *
 S Meagher
 J Thomas
 R King
 Y Robson-McInerney

Department of the Premier and Cabinet

The numbers of members whose remuneration received or receivable falls within the following bands:

	2012	2011
	No of	No of
	members	members
\$0 - \$9 999	474	313
\$10 000 - \$19 999	12	26
\$20 000 - \$29 999	4	-
\$30 000 - \$39 999	-	1
\$40 000 - \$49 999	7	7
\$60 000 - \$69 999	2	2
Total numbers of members	499	349

Remuneration of members reflects all costs of performing board/committee member duties including sitting fees, superannuation contributions, fringe benefits tax and any other salary sacrifice arrangements. The total remuneration received or receivable by members was \$941 000 (\$1.2 m).

Amounts paid to a superannuation plan for board/committee members was \$136 000 (\$54 000).

* In accordance with the Department of the Premier and Cabinet Circular No. 016, government employees did not receive any remuneration for board/committee duties during the financial year.

Unless otherwise disclosed, transactions between members are on conditions no more favourable than those that it is reasonable to expect the entity would have adopted if dealing with the related party at arm's length in the same circumstances.

Note 34. Events after balance date

Adjustments would be made to amounts recognised in the financial statements, where an event occurs after 30 June and before the date the financial statements are authorised for issue, where those events provide information about conditions at balance date.

Note disclosure is made about events between 30 June 2012 and the date the financial statements are authorised for issue where the event relates to a condition which arose after 30 June 2012 and which may have a material impact on the results of subsequent years.

There are no such events after 30 June 2012.

Department of the Premier and Cabinet

RECONCILIATION OF NON-CURRENT ASSETS

The following table shows the movement of non-current assets during 2011-12

	Land, buildings and improvements	Plant and equipment	Work in progress	Works of art	Total tangible assets	Computer Software	Other Intangibles	Total intangible assets
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Net book value at 1 July 2011	218 619	11 785	47 835	4 698	282 937	1 668	128	1 796
Additions	58 100	625	9 675	-	68 400	24	-	24
Other (includes reclassifications, disposals & retirements)	(343)	(86)	-	-	(429)	-	-	-
Revaluation increment/ (decrement)	-	-	-	-	-	-	-	-
Transfer in as a result of administrative restructure	7 383	54 394	6 534	-	68 311	9 220	6 565	15 785
Other changes	-	-	(51 072)	-	(51 072)	-	-	-
Balance at 30 June 2012	283 759	66 718	12 972	4 698	368 147	10 912	6 693	17 605
Accumulated depreciation/amortisation balance as at 1 July 2011	(114 079)	(8 856)	-	-	(122 935)	(1 505)	(96)	(1 601)
Additions	-	-	-	-	-	-	-	-
Other (includes reclassifications, disposals & retirements)	343	72	-	-	415	-	-	-
Revaluation increment/ (decrement)	-	-	-	-	-	-	-	-
Depreciation/ amortisation	(6 770)	(4 347)	-	-	(11 117)	(335)	-	(335)
Transfer in as a result of administrative restructure	(3 739)	(27 406)	-	-	(31 145)	(4 752)	(3 617)	(8 369)
Other changes	-	-	-	-	-	-	-	-
Balance at 30 June 2012	(124 245)	(40 537)	-	-	(164 782)	(6 592)	(3 713)	(10 305)
Net book value at 30 June 2012	159 514	26 181	12 972	4 698	203 365	4 320	2 980	7 300
Net book value at 30 June 2011	104 540	2 929	47 835	4 698	160 002	163	32	195

Department of the Premier and Cabinet

RECONCILIATION OF NON-CURRENT ASSETS

The following table shows the movement of non-current assets during 2010-11

	Land, buildings and improvements \$'000	Plant and equipment \$'000	Work in progress \$'000	Works of art \$'000	Total tangible assets \$'000	Computer Software \$'000	Other Intangibles \$'000	Total intangible assets \$'000
Net book value at 1 July 2010	211 351	12 219	17 268	4 698	245 536	1 631	128	1 759
Additions	279	304	40 281	-	40 864	36	-	36
Assets classified as held for sale	-	-	-	-	-	-	-	-
Other (includes reclassifications, disposals & retirements)	(1 075)	(780)	-	-	(1 855)	-	-	-
Revaluation increment/ (decrement)	-	-	-	-	-	-	-	-
Transfer out as a result of administrative restructure	(269)	(155)	(1 184)	-	(1 608)	-	-	-
Other changes	8 333	197	(8 530)	-	-	1	-	1
Balance at 30 June 2011	218 619	11 785	47 835	4 698	282 937	1 668	128	1 796
Accumulated depreciation/amortisation balance as at 1 July 2010	(110 177)	(8 399)	-	-	(118 576)	(1 307)	(85)	(1 392)
Additions	-	-	-	-	-	-	-	-
Assets classified as held for sale	-	-	-	-	-	-	-	-
Other (includes reclassifications, disposals & retirements)	1 071	118	-	-	1 189	-	-	-
Revaluation increment/ (decrement)	-	-	-	-	-	-	-	-
Depreciation/ amortisation	(5 188)	(604)	-	-	(5 792)	(198)	(11)	(209)
Transfer out as a result of administrative restructure	215	29	-	-	244	-	-	-
Other changes	-	-	-	-	-	-	-	-
Balance at 30 June 2011	(114 079)	(8 856)	-	-	(122 935)	(1 505)	(96)	(1 601)
Net book value at 30 June 2011	104 540	2 929	47 835	4 698	160 002	163	32	195
Net book value at 30 June 2010	101 174	3 820	17 268	4 698	126 960	324	43	367

Department of the Premier and Cabinet

Annual Administered Financial Statements

For The Year Ended 30 June 2012

Department of the Premier and Cabinet

Certification of the Administered Financial Statements

We certify that the Administered Financial Statements for the Department of the Premier and Cabinet:

- are in accordance with the accounts and records of the Department of the Premier and Cabinet; and
- comply with relevant Treasurer's Instructions; and
- comply with relevant accounting standards; and
- present a true and fair view of the financial position of the Department of Premier and Cabinet at the end of the financial year and the results of its operations and cash flows for the financial year.

Internal controls employed by the Department of the Premier and Cabinet over its financial reporting and its preparation of the financial statements have been effective throughout the financial year.



Jim Hallion
Chief Executive

20 September 2012



Bret Morris
Executive Director
Corporate Operations and Governance

19th September 2012

Department of the Premier and Cabinet

**Statement of Administered Comprehensive Income
For The Year Ended 30 June 2012**

	Note	2012 \$'000	2011 \$'000
Administered Expenses			
Employee benefits	A2.	2 583	2 219
Grants and subsidies	A3.	142 089	900
Intra government transfers	A4.	5 312	6 745
Supplies and services	A5.	5 582	3 636
Disbursements on behalf of third parties	A6.	671 638	-
Depreciation and amortisation	A7.	132	-
Total administered expenses		827 336	13 500
Administered Income			
Revenues from SA Government	A13.	15 861	12 047
Revenues from Commonwealth Government	A9.	1 502	432
Advances and grants	A10.	141 969	1 652
Other	A11.	7 285	2 304
Collections on behalf of third parties	A12.	666 089	-
Net gain on disposal of assets	A8.	41	-
Interest		1 352	1 384
Fees and charges		152	-
Total administered income		834 251	17 819
Net result		6 915	4 319
Total comprehensive result		6 915	4 319

The net result and comprehensive result are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying Notes.

Department of the Premier and Cabinet

Statement of Administered Financial Position
For The Year Ended 30 June 2012

	Note	2012 \$'000	2011 \$'000
Administered Current Assets			
Cash and cash equivalents	A14.	96 181	44 495
Receivables	A15.	431	1 197
Total current assets		96 612	45 692
Administered Non-Current Assets			
Plant and equipment	A16.	4 193	-
Total non-current assets		4 193	-
Total assets		100 805	45 692
Administered Current Liabilities			
Payables	A18.	49 739	2 998
Employee benefits	A19.	88	-
Provisions	A20.	28	1 161
Other liabilities		335	-
Total current liabilities		50 190	4 159
Administered Non-Current Liabilities			
Payables	A18.	13	-
Employee benefits	A19.	145	-
Provisions	A20.	120	6 272
Total non-current liabilities		278	6 272
Total liabilities		50 468	10 431
Net Assets		50 337	35 261
Administered Equity			
Retained earnings		50 337	35 261
Total equity		50 337	35 261
Unrecognised contractual commitments	A22.		
Contingent assets and liabilities	A23.		

The total equity is attributable to the SA Government as owner

**Statement of Administered Changes in Equity
For The Year Ended 30 June 2012**

	Retained earnings	Total
	\$'000	\$'000
Balance at 30 June 2010	30 638	30 638
Total comprehensive result for 2010-11	4 319	4 319
Transactions with SA Government as owner		
Net assets distributed from administrative restructures	304	304
Balance as at 30 June 2011	35 261	35 261
Net result for 2011-12	6 915	6 915
Total comprehensive result for 2011-12	6 915	6 915
Transactions with SA Government as owner		
Net assets distributed from administrative restructures	8 161	8 161
Balance at 30 June 2012	50 337	50 337

All changes in equity are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying Notes.

Department of the Premier and Cabinet

Statement of Administered Cash Flows
For The Year Ended 30 June 2012

	2012 \$'000	2011 \$'000
Cash flows from operating activities		
Cash outflows		
Employee benefits	(2 633)	(2 604)
Grants and subsidies	(142 089)	(900)
Intra government transfers	(5 313)	(6 745)
Supplies and services	(4 895)	(6 086)
Disbursements on behalf of third parties	(680 759)	-
Other payments	(132)	-
Cash used in operations	(835 821)	(16 335)
Cash inflows		
SA Government	15 861	12 047
Commonwealth Government	1 502	432
Fees and charges	152	-
Advances and grants	141 969	-
Collections on behalf of third parties	666 089	-
Interest	1 352	1 384
Other receipts	854	548
Cash generated from operations	827 779	14 411
Net cash used in operations	(8 042)	(1 924)
Cash flows from financing activities		
Cash inflows		
Cash received from restructuring activities	59 728	304
Cash generated from financing activities	59 728	304
Net increase / (decrease) in cash and cash equivalents	51 686	(1 620)
Cash and cash equivalents at the beginning of the financial year	44 495	46 115
Cash and cash equivalents at the end of the financial year	96 181	44 495

The above statement should be read in conjunction with the accompanying Notes.

DISAGGREGATED DISCLOSURES - EXPENSES AND INCOME
For The Year Ended 30 June 2012

	Special Act Salary and Allowances		Bank of Tokyo Cultural and Social Exchange		SA Okayama Account		Promotion of the State		APY Lands		Aboriginal Affairs Administered		Government Workers Compensation		Service SA		Local Government Taxation Equivalents Funds		Outback Communities Authority		South Australian Local Government Grants Commission		Total		
	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	
	Expenses																								
Employee benefits expenses	492	649	-	-	-	-	-	-	-	-	-	-	1 754	1 570	-	-	-	-	214	-	123	-	2 583	2 219	
Grants and subsidies	-	-	15	15	-	-	-	720	35	165	-	-	-	-	-	-	1 438	663	139 938	-	-	-	142 089	900	
Intra-government transfers	-	-	-	-	-	-	22	-	5 290	6 745	-	-	-	-	-	-	-	-	-	-	-	-	5 312	6 745	
Supplies and services	-	-	-	-	-	-	1 783	518	196	444	1 841	2 552	140	122	-	-	-	-	1 541	-	81	-	5 582	3 636	
Disbursements on behalf of third parties	-	-	-	-	-	-	-	-	-	-	-	-	-	-	671 638	-	-	-	-	-	-	-	671 638	-	
Depreciation and amortisation expense	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	132	-	-	-	132	-	
Total expenses	492	649	15	15	-	-	1 805	1 238	5 521	7 354	1 841	2 552	1 894	1 692	671 638	-	1 438	-	2 550	-	140 142	-	827 336	13 500	
Income																									
Revenues from Commonwealth	-	-	-	-	-	-	-	-	-	-	1 502	432	-	-	-	-	-	-	-	-	-	-	1 502	432	
Advances and grants	-	-	6	6	-	-	-	-	14	-	1 646	-	-	-	-	-	703	612	140 634	-	-	-	141 969	1 652	
Other income	-	-	-	-	-	-	-	-	-	-	-	-	7 285	2 304	-	-	-	-	-	-	-	-	7 285	2 304	
Collections on behalf of third parties	-	-	-	-	-	-	-	-	-	-	-	-	-	-	666 089	-	-	-	-	-	-	-	666 089	-	
Net gain from the disposal of assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	41	-	-	-	41	-	
Interest revenue	-	-	3	3	-	-	-	-	-	1 381	1 263	-	-	-	-	-	-	-	34	-	33	-	1 352	1 384	
Fees and charges	-	-	-	-	-	-	61	-	-	-	-	-	-	-	-	-	-	-	91	-	-	-	152	-	
Total income	-	-	9	9	-	-	61	-	14	1 381	2 765	2 078	7 285	2 304	666 089	-	722	-	778	-	140 667	-	818 390	5 722	
Net cost of providing services	492	649	6	6	-	-	1 744	1 238	5 507	5 973	(924)	474	(5 391)	(612)	5 549	-	716	-	1 772	-	(525)	-	8 946	7 728	
Revenues from/(payments to) SA Government																									
Revenues from SA Government	418	506	-	-	-	-	1 705	1 664	5 730	5 587	-	-	2 298	4 290	5 550	-	-	-	160	-	-	-	15 861	12 047	
Total revenues from/(payments to) SA Government	418	506	-	-	-	-	1 705	1 664	5 730	5 587	-	-	2 298	4 290	5 550	-	-	-	160	-	-	-	15 861	12 047	
Net result	(74)	(143)	(6)	(6)	-	-	(39)	426	223	(386)	924	(474)	7 689	4 902	1	-	(716)	-	(1 612)	-	525	-	6 915	4 319	

DISAGGREGATED DISCLOSURES - ASSETS AND LIABILITIES
For The Year Ended 30 June 2012

	Special Act Salary and Allowances		Bank of Tokyo Cultural and Social Exchange		SA Okayama Account		Promotion of the State		APY Lands		Aboriginal Affairs Administered		Government Workers Compensation		Service SA		Local Government Taxation Equivalents Funds		Outback Communities Authority		South Australian Local Government Grants Commission		Total		
	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	
	Assets																								
Cash and cash equivalents	674	722	76	77	48	48	2 421	3 454	23 571	23 417	17 012	14 658	2 527	2 119	46 413	-	19	-	2 437	-	983	-	96 181	44 495	
Receivables	-	-	-	7	-	-	50	-	76	-	79	1 190	-	-	2	-	-	-	221	-	3	-	431	1 197	
Property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4 193	-	-	-	4 193	-	
Total assets	674	722	76	84	48	48	2 471	3 454	23 647	23 417	17 091	15 848	2 527	2 119	46 415	-	19	-	6 851	-	986	-	100 805	45 692	
Liabilities																									
Payables	49	24	-	-	-	-	238	1 179	1 765	1 439	356	356	1	-	46 413	-	-	-	909	-	21	-	49 752	2 998	
Employee benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	137	-	96	-	233	-	
Provisions	-	-	-	-	-	-	-	-	-	-	-	-	148	7 433	-	-	-	-	-	-	-	-	148	7 433	
Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	335	-	-	-	335	-	
Total liabilities	49	24	-	-	-	-	238	1 179	1 765	1 439	356	356	149	7 433	46 413	-	-	-	1 381	-	117	-	50 468	10 431	

A1. Summary of significant accounting policies

All Department accounting policies are contained in Note 2 Summary of Significant Accounting Policies. The policies outlined in Note 2 apply to both the Department's and administered financial statements.

Administered items

The following funds and financial transactions were administered by the Department as at 30 June 2012. They do not represent controlled transactions of the Department. As such, they are not recognised in the financial statements of the Department.

- Special Act payments
- Bank of Tokyo cultural and social exchange
- SA Okayama account
- Promotion of the State
- APY Lands
- Aboriginal Affairs administered
- Government Workers Compensation Fund
- South Australian Local Government Grants Commission
- Outback Communities Authority
- Local Government Taxation Equivalents Funds
- Service SA collections and disbursements

Department of the Premier and Cabinet

A2. Employee benefits

	2012	2011
	\$'000	\$'000
Salaries and wages	710	639
Annual leave	28	-
Employment on-costs - superannuation	27	-
Employment on-costs - other	15	10
Board and committee fees	48	-
Other employment related expenses	1 755	1 570
Total employee benefits	2 583	2 219

	2012	2011
	No.	No.
Remuneration of employees		
The number of employees whose remuneration received falls within the following bands:		
\$254 000 to \$263 999	1	-
\$294 000 to \$303 999	-	1
\$384 000 to \$393 999	-	1
Total number of employees	1	2

The table includes all staff who received remuneration equal to or greater than the base executive remuneration level during the year. Remuneration of staff reflects all costs including salaries and wages, payments in lieu of leave, superannuation contributions, fringe benefits tax and other salary sacrifice benefits. The total remuneration received by these staff members for the year was \$260 000 (\$683 000).

A3. Grants and subsidies

	2012	2011
	\$'000	\$'000
Grants and subsidies	142 089	900
Total grants and subsidies	142 089	900

	2012	2011
	\$'000	\$'000
Grants and subsidies consists of the following:		
SA Local Government Grants Commission	139 938	-
Office of Local Government Administered Items	1 438	-
Arts SA	-	720
Outback Communities Authority	510	-
Other grants and subsidies	203	180
Total grants and subsidies	142 089	900

A4. Intra-government transfers

	2012	2011
	\$'000	\$'000
Other intra-government transfers	5 312	5 736
Recoveries by controlled items	-	1 009
Total intra-government transfers	5 312	6 745

Department of the Premier and Cabinet

A5. Supplies and services

	2012	2011
	\$'000	\$'000
Accommodation	130	-
Marketing	1 815	518
Repairs and maintenance	196	-
Community infrastructure	1 792	2 900
Contractors and consultants	432	-
Other Supplies and Services	1 217	218
Total supplies and services	5 582	3 636

Supplies and services provided by entities within SA Government

Accommodation	28	-
Marketing	574	-
Repairs and maintenance	18	-
Community infrastructure	1 502	2 740
Other Supplies and Services	115	140
Total supplies and services provided by entities within SA Government	2 237	2 880

A6. Disbursements on behalf of third parties

	2012	2011
	\$'000	\$'000
Stamp duties - DTF	71 869	-
Hospital Fund - DTF	31 218	-
Emergency Services Levy - South Australian Fire and Emergency Services	20 736	-
Expiation notices - South Australia Police	22 912	-
Firearms licences - South Australia Police	1 146	-
Expiation notices - Courts Administration Authority	128	-
Third party insurance - Motor Accident Commission	288 720	-
Land, registrations and licenses - Department of Planning, Transport and Infrastructure	220 429	-
Office of Business and Consumer Affairs	743	-
South Australian Water Corporation	581	-
Refunds	7 318	-
Federal registrations	4 671	-
Other	1 167	-
Total disbursements on behalf of third parties	671 638	-

Department of the Premier and Cabinet

Disbursements paid to entities within SA Government

Stamp duties - DTF	71 869	-
Hospital Fund - DTF	31 218	-
Emergency Services Levy - South Australian Fire and Emergency Services	20 736	-
Expiation notices - South Australia Police	22 912	-
Firearms licences - South Australia Police	1 146	-
Expiation notices - Courts Administration Authority	128	-
Third party insurance - Motor Accident Commission	288 720	-
Land, registrations and licenses - Department of Planning, Transport and Infrastructure	220 429	-
Office of Business and Consumer Affairs	743	-
South Australian Water Corporation	581	-
Other	1 133	-
Total disbursements on behalf of third parties paid to entities within SA Government	659 615	-

A7. Depreciation and amortisation

	2012	2011
	\$'000	\$'000
Plant and equipment	32	-
Buildings and infrastructure	67	-
Water, sewerage and drainage	33	-
Total depreciation and amortisation	132	-

A8. Net gain from the disposal of assets

	2012	2011
	\$'000	\$'000
Land and buildings		
Proceeds from disposal	-	-
Less: net book value of assets disposed	(51)	-
Net (loss) from disposal of land and buildings	(51)	-
Plant and equipment		
Proceeds from disposal	191	-
Less: net book value of assets disposed	(99)	-
Net gain from disposal of plant and equipment	92	-
Total net gain from disposal of assets	41	-

A9. Revenues from Commonwealth Government

	2012	2011
	\$'000	\$'000
Commonwealth revenue	1 502	432
Total revenues from Commonwealth Government	1 502	432

A10. Advances and grants

	2012	2011
	\$'000	\$'000
Commonwealth grants	140 843	-
Other grants	1 126	1 652
Total advances and grants	141 969	1 652

Advances and grants from entities within SA Government

Other grants	-	1 516
Total advances and grants from entities within SA Government	-	1 516

Department of the Premier and Cabinet

A11. Other

	2012	2011
	\$'000	\$'000
Government Workers Compensation Fund	7 285	2 304
Total Other	7 285	2 304

Relates to the closure of the Government Workers Compensation Fund except for some minor outstanding liabilities - refer to note A20.

A12. Collections on behalf of third parties

	2012	2011
	\$'000	\$'000
Stamp duties - DTF	71 869	-
Hospital Fund - DTF	31 218	-
Emergency Services Levy - South Australian Fire and Emergency Services	15 187	-
Expiation notices - South Australia Police	22 912	-
Firearms licences - South Australia Police	1 146	-
Land, registrations and licenses - Department of Planning, Transport and Infrastructure	220 418	-
Expiation notices - Courts Administration Authority	128	-
Third party insurance - Motor Accident Commission	288 720	-
Office of Business and Consumer Affairs	743	-
South Australian Water Corporation	581	-
Refunds	7 318	-
Federal registrations	4 671	-
Other	1 178	-
Total collections on behalf of third parties	666 089	-

Collections on behalf of entities within SA Government:

Stamp duties - DTF	71 869	-
Hospital Fund - DTF	31 218	-
Emergency Services Levy - South Australian Fire and Emergency Services	15 187	-
Expiation notices - South Australia Police	22 912	-
Firearms licences - South Australia Police	1 146	-
Expiation notices - Courts Administration Authority	128	-
Land, registrations and licenses - Department of Planning, Transport and Infrastructure	220 418	-
Third party insurance - Motor Accident Commission	288 720	-
Office of Business and Consumer Affairs	743	-
South Australian Water Corporation	581	-
Other	1 165	-
Total collections on behalf of third parties within SA Government	654 087	-

A13. Revenues from SA Government

	2012	2011
	\$'000	\$'000
Appropriations from Consolidated Account pursuant to the Appropriation Act	15 861	12 047
Total revenues from SA Government	15 861	12 047

A14. Cash and cash equivalents

	2012	2011
	\$'000	\$'000
Deposits with the Treasurer	96 181	44 495
Total Cash and cash equivalents	96 181	44 495

A15. Receivables

	2012	2011
	\$'000	\$'000
Current		
Receivables	400	1 197
Accrued revenue	31	-
Total current receivables	431	1 197
Total receivables	431	1 197
Receivables from SA Government entities		
Receivables	400	-
Accrued revenue	31	-
Total receivables SA Government	431	-

Receivables are raised for all goods and services provided for which payment has not been received. Receivables are normally settled within 30 days. Trade receivables, prepayments and accrued revenues are non-interest bearing. The carrying amount of receivables approximates net fair value due to being receivable on demand. In addition, there is no concentration of credit risk.

A16. Property, plant and equipment

	2012	2011
	\$'000	\$'000
Land, buildings and infrastructure		
Land at fair value	15	-
Buildings and infrastructure at fair value	3 781	-
Accumulated depreciation	(1 362)	-
Total land, buildings and infrastructure	2 434	-
Water, sewerage and drainage		
Water, sewerage and drainage assets at fair value	2 294	-
Accumulated depreciation	(934)	-
Total water, sewerage and drainage	1 360	-
Plant and equipment		
Plant and equipment at fair value	500	-
Work in progress	47	-
Accumulated depreciation	(148)	-
Total plant and equipment	399	-
Total property, plant and equipment	4 193	-

Department of the Premier and Cabinet

RECONCILIATION OF PROPERTY, PLANT AND EQUIPMENT

2011-12

	Land	Buildings & Infrastructure	Water, sewerage & drainage	Plant & Equipment	WIP	Total
	\$000	\$000	\$000	\$000	\$000	\$000
2012						
Carrying amount at 1 July	-	-	-	-	-	-
Additions	-	-	-	227	47	274
Transfers from work in progress	-	-	30	-	(30)	-
Transfers in from administrative restructure	15	2 539	1 363	256	30	4 203
Disposals	-	(53)	-	(99)	-	(152)
Depreciation	-	(67)	(33)	(32)	-	(132)
Carrying amount 30 June	15	2 419	1 360	352	47	4 193

Valuation of land, buildings and infrastructure, and water, sewerage and drainage assets

A valuation of land, buildings and infrastructure, and water, sewerage and drainage was performed by independent valuers from Liquid Pacific Pty Ltd and Maloney Field Services as at 30 June 2008. The valuers arrived at fair value based on recent market transactions for similar land, buildings and infrastructure in the area taking into account zoning and restricted use.

Impairment

There were no indications of impairment of property, plant and equipment, infrastructure and intangible assets at 30 June 2012.

A17. Auditor's remuneration

	2012	2011
	\$'000	\$'000
Audit fees paid/payable to the Auditor-General's Department	41	-
Total audit fees	41	-

A18. Payables

	2012	2011
	\$'000	\$'000
Current		
Creditors	3 314	2 998
Employment on-costs	12	-
Registration & Licensing creditors	46 413	-
Total current payables	49 739	2 998
Non-current		
Employment on-costs	13	-
Total non-current payables	13	-
Total payables	49 752	2 998
Payables to entities within SA Government		
Creditors	597	-
Employment on-costs	5	-
Registration & Licensing creditors	43 640	-
Total current payables to entities within SA Government	44 242	-
Non-current		
Employment on-costs	7	-
Total non-current payables to entities within SA Government	7	-
Total payables to entities within SA Government	44 249	-

Department of the Premier and Cabinet

A19. Employee benefits

	2012	2011
	\$'000	\$'000
Current		
Long service leave	35	-
Annual leave	53	-
Total current employee benefits	88	-
Non-current		
Long Service Leave	145	-
Total non-current employee benefits	145	-
Total employee benefits	233	-

A20. Provisions

	2012	2011
	\$'000	\$'000
Current		
Provision for workers compensation	28	1 161
Total current provisions	28	1 161
Non-current		
Provision for workers compensation	120	6 272
Total non-current provisions	120	6 272
Total provisions	148	7 433

A21. Transferred functions

Service SA Administered Items

The Public Sector (Reorganisation of Public Sector Operations) Notice 2011 proclaimed that effective from 1 January 2012 the SSA Administered Items would transfer from the Department of Planning, Transport and Infrastructure (DPTI) to the Department of the Premier and Cabinet.

As the transition occurred during the year, it is a requirement of the Australian Accounting Standards that the income and expenses attributable to SSA Administered Items are disclosed.

	DPTI	DPC	Total
	1 July to 31 December 2011 \$'000	1 January to 30 June 2012 \$'000	2012 \$'000
Revenues from SA Government	5 600	5 550	11 150
Collections on behalf of third parties	703 542	666 089	1 369 631
Total income	709 142	671 639	1 380 781
Disbursements on behalf of third parties	709 142	671 638	1 380 780
Total expenses	709 142	671 638	1 380 780
Net result	-	1	1

Department of the Premier and Cabinet

Office for State/Local Government Relations Administered Items

The Public Sector (Reorganisation of Public Sector Operations) Notice 2011 proclaimed that the Office for State/Local Government Relations Administered items comprising the Office of Local Government Fund, the South Australian Local Government Grants Commission and the Outback Communities Authority would transfer from the Department of Planning and Local Government (DPLG) to the Department of the Premier and Cabinet. Agreement between Chief Executives of both departments deemed the transfer date to be effective as at 1 January 2012.

As the transition occurred during the year, it is a requirement of the Australian Accounting Standards that the income and expenses attributable to DPLG Administered Items are disclosed.

	DPLG 1 July to 31 December 2011			DPC 1 January to 30 June 2012			Total
	Office of Local Government fund \$'000	Outback Communities Authority \$'000	SA Local Government Grants Commission \$'000	Office of Local Government fund \$'000	Outback Communities Authority \$'000	SA Local Government Grants Commission \$'000	
Revenues from SA Government	921	-	-	-	160	-	1 081
Fees and charges	-	7	7	-	-	-	14
Interest	30	34	53	19	34	33	203
Advances and grants	689	672	66 035	703	612	140 634	209 345
Net gain from disposal of assets	-	51	-	-	41	-	92
Other income	-	601	481	-	91	-	1 173
Total income	1 640	1 365	66 576	722	938	140 667	211 908
Employee benefits	-	281	112	-	214	123	730
Supplies and services	-	485	73	-	1 541	81	2 180
Grants and subsidies	-	271	66 425	1 438	663	139 938	208 735
Depreciation and amortisation	-	133	-	-	132	-	265
Other expenses	921	-	-	-	-	-	921
Total expenses	921	1 170	66 610	1 438	2 550	140 142	212 831
Net result	719	195	(34)	(716)	(1 612)	525	(923)

On transfer the Department of the Premier and Cabinet recognised the following assets and liabilities:

	Office of Local Government fund \$'000	Outback Communities Authority \$'000	SA Local Government Grants Commission \$'000	SSA \$'000	Total \$'000
Assets					
Cash	735	1 886	1 655	55 452	59 728
Receivables	-	37	11	-	48
Property, plant and equipment	-	4 203	-	-	4 203
Total assets	735	6 126	1 666	55 452	63 979
Liabilities					
Payables	-	70	12	55 452	55 534
Employee benefits	-	192	91	-	283
Provisions	-	1	-	-	1
Total liabilities	-	263	103	55 452	55 818
Net assets (liabilities) transferred	735	5 863	1 563	-	8 161

Net assets transferred by the department as a result of the administrative restructure were at the carrying amount. The net assets transferred were treated as a distribution to the Government as owner.

A22. Unrecognised contractual commitments

Operating lease commitments

	2012	2011
	\$'000	\$'000
Commitments in relation to operating leases contracted at reporting date but not recognised as liabilities are payable as follows:		
Within one year	11	-
Later than one year and not longer than five years	1	-
Total operating lease commitments	12	-

Representing:

Non-cancellable operating leases	12	-
Total operating lease commitments	12	-

Operating leases relate to property and accommodation occupied by the Outback Communities Authority. This lease is non-cancellable, with rental payable monthly in advance. Contingent rental provisions within the lease agreement allow for the review of lease payments every year.

Other commitments

Within one year	113	-
Later than one year and not longer than five years	108	-
Total other commitments	221	-

The department's other commitments are for agreements for maintenance and other service contracts outstanding at the end of the reporting period.

A23. Contingent assets and liabilities

The Department is not aware of any contingent assets or liabilities affecting the administered activities of the Department as at 30 June 2012.

A24. Events after balance date

Adjustments would be made to amounts recognised in the financial statements, where an event occurs after 30 June and before the date the financial statements are authorised for issue, where those events provide information about conditions at balance date.

Note disclosure is made about events between 30 June and the date the financial statements are authorised for issue where the event relates to a condition which arose after 30 June and which may have a material impact on the results of subsequent years.

There are no such events after 30 June 2012.

A25. Remuneration of board and committee members

Members that were entitled to receive remuneration during the year are listed in the following summary table:

	2012	2011
	No.	No.
\$0 - \$9 999	9	-
\$10 000 - \$19 999	1	-
Total	10	-

Remuneration of members reflects all costs of performing board/committee members duties including sitting fees, superannuation contributions, FBT and any other salary sacrifice arrangements. The total remuneration received or receivable by members was \$59 300.

Amounts paid to a superannuation plan for board/committee members was \$4 800.

Unless otherwise disclosed, transactions between members are on conditions no more favourable than those that is reasonable to expect the entity would have adopted if dealing with the related party at arm's length in the same circumstances.

In accordance with DPC Circular 16, government employees, as indicated by an asterisk, did not receive any remuneration for board/committee duties during the year.

SA Local Government Grants Commission

Gascoigne C J
 Patetsos M
 Ross J S

Outback Communities Authority

Bauer T N
 Beltchev G
 * Cleary J
 Frahn F L W
 Heylen M
 Katnich P L
 McIntosh W R