

ANNUAL REPORT

2010-2011



Government of South Australia

Department of the Premier
and Cabinet

Department of the Premier and Cabinet
State Administration Centre
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The Hon Mike Rann MP
Premier of South Australia
200 Victoria Square
ADELAIDE SA 5000

Dear Premier

I am pleased to submit to you the Annual Report of the Department of the Premier and Cabinet for the year ended 30 June 2011.

The Report has been prepared in accordance with the requirements of the *Public Sector Act 2009*, the Act's accompanying regulations, the financial reporting requirements of the *Public Finance and Audit Act 1987* and *DPC Circular PC013 - Annual Reporting Requirements*.

It demonstrates the scope of activities undertaken by the Department in meeting our targets for all departmental programs including the South Australia's Strategic Plan targets for which we have lead agency responsibility. It also provides evidence of our performance in key areas, financial accountabilities and resource management.

Yours sincerely

Jim Hallion
Chief Executive

/ /2011

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Jim Hallion
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13 / 9 / 2011

Contents

Contents	2
Chief Executive’s Review	4
Our Department	5
Changes to the Department of the Premier and Cabinet	6
Achievements for 2010-2011	7
Program 1. Cabinet Office	7
Program 2. Ethical Standards and Professional Integrity	8
Program 3. Strategic Policy Initiatives	8
Program 4. Library and Information services	12
Program 5: Access to Art, Museum and Heritage Services and Preservation of State Collections	12
Program 6: Arts Industry Development and Access to Artistic Product	12
Program 7: Commission for Integrated Design	13
Program 8: Support Services	14
Program 9: Industrial Relations	15
Program 10: Community Services	16
Program 11: Public Sector Performance Commission	17
Program 12: Capital City	18
Program 13: Aboriginal Affairs and Reconciliation	18
South Australia’s Strategic Plan (SASP)	20
Achievements within the Council of Australian Governments (COAG)	24
Reporting for Entities supported by the Department of the Premier and Cabinet	26
Agent General	27
Commercial Counsel	28
Competition Commissioner	28
Our People	30
Financial Overview	37
Fraud	38
Corporate Reporting	39
Asbestos Management	39
Disability Action Plan	39
Whistleblowers Protection Act 1993	40
Energy Efficiency Action Plan Report 2009-2010	41
Overseas Travel	45

Consultants	47
Appendices	52
Appendix 1 – Legislation and Boards and Committees Administered by DPC.....	53
Appendix 2 – Whole of Government Workplace Safety Performance	56
Appendix 3 -Tackling Climate Change.....	61
Appendix 4 - Whole of Government Advertising	73
Appendix 5 - Fatalities notifiable under the Occupational Health, Safety and Welfare Act 1986.....	78
Appendix 6 – Compliance Activities and Statistics.....	79
Appendix 7 – Convictions.....	80
Financial Statements.....	86

Chief Executive's Review

I am pleased to be able to provide an overview of the achievements of the Department of the Premier and Cabinet in the 2010-11 financial year, spanning a wide range of areas of government involvement.

The State Government is strongly committed to the harmonisation of occupational health and safety laws and has introduced a South Australian Work Health and Safety Bill to enact the nationally agreed Model Act in this State. SafeWork SA has taken a leadership role in the development of the national model regulations and priority codes of practice and welcomes the progress that is being made towards harmonisation from 1 January 2012. SafeWork SA industrial relations inspectors undertake a range of strategic interventions, projects and compliance activities under both the state and national systems. The agency's activities ensure that fair and safe workplaces exist for all South Australian workers and support South Australia's Strategic Plan targets.

In 2010, the Community Engagement Board, ably supported by the Cabinet Office, embarked upon the biggest community engagement process in the history of *South Australia's Strategic Plan*, involving people in all regions of South Australia. Face-to-face engagement and online approaches, including social media, enabled a wide range of people to be involved in the update process. The voices of over 9,200 people across South Australia were heard through the engagement process, providing a direction for the vision of our state in 2020 and beyond. An updated version of the Plan will be published early in the 2011-12 financial year.

The Cabinet Office also used its experience with community engagement to work with SAFECOM to find out how citizens want to receive information during an emergency. The Social Inclusion Unit also consulted with a total of 2,070 individuals and/or organisations in development of the Disability Blueprint.

The Integrated Design Commission SA was awarded the Sir James Irwin President's Medal at the South Australian Architecture Awards for its potential to positively contribute to the physical environment for the enjoyment of future generations. This is particularly impressive given this medal has traditionally gone to an individual or a client agency for their significant contribution to architecture in the state. For the commission to receive the honour, it points to its unique position to make a difference to the city and therefore our quality of life.

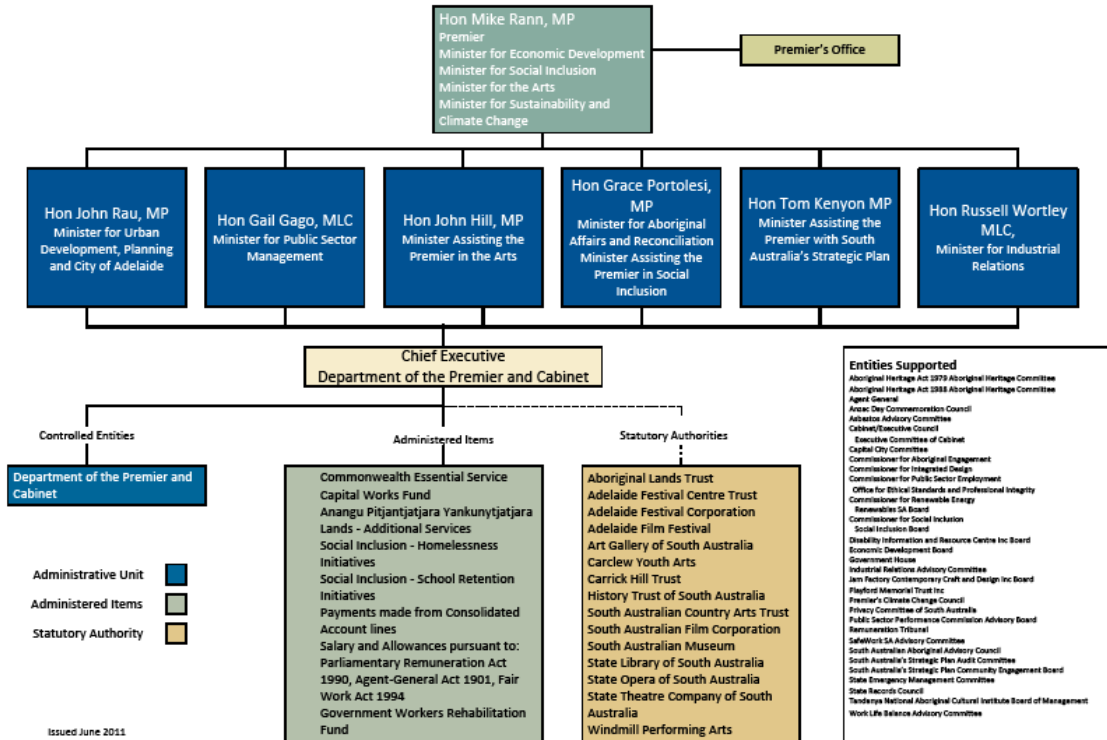
Still on design matters, *5000+ - Adelaide's Integrated Design Strategy* <http://5000plus.net.au/> - has been launched. A pilot project for Australia, it will focus on designing a more sustainable forward-looking future for South Australians. Everyone is being encouraged to contribute their ideas to help redesign and renew inner Adelaide as a more cosmopolitan centre.

All of these achievements not only highlight the quality of our people and the range of their expertise but also the diversity of the units which make up our agency.

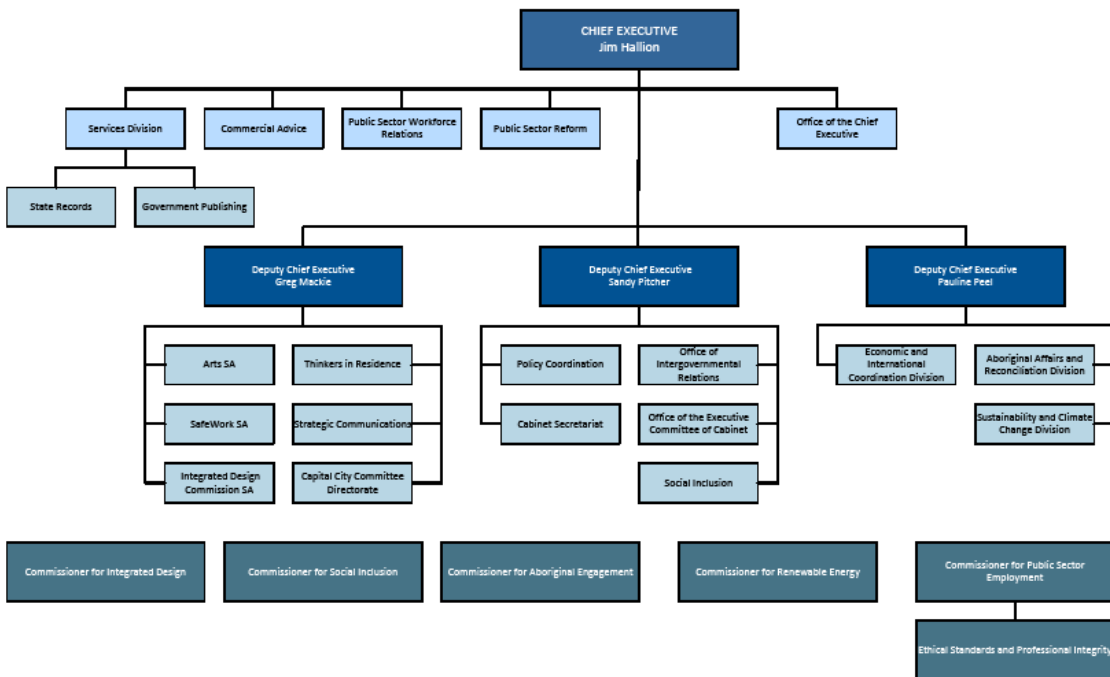
Jim Hallion
Chief Executive

Our Department

Department of the Premier and Cabinet Portfolio Structure



Department of the Premier and Cabinet Organisation Chart



Changes to the Department of the Premier and Cabinet

From 1 July 2010, the following Machinery of Government changes were effected:

The Employee Ombudsman, the Workcover Ombudsman, Medical Panels SA and the Industrial Court and Commission/Workers' Compensation Tribunal transferred from DPC to the Attorney-General's Department. RiAustralia and the Bragg Initiative transferred from DPC to the Department of Further Education, Employment, Science and Technology.

The Office of the Economic Development Board transferred from the Department of Trade and Economic Development to DPC.

The Integrated Design Commission was created within DPC.

Achievements for 2010-2011

The Department of the Premier and Cabinet (DPC) delivers policy advice to the Premier and ministers, supports the Cabinet process and provides direction and leadership to the South Australian public sector.

The department leads the implementation of South Australia's Strategic Plan, has overarching responsibility for Commonwealth-state relations and drives key government initiatives across a range of services benefiting other government agencies and the community. The department works with these groups to develop policies and deliver programs in areas including social inclusion, higher education, Aboriginal wellbeing, the arts, integrated design, industrial relations, sustainability and climate change, occupational health and safety and government records access and preservation.

Program 1. Cabinet Office

Coordination and leadership of across government policy proposals for the Premier's and Cabinet's consideration; oversight of implementation of South Australia's Strategic Plan in government and the wider community; support to the Premier in intergovernmental relations; and provision of support to Cabinet and its committees.

Highlights

- Led the engagement around *South Australia's Strategic Plan* to ensure the plan continues to reflect the future that South Australian's want for the state. The visions in the plan were established through genuine engagement with South Australian individuals, families, community groups, businesses stakeholders and governments.
- Communicated *South Australia's Strategic Plan* across government, business and the wider community and developed a new online engagement space around the plan which included the use of social media and open blogging
- Provided support to the independent Plan Audit Committee to deliver the 2010 Progress Report on the 98 targets of *South Australia's Strategic Plan*.
- In partnership with relevant line agencies, advocated for South Australia's interests across a range of policy areas in the national reform agenda, supporting the Premier in the Council of Australian Governments (COAG) and the Council for the Australian Federation (CAF).
- Advocated for South Australia's interests in relation to proposals and initiatives of the National Counter Terrorism Committee (NCTC) and National Emergency Management Committee (NEMC) in partnership with South Australia Police and the South Australian Fire and Emergency Services Commission.
- Co-Chaired the working group overseeing the development of a market-driven vocational and further education system, underpinned by a student entitlement scheme.
- Provided state leadership in national forums on implementing, and reporting on, COAG reforms, including through involvement in a national Steering Group and working groups leading the reviews of a number of National Agreements and National Partnerships initiated by COAG in February 2011.
- Provided oversight of South Australia's implementation of COAG commitments, through a system which included a chief executive level COAG Implementation Reporting and Evaluation Group (CIREG); engaging agencies through a network of Policy Reference Groups, chaired by members of Cabinet Office; and an internal scheme of monitoring progress with National Partnerships.
- Provided leadership and coordinated responses to data and statistical issues, through forums such as the Steering Committee for the Review of Government Service Provision, the Government Agencies Statistical Committee, the Australian Statistics Advisory Council and the State Statistical Forum.

- Provided leadership and support to the Premier as Chair of the Emergency Management Council, and to the Chief Executive as Chair of the State Emergency Management Committee (SEMC), for whole-of-government coordination of security and emergency management matters.
- Supported promotion and implementation of the *Health in All Policies* approach through the Executive Committee of Cabinet, Executive Committee of Cabinet Chief Executives' Group and relevant agencies.
- Implemented Cabinet's decision to introduce more rigour and improve the quality and transparency of Regulatory Impact Assessments in all Cabinet submissions
- Provided high level secretariat services to the Premier as Chair of the Executive Committee of Cabinet. Provided leadership and secretariat services to the Executive Committee of Cabinet Chief Executives' Group, the Community Engagement Board and the Audit Committee.

Program 2. Ethical Standards and Professional Integrity

Provision of leadership for the South Australian public sector workforce. This is achieved by promoting principles and ethics, by developing and implementing whole of government employment frameworks, strategies and programs and by enabling the Commissioner for Public Sector Employment to meet his statutory responsibilities. The office also supports South Australia's Strategic Plan targets relating to the public sector workforce.

- Target 1.7 Performance in the Public Sector – customer and client satisfaction with government services: Increase the satisfaction of South Australians with government services by 10% by 2010 maintaining or exceeding that level of satisfaction thereafter.
- Target 6.23 Women: Have women comprising half of the public sector employees in the executive levels (including chief executives) by 2014.

Highlights

- Refined the monitoring and reporting framework to meet the statutory requirements of the Commissioner for Public Sector Employment under the Public Sector Act 2009, and reinforcing his statutory role through determinations and guidelines issued.
- Recognising the work of South Australian public sector workgroups and individuals who have shown outstanding achievement through the Premier's Awards.
- Building on the values in the Code of Ethics to create a foundation for professional and accountable behaviour in the in public sector in order to drive cultural and behavioural change and reinforce guiding values, ethical principles and the central place of professionalism in contemporary public sectors.

Program 3. Strategic Policy Initiatives

Provision of high-level support for strategic policy initiatives of the government.

3.1 Social Inclusion

The Social Inclusion Unit focuses on building a stronger, more enterprising economy by creating an inclusive, healthy society in which increased prosperity benefits everyone.

The Social Inclusion Unit leads the following SASP targets:

- Target 6.5 Economic Disadvantage: Reduce the percentage of South Australians receiving government benefits (excluding age pensions) as their major income source to below the Australian average by 2014

- Target 6.6 Homelessness: Halve the number of 'rough sleepers' in South Australia by 2010 and maintain thereafter

Highlights

- Negotiated a funding agreement with the Australian Government to deliver the South Australian element of the Commonwealth's Family Centred Employment Project as an expansion of the *Building Family Opportunities* program. The program seeks to improve education, employment and social outcomes for long term jobless families.
- Led the development of the Community Protection Panel across-agency Assertive Case Management model to manage serious repeat young offenders.
- Conducted a consultation into the future plan for the Parks Community Centre from October to December 2010. In total more than 650 people provided input, included in a report entitled *The Parks Community Centre: a practical approach for the future to Government*.
- Worked in partnership with the Department for Families and Communities (DFC) to develop an Aboriginal Homelessness Reduction Performance Framework
- Released the Social Inclusion Board Discussion Paper, *Activating Citizenship - a Social Inclusion Approach to Disability* in South Australia as a platform for discussion with people with disability and their families. In total, 2,070 individuals and/or organisations contributed to the community engagement process.
- Continued to improve post-school outcomes for young people with disability and mental health issues through the *Choices and Connections* program.
- Engaged with the mining sector over sector activities promoting social inclusion, culminating in 12 mining companies contributing to the *Digging Deep: social benefits of mining in South Australia* report.
- Developed the Premier's Social Inclusion in Mining and Energy Award to recognise excellence and innovation from the mining and energy industries in delivering social benefits to South Australians

3.2 Sustainability and Climate Change

The Premier is supported in his role as Minister for Sustainability and Climate Change by the Sustainability and Climate Change Office. The office is responsible for implementing the government's commitments in this area within South Australia, and leading the government's programs for positioning the SA economy to respond to climate change and take advantage of emerging opportunities. This includes international and national leadership in climate change policies and initiatives. It is the lead agency for the SASP targets relating to sustainability:

- Target 3.5: State Greenhouse gas emissions reduction: Achieve the Kyoto target by limiting the state's greenhouse gas emissions to 108% of 1990 levels during 2008-2012, as a first step towards reducing emissions by 60% of 1990 levels by 2050
- Target 3.7: Ecological footprint: Reduce South Australia's ecological footprint by 30% by 2050

The Office also provides support to Cabinet, its committees and other key structures such as the Premier's Climate Change Council.

Highlights

- Implemented the government's response to the independent review of the Solar Electricity Feed-in Scheme.
- Released drafts of the *Climate Change Adaptation Framework for South Australia* and *South Australia's Cool Roofs Regulation* discussion paper, and conducted extensive consultation with the community

and industry respectively. Also released *Green Futures* publication which brings together the State's environmental credentials to encourage investment in the State.

- Implemented projects under the *Building Innovation Fund* and, in partnership with the Property Council of Australia (SA Division), conducted an industry workshop on the projects and the outcomes of the studies to the industry.
- Participated in the *Climate Smart Precincts Initiative* - a national initiative involving state governments and businesses working together to accelerate the development of climate smart precincts. South Australia hosted a workshop on the Tonsley Park and Bowden Urban Village Developments.
- Established and consulted with an Industry Reference Group regarding the development of a Low Emission Vehicle Strategy for South Australia and worked with Fleet SA to establish an emission reduction target for the SA Government Fleet.
- Coordinated work across the South Australian Government in a range of areas including carbon price policy, low emission vehicles, energy efficiency and adaptation.
- Under Section 16 of the *Climate Change and Emissions Reduction Act 2007*, entered into climate change sector agreements with:
 - Barossa Region, signed 18 May 2011
 - One Steel (Whyalla), signed 18 August 2010
 - Royal Automobile Association of South Australia, signed 8 October 2010
 - Urban Development Institute of Australia, signed 10 November 2010
 - Vocational Education and Training SA, signed 21 July 2010
 - Waste Industry, 18 May 2011
 - Wine Industry (II) 18 May 2011

3.3 University City

The University City vision is to establish and consolidate a range of world-class higher education programs and partnerships in priority areas for South Australia. This includes support to Carnegie Mellon University, University College London and Cranfield University.

Highlights

- Expedited access to European Union (EU) funding sources through seed funding for a landcare project between the University of South Australia and University of Basilicata, resulting in a bilateral collaborative research grant of around €6m.
- Supported the establishment of an Open Technology Foundation (OTF) within Carnegie Mellon University – Australia, which will enhance research capacity in the International University Precinct, and assist governments in making cost-effective and innovative use of open technologies.
- Negotiated a 12-month extension to the AusAID-South Australia Basic Construction Skills Training Program in Timor Leste, attracting an additional \$620,000 from AusAID.
- Finalised the structure of the Hellenic Language and Cultural Centre and secured the necessary stakeholder support to enable the Centre's inauguration in June 2011.
- Facilitated research collaboration between South Australia and various regions in Europe, including a nanophotonics research initiative involving the University of Trento, Italy and the University of Adelaide; a wine research project linking Italian, French and German partners with the locally-based Australian Wine Research Institute; and a bone and joint research conference drawing together researchers from France, Italy and Australia.
- Hosted eight interns from universities in northern Italy, and supervised their research projects which explored topics of strategic interest to South Australia.

3.4 Policy Initiatives

The Adelaide Thinkers in Residence (ATIR) program brings leading thinkers to live and work in South Australia to generate innovation, develop and promote social policy, science, sustainability and economic development.

The Department also provides high level strategic and policy advice to government on economic development and industry issues through support to the Economic Development Board.

Adelaide Thinkers in Residence

Highlights

The Adelaide Thinkers in Residence program provided government with policy advice through the management of five residencies:

- Professor Fred Wegman *Driving Down the Road Toll: building a safer system*
- Mr Fred Hansen *All on Board: growing vibrant communities through transport*
- Professor Göran Roos *Manufacturing into the future*
- Dr Alexandre Kalache *Age friendly cities – a society for all ages*
- Mr John McTernan *Delivering more effective public service*

and through the release of two final reports, one by Judge Peggy Fulton Hora – *Smart Justice: Building Safer Communities, Increasing Access to the Courts, and Elevating Trust and Confidence in the Justice System*; and one by Professor Laura Lee – *An integrated Design Strategy for South Australia – Building the Future*.

Office of the Economic Development Board

Highlights

- Identified annual savings to business and the Not-For-Profit sector of just over \$125 million as at 30 June 2011, as assessed in the audit of the second phase of the Red Tape Reduction Program (target of \$150 million in savings by April 2012). The savings are from initiatives currently included in agency red tape reduction plans which are either fully or partially completed, or are in the planning stage.
- Contributed to the state government program of red tape reduction by leading the development and implementation of the South Australian *Better Regulation Handbook: how to design and review regulation, and prepare a Regulatory Impact Statement*, and associated arrangements for regulatory impact assessment and review.
- Implemented the National Standard Chart of Accounts in South Australia as from 1 July 2011 for all new funding agreements between state government agencies and not for profit organisations, leading to streamlined administration processes and reduced compliance costs.
- Prepared proposals for the economic and social development of Kangaroo Island, for the benefit of the island residents and South Australia as a whole.
- Supported the case management of 23 investment projects to the value of \$12.8 billion.

Arts SA is charged with developing, facilitating and administering the government's vision and strategy for the arts and cultural heritage sector. It is responsible for Programs 4, 5 and 6, and has responsibility for the SASP targets:

- Target 4.2 Film Industry
- Target 4.3 Cultural Engagement – Institutions
- Target 4.4 Cultural Engagement - Attendance at arts events

Program 4. Library and Information services

Provision of information from library and resource centres to the public, industry and government agencies, and funding of services provided by Public Library Services to public libraries.

State Library Services incorporating the State Library of South Australia and Public Library Services Branch is responsible for this program and reports on it in the Libraries Board of South Australia Annual Report. State Library Services is supported by Arts SA.

Highlights

- Negotiated a new \$180 million, ten year Memorandum of Agreement (MOA) with the Local Government Association for the provision of Public Library Services throughout South Australia. Funding contributes to the purchase of library materials, operating costs of the Public Library Services, including library internet services, and can also be used for new initiatives. The first such initiative, a single library management system for all public libraries in the state, is planned to commence implementation in 2012.

Program 5: Access to Art, Museum and Heritage Services and Preservation of State Collections

Provision of museum, visual arts and preservation services that enable the state's cultural, heritage and arts assets to be maintained and kept accessible to the community.

Highlights

- Completed the \$1.266 million project to upgrade the lighting and refurbish the Elder Wing and vestibule in the Art Gallery of South Australia, in June 2011. A leading international lighting designer, George Sexton & Associates, designed the new lighting system which both improves the curatorial presentation of the collection and achieves energy efficiency. The Premier re-opened the Elder Wing and vestibule on 17 June 2011. This event marked the commencement of the Art Gallery's 130th anniversary celebrations.
- Commenced the \$5.037 million project to upgrade security systems protecting the North Terrace cultural institutions. The project will install state of the art closed circuit television (CCTV) security monitoring and access control systems. Installation of the new system is expected to be completed by the end of 2012.
- Completed the Governance review of Statutory Authorities and finalised the *Statutes Amendment (Arts Agencies Governance and Other Matters) Act 2010* which was proclaimed on 12 May 2011. The Act introduced consistent and contemporary governance arrangements for South Australia's major arts organisations, ensuring their government-appointed boards have the relevant powers to manage the organisations effectively.

Program 6: Arts Industry Development and Access to Artistic Product

Provision of services that enhance opportunities for artists, cultural tourism, festivals and events and provide for productions, exhibitions, tours and events to the community.

Highlights

- Completed the final stage of the \$8 million building upgrade of the Dunstan Playhouse at the Adelaide Festival Centre in March 2011. The project refurbished and remodelled the auditorium, addressed disability access and seating requirements, and upgraded the reception, foyer, bar and bistro areas.
- Completed the Adelaide Film and Screen Centre construction project. The Adelaide Film and Screen Centre - to be known as Adelaide Studios - will be ready in August 2011 with the South Australian Film Corporation moving in July 2011 and the first productions scheduled for August and September 2011.

The \$48 million development of Adelaide Studios in the cultural precinct at Glenside has included the restoration of the heritage-listed clock tower building to provide administrative headquarters for the South Australian Film Corporation, and office accommodation for many of the state's independent screen practitioners.

There is also a suite of new buildings, sympathetic to its surroundings and designed and built as a one-stop shop for local, interstate and international film makers. The screen industries hub created following the decision to create a cultural campus within the Glenside health precinct now includes two sound stages, each of an area and height to satisfy film and television production demands; production offices; editing rooms; wardrobe and makeup facilities; and state of the art screening and mixing theatres.

- Undertook a review of the Industry Development (Organisations) program and the Community Arts Development program, and announced the new Arts Organisations program. This comprises annual and multi-year funding to arts organisations, including separate categories for community arts and disability arts organisations. This framework should nurture and sustain the small to medium arts sector for the next decade.
- Introduced the SA Government's new grant programs. The 2010-11 State Budget provided \$4.25 million for new arts initiatives across three programs: Festivals Commissioning Fund, New Exhibitions Fund and Major Exhibitions Fund. The programs are designed to raise the national and international profile of South Australian artists and arts organisations. The first grant rounds, which attracted a high calibre of applications, closed in late 2010 and funding has been allocated to a number of exciting projects including *Saatchi Gallery in Adelaide: British Art Now* at the Art Gallery of South Australia, the Border Project's commission for the 2012 Adelaide Festival *Zoo Project* and a Country Arts SA commission of *If there was a colour darker than black I'd wear it* for the 2012 National Regional Arts Festival.
- Adelaide Festival Centre sits in the heart of the Riverbank Precinct. Funding of \$750,000 has been provided in 2011-12 for the Adelaide Festival Centre Trust, in partnership with Arts SA, to complete a business case for the redevelopment of the Adelaide Festival Centre and its environs to accommodate and complement the adjacent Riverbank Precinct redevelopments
- Managed the government's funding assistance to artists and arts organizations, providing a total of \$113.597 million in grants and funding to artists and arts and cultural organisations in 2010-11. These grants support the major maker, presenter and collector organisations as well as small to medium artform, festival and service organisations and individual artists or groups of artists.

Program 7: Commission for Integrated Design

The Integrated Design Commission of South Australia has been established to connect, enhance and leverage design expertise locally, nationally and internationally as well as assist the development of innovative and best-practice processes for development initiatives.

Highlights

- Led the development of the Integrated Design Strategy for inner Adelaide.
- Developed guidelines for design excellence in Transit Oriented Developments (TODs), with a joint survey with the Land Management Corporation on attitudes to medium density housing.
- Established a built environment Research Industry Network.
- Formed an Integrated Design Commission Advisory Board of influential design experts to recommend directions for the Commission and advocate for South Australia's design excellence
- Worked across government to enhance existing relationships and build capacity through the creation of design teams and design labs around the built environment.

Program 8: Support Services

Provision of corporate services to the department, a range of support services to the Premier's Office and protocol advice to the Premier, ministers, government agencies, private organisations and the public.

Highlights

- Completed the suite of financial reports from the new Business Reporting System for DPC and began the discovery of reporting requirements of the Arts Agencies. The system has improved efficiency and timeliness of the financial management process, further facilitating management decision making and accountability
- Implemented whole of government online procure-to-pay system, e-Procurement. This involved a full review of internal processes, and will see great improvements in the procure-to-pay process across DPC and Arts Agencies, streamlining standardisation and transparency of the end to end process.
- Continued the strategic accommodation program which aims to reduce the accommodation footprint, reduce accommodation costs and consolidate the various parts of the department. Throughout the 2010/2011 financial year there have been a number of significant achievements, these include relocation of:
 - SafeWork SA (SWSA) from 1 Richmond Road to World Park, a brand new 5 star green rated building. The relocation was on time and under budget with SWSA taking up business in their new home from 22/11/10.
 - Sustainability and Climate Change and the Renewables SA group from Chesser House to Level 17 Education Building. The relocation allowed the consolidation of a number of areas in one locale as well as reducing the footprint significantly.
 - the Office of the Deputy Chief Executive Cultural Development, Integrated Design Commission, Integrated Design Strategy and the Capital City Project Team to the Institute Building on North Terrace. This has seen a further reduction of the accommodation footprint as well as a move from private to government owned accommodation.
 - SWSA's regional office in Port Lincoln, leading to a reduction in costs as well as co-locating with other government agencies in government owned accommodation.
 - the Minister for Aboriginal Affairs from Level 12, 211 Victoria Square to Level 13, 99 Gawler place. This relocation achieved savings in footprint and rent
- Refurbishment of the State Administration Centre (SAC) continued throughout the 2010/2011 financial year which saw Level 13 completed and Level 11 nearing completion. This has continued to increase capacity within the SAC which will enable further consolidation in the future.
- Introduced a number of changes to briefing processes for government such as Estimates Committee Hearings, Budget and Finance Committee and Auditor General Reviews. The department undertook a review of the current processes using a "lean thinking approach" as a part of its continuous improvement regime. This resulted in a reduction in the time taken in the briefing process, a better understanding by authors and others of requirements and a general improvement in the quality of the final product.

Program 9: Industrial Relations

Two divisions are responsible for the department's provision of industrial relations, safety advisory and regulatory services to the general community and the public sector:

Safework SA

SafeWork SA promotes and encourages safe, fair, productive workplaces in South Australia, and works in partnership and consults with employers, workers, unions and industry representatives to reduce work related death, injury, illness and disease.

Safework SA is responsible for SASP targets:

- T1.4 Industrial Relations: Achieve the lowest number of working days lost per thousand employees of any state in Australia by 2014.
- Target 2.11 Greater Safety at Work: Achieve the nationally agreed target of 40% reduction in injury by 2012
- Target 2:12 Work-life balance Improve the quality of life of all South Australians through maintenance of a healthy work-life balance

Highlights

- Finalised the *Work Health and Safety Bill 2011 (SA)* for introduction into State Parliament, a further step in South Australia's commitment to the harmonisation of occupational health and safety laws.
- Played a leadership role in the development of national model work health and safety regulations and priority codes of practice, with a view to their adoption in South Australia by 1 January 2012.
- Introduced the *Child Employment Bill 2011* into Parliament as part of a commitment to protecting children in employment.
- Conducted key projects over 2010 including the Quality Part Time Work Project and the Work Life Balance Innovations Project, which work with employers to apply Work Life Balance initiatives and promote best practice.
- Produced an analysis on the legislative barriers to the continued employment of older workers as part of the State Reform Agenda *Adding Life to Years* Steering Group. This resulted in the development of a further major project, *Age Matters*, addressing the ageing of the South Australian workforce. This project was approved for funding by the Disability Age and Carers Division of the Department for Families and Communities (DFC), to commence in 2011.
- Engaged ServiceSA (with Australia Post) to ensure customers can process their High Risk Work Licences at any of the 92 outlets across South Australia.

9.2 Public Sector Workforce Relations

Public Sector Workforce Relations provides industrial relations and workforce wellbeing policy and advice, and injury management services to the South Australian public sector.

Highlights

- Negotiated major enterprise agreements for nurses and midwives, assistants to members of parliament and weekly paid employees.

- Represented the public sector employer before Industrial Tribunals, including in relation to public sector industrial disputes.
- Supported and monitored agency implementation of the *Safety and Wellbeing in the Public Sector 2010-2015 Strategy*.
- Provided strategic public sector injury prevention and injury management advice and analysis of workers compensation performance to the Minister and portfolio chief executives.
- Managed Crown self-insured employer requirements.
- Implemented an across government complex claims management program to reduce the government's outstanding workers compensation claims liabilities.
- Provided forums for injury prevention and injury management practitioners, and a capability development program to assist practitioners to achieve nationally accredited qualifications in government injury management.
- Supported implementation in 14 agencies of an across government system for reporting hazards and incidents.
- Delivered high quality injury management and rehabilitation services to 30 public sector agencies.
- Increased use of the SA Government Salary Sacrifice Arrangements (SAGSSA).

Program 10: Community Services

Provision of specialised services, support, information and policy to the community, government, industry and the minister in the areas of records management, archives and government publishing.

10.1 Government Publishing

Management of the production and distribution of parliamentary and government publications for the South Australian Government

Highlights

- Improved the unit's technological capacity and efficiency with a mid-term upgrade of the unit's print production fit-out resulting in an upgrade of print management software, commissioning of new high and medium volume printers, and establishment of a document scanning service that delivers electronic copy with optical character recognition capability.
- Consolidated staff skills through a trade training scheme in which 83% of production staff are undertaking either an adult apprenticeship or an initial trade level qualification.

10.2 Archives and Records Management

Provision of statutory services for the management of, and access to, the state's archival collection of state and local government records. State Records of South Australia administers the *State Records Act 1997*, the *Freedom of Information Act 1991* and the Government's *Information Privacy Principles* and Copyright agreements.

Highlights

- Joined with National Archives of Australia in April 2011 to provide a one-stop-shop for South Australians to access the official archives of all three tiers of government, co-located at the State Records Research Centre in the city.
- Completed a draft of the *Across Government Records Management Strategy*.

Program 11: Public Sector Performance Commission

Provision of leadership to the revitalisation and reform for the public sector.

From 2009 to 2011, The Public Sector Performance Commission (PSPC) oversaw the design and implementation of projects that help to ensure South Australians benefit from a high performing public sector. The PSPC worked to provide the building blocks and momentum to support collaboration across agencies and within the community, through business, education, and national and local government.

The former Chief Executive of the PSPC was appointed Chief Executive of the Department of Trade and Economic Development in July 2010. As a result, the Chief Executive of the Department of the Premier and Cabinet assumed responsibility for the PSPC.

In October 2010 the PSPC Advisory Board delivered to Cabinet its final Report to Government. The Report contained core recommendations designed to progress the long term productivity and performance of the South Australian public sector. Cabinet approved these recommendations on 18 October.

In January 2011 the PSPC Advisory Board, chaired by Professor Jennifer Westacott, conducted its last meeting and the PSPC office closed on 30 June 2011.

On 1 July 2011 the Public Sector Management Division (PSMD) was created in the Department of the Premier and Cabinet (DPC) to progress the recommendations of the PSPC. The PSMD works under the direction of both the Senior Management Council and the Chief Executive of the DPC.

A key responsibility of the new division is the South Australian Executive Service (SAES), a network of high performing executives committed to collaborating across the public sector in pursuit of the highest quality of life for all South Australian. The SAES will build a sense of shared purpose, professionalism and performance amongst executives. By working to this objective, the SAES will bring greater certainty to achieving strategic priorities and thereby build confidence and trust among colleagues, the government and the community.

Highlights

- Continued to implement The High Performance Framework in agencies, including the Department for Further Education, Employment, Science and Technology, the Department of Planning and Local Government, Primary Industries of South Australia, and Department of Treasury and Finance. The High Performance Framework remains on schedule for implementation in all Senior Management Council agencies by 30 June 2012.
- Conducted the South Australian Executive Service (SAES) induction program for the third time in July 2010, with 28 attendees from across ten departments. The induction focused on the strategic priorities for government as a basis for examining practices such as leading policy development, building robust business cases, and working with the Commonwealth. The induction will occur on a biannual basis from 2011-12.
- Drafted the SAES charter, clearly defining the roles, responsibilities and opportunities open to SAES members, with a publishing date set for the first half of 2011-12.
- 534 eligible executives are members of the SAES (as at 31 March 2011). This represents 94.3% of public service executives. Movement of these executives into the SAES will continue to increase as a result of the transition arrangements put in place.

Program 12: Capital City

Supports the Capital City Committee, a legislated partnership between the Adelaide City Council and the Government of South Australia, by providing executive support to the committee and ensuring coordination between the strategic objectives of the state and the council to identify opportunities for the City of Adelaide. According to its legislative requirements, the committee also provides a more comprehensive report to Parliament.

Highlights

- Commenced work on coordinating activities under a program nominally called City Activation. The Temporary Building Activation project involves convening a cross-government, local council and community organisation working group. The Public Realm Interventions project involves the Integrated Design Commission and Adelaide City Council trialling prototypes to activate the city's public spaces.

(SASP targets applicable to the city activation projects include: T1.2 Competitive business climate; T1.7 Performance in the public sector; T1.8 Performance in the public sector - government decision-making; T1.9 Performance in the public sector - administrative efficiency; T1.15 Tourism industry; T1.21 Strategic infrastructure; T4.3 Cultural engagement – institution; T4.4 Cultural engagement – arts activities)
- Partnered with the Thinkers in Residence Program through the residency of Fred Hansen who looked at how to grow vibrant communities through transport - a vital element of integrated design (supports SASP T3.6 Use of public transport).
- Coordinated a high level City Safety Steering Group (CSSG), to develop strategies aimed at developing safer entertainment precincts in the Adelaide city centre (supports SASP T2.8 – State-wide crime rates).
- Continued work to progress the Adelaide Green City Sector Agreement (AGCSA) in partnership with the Adelaide City Council. The AGCSA supports SASP targets T3.5 Greenhouse gas emissions reduction; T3.6 Use of public transport; T3.9 Sustainable water supply; and T3.12 Renewable energy. Specific initiatives included promoting the use of commercially available electric vehicles; installing electric vehicle charging bollards; implementing bike nodes in the Adelaide CBD; and commissioning university research on the urban heat island effect in and around the city.
- Supported the 5000+ Forum 'Liveable City' the first of five themed forums with experts and practitioners in its capacity as the Steering Committee for the Integrated Design Strategy for inner Adelaide. This fulfilled the Capital City Committee's mandate to engage with the community of Adelaide by way of an annual forum.
- Led the design and development process for the Narnungga Urban Forest (the former SA Water depot site at Thebarton) with project partners Adelaide City Council, Fifth Creek Studio, SA Water, City of West Torrens, and the Department of Environment and Natural Resources. The site is being remediated by SA Water as a pre-requisite developing it as an urban forest.

Program 13: Aboriginal Affairs and Reconciliation

Provision of leadership in Aboriginal policy and program development, coordination and implementation of policies for Aboriginal affairs; monitoring the impact of government services on the wellbeing of Aboriginal families and communities in South Australia; protection and preservation of Aboriginal heritage and culture; facilitation of community development initiatives; provision and maintenance of essential services and infrastructure on Aboriginal land holding communities; support for the state's Aboriginal land holding authorities; and leadership of, and contribution to, special government and strategic intervention projects.

The Aboriginal Affairs and Reconciliation Division (AARD) is responsible for SASP targets:

- 5.7 Aboriginal Leadership: Increase the number of Aboriginal South Australians participating in community leadership and in community leadership development programs
- 6.24 Aboriginal Employees: Increase the participation of Aboriginal people in the South Australian public sector spread across all classifications and agencies to 2% by 2010 and maintain or better those levels through to 2014

Highlights

- Commenced delivery of place-based initiatives for improved service outcomes for Aboriginal people in urban and regional areas of South Australia under the National Urban and Regional Strategy for Indigenous Australians. Worked collaboratively with the Aboriginal community and the three tiers of government to focus on initiatives at Port Augusta and northern Adelaide to reduce the gap in Aboriginal disadvantage.
- Participated in the COAG Indigenous Reform Agenda through the Working Group on Indigenous Reform (WGIR), including monitoring delivery of National Partnership Agreements in areas such as early childhood development and economic participation.
- Developed and commenced the implementation of the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands Food Security Strategic Plan 2011-2016.
- Provided executive support and strategic management to the Chief Executives Group on Aboriginal Affairs (CEGAA). Priorities included:
 - Urban and Regional Strategy – place-based approaches prioritising Port Augusta and the Northern Suburbs, in partnership with Local and Commonwealth Governments
 - Remote Service Delivery - National Partnership Agreement in Amata and Mimili,
 - Aboriginal employment and retention in the public sector.
- Drafted the across-Government second annual report in response to the 46 recommendations of the *Children on the APY Lands Commission of Inquiry* (Mullighan Inquiry) tabled in Parliament in November 2010
- Developed draft Community Structure Plans for the Koonibba, Oak Valley and Yalata communities after extensive consultations
- Commenced a review of existing interpreter services in South Australia.
- Conducted three Introduction to Corporate Governance workshops in North Adelaide and two in Port Augusta attended by 68 members or staff of Aboriginal organizations. Supported six regional Aboriginal council boards to strengthen their governance capacity through the provision of on-site training focused on practical outcomes tailored to their specific needs.
- Completed verification and documentation of 150 sites and objects on the Yorke Peninsula in cooperation with the Narungga community, and worked with 51 Aboriginal participants in site recording and 116 people from agencies and companies to assist them to gain a better understanding of Aboriginal heritage.
- Consulted across all APY communities to identify current issues with food security. Developed a new food security strategy to improve access to healthy foods and ascertained interest in growing local food through raised garden beds. Established the Arid Lands/Garden Horticulture program, with raised garden beds developed at Watarru and new garden beds approved for Sandy Bore and Kalka.

South Australia's Strategic Plan (SASP)

The Department of the Premier and Cabinet is the lead agency for the following SASP targets

T1.4 Industrial Relations: Achieve the lowest number of working days lost per thousand employees of any state in Australia by 2014.

- In the 2010 calendar year, South Australia recorded the lowest number of working days lost to industrial disputation compared to other mainland States.
- Since 1 January 2010, all South Australian private sector employers and employees are covered by the national industrial relations system. Industrial relations inspectors are appointed under both federal and state laws and help deliver education and compliance services in the national industrial relations system.
- South Australia has retained a state industrial relations system to cover public sector and local government employers and employees. This state infrastructure also undertakes the compliance and enforcement functions associated with continuing state laws, such as those dealing with long service leave, outworkers, child employment and employment agents' registration.
- SafeWork SA staff finalised 776 state and national industrial relations investigations.

The latest measure available for the target

- South Australia recorded 5.8 days lost to industrial disputes per thousand employees, which was almost half that of the next lowest mainland state – Queensland with 10.9.

Achievements

- From 1 July 2010 until 30 June 2011, SafeWork SA industrial relations inspectors, under the State system of industrial relations, finalised 347 investigations and recovered \$361,597 in underpayment of wages.
- In the same period SafeWork SA industrial relations inspectors, under the federal system of industrial relations completed 3,649 targeted education visits to businesses and 636 audits. During this time., 429 investigations were finalised and \$562,480 recovered.

T1.7 Performance in the public sector - customer and client satisfaction with government services: increase in the satisfaction of South Australians with government services by 10% by 2010, maintaining or exceeding that level of satisfaction thereafter.

- The use of the Common Measurement Tool (CMT) across the SA Public Sector was mandated by Cabinet in June 2007, for the purpose of measuring satisfaction with government services. ESPI has focused its efforts toward achieving the target through assisting agencies to implement the CMT within the context of their specific business units.

Target 2.11 Greater Safety at Work: Achieve the nationally agreed target of 40% reduction in injury by 2012

- On the national comparative performance measure, based on the incidence rate of serious compensated injury claims, South Australia achieved a reduction of 36.5% to June 2009 (the most recently available data) and leads all other jurisdictions in progress towards the national injury target.

- These results suggest that the strategic actions undertaken by SafeWork SA are delivering sustained improvements and South Australia is on track to achieving the 40% reduction in accidents and injuries by 2012.
- SafeWork SA supported South Australia's commitment to the national harmonisation of occupational health and safety laws, by introducing a South Australian Bill into Parliament to enact the nationally agreed Model Act in this State and by participating in the development of national regulations and priority codes of practice.
- SafeWork SA introduced a new licensing system for high risk work occupations such as riggers, crane drivers and forklift operators, in line with an agreed national standard aimed at mutual recognition of licences across Australia.
- The 'Homecomings' media campaign continued to promote safety culture in South Australian workplaces with the primary message being that the most important reason for making your workplace safe is to be able to come home to family and loved ones.
- Presented Safe Work Week 2010 in October, which delivered 84 workshops and events to more than 3,500 people, culminating in the Safe Work Awards.

The latest measure available for the target

- South Australia achieved a 38% reduction in the Income Maintenance Claim Rate for all employers to September 2009, exceeding the targeted reduction of 34%.

Achievements

- The Safework SA Inspectorate investigated 4,449 occupational health, safety and welfare (OHSW) matters, and recorded 31,964 OHSW workplace interventions.

Target 2:12 Work-life balance: Improve the quality of life of all South Australians through maintenance of a healthy work-life balance

The latest measure available for the target

- The measurement tool for this target is the Australian Work and Life Index (AWALI), a national survey which provides a comparative score on respondents' perceptions of work-life interference, time strain and ability to manage the demands of work and the other responsibilities in life. The survey has been collected annually and also includes a range of additional questions each year, including an examination of working hour's arrangements, access to flexible work, access and use of leave arrangements.
- In 2010, South Australia achieved a score of 42.3 on the Australian Work and Life Index (AWALI) against a national average score of 43.3, with South Australia remaining around the median score for work and life interference.

Achievements

- SafeWork SA's Work Life Balance Strategy works across three areas: the promotion and development of minimum standards and legislation that support flexible leave and work arrangements; public awareness raising events and research on the social and economic arguments for work life balance; and partnership projects with other organisations and government departments addressing the work life balance target.
- In 2010 the SafeWork SA Policy and Strategy team and the Work Life Balance Team, finalised the Approved Code of Practice on Working Hours. The development of the Code has been part of the work of the WLB Strategy to build awareness on how working hour arrangements

and life responsibilities outside of the workplace contribute to fatigue and safety at work. The Code was enacted on the 1st July 2010.

- SafeWork SA's Work Life Balance officers have undertaken an extensive public awareness raising program and have presented at 57 events to over 4000 people since 2008. In 2010 an updated website was launched, to promote the work of the Work Life Balance officers and provide a platform for employer and employee resources.
- In 2010 the Minister for Industrial Relations appointed a new Work Life Balance Advisory Committee to provide advice on key projects and promote Work Life Balance in South Australia.

Target 3.5: State Greenhouse gas emissions reduction: Achieve the Kyoto target by limiting the state's greenhouse gas emissions to 108% of 1990 levels during 2008-2012, as a first step towards reducing emissions by 60% of 1990 levels by 2050

- The Commonwealth Department of Climate Change and Energy Efficiency reports South Australia's net greenhouse gas emissions, including emissions associated with electricity flows between States/Territories, were 29.5 million tonnes of CO₂-e in 2009.

This means that South Australia's 2009 net greenhouse gas emissions were 8% lower than the 1990 baseline.

The increase in renewable energy production has helped reduce the greenhouse gas intensity of electricity consumed in SA by 26% since 2000.

Target 3.7: Ecological footprint: Reduce South Australia's ecological footprint by 30% by 2050

- No new data has become available since the 2006 South Australian Strategic Progress Report.
- A 30% reduction in the ecological footprint is estimated to be the approximate impact of achieving the 60% greenhouse emissions reduction target (Target 3.5).

Target 4.2 Film Industry: Double the number of feature films produced in South Australia by 2014.

- The target for 2010-11 was 35.4 cumulative films. This target was exceeded with two feature films made in 2010-11. The actual cumulative total is 42 films.
- Construction of Adelaide Studios commenced in February 2010 and is nearly at completion with a series of launch events scheduled from August to October 2011.
- The second FilmLab was conducted in late 2010 with a further intake of five FilmLab teams. The first FilmLab film *Shut Up Little Man! An Audio Misadventure* was completed in 2010 and had its world premier after being selected for the Sundance Film Festival in January 2011.
- In 2010-11, the Enterprise Development Fund invested \$500,000 in AMPCO Films who completed their \$20m feature film *Dragon Pearl*. The first Chinese Australian co-production it is the highest grossing film in China after attracting an audience of more than half a million people and an opening weekend box office of \$A2.47 million opening on 900 screens. It is expected to be released in Australia in January-February 2012.

Target 4.3 Cultural Engagement – Institutions: Increase the number of attendances at South Australia's cultural institutions by 20% by 2014.

- The target for 2010-11 was 2,738,306 and the actual attendances were 2,141,017. The 2010-11 attendance figures represent a decline in attendance figures across the precinct. It should be noted that attendances were 1.7% ahead of target in 2009-10.
- Research libraries like the State Library are in transition at the moment. The way services are provided is evolving from physical visits to online access. While physical attendances showed a decline, a supplementary measure of online attendances increased. The total online catalogues

hits at the State Library in 2010-11 of 5.6 million was an increase of 1.6 million hits from the 2009-10.

- Exhibitions receiving funding from the new Major Exhibitions Fund include the extremely successful *Patricia Piccinini: Once upon a time...* and the Saatchi *Gallery in Adelaide: British Art Now* at the Art Gallery of South Australia.

Target 4.4 Cultural Engagement – arts activities: Increase the number of attendances at selected arts activities by 40% by 2014.

- The 2010-11 target of 5,075,603 was surpassed with total attendances of 8,628,843.
- In 2011, Adelaide Fringe hit a record high achieving more than 330,000 ticket sales with 762 shows. It showcased more than 400 South Australian artists whilst also drawing hundreds of performers from all over the world.
- The State Government is providing additional annual funding to the Adelaide Festival Corporation, bringing the total to over \$8 million per festival.

Target 5.7 Aboriginal Leadership: Increase the number of Aboriginal South Australians participating in community leadership and in community leadership development programs

- Sponsored two leadership initiatives in partnership with other Government Agencies: the Indigenous Youth Leadership Program (Jobs Australia Foundation) and Indigenous Scholarship within the Governor's Leadership Program (Leadership Institute of South Australia).

Target 6.1 Aboriginal Wellbeing: Improve the overall wellbeing of Aboriginal South Australians

- Facilitated the *Spirit Festival* as a stand alone event of the 2011 Adelaide Fringe Festival – South Australia's only festival specifically showcasing Aboriginal art and culture.
- Provided support to Aboriginal families experiencing social and economic disadvantage through the *Building Family Opportunities* program in Port Augusta, Adelaide's Northern suburbs, and Port Adelaide Enfield local government areas.
- Provided support to Aboriginal young people with disability and mental health issues through the *Choices and Connections* program to improve post school outcomes.

Target 6.5 Economic Disadvantage: Reduce the percentage of South Australians receiving government benefits (excluding age pensions) as their major income source to below the Australian average by 2014

- Provided support to families experiencing social and economic disadvantage through the 'Building Family Opportunities' program in Playford, Port Augusta and Port Adelaide Enfield local government areas to enable their participation in employment, education and training.

Target 6.6 Homelessness: Halve the number of 'rough sleepers' in South Australia by 2010 and maintain thereafter

- Rough Sleeper counts in the Adelaide inner city held in August 2010 and May 2011. The counts indicated the number of people counted rough sleeping in the inner city had decreased from 73 in August to 51 in May 2011.
- Established a Chief Executive Homelessness Coordinating Committee (CEHCC) which is co-Chaired by Department for Families and Communities and Social Inclusion. The CEHCC has carriage of monitoring the Government's performance on homelessness reduction to meet the following three targets: (a) 7% reduction in overall homelessness; (b) 33% reduction in Aboriginal homelessness and (c) 35% reduction in rough sleeper homelessness. These are COAG targets contained in the National Partnership on Homelessness.

Target 6.23 Women: Have women comprising half of the public sector employees in the executive levels (including chief executives) by 2014.

- Of all Australian jurisdictions, South Australia recorded the highest percentage of women in executive positions, for the second consecutive year. As at June 2010, approximately 42% of executives were women, an increase of 3.3 percentage points since 2009, and 12.6 percentage points since its baseline of 2003.
- A group of agency champions has continued to drive the target and a dedicated website has been developed for the communication of strategies to achieve the target, presenting case studies of women in public sector leadership, and information and resources for agencies.

6.24 Aboriginal Employees: Increase the participation of Aboriginal people in the South Australian public sector spread across all classifications and agencies to 2% by 2010 and maintain or better those levels through to 2014

- Led across-Government action to develop a Human Resources Network on Aboriginal Employment, encompassing best practice, tools and resources for recruitment, induction and retention of Aboriginal staff.

Achievements within the Council of Australian Governments (COAG)

DPC is closely involved with COAG through a number of divisions. Cabinet Office is responsible for coordinating the representation of South Australia at all COAG meetings, advocating for South Australia's interests across a range of policy areas in the national reform agenda, and supporting the Premier in the COAG and the Council for the Australian Federation (CAF).

Cabinet Office actively participated in a number of working groups (auspiced by COAG) in conjunction with line agencies and advocated positions to achieve maximum benefit for South Australia, including activities such as:

- adoption of the National Strategy for Disaster Resilience
- national health reform (including a Heads of Agreement on National Health Reform and a revised National Partnership Agreement on Improving Public Hospital Services)
- commencing a consultative process to develop a further wave of regulatory and competition reforms
- regulatory reform of vocational education and training
- comprehensive reform plan for a new system of Ministerial Councils

Other divisions in DPC have been involved with COAG in the following ways:

- Sustainability & Climate Change worked in collaboration with the NSW Government and with other jurisdictions on measures to maximise the potential for the application of co-generation and tri-generation and other distributed energy technologies.
- Sustainability & Climate Change worked with other jurisdictions on the development of national climate change adaptation initiatives through the Council of Australian Governments, the National Climate Change Adaptation Research Facility and the Council for the Australian Federation.
- The Integrated Design Commission contributed to the COAG review on the Strategic Planning System for Cities resulting in a positive response from the COAG Reform Council. As the review continues, it is expected that this will lead to greater engagement from the federal government in state programs.
- The Economic Development Board (EDB) developed one of the four proposed themes for the new COAG National Regulatory Reform Agenda – *Ensuring the Benefits of national reform are maintained*
- EDB lead the State Government's participation on the COAG Business Online Services project, which will deliver online tools to give businesses customised information about their regulatory requirements

and provide an online client account for managing ongoing business interactions with all levels of government.

- Aboriginal Affairs and Reconciliation Division (AARD) led the implementation of the Remote Service Delivery National Partnership Agreement in partnership with the Commonwealth Government. Commenced the delivery of government actions in the Local Implementation Plans for Amata and Mimili to improve government service delivery in those communities.
- AARD contributed to the National Indigenous Reform Agreement (NIRA) first annual Performance Report and reached an agreement with the Commonwealth Government through the Overarching Bilateral Indigenous Plan (OBIP), towards achieving targets contained within the NIRA.

Reporting for Entities supported by the Department of the Premier and Cabinet

In this section

- Agent General
- Commercial Counsel
- National Competition Commissioner

Agent General

The Office of the Agent General – London supports South Australia’s development objectives as outlined in South Australia’s Strategic Plan, principally by promoting awareness of Adelaide and South Australia as a destination for foreign investment, migrants, students, tourists, and as a producer of premium wine.

In 2010-11, South Australia’s economic credentials continued to shine in comparison with the turbulent United Kingdom and European economies. The office aims to be a trusted source of market knowledge, advice and connections and achieved this for a number of South Australian companies looking to export into Europe as well as a number of European companies investing in South Australia. Over the course of the year, the office delivered insight forums in the defence and mining sectors in the United Kingdom, and undertook a renewable energy investment roadshow in Germany.

The office continued to work closely with Education Adelaide and South Australian education providers to raise awareness of Adelaide as a study destination for international students from the United Kingdom, Germany and France. This included the major ‘Get me to Adelaide’ digital campaign, which used new digital media platforms, ‘Spotify’, ‘YouthWire’ and ‘Facebook’, to reach potential students, primarily 18-24 year olds. The office also maintained strong representation at key trade shows/expos in the French and German markets, working closely with education agents, and continued to support work of the South Australian Universities Alumni Committee to deliver alumni and education promotional events in the United Kingdom and Germany.

In the 2010-11 year, the Migration landscape shifted significantly due to a number of factors including changes to Australia’s migration policy and economic crises in important source countries. More than ever, the Commonwealth Government is focusing on ‘demand-driven’ migration to match migrants to genuine employment vacancies with a view to bridging Australia’s skills gap. The employer-sponsorship pathway has been identified as the most efficient route through which skilled and semi-skilled vacancies can be filled and the office participated in and delivered a number of skilled migration seminars and expos throughout the year to promote South Australia including two Migration Open Days and three information evenings across the country with the Department of Immigration and Citizenship, which collectively reached around 1500 participants. The office also supported police recruitment in the United Kingdom through the conduct of written examinations and screening processes.

The office worked closely with Immigration SA to promote State Sponsorship and Working Holiday Maker visas in 2010-11. The United Kingdom was South Australia’s most important source market for State-sponsored migrants in the year, with 429 applicants receiving sponsorship under the general skilled migration program, representing an increase of 18%. In addition, a major public relations campaign to promote Working Holiday Maker visas was launched to attract young (and potentially skilled) workers to South Australia. In the United Kingdom alone the campaign generated in excess of £1.4 million worth of positive “PR value”, including over 350 editorial and four national television ‘hits’.

The office aims to increase the profile of South Australia’s wines and re-enthuse the United Kingdom and European markets of Netherlands, Denmark and Sweden in the State’s wines. The first remains South Australia’s biggest wine export destination although in recent years, primarily due to exchange rate pressures, increased ‘new world’ competition and production pressures, the value of Australian wine exported here and to Europe has reduced markedly. The office prioritised activity to increase awareness of South Australia’s wines, regions, winemakers and wine history and current innovation. This included a two week visiting journalist program for two influential Dutch wine journalists/writers, various wine tastings, including at the Australia Trade Tasting in London, and direct contact with key importers, retailers and trade press to promote South Australia’s ‘Wine Partnership, 2010-2015’ initiative.

The office initiated and launched the South Australia Club in 2010-11 to bring together people who have an active interest in the ongoing development and progress of South Australia; business people, professionals, scholars and artists. The South Australia Club, comprising 36 members (36, as in 1836, the year of South

Australia's proclamation) adopted a wine theme in its first year and will deliver a series of wine masterclass events for members and their guests to present a vision of the variety and excellence of premium South Australian wine.

The office also convened an 'International Markets Advisory Board in 2010-11 comprising eight South Australian professionals working and living in London to help shape the work of the South Australian Government in the United Kingdom. The principal focus of this advisory body has been to: identify transformational ideas to further accelerate South Australia's economic development, environmental sustainability and social inclusion; generate new investment leads to increase inward Foreign Direct Investment to South Australia; build awareness and confidence in Adelaide as a destination for investment, international education and migration, and in tourism establish Kangaroo Island as the fourth icon of Australian tourism.

A major cultural achievement of the Office in 2010-11 was organising South Australia's biggest ever visual arts project, 'Saatchi Gallery in Adelaide: British Art Now'. The office also had particular responsibilities for raising private sector sponsorship from companies, primarily those with a strong British-Australia link. In excess of \$500,000 financial and in-kind support was secured.

The office supported visits by the Premier, various government ministers, Members of Parliament, senior government executives and visiting delegations during the year, South Australia's 175th.

Bill Muirhead
Agent General for South Australia (London)

Commercial Counsel

- Represented the SA Government in the negotiations for the sale of the Alice Springs-Darwin railway to Genesee & Wyoming Inc, ensuring no increase in risk to the SA and NT Governments.
- Reviewed and managed the University City Project and made recommendations to assist in the restructure and formation of the new Economic and International Coordination Division.
- On an interim basis, acted as Public Trustee at the request of the Chief Executive, Attorney-General's Department.
- Assisted in the establishment of the International Centre for Muslim and Non-Muslim Understanding by the University of South Australia.
- Coordinated the department's responses in relation to the Olympic Dam Expansion EIS/SEIS and participated in indenture negotiations.

Competition Commissioner

Competitive Neutrality Complaints

The following information is provided in accordance with a requirement in section 21 of the *Government Business Enterprises (Competition) Act 1996* for the Chief Executive of the Department of the Premier and Cabinet to report annually on investigations carried out under this Act.

The Competitive Neutrality Complaints secretariat received two complaints during 2010-11. The first complaint is under consideration, the second complaint was deemed not to be within the scope of the principles of competitive neutrality.

No complaints were referred to a Competition Commissioner during 2010-11 and no investigations were undertaken by a Competition Commissioner in this period.

Summaries of previous complaints referred to the Competition Commissioner and additional information on competitive neutrality implementation in government business activities are available on the Department of the Premier and Cabinet website at

http://www.premcab.sa.gov.au/dpc/publications_competition_documents.html#comp_neutrality

Our People

EMPLOYEE NUMBERS, GENDER AND STATUS

Total Number of Employees		
Persons	1200	
FTEs	1107	

Gender	% Persons	% FTEs
Male	38	39.58
Female	62	60.42

Number of Persons During the 10-11 Financial Year	
Separated from the agency	302
Recruited to the agency	249

Number of Persons at 30 June 2011	
On Leave without Pay	38

NUMBER OF EMPLOYEES BY SALARY BRACKET

Salary Bracket	Male	Female	Total
\$0 - \$50,399	68	135	203
\$50,400 - \$64,099	89	233	322
\$64,100 - \$82,099	163	210	373
\$82,100 - \$103,599	95	124	219
\$103,600+	41	42	83
TOTAL	456	744	1200

Note: Salary details relate to pre-tax income excluding super and FBT. Non-executive employees on salary sacrifice arrangements are shown as pre-sacrifice values. Executive employees are shown as the value of the financial benefits component of their Total Remuneration Package Value excluding super. Non-financial benefits and allowances are excluded for all employees. The salary brackets have been constructed as an approximation for the level of responsibility, and are based on the current remuneration structures of the PSM Act Administrative Services Stream with consideration of the Operational, Professional, Technical and Executive Streams.

STATUS OF EMPLOYEES IN CURRENT POSITION

FTEs	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	340.1	35.6	56.4	6.03	438.13
Female	501.71	83.2	79.73	4.23	668.87
TOTAL	841.81	118.8	136.13	10.26	1107

PERSONS	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	348	37	57	14	456
Female	553	91	84	16	744
TOTAL	901	128	141	30	1200

EXECUTIVES BY GENDER, CLASSIFICATION AND STATUS

Classification	Ongoing		Term Tenured		Term Untenured		Total		
	Male	Female	Male	Female	Male	Female	Male	Female	Total
EXEC0A	0	0	0	0	0	1	0	0	0
EXEC0B	0	0	0	0	0	1	0	1	1
EXEC0C	0	0	0	0	0	1	0	1	1
EXEC0E	0	0	0	0	0	0	0	0	0
EXEC0F	0	0	0	0	0	0	0	0	0
SAES1	0	0	0	0	19	27	19	27	46
SAES2	0	0	0	0	6	8	6	8	14
Total	0	0	0	0	25	35	25	37	62

AVERAGE DAYS LEAVE PER FULL TIME EQUIVALENT EMPLOYEE

Leave Type	2006-07	2007-08	2008-09	2009-10	2010-11
Sick Leave	6.5	7.7	7.6	7.4	8.1
Family Carers' Leave	0.6	0.8	0.9	0.9	1.1
Miscellaneous Special Leave	0.6	0.6	0.9	0.8	0.8

ABORIGINAL AND/OR TORRES STRAIT ISLANDER EMPLOYEES

Salary Bracket	Aboriginal Staff	Total Staff	Percentage Aboriginal	Target* %
\$0 - \$50,399	7	203	3.45	2.0
\$50,400 - \$64,099	13	323	4.04	2.0
\$64,100 - \$82,099	7	373	1.88	2.0
\$82,100 - \$103,599	5	219	2.28	2.0
\$103,600+	2	83	2.41	2.0
TOTAL	34	1201	2.83	2.0

* Target from South Australia Strategic Plan – Target 6.24

NUMBER OF EMPLOYEES BY AGE BRACKET BY GENDER

Age Bracket	Male	Female	Total	% of Total	2011 Workforce Benchmark* %
15-19	2	1	3	0.25	6.5
20-24	12	34	46	3.83	10.3
25-29	31	76	107	8.91	11.1
30-34	40	106	145	12.08	10.7
35-39	38	89	127	10.57	11.7
40-44	67	101	168	13.99	11.4
45-49	59	90	149	12.41	11.9
50-54	67	109	176	14.65	10.3
55-59	82	84	166	13.82	8.2
60-64	41	48	89	7.41	5.3
65+	18	6	24	2	2.6
TOTAL	457	744	1200	100	100

*Source: Australian Bureau of Statistics Australian Demographic Statistics, 6291.0.55.001 Labour Force Status (ST LM8) by sex, age, state, marital status – employed – total from Dec78 Supertable, South Australia at May 2010.

CULTURAL AND LINGUISTIC DIVERSITY

	Male	Female	Total	% Agency	SA Community *
Number of employees born overseas	64	85	149	12.42	20.3
Number of employees who speak language(s) other than English at home	12	32	44	3.67	16.6

*Benchmarks from ABS Publication Basic Community Profile (SA) Cat No. 2001.0, 2006 census.

NUMBER OF EMPLOYEES WITH DISABILITIES (ACCORDING TO COMMONWEALTH DDA DEFINITION)

Male	Female	Total	% of Agency
11	14	25	2.1

DOCUMENTED REVIEW OF INDIVIDUAL PERFORMANCE MANAGEMENT

DPC Performs was implemented in December 2010 to support the Department’s performance management process. The performance management system is available through Socialtext and the workspace provides managers and employees with tools that support good performance management.

On advice from DPC HR Consultants, Business Units have been undertaking performance conversations either using DPC performs as a guide, or implementing their own processes. Reporting on these discussions has not been captured to date. DPC ensures that discussions are happening regardless of what systems are being used. Individual Deputy Chief Executives ensure that performance management reviews are taking place within their portfolios.

VOLUNTARY FLEXIBLE WORKING ARRANGEMENTS BY GENDER

	Male	Female	Total
Purchased Leave	1	3	4
Flexitime	334	543	877
Compressed Weeks	14	26	40
Part-time	44	194	238
Job Share	2	36	38
Working from Home	5	11	16

Note: Employees may be undertaking more than one type of Flexible Working Arrangement at the same time. In this way, the total is unlikely to add to 100%.

LEADERSHIP AND MANAGEMENT TRAINING EXPENDITURE

Training and Development	Total Cost \$ *	% of Total Salary Expenditure
Total training and development expenditure	1,183,945	1.51
Total leadership and management development expenditure	40,393	0.51

**T&D Total Expenditure figures are expected to increase for 2010/2011. This can be attributed in a delay in Training and Development data being entered on to the CHRIS System*

ACCREDITED TRAINING PACKAGES BY CLASSIFICATION

Classification	Number of Accredited Training Packages
ASO4	1
ASO6	1
PO1	1

Occupational Health, Safety and Injury Management

OHS NOTICES AND CORRECTIVE ACTION TAKEN

Number of notifiable occurrences pursuant to OHS&W Regulations Division 6.6	0
Number of notifiable injuries pursuant to OHS&W Regulations Division 6.6	0
Number of notices served pursuant to OHS&W Act s35, s39 and s40 (default, improvement and prohibition notices)	0

An improvement/prohibition notice was issued by SafeWork SA on one agency

AGENCY GROSS¹ WORKERS COMPENSATION EXPENDITURE FOR 2010/2011 COMPARED WITH 2009/2010

	2010-11	2009-10	Variation	% Change
EXPENDITURE	(\$)	(\$)	(\$) + (-)	+ (-)
Hospital	\$13,083.10	\$43,027.68	-\$29,944.58	-69.59%
Income maintenance	\$235,942.81	\$293,630.19	-\$57,687.38	-19.65%
Legal expenses	\$8,489.84	\$13,850.00	-\$5,361.16	-38.70%
Lump Sum	\$143,949.00	\$222,505.22	-\$78,556.22	-35.31%
Registered medical	\$150,554.96	\$188,799.59	-\$38,244.63	-20.26%
Rehabilitation	\$3,700.00	\$0	\$3,700.00	Undefined
Travel	\$3,171.50	\$3,606.16	-\$434.66	-12.05%
Other	\$5,133.69	\$9,673.41	-\$4,539.72	-46.90%
Total Claims Expenditure	\$564,024.90	\$775,092.25	-\$211,067.35	-27.23%

Reductions have occurred in all expense areas, except rehabilitation. This increase in rehabilitation costs may be contributing to a reduction in overall costs as early intervention and rehabilitation has a positive correlation to early return to work thereby decreasing overall costs.

¹ before 3rd party recovery

MEETING SAFETY PERFORMANCE TARGETS

	Base:	Performance: 12 months to end of			Final
	2010-2015	June 2011 *			Target
	Numbers or %	Actual	Notional Quarterly Target**	Variation	Numbers or %
1. Workplace Fatalities	0	0	0	0	0
2. New Workplace Injury Claims	56	48	53	-5	42
3. New Workplace Injury Claims Frequency Rate	21.60	18.71	20.52	-1.82	16.20
4. Lost Time Injury Frequency Rate ***	6.56	7.79	6.23	1.56	4.92
5. New Psychological Injury Claims	0.00	0.78	0.00	0.78	0.00
6. Rehabilitation and Return to Work:					
6a. Early Assessment within 2 days	64.29%	59.57%	80%	-20.43	80%
6b. Early Intervention within 5 days	100%	100%	90%	10	90%
6c. RTW within 5 business days	72.22%	81.82%	60%	21.82	60%
7. Claim Determination:					
7a. Claims determined in 10 business days	0.00%	8.00%	100%	-92%	100%
7b. Claims still to be determined after 3 months	69.64%	67.92%	75%	-7.08%	75%
7c. Claims still to be determined after 3 months	10.71%	11.32%	3%	8.32%	3%
8. Income Maintenance Payments for Recent Injuries:					
2009-10 Injuries (at 24 months development)		\$92,695.99	\$85,007.01	\$76,88.99	
2010-11 Injuries (at 12 months development)		\$32,432.51	\$67,491.87	\$35,059.36	
* Except for Target 8, which is YTD. For Targets 5, 6c, 7a and 7b, performance is measured up to the previous quarter to allow reporting lag.					
** Based on cumulative reduction from base at a constant quarterly figure.					
***Lost Time Injury Frequency Rate Injury frequency rate for new lost-time injury/disease for each one million hours worked. This frequency rate is calculated for benchmarking and is used by the WorkCover Corporation.					
Formula for Lost Time Injury frequency rate (new claims):					
$\frac{\text{Number of new cases of lost-time injury/disease for year} \times 1,000,000}{\text{Number of hours worked in the year}}$					

DPC has experienced an overall decrease in the number of new claims and corresponding reduction in overall claims cost and income maintenance.

A pleasing decrease has been experienced in DPC lost time frequency rate (LTIFR). However the LTIFR for new Psychological claims is above the target set. It is important to note that this is a new target not previously measured and the low frequency rate is indicative of a low claim rate for this category.

Early intervention continues to improve achieving an above target outcome. Whilst the DPC has not reached the target of 80% of or more of new claims being assessed, for early rehabilitation, within two business and the assessment of provisional liability within seven calendar days is much lower than expected determination of claims is occurring within designated timeframes, except where interim benefits have been provided pending the outcome of the findings of independent medical advice.

Review of the data shows a lag in reporting from Agency manager/supervisors to Injury Management Services. The implementation, during FY10/11, of an on-line incident reporting system will assist DPC meet this target in future.

Financial Overview

This section provides a summary of the department's actual results compared with the department's final revised budget for the 2010-11 financial year. A full suite of the department's financial statements for 2010-11 is presented later in this report.

Statement of Comprehensive Income (\$000s)

	2010-11 Budget	2010-11 Actual	Variation	2009-10 Actual
Expenses	(289 162)	(285 122)	4 040	(304 322)
Revenues	46 446	49 861	3 415	52 922
Net cost of providing services	(242 716)	(235 261)	7 455	(251 400)
Revenues from SA Government	241 230	241 486	256	245 185
Net result	(1 486)	6 225	7 711	(6 215)

The department's 2010-11 net result of \$6.2 million surplus is \$7.7 million higher than budget. This variation is primarily due to:

- Lower than budget employee costs due to vacancies and lower than expected leave accruals.
- Variations in the timing of expenditure on departmental initiatives that will result in carryover of expenditure into future years. These initiatives include costs associated with the Renewable Energy Fund, Carnegie Mellon University and the East Timor program.

Statement of Financial Position (\$000s)

	2010-11 Budget	2010-11 Actual	Variation	2009-10 Actual
Current assets	19 459	45 305	25 846	42 686
Non-current assets	166 608	160 347	(6 261)	127 553
Total assets	186 067	205 652	19 585	170 239
Current liabilities	(21 647)	(36 660)	(15 013)	(25 023)
Non-current liabilities	(17 857)	(17 090)	767	(17 639)
Total liabilities	(39 504)	(53 750)	(14 246)	(42 662)
Net assets	146 563	151 902	5 339	127 577
Equity	(146 563)	(151 902)	(5 339)	(127 577)

The department's net assets at 30 June 2011 were \$5.3 million higher than budgeted, primarily due to variation in the timing of departmental expenditure initiatives that has resulted in a higher than expected closing cash balance.

Accounts Payable

All agencies are required to report monthly on the number and value of creditors' accounts paid and the extent to which the accounts have been paid in accordance with Treasurer's Instruction 11. This instruction requires all undisputed accounts to be paid within 30 days of the receipt of the invoice or claim unless a specific due date applies.

The following table reports the department's payment performance for 2010-11.

Account payment performance 2010-11

Particulars	Number of Accounts Paid	Percentage of Accounts Paid (by number)	Value in \$A of Accounts Paid	Percentage of Accounts Paid (by value)
Paid by due date*	18 181	92%	90 704 521	82%
Paid late but paid within 30 days of due date	1 326	7%	14 269 906	13%
Paid more than 30 days from due date	239	1%	5 415 765	5%
Total accounts paid	19 746	100%	110 390 192	100%

* The due date is defined in section 11.7 of Treasurer's Instruction 11. Generally, unless there is a discount or written agreement between the public authority and the creditor, payment should be within 30 days of the date of the invoice or the date the invoice is first received by the public authority.

The table above shows that the department was able to pay 92% of all invoices within 30 days of receipt. The remaining 8% of invoices reflects both disputed accounts and late payment of undisputed accounts. The acceptable best practice benchmark is to pay 90% of accounts within 30 days. Performance in 2010-11 was 2% above this benchmark.

Fraud

The department is committed to maintaining a working environment free of fraud and corrupt behaviour. A formal policy is in place documenting the process to be followed in the event that fraud or corruption is suspected or detected. The department offers protection to genuine whistleblowers to enable disclosure of illegal activities or corruption to be made. During the 2010-11 financial year one instance of fraud was identified in the department. An investigation was conducted and legal proceedings have been initiated. This appears to be an isolated incident. Control measures have been reviewed and improvements have also been implemented to mitigate the risk of fraud.

Corporate Reporting

Asbestos Management

DPC has modified and verified as correct the standard report provided by Department of Transport, Energy and Infrastructure (DTEI) from the Strategic Asset Management Information System (SAMIS) as at 30 June (2011)

Disability Action Plan

DPC focused on the ongoing strategies of the DPC Disability Action Plan 2007-09 which outlines the department's response to the whole of Government *Promoting Independence – Disability Action Plans for South Australia*. An update of the former has been delayed pending the completion of the Department of Families and Communities (DFC) review of the whole of government strategy, which commenced in May 2011.

The department continued to implement its own plan and committed significant resources in 2010–11 to consolidate previous work. The emphasis was on improving access to public buildings and services, staff training and awareness, and employment of people with disabilities. Major achievements were:

- works completed in the Dunstan Playhouse auditorium, to provide new disability seating and other access facilities, at a cost of \$1.1 million.
- improved access and path of travel within the Adelaide Festival Centre Space Theatre complex
- innovative design and installation of a platform lift resolved complex accessibility issues of the heritage-listed Clock Tower Building at Glenside, the new site for the South Australian Film Corporation at Adelaide Studios. A hearing loop was also installed in the Screening Theatre.
- an extensive ramp was constructed at Carrick Hill, linking the visitors' car park to the main grounds. The work cost \$240,000 and also included stairs with hand rails, tactile indicators and nosing.
- Installation of a ramp to the Migration Museum's Lying-In Hospital, used for exhibitions and educational programs
- An Auslan translated performance of the hit musical *Wicked* was staged at the Adelaide Festival Centre
- the Richard Llewellyn Arts and Disability Trust reached its fifth year of operation, and has now contributed over \$1million in grants to individual artists and organisations.
- significant efforts by the Social Inclusion Unit to ensure that people with disabilities were directly involved in the community consultation undertaken for the *Blueprint for Disability in South Australia* reform plan
- creation of three Disability Advice Development Panels, members including people with disabilities, to provide advice to the Social Inclusion Board on the themes that emerged from the *Disability Blueprint* community forums and survey responses
- adoption of a template for improved readability of broadcast promotional emails to government staff
- 38% of managers/supervisors participated in the disability awareness program 'Managing staff with disabilities'
- An inclusion statement became standard in advertisements for DPC positions, acknowledging commitment to developing an inclusive workplace culture
- SafeWork SA (SWSA) consolidated three metropolitan offices into new head office accommodation, with improved access provisions for staff and customers. The SWSA Port Lincoln office also relocated to new accommodation with improved access provisions.

- State Records of South Australia Research Centres introduced customer PCs with the functionality to increase font size and also provide easier access to online resources.

Further details will be available in the whole of government annual report for the strategy *Promoting Independence Disability Action Plans for South Australia* to be released later in 2011.

Whistleblowers Protection Act 1993

The Department of the Premier and Cabinet has appointed a responsible officer for the purposes of the *Whistleblowers Protection Act 1993* pursuant to Section 7 of the *Public Sector Act 2009*.

There have been three instances of disclosure of public interest information to a responsible officer of the Department under the *Whistleblowers Protection Act 1993* during the 2010-2011 financial year. One matter was referred to the Police. A second matter was referred to the Police and then, as it related to the affairs of another State Government agency, it was referred to that agency. The third matter related to the affairs of another State Government agency and was referred to the appropriate responsible officer in that agency for action.

Energy Efficiency Action Plan Report 2009-2010

Introduction

Energy use for the Premier and Cabinet portfolio rose by 1.2% in 2010-11. This was due to marginal increases in energy consumption for the central offices and all major energy use sites of the Art Gallery, South Australian Museum, State Library and Adelaide Festival Centre. Visitor numbers for the Adelaide Festival Centre and the Art Gallery were higher than the previous year, and both sites showed an improvement in energy use per visitor. The History SA museums achieved good results with reduced energy use, higher visitor numbers and an overall improvement in energy use per visitor.

Energy use and energy efficiency compared to the baseline of 2000-01

Overall energy use in the portfolio has fallen from the 2000-01 baseline by 12.9%. The estimated Greenhouse Gas CO₂ equivalent (GHG) generated by the portfolio's buildings has declined overall by 37%. See Table 1 for a detailed breakdown of energy use and efficiency for 2000-01 and 2010-11.

Energy efficiency over the period has improved substantially in most of the Arts public buildings. The State Library has reduced the energy use per visitor from 61 MJ in 2000-01 to 40 MJ in 2010-11; the Art Gallery has improved substantially from 41 MJ in 2000-01 to 21 MJ per visitor in 2010-11; and the Adelaide Festival Centre from 57 MJ to 42 MJ per visitor.

Of the leased accommodation, DPC Central Offices decreased their floor space and maintained an overall improvement of 17% on 271 MJ/square metre from 2000-01. The DPC Operational Units achieved a reduction from 343 MJ/square metre to 180 MJ/square metre. This is due to the consolidation of office space across the central business district and net result of portfolio changes, combined with energy efficiency improvements.

Energy Use Change over 12 months

Overall energy use for 2010-11 is slightly higher, by 1.2%, than for 2009-10, although there were variations across the portfolio:

- The energy use in DPC Operational Units decreased overall, partly due to portfolio changes during the year and the reduction in energy use by State Records of South Australia at both sites.
- The energy use for DPC Central Offices rose by 11%. This was due to an increase in the number of staff at one site, as a result of reducing the DPC office accommodation footprint, and the impact of energy saving settings not being applied to a large printer/copier for six months.
- The electricity use decreased for all the North Terrace cultural institutions, but this was offset by a rise in natural gas use, so there was an overall increase in energy use. The decrease in electricity use resulted in decreases in associated greenhouse gas emissions.
- It was a similar scenario for the Adelaide Festival Centre Trust, with a slight decrease in electricity, a 13% decrease in greenhouse gas emissions, and a 2% increase in natural gas. Overall the energy used by the Adelaide Festival Centre Trust increased, but an increase in patronage resulted in a 13% improvement in MJ per visitor.
- The State Library site had increased energy use by 6%. This was the first full year of data for the relocated Public Library Services operations at this site, which now also includes offices for the newly created Integrated Design Commission and two DPC corporate operations.

Achievements

The consolidation of three SafeWork SA sites into a new head office produced excellent results for rationalisation of printers and copiers. The new site has eight multifunction devices, replacing 22 printers, copiers and standalone devices from the previous locations. The 249 staff use a printing management program which ensures confidentiality and reduced waste from uncollected print jobs. This program was also rolled out to all DPC sites with multifunction devices. The new building has a five star rating under the National Australian Built Environment Rating System (NABERS). A five star NABERS rating was also achieved for the Chesser House tenancy.

Other energy efficiency works included the installation of small hot water units in nine kitchens of the State Administration Centre; and installing E-therm blanket insulation in the mechanical workshop of the National Motor Museum, Birdwood. The latter provided greater flexibility in the workshop's use, improved working conditions and produced energy savings. A trial of a product to reduce the energy use associated with the operation of air conditioning began in the SafeWork SA Port Pirie office, and the results are being reviewed.

The final stage of the Greening of the (Art) Gallery project was completed, with the energy efficient lighting upgrade of the Elder Wing. The development of the new Adelaide Studios addressed energy efficiency in all aspects of the building infrastructure and operation, and has provided for solar panels with five kWh capability.

Table 1 – DPC Energy Use, Efficiency and Greenhouse Gas Emissions 2000-01 and 2010-11

Base Year 2000-01	Classification	Energy Use (GJ)	GHG Emissions (tonnes) **	Business Measures	Energy Efficiency
Central Offices (includes State Admin Centre; 50 Pirie Street)	Tenant light and power	2809	718	10352 m ²	271 MJ/ m ²
Operational Units State Records; SafeWork SA; IRCC, GPSA; PSWR	Tenant light and power	4156	1925	12 126 m ²	343 MJ/ m ²
	Other Buildings	765	197	3627 m ²	211 MJ/ m ²
Arts SA (includes Art Gallery; Artlab; Arts SA; Carrick Hill; SA Museum; State Library/Public Library Services)	Office Buildings – Combined Services	2 912	744	5 713 m ²	510 MJ/ m ²
	Public Buildings	58 412	11 069	68 558 m ² 1 845 000 visitors	852 MJ/ m ² 32 MJ/visitor
	Other Buildings	893	228	2000 m ²	447 MJ/ m ²
Arts SA Statutory Authorities (includes Adelaide Festival Centre Trust, Country Arts)	Office Buildings – Combined Services	1 450	346	4 302 m ²	337 MJ/ m ²
	Public Buildings	31 697	5961	70 646 m ² 771 700 visitors	449 MJ/ m ² 41 MJ/visitor
History Trust (Motor Museum; Maritime Museum; Migration Museum)	Public Buildings	3 427	876	14 924 m ² 279 400 visitors	230 MJ/ m ² 12 MJ/visitor
Portfolio Total		106 521	21 064		

2010-11*	Classification	Energy Use (GJ)	GHG Emissions (tonnes)	Business Measures	Energy Efficiency
Central Offices (includes State Admin Centre; 50 Pirie Street, Chesser House)	Tenants light and power	1 694	339	7 512 m ²	226 MJ/ m ²
Operational Units (Includes State Records; SafeWork SA;GPSA)	Tenants light and power	1 575	406	8 743m ²	180 MJ/ m ²
	Other Buildings	1298	260	6803 m ²	191 MJ/ m ²
Arts SA (includes Art Gallery; Artlab; Arts SA; Carrick Hill; SA Museum; State Library)	Office Buildings – Combined Services	1 021	204	5 713 m ²	179 MJ/ m ²
	Public Buildings	44 767	5 774	73 096 m ² 1 907 234 Visitors	612 MJ/ m ² 23 MJ/visitor
	Other Buildings	846	169	2 000 m ²	423 MJ/ m ²
Arts SA Statutory Authorities (includes Adelaide Festival Centre Trust, Country Arts)	Office Buildings – Combined Services	931**	172	4 302 m ²	216 MJ/ m ²
	Public Buildings	37 854	5 498	70 646 m ² 885 056 visitors	536 MJ/ m ² 43 MJ/visitor
History Trust (Motor Museum; Maritime Museum; Migration Museum)	Office Buildings – Combined Services	141	28	386 m ²	365 MJ/ m ²
	Public Buildings	2 624	519	14 924 m ² 290 689 visitors	176 MJ/ m ² 9 MJ/visitor
Portfolio Total		92 751	13 368		

* In 2010-11 changes in the DPC portfolio resulted in the removal of some sites and the addition of the Minister's Office for Aboriginal Affairs & Reconciliation (from September 2010). Changes also occurred in office space occupied by Operational Units and Central Offices.

** Includes natural gas

Greening of Government Operations (GoGO) Framework Report and Sustainability Reporting

The department met all the strategic milestones due by 30 June 2007 that were set by Cabinet for the GoGO Action Plan.

Since that date, the Sustainability and Greenhouse Gas Reduction Task Group has overseen and supported the implementation of the Sustainability and Greenhouse Gas Reduction Action Plan 2010-2012. This is the third action plan since 2007-2009.

In addition to the energy initiatives outlined earlier, DPC continued to focus on improving the sustainability of its operations, business practices and facilities management.

This work included:

- Provision of comprehensive waste/recycling systems for the new SWSA head office and Adelaide Studios site.
- Management of the provision and use of recycling services across all sites to ensure waste to landfill was reduced.
- The State Administration Centre and 12 Victoria Place maintained a zero waste to landfill status, and the former was featured in a case study by Zero Waste SA. An independent assessment found that “the State Administration Building (sic) has attained extremely high performance in waste and resource management and should be commended.”
- Water flow restrictors were installed on the taps in kitchens and toilet/shower facilities on the remaining DPC floors of the State Administration Centre; and half flush levers were installed for urinals on these floors.
- Modifications to the Government House irrigation system, as stage two of the project to provide a cost-effective, reliable and adequate alternative to mains water, using the Glenelg to Adelaide Parklands recycled water pipeline.

DPC continued to encourage staff to maintain or adopt sustainable behaviours:

- Staff participated in National Ride to Work Day.
- Regular communications to staff promoted information, resources and events, such as Earth Hour, with suggestions for sustainable behaviours at work and at home.

Water use

Estimated water use for leased office buildings in the portfolio based on a water consumption intensity of 0.7kL/m² per annum is 14.9 ML per annum. This is based on leased office space of 17 793 m² as at 30 June 2011.

Water use in a range of Arts SA and related entity sites was 34.48 ML in 2010-11, compared to 42.8 ML in 2009-10. The sites included the Lion Arts Centre, State Library of South Australia, South Australian Museum, Art Gallery of South Australia, SA Maritime Museum, Port Dock Railway Museum, Carrick Hill and the National Motor Museum, Birdwood. This data did not include the Adelaide Festival Centre, with water use of 13.8M L in 2010-11, compared to 18.3 ML in 2009-10. Overall there was a decrease in water use across Arts SA sites, with a significant result for the Adelaide Festival Centre.

Overseas Travel

No. of Empl's	Dest'n	Reason(s) for travel	Total cost to Agency
Dept. of the Premier & Cabinet			
			\$
1	Venice & Zurich	Representing State at Biennale in Venice and Zurich Design Lab	8,991.98
1	Italy	Mission to Italy regarding agreements between SAG and various Italian regions	7,142.12
1	Italy	To present his Internship research paper and attend meetings and workshops in Bari, Italy, held in conjunction with the <i>Fiera del Levante</i>	342.32
3	Italy	Attend Fiera del Levante, visiting regional governments and signing of MOU, Mission to Italy regarding agreements between SAG and various Italian regions	15,793.11
2	United States	Market and negotiate SAG, CMU, Heinz (CMU-H-A) scholarships.	11,540.44
1	Italy, London & New York	To accompany Minister to Italy, Climate Week New York and Greening London, meeting with Mayor Livingstone in London	22,541.84
1	Rome	Part of delegation to attend Fiera del Levante. Meet Senior Italian officials to discuss & exchange ideas & solutions to address school retention & social & economic participation among disadvantaged members of the community	11,632.63
1	Vietnam, Hong Kong & Taiwan	Market and negotiate South Australian Government / CMU Australia scholarships with government and industry partners	8,713.88
1	Canada	Invited to speak at conference for the "World Health Organisation"	368.43
1	Beijing & Shanghai	Premiers Representative accompanying the Hon Patrick Conlon	12,274.44
1	East Timor	Undertake responsibilities related to administration of the AusAID-South Australia Public Sector Capacity Development Program.	4,177.63
1	London & New York	To discuss a variety of social & economic issues. Attending Parliamentary advisory group meeting at House of Lords. Speak to R Haggerty re Homelessness, Young Offenders, Crime Prevention and Control. Tour Bedford Hills Correctional Facility	11,999.08
1	East Timor	Meet president & Vice Prime Minister & other senior officials to discuss "The Social Inclusion Initiatives" & other local issues	3,643.32
1	East Timor	Undertake responsibilities related to administration of the AusAID-South Australia Public Sector Capacity Development Program.	1,444.68
1	Hong Kong	An investment attraction forum, as both deputy chair and also head of EDB's case management sub-committee	6,832.80
2	East Timor	Admin of the Public Sector Capacity Development Program	5,683.11

No. of Empl's	Dest'n	Reason(s) for travel	Total cost to Agency
1	Europe	Anzac Spirit School Prize 10/11	10,797.19
1	France, Paris	Represented on a review of urban regeneration in Paris as part of a workshop	22,703.54
2	India	Gain insight into the regions where large numbers of members of our States Indian community originate from	7,224.83
1	Salt Lake City, USA	International conference on the administration of dangerous substances and explosives to ensure occupational and public safety and security	3,594.67
1	UK & Europe	Urban Development Institute of Australia - arranged professional development tour of UK, Scandinavia and Europe	3,427.94
1	London, New York, Toronto, Portland	Urban regeneration and transit development tour	21,617.00
1	Italy, France and Germany	SA Mission to foster various agreements with Europe	8,681.12
28		Total	211,168.10

The department has a number of employees based in London. Travel costs associated with these employees has been excluded from the above table

Consultants

2010/2011 PAYMENTS TO CONSULTANTS		
Consultant	PURPOSE OF CONSULTANT	Amount
Less than \$10,000		
Department of the Premier & Cabinet		
Attar Advanced Technology	Report of failure in polymer fibre hoisting sling	7,180.00
Barrie White	Accommodation for Judge P Hora	4,800.00
Botten Levinson	Planning Reforms and Aboriginal Heritage Act Review	4,053.95
Brown Falconer	Planning Policy & Modules Testing Design	5,000.00
Capital Strategies Pty Ltd	Commercial advisor in review of community based solar projects in SA	4,225.00
Carbon Market Economics Pty Ltd	Carbon Intensity of New Electricity Generation project	3,630.00
Centre for Court Innovation	Consulting services of Julius Lang- May 10- Dev of SA first Community Court	6,125.65
Cminus Pty Ltd	BIF Independent assessment of applications	4,300.00
Cminus Pty Ltd	Riverbank Masterplan Design review Panel	2,000.00
Contour Management	Meeting & preparation of sketch and budget for re-arrangement of office/meeting room	300.00
Core Energy Group	Consultancy services for evaluation of sustainable biodiesel sector	8,950.91
Corporate Housing	Refund on 09/10 double payment - Microalgae Biofuels Business Plan	1,400.00
CPR	Public relations Services	8,331.60
CTK Consultancy	Mapping Matrix & Supporting development as agreed Safe 07/0049 10SWSA0296	4,920.00
Dakima Consulting Pty Ltd	Consulting services on the disability blueprint, particularly relating to finance	4,050.00
Danielle Martin Consulting	South Australian Strategic Plan Wellbeing indicator review	3,000.00
David Kelly & Associates	IDC community engagement report	2,300.00
Deloitte Touche Tohmatsu	Financial Management and Legislative Compliance	6,387.80
Deloitte Touche Tohmatsu	TI (Treasurer's Instruction) 2 & 28: Compliance Project	4,608.40
Designinc Adelaide Pty Ltd	Planning Policy & Modules Testing Design	5,000.00
Dr C Acott	Preparation of report (B & A Fisheries)	2,000.00
Ecco Consulting Pty Ltd	Australian Biofuels 2010/11 report commissioned by DPC renewables	3,290.00
Effective Australia	Return to work project	994.61

2010/2011 PAYMENTS TO CONSULTANTS		
Consultant	PURPOSE OF CONSULTANT	Amount
Executive Search & Recruitment	Retainer for executive search for Director, Industry Services	1,666.00
Forensic Engineering & Associates	Investigation of incident involving CAT613 Elevating Scraper	2,657.00
HC Harrison Consultants PTY	Preparing a Draft Accessible events Checklist Document	1,200.00
Hodgson Ferrier	Forensic Computer investigation	8,250.00
Holmesglen Institute Of Tafe	Expert witness May 17 &18 Airfares & Accommodation	5,115.38
In Writing	Integrated design strategy for South Australian: Building the future.	2,700.00
Incospec & Associates Aust P/L	Investigate and prepare report on ladder failure	4,577.85
Jan McClelland & Associates	Review of recruitment	9,410.61
JPE Design Studio	Planning Policy & Modules Testing Design	5,000.00
KPMG Accounts Receivable	Presentation and Business Case Master in accordance with our Engagement Letter	6,277.63
KPMG Accounts Receivable	Provision of report regarding implications of SA funding for solar photo-voltaic plant	5,500.00
Life Consult	Comprehensive report on incident at Myers store Tea Tree Plaza	2,900.00
Mcmahon Services	Expert report in relation to workplace accident	3,920.00
Michael Treloar Antiquarian	Value items from our archival collection that we are loaning to other cultural institutions for exhibitions	736.36
NOUS Group	Facilitation of Community of Practice on process improvement	1,864.11
NOUS Group	Facilitation of SMC Planning Day	8,228.82
NOUS Group	Transitioning to a new structure workshop	1,320.00
NOUS Group	Leading dynamic performance conversations	5,590.00
Parsons Brinkerhoff Australia	SA Government MEPS & WELS Procurement Standards Study	9,953.00
Penn Shelley	Riverbank Design review Panel	3,747.65
Publicani Consulting	Smart Digital Cities & the 30 year plan implementation	2,937.50
Roam Consulting Pty Ltd	Revenue projections for solar installations	2,500.00
St Kitts Associates	Solar Resource Assessment for SA - Feasibility Study for us	3,875.00
Sonus	West Beach Boat Harbor wind turbine trial	1,800.00
Sustainability House	Cool Roofs	8,525.00
System Solutions Engineering	Energy Tenancy Rating	2,500.00
Total Crane Solutions	Report on decommissioning data logger on crane	475.00

2010/2011 PAYMENTS TO CONSULTANTS		
Consultant	PURPOSE OF CONSULTANT	Amount
Tridente Architects Pty Ltd	Planning Policy & Modules Testing Design	5,000.00
Urban & Regional Planning	Pre-feasibility study into land use in the West End of Adelaide	3,990.00
URS Australia Pty Ltd	Investigation for prosecution for SA Earth Movers	4,486.25
White Jason Professor	Report concerning T & R Pty Ltd Accident Investigation	740.00
Williams Ian	Green Futures brochure	5,520.00
Woodhead International Pty Ltd	Planning Policy & Modules Testing Design	5,000.00
Zest Communications	Writing and editing services for "Prospering in a changing climate"	900.00
		232,911.08
Arts SA		
Egan National Valuers Sa	Provide a valuation of the land value for strategic purposes	1,209.09
Leadenhall VRG Pty Ltd	Procurement advice in relation to cleaning tender for Arts SA North Terrace Cultural Precinct	7,500.00
		8,709.09
Subtotal		241,620.17
\$10,000 - \$50,000		
Department of the Premier & Cabinet		
Allen Consulting Group	Consultation and stakeholder engagement: new challenges, new strategies	13,181.82
Australian Continuous Improvement Group	Process Review: Senate Estimates Briefing Project	27,831.98
Avoka Technologies Pty Ltd	Development of the BOS Development Roadmap & Operational Model	41,076.74
Bracton Consulting Services Pty Ltd	Review of Injury management Models in the SA Public Sector	44,238.70
Centre for Economic Studies	Investigation of Economic aspects of climate change mitigation	20,000.00
Clark Justine	Prepared guidelines to enable IDC to assess requests for research funding and prepared documentation on possible areas of research interest for the IDC	19,580.00
Connor Holmes Pty Ltd	South Australia - Planning Review Update	27,150.96
Consultancy & Stuff Pty Ltd	Health and Safety consultancy	11,000.00
Cyclopic Energy	Independent evaluation of mini-wind turbine trial	13,320.00
D R Mutton	Special Advisor to the Premier of East Timorese matters	42,905.49

2010/2011 PAYMENTS TO CONSULTANTS		
Consultant	PURPOSE OF CONSULTANT	Amount
Fyfe Engineers Surveyors	Survey of the Adelaide Desalination Plant	10,565.00
Hannah Piterman Consulting Group	Research Business Case for Women	18,258.64
Hassell	River Torrens Linear Park - Source to Sea	10,000.00
Hon Judge PF Hora	Improve the safety and wellbeing of South Australians by exploring innovative and alternative options to the traditional courtroom	13,800.00
IT Power (Australia) Pty Ltd	Solar Park for small-scale Solar Thermal Demonstration	37,532.35
KPMG Accounts Receivable	Dept of Premier and Cabinet's 2010/11 internal audit program	15,281.21
Laura- Lee	Sustainable Futures & Integrated Design Strategy for SA	39,900.00
Martin Seligam	Positive Psychology	15,129.32
People Vision Workplace Consulting	Independent Review into the application of the 2008 WorkCover Amendments across the SA Public Sector	16,875.00
PKF Accounting (sa) Pty Ltd	Strategic Relationship Management Review	26,087.00
PKF Organisation Development	AARD Functional Review Phase Two	12,650.00
PR Spry & Associates Pty Ltd	Consulting work performed in relation to matter with regard to Crane QUY 150 Adelaide Desalination Plant	10,641.43
Price WaterhouseCoopers	Governance healthcheck	34,305.00
Price WaterhouseCoopers	Capital planning approach for Government House	20,000.00
Quark	AARD Grievance	12,388.50
Queensland University Of Technology	Services Agreement for Chart of Accounts project	21,527.28
Roam Consulting Pty Ltd	Solar Power Station MLF's	12,500.00
RSC Advising Pty Ltd	Safework SA Inspection Practices 2011	28,000.00
Sinclair Knight Menz	Impact of wind generation on SA Electricity Prices	30,000.00
St Kitts Associates	LEV strategy and cool roof initiative advice	17,750.00
St Kitts Associates	Climate Smart Precincts and Buildings	10,000.00
Taylor Fry	Review of effectiveness of the 2008 Workcover Legislative amendments across the SA Public Sector	22,727.27
Wendy Perry & Associates	Work Life Balance Strategy Innovations Project	21,175.00
Wessex Consult Pty Ltd	Licensing of Large scale wind	12,000.00
Worley Parsons Services P/L	Solar Option for RAH	40,997.00
		770,375.69

2010/2011 PAYMENTS TO CONSULTANTS		
Consultant	PURPOSE OF CONSULTANT	Amount
Arts SA		
Deloitte Touche Tohmatsu	The development of a methodology for applying the 'cost of supply' test in determining the availability of GST-free treatment to the supplies made by the Art Gallery of South Australia and documentation of this process.	13,650.00
		13,650.00
Subtotal		784,025.69
Above \$50,000		
Department of the Premier & Cabinet		
Adelaide Research & Innovation Investment Trust	Consultancy services for support, training and resource tool(START) testing	87,954.54
Adelaide Research & Innovation Investment Trust	Technical advice Coordinator Contract	125,762.72
Biologic Pty Ltd	COGNOS	74,670.00
Brabham Consulting	Electronic Cabinet Online	138,768.29
Fred Hansen	Transit orientated development	56,087.36
Macquarie Capital Advisors Ltd	Consulting advice on scale efficient network extension options paper released by the Australian Energy Market Commission	110,000.00
McTernan John	Are you being Serviced?, a new partnership between citizens & government	62,747.05
Roos Goran	Manufacturing into the future 2011	61,800.00
Urban & Regional Planning	Renewables SA - investigative land use planning & development system study	49,510.00
Wegman Fred Prof	Driving Down the Road Toll: Building a safer system	63,597.00
Worley Parsons Services P/L	Emission Intensity Limits Study	77,779.00
Subtotal		908,675.96
Total Consultants 2010/11		1,934,321.82

Appendices

1. **Legislation and Boards and Committees administered by DPC**
2. **Whole of Government Workplace Safety Performance**
3. **Tackling Climate Change**
4. **Whole of Government Advertising**
5. **Fatalities notifiable under the *Occupational Health, Safety and Welfare Act 1986***
6. **SafeWork SA Compliance Activities and Statistics**
7. **Convictions**

Appendix 1 – Legislation and Boards and Committees Administered by DPC.

Legislation

Premier

Agent-General Act 1901
Alice Springs to Darwin Railway Act 1997
ANZAC Day Commemoration Act 2005
Competition Policy Reform (South Australia) Act 1996
Emergency Management Act 2004
Fees Regulation Act 1927
Government Business Enterprises (Competition) Act 1996
Mutual Recognition (South Australia) Act 1993
Public Sector Act 2009
Public Sector (Honesty and Accountability) Act 1995
Remuneration Act 1990
Trans-Tasman Mutual Recognition (South Australia) Act 1999
Unauthorised Documents Act 1916
Year 2000 Information Disclosure Act 1999

Minister for Economic Development

Economic Development Act 1993

Minister for the Arts

Adelaide Festival Centre Trust Act 1971
Adelaide Festival Corporation Act 1998
Adelaide Festival Theatre Act 1964
Art Gallery Act 1939
Carrick Hill Trust Act 1985
History Trust of South Australia Act 1981
Libraries Act 1982
South Australian Country Arts Trust Act 1992
South Australian Film Corporation Act 1972
South Australian Museum Act 1976
State Opera of South Australia Act 1976
State Theatre Company of South Australia Act 1972

Minister for Sustainability and Climate Change

Climate Change and Greenhouse Emissions Reduction Act 2007

Minister for Aboriginal Affairs and Reconciliation

Aboriginal Heritage Act 1979
Aboriginal Heritage Act 1988
Aboriginal Lands Parliamentary Standing Committee Act 2003
Aboriginal Lands Trust Act 1966
Anangu Pitjantjatjara Yankunytjatjara Land Rights Act 1981
Maralinga Tjarutja Land Rights Act 1984

Minister for Industrial Relations

Construction Industry Long Service Leave Act 1987
Dangerous Substances Act 1979
Daylight Saving Act 1971
Employment Agents Registration Act 1993
Explosives Act 1936
Fair Work Act 1994
Fair Work (Commonwealth Powers) Act 2009
Holidays Act 1910
Long Service Leave Act 1987
Occupational Health, Safety and Welfare Act 1986
Shop Trading Hours Act 1977

Minister for Public Sector Management

Freedom of Information Act 1991
State Records Act 1997

Boards and Committees administered by DPC

Aboriginal and Torres Strait Islander Arts Development Program Peer Assessment Panel
Aboriginal Heritage Committee (Aboriginal Heritage Act 1979)
Aboriginal Heritage Committee (Aboriginal Heritage Act 1988)
Aboriginal Lands Trust
Aboriginal Lands Trust Act 1966 Review Reference Group
Adelaide Festival Centre Trust
Adelaide Festival Corporation Board
Adelaide Film Festival Board
Anzac Day Commemoration Council
Art for Public Places Committee
Art Gallery Board
Asbestos Advisory Committee
Australian Children's Performing Arts Company (Windmill Performing Arts)
Capital City Committee
Carclew Youth Arts Inc Board
Carrick Hill Trust
Community Arts Development Assessment Panel
Community Protection Panel
Contemporary Music Peer Assessment Panel
Country Arts SA Grant Assessment Panel
Disability Information and Resource Centre Inc Board
Economic Development Board
History Trust of South Australia
Industrial Relations Advisory Committee
Industry Development Organisations Assessment Panel
Jam Factory Contemporary Craft and Design Inc Board
Libraries Board of South Australia
Literature Peer Assessment Panel
Mining and Quarrying OHS Committee
Occupational Health, Safety and Welfare Review Committees

Performing Arts Peer Assessment Panel
Playford Memorial Trust Inc
Premier's Climate Change Council
Privacy Committee of South Australia
Public Sector Grievance Review Commission
Remuneration Tribunal
Renewables SA Board
SafeWork SA Advisory Committee
Social Inclusion Board
South Australian Aboriginal Advisory Council
South Australian Country Arts Trust
South Australian Film Corporation
South Australian Museum Board
South Australia's Strategic Plan Audit Committee
South Australia's Strategic Plan Community Engagement Board
State Emergency Management Committee
State Opera of South Australia Board of Management
State Records Council
State Theatre Company of South Australia Board
Tandanya National Aboriginal Cultural Institute Board of Management
Visual Arts, Craft and Design Peer Assessment Panel
Work Life Balance (WLB) Advisory Committee

Appendix 2 – Whole of Government Workplace Safety Performance

Whole of Government Policy

The Government's *Safety and Wellbeing in the Public Sector 2010-2015 Strategy* came into effect in July 2010. It provides the framework and targets for continuous improvement in workplace safety and injury management for the SA public sector. The Strategy also contributed to *South Australia's Strategic Plan* Target 2.11, Greater Safety at Work and the nationally agreed target of 40% reduction in injuries by 2012 (from 2002).

The Workforce Wellbeing function within Public Sector Workforce Relations (PSWR) monitors the eight performance targets in the strategy and provides quarterly performance reports to government and all Portfolio Chief Executives.

Workers Compensation Claims Expenditure

The total workers compensation claims expenditure for 2010-11 was \$89.2 million compared with \$98.2 million in 2009-10, a reduction of \$9 million (9%). The reduction in real terms would be more if the inflation rate is considered.

The reduction of \$9 million from last year was across all expenditure categories. This reflects a reduction in the number of claims and more effective injury management systems resulting in better return to work.

The following table provides a breakdown of the whole of government workers compensation expenditure for 2010-11 and 2009-10.

EXPENDITURE	2010-11 (\$m)	2009-10 (\$m)	Variation (\$m) + (-)	% Change + (-)
Income Maintenance	37.8	38.1	(0.3)	(0.9%)
Lump Sum Settlements - Redemptions - Section 42	17.2	20.0	(2.8)	(14.2%)
Lump Sum Settlements - Permanent Disability – Section 43	7.3	9.1	(1.8)	(20.1%)
Other	27.0	31.0	(4.0)	(12.8%)
Total Claims Expenditure	89.2	98.2	(9.0)	(9.1%)

New claims performance

In 2010-11, a total of 4,090 new claims were recorded compared to 4,342 in 2009-10, a reduction of 252 (5.8%) claims. It is also the lowest annual total in 23 years.

The injury frequency rate fell from 31.5 per million hours worked in the June last year to 29.3 in June 2011, a 7.0% improvement in workplace safety. The lost-time injury frequency rate fell from 15.5 in June 2010 to 15.0 in June 2011, a 3.2% improvement.

Against the national target of 40% reduction from 2002 to 2012, the SA public sector had already achieved a 39% reduction as at December 2010.

The commitment of chief executives and employees to implement safety strategies within their agencies that reflect the policy aspirations, requirements and targets in *South Australia's Strategic Plan* and the *Safety and Wellbeing in the Public Sector 2010-2015 Strategy* has resulted in performance improvement with a positive trend in the reduction in claim numbers and claims frequency rates and a reduction in the human and financial cost of workplace injury. Maintaining this improvement will be an ongoing challenge.

Provision for Estimated Outstanding Liabilities

Almost all public sector agencies are self-insured under the *Workers Rehabilitation and Compensation Act 1986* and are liable for ongoing claims and associated costs. Independent actuaries have performed valuations of the workers compensation outstanding liability as at 30 June 2011 for all Crown self-insured agencies.

The outstanding liability is an estimate of the amount of money required to meet the future payments on claims that were incurred up to 30 June 2011. Workers compensation costs are budget funded within an agency's appropriation and accounted for in the forward estimates.

A summary of the estimated outstanding liability for the past three years is as follows:

Date as at:	Liability Provision	
	Gross (\$million)	Net * (\$million)
30 June 2011	376.6	373.1
30 June 2010	374.5	370.4
30 June 2009	370.9	366.2

* After 3rd party recoveries

The June 2011 valuation of \$373.1 million in net outstanding liability is \$2.7 million (0.73%) more than the June 2010 figure, which is significantly lower than the current inflation rate.

Note that increases in both the gross and net liability have been low and diminishing over the years. The increase in total gross liability was 1.17% in June 2009, 0.97% in June 2010 and 0.56% this year and for net liability, the increase for the respective years was 1.08%, 1.15% and 0.73%. The low rate of increase reflects a general improvement in the SA public sector claims experience.

Occupations with the Greatest Number of Claims

The occupation with the greatest number of claims in 2010-11 was Nurse, accounting for 17.8% of new claims. The next largest groups are Teacher at 11.4% followed by Police Officer at 6.3%.

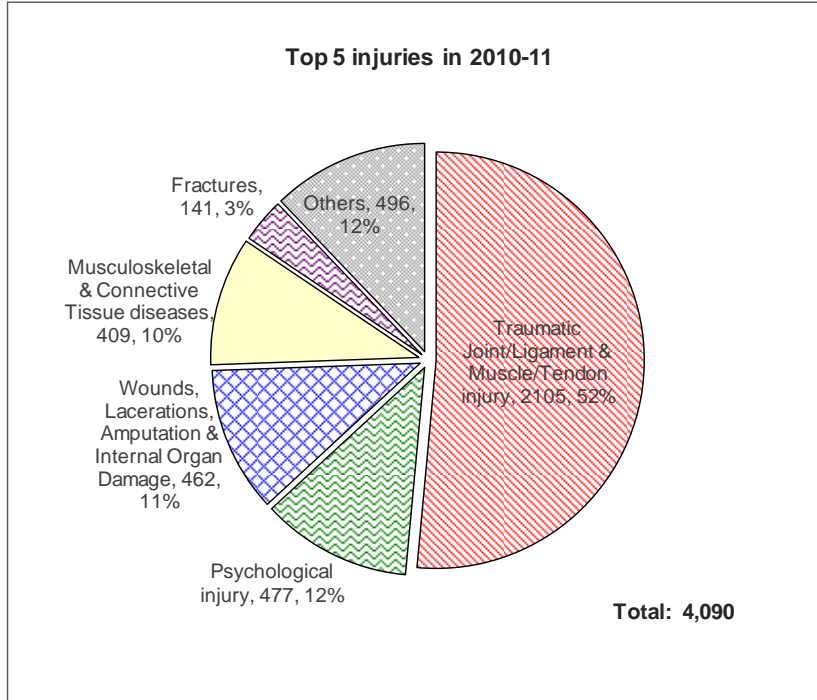
The following 10 occupations accounted for 59.5% of all new claims in 2010-11.

Occupation	2010-11		2009-10	
	Claims	%	Claims	%
Nurse (Registered/enrolled)	726	17.8	729	16.8
Teacher (Primary/Secondary)	467	11.4	440	10.1
Police Officer	256	6.3	256	5.9
Ambulance Officer	167	4.1	206	4.7
Fire Fighter	145	3.5	190	4.4
General Clerk	190	4.6	188	4.3
Disabilities Services Officer	149	3.6	185	4.3
Teachers' Aide	128	3.1	130	3.0
Aged or Disabled Person Carer	127	3.1	128	2.9
Kitchen Hand	77	1.9	112	2.6
Others	1,658	40.5	1,778	40.9
Total	4,090	100.0	4,342	100.0

** The number of claims reported in the 2009-2010 annual report may have changed due to the constant updating of the source database. Also, as of this financial year, Nurse now includes registered mental health nurses, which were classified as Others in previous reports.*

Most Common Types of Injury

The figure below shows that traumatic joint, ligament, muscle and tendon injuries were by far the most common injuries accounting for 52% of claims in 2010-11. The next most common were: psychological injuries at 12%; followed by wounds, lacerations, amputations and internal organ damage at 11%; musculoskeletal and connective tissue injuries at 10% and fractures at 3%.



Age of Workers

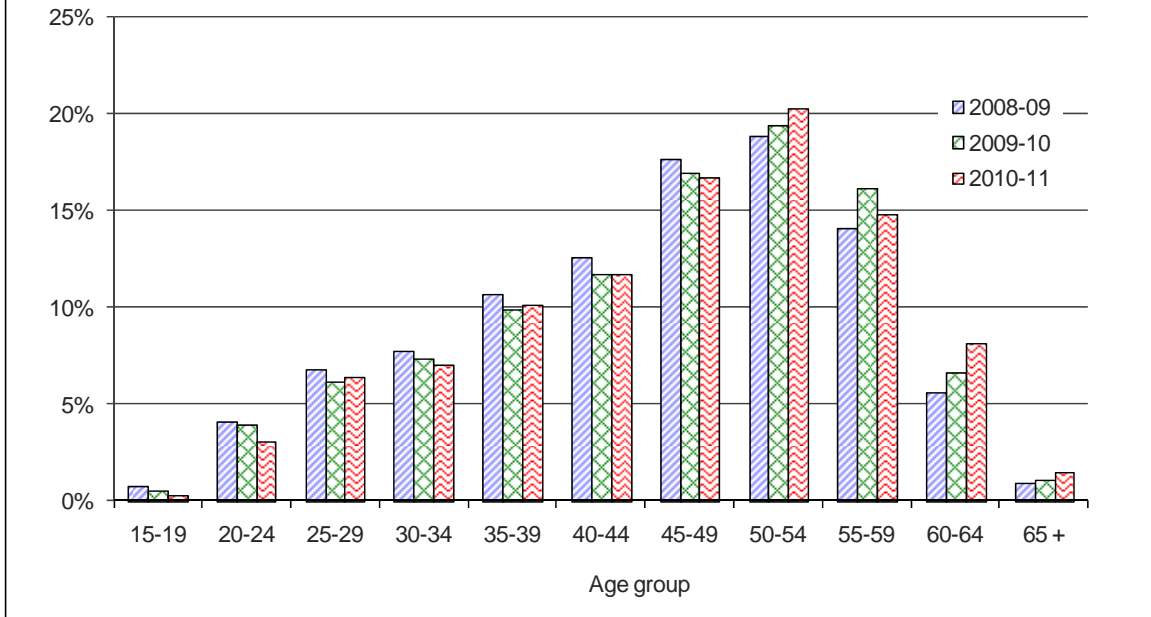
The figure below shows the distribution of claimant age for new claims in the last three years. Consistent with the ageing of SA's public sector workforce, the proportion of claimants in the 50 and over age groups has increased.

The median age of claimants has increased over the last 3 years from 47.07 years in 2008-09 to 48.64 in 2010-11.

Year	Number of Claimants by Age Group *												
	< 15	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	Total
2008-09	2	33	176	294	335	460	543	761	811	605	242	40	4,302
2009-10	1	25	172	269	319	430	509	737	843	703	288	46	4,342
2010-11	0	11	127	263	287	413	480	682	830	605	332	60	4,090

*Claimant age is calculated as age at date of injury. In previous reports, it was calculated as age at date of reporting of an injury.

Percentage Distribution of SAPS Worker Compensation Claimants by Age Group
2008-09 to 2010-11 Financial Years



Appendix 3 -Tackling Climate Change

South Australia's Greenhouse Strategy, Tackling Climate Change, is a framework for all of South Australia's greenhouse targets and commitments to be met in a comprehensive and coordinated way.

As stated in the Strategy, a progress report on Tackling Climate Change is tabled in Parliament as part of this Annual Report. The key 2010-11 highlights in progressing the Strategy are listed below.

The Commonwealth Department of Climate Change and Energy Efficiency reports South Australia's net greenhouse gas emissions, including Land Use and Land Use Change and Forestry (LULUCF) and emissions associated with electricity flows between States/Territories, were 29.5 million tonnes of CO₂-e in 2009.

South Australia's 2009 net greenhouse gas emissions were 8% lower than the 1990 baseline. The increase in renewable energy production has helped reduce the greenhouse gas intensity of electricity consumed in South Australia by 26% since 2000.

1. LEADERSHIP

The Leadership goal is for South Australia to lead the nation in tackling climate change.

Actions

- The South Australian Government has continued to purchase a minimum of 20% accredited GreenPower for its operations and has committed to meeting 50% of the government's own electricity needs from GreenPower from 1 July 2014.
- Progress towards the T3.13 target: Improve the energy efficiency of government buildings by 25% from 2000-01 levels by 2014 - Since 2000-01, the South Australian Government has achieved 16.7% overall energy efficiency improvement in its (owned and leased) buildings.
- A working group of senior officials was formed in October 2010 to investigate potential further mechanisms to reach T3.13, and to continue to further improve energy efficiency in government buildings beyond 2014.
- The state government has exceeded its target to 'Reduce emissions from the government vehicle fleet by converting 50% of state government cars to lower emission fuels by 2010'.
- The South Australian government has established a new target: to reduce emissions in the state government fleet by 10% by 2014-15 against the 2009-10 baseline. The target will be achieved by replacing more than 1,000 six cylinder cars with four cylinder cars; purchasing more petrol-electric hybrid vehicles; and increasing the use of diesel in light commercial vehicles.
- The state government established and consulted with an Industry Reference Group regarding the development of a Low Emission Vehicle Strategy for South Australia. The strategy is currently under development.
- The South Australian Government introduced its first two all-electric vehicles into its vehicle fleet. The performance of the vehicles will be monitored as part of a pilot program, and the results will inform the further use of plug-in electric vehicles by Government as well as a University of South Australia study into the applicability of electric vehicles in South Australia.
- The Premier's Climate Change Council has made the following progress:
 - provided advice to the Premier regarding:
 - accelerating the investment in government energy efficiency,
 - development of an *Adaptation Framework for South Australia* and

- climate change targets in South Australia’s Strategic Plan.
 - conducted consultation forums with, and disseminated information to, its stakeholder engagement group
 - appointed a second term Council from 1 May 2011 to 30 April 2014.
- South Australia provided a submission to the Commonwealth Department of Climate Change and Energy Efficiency on the proposed carbon pricing mechanism in May 2011.
- The South Australian Government has actively contributed to national processes in the area of climate change mitigation and adaptation policy development through the Council of the Australian Governments (COAG).
- In December 2010, the Premier co-chaired the international States and Regions Alliance Climate Leaders Summit in Cancun.
- In partnership with the United Nations Development Program, the South Australian Government contributed to the delivery of the Youth Environment Program – a climate change project in Timor-Leste focusing on reforestation projects for young unemployed people.
- In partnership with the Adelaide City Council and The Climate Group, the South Australian Government is participating in *LightSavers* project, a global trial to test the efficacy and cost savings of outdoor LEDs in cities including Guiyang, Hong Kong, Kolkata, London, Mumbai, New York, Shanghai, Tianjin and Toronto.

2. ADAPTATION

The Adaptation goal is for South Australia to be equipped to the best of its ability to adapt to climate change and capture opportunities.

Actions

- The South Australian Government has contributed to the work of the Council of the Australia Federation Working Group on Adaptation and to the Forum for Engagement with the National Climate Change Adaptation Research Facility for the States and Territories.
- The State Government is developing a *Climate Change Adaptation Framework for South Australia*. A draft of the Framework was released for consultation in December 2010. The extensive community consultation process finished in March 2011. The Framework is currently being finalised.
- Over the last 8 rounds of the Premier’s Science and Research Fund, \$7.1 million has been awarded to projects that focus on climate change or renewable energy. This includes \$1.14m to the South Australian Research and Development Institute for research supporting the development of algal fuels. The funds were provided to assist with development of the culture of two taxa of macroalgae with market potential in optimised production systems at a proof-of-concept scale utilising nutrient-enriched waste water streams.
- The South Australian Government continues to fund the Transect for Environmental Monitoring and Decision Making project in conjunction with the University of Adelaide. This Project will assist with the establishment of a network for climate change monitoring in South Australia for terrestrial and marine, natural and production systems. The network will provide the state with a climate change early warning system and a legacy of long term monitoring.
- Targeted climate change focused research projects have been undertaken that deal with the aquatic and marine environments including identifying climate change adaptation strategies to inform wetland and floodplain management along the River Murray in SA.

- The State Government provided ongoing input addressing coast and marine issues in the planning system including amendments to the Planning Strategy and Development Plans, and responses to development applications referred to the Coast Protection Board. Other public lands and coastal conservation measures include:
 - completion of Coastal Action Plan and Conservation Priorities studies for the Eyre Peninsula and for the Limestone Coast and Coorong
 - completion of the preparation of coastal flood risk maps for low lying coastal settlements on Yorke Peninsula and between Adelaide and Port Wakefield
 - completion of a scoping study into South Australia's vulnerability to tsunami
 - review of the Sea Level Rise Advisory Committee's policies in relation to new coastal development and sea level rise.
- The South Australian Government commissioned a CSIRO report *Climate change and invasive plants in South Australia*. The report was released in May 2010.
- The South Australian Government is participating in an integrated vulnerability assessment project with the Central Local Government Association, Northern & Yorke Regional Development Authority (RDA), and Barossa RDA to identify areas that are most susceptible to the impacts of climate change and to highlight priorities for early action.
- Hazard plans have been developed for the 10 state emergency hazards identified by the State Emergency Management Committee, including those vulnerable to climate change.
- 11 Zone Emergency Management Committees have been established based on the new state regional boundaries. The committees have received funding in 2010-11 under the Natural Disaster Resilience Program to undertake emergency management planning that includes consideration of climate change impacts.
- The South Australian State Emergency Service incorporated temperature triggers for extreme heat arrangements using the results of the study into temperature triggers of adverse health effects during severe heat episodes.
- The following public health activities have been undertaken in relation to the area of adapting to climate change:
 - In-depth investigation of the risk factors associated with people who died during the 2009 heat wave and those who were admitted to hospital and emergency department for heat-related adverse health effects. This study is ongoing and preliminary results will be available end of 2011
 - survey of the elderly population in relation to their perceived risk factors and their behaviours during heat waves
 - development of SA Health Extreme Heat Plan for ensuring a planned, managed and effective response to an extreme heat event
- The State Government has completed the management of 5-year Drought Response Program under the framework of National Drought Policy. The program had an emphasis on improving the strategic planning and risk management of farmers through the Planning for Recovery program in which a total of 1600 farm businesses participated.
- A review of national drought policy to address policy deficiencies, and the prospects of more frequent and severe droughts in future climate change, has caused South Australia to adopt the approach of focusing on building the business and risk management capabilities of farmers.
- The South Australian Research and Development Institute (SARDI) is conducting research on

- the impact of alternative grazing systems and the potential of alternative Medicago (Lucerne) varieties to reduce methane emissions from livestock
- DNA profiling of rumen microflora, as part of the Commonwealth Department of Agriculture, Fisheries and Forestry - Meat and Livestock Australia research program Reducing Emissions from Livestock Research.
- There is a range of research by the SARDI and the Grains Research and Development Corporation aimed at overcoming barriers to adoption of minimum tillage as a biosequestration measure.

3. COMMUNITY

The goal for the Community sector is for the South Australian community to be leaders in reducing greenhouse gas emissions and adapting to climate change in a way that promotes social equity and health.

Actions

- *Sustainable and Attainable: Tackling Climate Change* is a climate change education resource, available to teachers across South Australia. The resource supports learning and action to address climate change in schools and preschools and includes auditing tools for energy, water and waste.
- The State Government's SA Solar Schools Program was funded between 2001 and 2008 and provided solar power to 111 South Australian government schools. As at December 2010 a further 150 South Australian schools had installed solar systems through other state and Commonwealth funding arrangements.
- New Water Wise Measures were introduced on 1 December 2010 to guide consumers on commonsense practices for using mains water. Water consumption declined in areas supplied by SA Water despite the easing of water restrictions.
- A number of initiatives are being implemented under Water for Good to encourage the wise use of water, including targeted campaigns and activities such as WaterWise Communities initiative; more timely and informative water billing; the H2OME Rebate Scheme which has provided over \$42 million in rebates to households for water efficient devices since its introduction in 2007; the launch of the WaterRight Gardens web tool; the expansion of the SA Water Business Water Saver Program; and participation in the National Water Efficiency Labelling and Standards Scheme.
- On 1 July 2010 the South Australian government introduced a mandate for solar panels to be installed in all new and substantially refurbished Government owned and operated buildings. As a minimum, a 1.5 kW system is to be installed in each residential building and a 5 kW system in all other buildings.
- The South Australian Government continues to implement a number of energy efficiency programs to achieve the State's energy efficiency target². These include the Residential Energy Efficiency Scheme; South Australia's water heater installation requirements; South Australia's air conditioning measures and Minimum Energy Performance Standards, provision of the Energy Advisory Service, Home Energy Toolkits and delivery of the Energy Friends program.
- On 1 January 2010, the Government introduced new requirements to ban the sale of air conditioners which do not meet South Australia's energy efficiency standards. From 1 July 2010, it became unlawful to sell air conditioners in SA that do not these requirements.
- The State Government is installing up to 80 domestic solar hot water systems in Aboriginal housing throughout the State.

² The 2007 South Australia's Strategic Plan includes target T3.14 Energy efficiency – dwellings: Increase the energy efficiency of dwellings by 10% by 2014.

- In December 2010, the Ministerial Council on Energy agreed to more stringent national Minimum Energy Performance Standards (MEPS) for air conditioners from 1 October 2011. The South Australian Government championed these MEPS through the National Strategy on Energy Efficiency.
- Approximately \$16.5 million has been provided in subsidies since the Solar Hot Water Rebate Program began in 2001; with \$1.8 million made available in the 2010-11 budget.
- The South Australian Government delivers a range of safer, greener and more active travel programs aimed to inspire innovative action in travel and transport by leading and inspiring South Australian communities to engage in behaviour change that improves well-being. These include such programs as TravelSmart Communities, the Cycle Instead behaviour change program; Smarter Travel @ Work program, and Way2Go.

4. INDUSTRY

The goal for the Industry sector is for South Australia's industry to be a leader in managing greenhouse emissions and tackling climate change.

Actions

- The State Government released *Green Futures* publication which brings together the State's environmental credentials to encourage investment in the State.
- Under Section 16 of the *Climate Change and Emissions Reduction Act 2007*, 17 sector agreements have been signed with industries and community groups as diverse as steel, community services, local government and regional development. This program has been a highly effective industry and community engagement tool. In 2010-11, the State Government entered into sector agreements with:
 - Barossa Region, signed 18 May 2011
 - Eyre Peninsula Region, signed 18 August 2010
 - One Steel (Whyalla), signed 18 August 2010
 - Royal Automobile Association of South Australia, signed 8 October 2010
 - Urban Development Institute of Australia, signed 10 November 2010
 - Vocational Education and Training SA, signed 21 July 2010
 - Waste Industry, 18 May 2011
 - Wine Industry (II) 18 May 2011
- The State Government delivers various training initiatives across higher education and training institutions aimed to build skills capacity in cleantech and environmental practices. Key 2010-11 developments include a commitment to a \$125 million Sustainable Industries Education Centre to be located at the new Sustainable Technologies Precinct being developed at Tonsley Park.
- In February 2011, the State Government announced Skills for All reforms to the Vocational Education and Training in South Australia, committing an additional \$194 million over the next six years to support an increase of 100,000 training places. The reforms will also provide a vehicle to meet the Commonwealth's GreenSkills sustainable training agenda, as well as South Australia's future sustainable training needs delivered through the Sustainable Industries Education Centre.
- \$500,000 has been allocated for Skills in Environmental Sustainability pilot program, funded under the Government's 100,000 Jobs Strategy. The 2010-11 program provides training in part-

qualifications³ for existing workers in sustainable industries experiencing rapid growth. Over 185 electricians have undertaken the training benefitting the industry's workforce development needs.

- The Business Sustainability Alliance (BSA) engaged over 350 businesses with a range of clean technology programs designed to accelerate the uptake of sustainable business practices. A 2010 evaluation of the BSA pilot indicated that the program had yielded annual savings of \$12.1 million and over 5,000 tonnes of greenhouse gas emissions.
- Through the BSA Energy Efficiency Program, the South Australian Government will provide \$300,000 over three years, commencing in 2010-11, to help businesses identify initiatives to improve energy efficiency.
- As part of its commitment to developing the cleantech industry in South Australia, the State Government has established a \$2.15 million Cleantech Partnering Program to be delivered over three years to assist small and medium enterprises to commercialise new ideas and products relevant to the rapidly growing market for environmentally responsive products. Launched on 19 November 2010, the program provides innovation grants up to \$50,000 for proof-of-concept and commercial viability testing and commercialisation grants up to \$100,000. In the first two rounds, more than \$190,000 was awarded to the following five innovative projects:
 - enhancement of carbon forecasting software to help Australian companies to better understand the environmental impacts of their businesses (\$50,000)
 - commercialisation of a new software application called Energy Toolbox which will highlight energy waste from industrial equipment and identify opportunities to reduce consumption and emissions, targeted at the medium sized industrial companies (\$38,000)
 - commercialisation of an innovative approach to create a range of low cost, no-maintenance, smart temperature controlled, instantaneous hot water heating systems primarily for commercial building applications (\$43,000)
 - research to develop bio-composite core material made from crop waste for use in the building and construction industry (\$50,000)
 - research to identify market opportunities to commercialise its biomass-based renewable energy technologies (\$10,000)
- Through the Renewable Energy Fund, the following projects have been supported in 2010-11:
 - research, development and demonstration of a solar thermal air-conditioning prototype suitable for residential application (\$200,000);
 - biomass collection trials in the Yorke Peninsula (\$300,000);
 - a feasibility study to test the commercial viability of the pyrolysis of organic waste for electricity production (\$274,000);
 - testing of a locally developed, small scale automatic solar tracking device (\$100,000);
 - development of a technology-based roadmap for South Australia (\$75,000);
 - a precursor study to assess the opportunity to biomass generation on Kangaroo Island (\$254,520).
- At South Australia's instigation, a consultation session on the Commonwealth's proposed Carbon Farming Initiative was held in Adelaide on 8 December 2010. Comments were provided to the

³ Qualifications, or skills sets, for part of a job or a specific task

Senate Standing Committees on Environment and Communications inquiry into the *Carbon Credits (Carbon Farming Initiative) Bill 2011* (introduced into the Commonwealth Parliament on 24 March 2011).

- From 2000 to December 2010, geothermal projects in South Australia have reaped 85% of the \$235 million in Commonwealth grants to support geothermal research, exploration and proof-of-concept projects. 27 companies have applied for 248 Geothermal Exploration Licences (GELs) in South Australia, representing 59% of all geothermal licence applications in Australia at year-end 2010. Overall, South Australia has attracted an estimated 87% of the total estimated \$672 million investment in geothermal projects in Australia to the end of 2010.
- The State Government provided \$1.6m from the RenewablesSA program over two years to create the South Australian Centre of Excellence for Geothermal Research at the University of Adelaide and other institutions to make Adelaide a hub for geothermal research. An additional \$2 million was provided in 2011 to develop tools for imaging geothermal reservoirs and other key elements to advance the success of commercial geothermal energy generation in South Australia.
- In recognition that a viable bioenergy industry requires the right combination of feedstock availability and costs, a report was prepared for the Limestone Coast Regional Development Board Inc on its alternative energy solution project.

5. ENERGY

The goal for the Energy sector is for South Australia's energy systems to significantly reduce greenhouse emissions while continuing to support productivity and prosperity.

Actions

- On 22 June 2011, the Premier announced that the target to achieve 20% of electricity generation from within the State coming from renewable energy has been achieved well ahead of schedule, largely as a result of wind energy.
- Today there are 534 operational turbines with a further 25 turbines to be added by the end of 2011. As of August 2011 South Australia had achieved 1,150 MW of wind generating capacity in the State. The State now hosts 54% of Australia's wind farm operating capacity. According to the World Wind Energy Association's data this puts South Australia second behind Denmark in terms of penetration⁴ and the per capita figure of 0.702 kW per person is now higher than any major country in the world.
- South Australia's Feed-in Scheme was amended in June 2011. The changes aim to maintain the Scheme's effectiveness in supporting the uptake of solar energy whilst maintaining the cost of the scheme to electricity consumers as a whole. As of June 2011, more than 158MW of solar photovoltaic capacity had been approved for connection.
- The domestic and small business energy efficiency program commenced in Coober Pedy during April 2011.
- South Australia continues to progress Ministerial Council endorsed amendments to national energy legislative instruments. The State also continues to implement measures and actions identified in the National Strategy on Energy Efficiency.

6. TRANSPORT AND PLANNING

The goal for the Transport and Planning sector is for South Australia to substantially reduce transport-related greenhouse emissions while maintaining accessibility and economic development.

⁴ Contribution by wind to overall electricity generation

Actions

- South Australia's Strategic Plan includes target T3.6 *Increase the use of public transport to 10% of metropolitan weekday passenger vehicle kilometres travelled by 2018.*
- The government has committed to a decade long, \$2.6 billion investment in public transport that will see the electrification of the rail system, extension of the Noarlunga rail line to Seaford, the extension of the tram line and the integration of all public transport modes into a seamless integrated public transport system.
- The light rail extension to Hindmarsh and the Glenelg Tram South Road overpass was completed. Work commenced on upgrading the passenger rail network, the 5.5 kilometre extension of the Noarlunga rail line to Seaford, increasing the size of the bus fleet and acquisition of a new ticketing system.
- Currently, 44% of public transport buses are using B20 (20% biodiesel blend), 32% continue to operate on a B5 blend and around 24% are fuelled by compressed natural gas. The new service contracts will see the remaining B5 buses changed to operating on B20 by October 2011.
- Funding of \$64.4million over four years has been committed to increase the bus fleet progressively by 20 buses per year for four years and to provide recurrent funding for the operation of those buses. The last 20 buses of this batch of 80 were on road in July 2011. An additional \$10 million funding will see the introduction of an additional 20 buses to start service in the outer metropolitan areas.
- A further 10 trams have been ordered to add to the existing 11, catering for both the further extension to Hindmarsh and an increase in capacity. To date 7 have been delivered.
- With the electrification of the train network 66 new electric railcars have been ordered, while 54 of 70 existing railcars will be converted to electric operation. Total railcar capacity will be increased from the current 99 to 136.
- Adelaide's network of bicycle lanes and paths has been extended from around 480 kilometres in 2002 to about 909 kilometres in 2011.
- With support of the State Government, projects are being constructed to improve the cycling and walking route along the Adelaide to Marino Greenway. These include three signalised crossings of arterial roads, a shared use path and bridge at Oaklands Park and shared use paths at Parkholme and Adelaide.
- The State Government provides subsidy funding to assist local Councils with providing bicycle facilities on the local road network through the State Bicycle Fund and State Black Spot Program – Council Cycling Projects.
- At the national level, progress has been made on the five transport related measures identified under the National Strategy on Energy Efficiency. South Australia is actively involved in the national committee overseeing these measures. Jointly led by South Australia and Victoria, EcoDriving training has been delivered to several fleets.
- A Water Sensitive Urban Design (WSUD) Statement is being prepared by the South Australian Government. It will outline its objectives for WSUD across South Australia and propose initial WSUD performance targets. It will also outline commitments to accelerate the introduction of such technologies and approaches in urban development: including greenfield sites, infill and redevelopment of existing urban areas, and the development or renewal of infrastructure such as roads, footpaths, water services, and open space.
- This policy statement builds on work that has already been undertaken jointly with local government and the private sector as part of the Institutionalising Water Sensitive Urban Design project. It is intended to drive the implementation of WSUD technologies across urban areas of

South Australia, and the development and implementation of the best regulatory approach to mandate WSUD as part of the Government's approach to transitioning South Australia to a water sensitive state⁵ and implementing an improved approach to integrated water management.

- Released in 2010 *The 30-Year Plan for Greater Adelaide* aims to improve competitiveness, liveability and sustainability, and resilience to climate change. It sets out policies and targets to deliver urban precincts that are water and energy efficient, that reduce reliance on motor vehicles through provision of local services, and that foster a sense of community. A mapping program is being undertaken that will assist implementation of policies in *The 30 Year Plan for Greater Adelaide* to incorporate areas of primary production significance into local government development plans. Identification and agreement on these areas will enable government to consider introduction of stricter controls on forms of development not directly related to primary production.
- The South Australian Government is currently master planning the former Mitsubishi site at Tonsley Park with a view to establishing an integrated sustainable technologies employment precinct that will drive the future economic development of the southern metropolitan area., and to create a model 'Climate Smart Precinct' based on principles developed with The Climate Group and industry stakeholders.

7. BUILDINGS

The goal for the Buildings sector is for South Australia's building sector to anticipate and respond to climate change and become a world leader in the creation of a carbon neutral built environment.

Actions

- In collaboration with the NSW Government, South Australia worked with other jurisdictions on measures to maximise the potential for the application of co-generation and tri-generation and other distributed energy technologies
- In September 2010, South Australia was one of the first jurisdictions to increase requirements for the energy efficiency of both residential and commercial buildings in line with the National Strategy on Energy Efficiency.
- The State Government has joined the Climate Smart Precincts program, an initiative of The Climate Group which aims to bring together leading companies and state governments to fast-track low-carbon, climate resilient urban design. In February 2011, South Australia hosted the first workshop under the Climate Smart Precincts Initiative, which focused on the Tonsley Park and Bowden Urban Village Developments. A second workshop was held in August 2011.
- Round 3 of the Building Innovation Fund grant program closed in March 2011. Four projects aiming to improve energy efficiency of existing commercial office buildings were successful.

8. NATURAL RESOURCES

The goal for the Natural Resources sector is for South Australia's natural resources sector and ecosystems to be managed sustainably with optimum resilience and capacity to adapt to climate change.

Actions

- Significant progress is being made implementing Water for Good's 94 actions since the release of Water for Good in June 2009, in particular in the areas of water supply diversification and reform of the urban water sector.

⁵ A water sensitive State uses its water resources sustainably. It seeks to be resilient to climate change through a diverse range of water supplies, such as watercourses, groundwater, stormwater, rainwater tanks, wastewater and desalinated water.

- The Adelaide Desalination Plant will provide a secure, climate independent source of drinking water for the Greater Adelaide region. The plant commenced producing water in mid 2011 and construction is expected to be completed by late 2012. The plant will be 100% powered by renewable energy.
- As well as the diversification of water supplies through desalination, the state's reliance on rain-dependent sources such as the River Murray and the Mount Lofty Ranges reservoirs is being reduced by increasing stormwater harvesting and wastewater reuse. The state continues to invest strongly in stormwater projects that are either up and running, under construction or being scoped.
- On 5 July 2011, the Minister for Water released the Stormwater Strategy, a high-level 'road map' for the future of stormwater management in South Australia. The Stormwater Strategy includes nine actions to improve stormwater management in Adelaide in a way that integrates other urban water resources. Under the strategy, the South Australian Government will develop a 'blueprint for urban water' to bring together stormwater and wastewater alongside other water resources in the Adelaide region, guide future infrastructure investment and policy requirements across Adelaide, and assist transition to a water sensitive city.
- More than 31% of the wastewater from SA Water treatment plants is reused each year for irrigation, toilet flushing and the watering of parks and gardens. The state is on track to meet its target of recycling 45% of wastewater from urban areas across the State by 2013.
- 7500 ML of recycled water is now available for regional areas under the Statewide Wastewater Recycling Project, which was completed on 31 March 2011.
- In collaboration with local government, the State Government has been successful in securing Commonwealth funding for nine stormwater projects in Greater Adelaide. This means the region will now exceed stormwater harvesting targets of 20 GL/annum by 2013.
- Department for Water has released initial technical reports of its assessments of the impacts of climate change on water resources in South Australia, including an assessment of climate change risk ratings for all of South Australia's significant groundwater and surface water resources. Water resource impact assessments for the Northern, and Yorke and Eyre Peninsula Natural Resource Management Regions (NRM) will also be released in 2011. Work is continuing toward the completion of water resource impact assessments for all of South Australia's eight NRM regions. This work contributes to the development of Demand and Supply Statements.
- A Demand and Supply Statement for the Eyre Peninsula was released in April 2011. These statements are being developed for the eight Natural Resource Management Regions of South Australia. They will help ensure that long-term solutions are based on a thorough understanding of the state of local resources, the demand for them, and likely future pressures, including the impacts of climate change.
- The Goyder Institute for Water Research, launched in March 2011 was established to provide independent scientific advice on the state's water system, improve the government's ability to forecast threats to water security, and develop an integrated approach to water management. The State Government is providing \$25 million over five years and this will be matched in kind by CSIRO, and the three SA universities.
- A State Natural Resources Management program project commenced to investigate the potential climate change impacts within SA cropping zones on wheat grain yields, stubble biomass and the frequency that stubble biomass levels may be insufficient to protect land from wind and water erosion. Mapping of potential impacts will help inform potential future adaptation planning and exploration of alternative sustainable land use and land management options in vulnerable areas.

- The State Government continued partnership with the Future Farm Industries Cooperative Research Centre (CRC) research program. The CRC is developing more sustainable farming systems and regional industries based on perennial plants.
- The State Government commenced a Landscape Analysis project to analyse and review the development potential of sustainable perennial vegetation systems with optimum resilience and capacity to adapt to climate change for dryland agricultural regions of SA; including likely impacts of any proposed land use changes on natural resources.
- Recovery Planning efforts for threatened species and ecological communities (TSECs) in South Australia continued to identify and prioritise objectives and actions to assess threatening processes such as climate change.
- Ongoing Regional Species Assessments through the Regional Species Conservation Assessment Project continue to examine the conservation status of flora and fauna species in South Australia at the regional scale. This project is providing baseline information on species distribution and population trends, and enabling priorities to be set for threatened species management and conservation at a regional landscape scale.
- The South Australian Seed Conservation Centre is one of 14 organisations comprising the Australian Seed Bank Partnership, which has been formed to safeguard Australia's flora and plant communities against extinction. As of April 2011, seed has been collected and stored for 454 (57%) of South Australia's rare and threatened plant species. This is ahead of the State's timeline target of 53%.
- Together with the Northern Territory Government, South Australia participates in the Trans-Australia Eco-Link initiative which aims to establish a 3,500 kilometre-long corridor of connected landscapes and natural places from Spencer Gulf in South Australia to the Arafura Sea and Arnhem Land in the Northern Territory. The South Australian and Northern Territory Governments are each contributing \$1.8M to establish the Eco-Link. Evaluation of the potential for carbon biosequestration in rangeland landscapes has been completed.
- NatureLinks is SA's primary strategy to guide on-ground action to increase the resilience of terrestrial, marine and freshwater biodiversity to climate change. The state-wide NatureLinks Plan 2010-2013 has been finalised, and sets out the programs strategic directions and key outcomes. The WildEyre Memorandum of Understanding has been finalised within the East meets West NatureLink. This agreement identifies how Government and NGO members will work together to advance landscape conservation programs in the region.
- South Australia continues proactive management of the Coorong, Lower Lakes and Murray Mallee (CLLMM). Jointly funded by the Commonwealth and South Australian Governments, the program is funded over 5 years and aims to restore wetland habitats and ecological processes within the CLLMM Region. The 2010 planting program concluded in September 2010 with over 1.1 million sedges planted on 1,894 hectares of lakebed and shoreline, 105 hectares of priority wetland and habitat area revegetated with 130,000 plants. Over 150km of fencing to protect the lakes shoreline has been completed.
- The State Government River Murray Forest initiative was launched in August 2007 to plant 2.5 million native trees and shrubs throughout the River Murray corridor between the state border with Victoria and Tailem Bend, and to the southern extent of the River Murray. Through this project a total of 2,695 hectares have been commissioned for planting to provide biodiversity and carbon sequestration benefits.
- As part of the Million Trees Program, over 1,000 hectares of plantings have already been established and when completed, the program will have reconstructed approximately 2000 hectares of predominantly woodland habitat. Over its lifetime, this reconstructed habitat will absorb an estimated 600,000 tonnes of carbon dioxide equivalents.

- Monitoring continues of some of Australia's longest climate change trials that aimed at enhancing the adaptive capacity of afforestation in primary production landscapes. These trials provide data on specific genetic suitability for drier climates. Oil mallee trials are also underway in low rainfall regions of Murray Mallee and Eyre Peninsula. Here the aim is to provide farmers with the opportunity to diversify incomes e.g. oil or biofuel in changing climates as well as ameliorate soil erosion and biodiversity enhancement.

Appendix 4 - Whole of Government Advertising

Categories of Government Advertising

Advertising conducted by the Government of South Australia encompasses a diverse range of activities and objectives. These include, but are not limited to:

- Promoting behavioural change for social good – eg. road-safety, environment, sustainability and conservation
- Providing information regarding Government services and policies – eg. public transport changes, service locations and facilities
- Recruiting staff - eg. regular recruitment advertising or special campaigns
- Increasing enrolments and participation in education – eg. school open days and TAFE enrolments
- Raising awareness of health issues – eg. vaccination awareness, pandemic advice, substance use
- Providing information regarding changes to legislation – eg. consumer rights, law amendments
- Driving retail sales – eg. lotteries, tourism, events and festivals
- Encouraging investment in the state – eg. interstate business awareness and migration.

The South Australian Government manages advertising activity through a range of policies, guidelines and processes administered by the Strategic Communications Unit (SCU), Department of the Premier and Cabinet (DPC), overseen by the Premier's Communications Advisory Group (PCAG) under delegation from the Executive Committee of Cabinet (ExComm).

Expenditure on Government Advertising

On 25 March 2010, the Premier announced the suspension of a wide range of government advertising pending the recommendations of the Sustainable Budget Commission (SBC).

The suspension of government advertising was implemented on 5 April 2010. For the year following, the amount of taxpayers' money spent on government advertising reduced by \$9 million, compared to the same period in 2009.

In 2009 - 10, there was \$36.9 million spent on advertising by government agencies. In 2010 -11, there was \$34.0 million spent on advertising, against a (pre-suspension) forecast of \$40.9 million.

The following table indicates details of costs associated with advertising by South Australian Government Agencies during 2010-11. Development costs include all third-party production, creative and research costs associated with the preparation, execution and assessment of advertising. Where production services are provided by the Government's Master Media agency, the cost is included in the total media spend.

Government Agency	Total Media Spend \$	Total Development Costs \$
Auditor-General's Department	7,395.77	
Defence SA	242,837.69	365,523.86
Department for Families and Communities	829,237.48	428,366.91
Department for Transport, Energy and Infrastructure	1,062,417.19	512,071.49
Department for Water	63,625.39	24,585.00
Department of Education and Children's Services	1,039,626.00	337,396.00
Department of Environment and Natural Resources	435,836.92	11,000.00
Department of Further Education, Employment, Science and Technology	652,468.20	219,198.22
Department of Justice	601,357.11	117,225.62
Department of Primary Industries and Resources of South Australia	244,972.81	59,353.06
Department of Planning and Local Government	61,517.81	9,506.68
Department of the Premier and Cabinet*	2,506,178.58	578,666.26
Department of Trade and Economic Development	863,930.10	145,258.30
Department of Treasury and Finance	104,576.90	
Education Adelaide	145,702.00	41,680.00
Environmental Protection Authority	12,540.54	2,500.03
HomeStart Finance	546,737.00	91,109.00
Land Management Corporation	817,218.74	1,154,704.91
Motor Accident Commission	5,265,476.00	3,059,500.60
SA Health	4,037,393.13	1,021,256.87
SA Lotteries Commission	3,296,825.00	2,862,803.00
SA Motor Sport Board	527,966.55	471,990.35
SA Police	302,361.09	30,216.84
SA Tourism	8,379,810.36	5,194,915.84
SA Water Corporation	468,207.15	142,797.52
SA Fire and Emergency Services Commission	741,162.00	365,325.00
West Beach Trust	248,201.56	35,629.27
WorkCover Corporation	634,017.00	445,074.00
Zero Waste	97,185.40	32,202.26
TOTAL	34,236,781.47	17,759,856.88
TOTAL - Media plus development costs		51,996,638.36

* DPC expenditure includes Arts bodies and SafeWork SA

Top 10 Government Advertising Campaigns by Media Spend

The following table indicates significant advertising campaigns of the South Australian Government during 2010-11. Each of these campaigns is subject to an evaluation which is generally submitted to the PCAG twelve months after its commencement.

Agency	Title of Campaign	Objective of Campaign	Media Spend excl GST
SA Tourism Commission	Interstate Domestic – <i>Isn't It About Time</i>	<ul style="list-style-type: none"> • Increase the awareness of South Australia as a holiday destination amongst the domestic target market in Melbourne and Sydney. • Increase the number of domestic consumers considering South Australia as a holiday destination. • Increase the number of domestic consumers intending to take a South Australian holiday. 	\$5,458,070.15
SA Health - Drug & Alcohol Services SA	Tobacco Cessation	<ul style="list-style-type: none"> • To inform smokers about the serious impact that tobacco has on their health and the health of others. • To persuade smokers to make a quit attempt. • To stimulate quitting intentions by smokers and encourage them to call the Quitline. • To encourage non-smokers and recent quitters to remain non-smokers. • To prompt contact with the Quitline/Quit SA website for support and advice. 	\$1,360,033.00
Motor Accident Commission	Speed/ "Creepers"	<ul style="list-style-type: none"> • Continue to build awareness that low level speeding is a prevalent issue with negative consequences that is relevant to everyone, not just higher profile 'hoons' and dangerous drivers. • Position creeping as socially undesirable and increase overall acceptance of lower speeds and speed limits. • Increase intentions and incidences of driving at or below the legal speed limit at all times. 	\$714,521.91
Motor Accident Commission	Drink Drive/"Thinking About Drinking?"	<ul style="list-style-type: none"> • Encourage pre-planning for the drinking occasion so that drinkers will have arranged alternatives to driving when over the legal Blood Alcohol Content (BAC) and will not have access to their car when over the legal BAC should they become tempted. • Reduce incidences of drink driving. 	\$706,884.36

Agency	Title of Campaign	Objective of Campaign	Media Spend excl GST
Motor Accident Commission	Drug Drive/"Don't Drive on Drugs"	<ul style="list-style-type: none"> • Challenge the misconceptions perpetuated by drug drivers of the positive effects drugs are thought to have on their driving ability. • Raise awareness that drugged driving is dangerous and a prevalent issue in road safety, just like drink driving. • Reduce incidences of drug driving. 	\$659,868.22
SA Tourism Commission	Tour Down Under	<ul style="list-style-type: none"> • Increase crowds lining the streets and overall crowd density. • Increase people travelling from interstate specifically for the event. • Increase riders for the Skoda Breakaway Series. • Increase attendance at associated events. 	\$643,977.21
Motor Accident Commission	Restraints/"Dead Easy"	<ul style="list-style-type: none"> • Remind non-compliant drivers and passengers of the negative consequences of not wearing a seatbelt in the event of a crash. • Provide frequent reminders to drivers and passengers at the point of behaviour to put their seatbelt on, especially on short trips and local areas where most non-compliance occurs. • Increase overall seatbelt compliance. 	\$621,790.39
WorkCover Corporation	Return to Work	<ul style="list-style-type: none"> • Raise awareness of the importance of return to work and the role everyone plays in the process. • Motivate people to do their bit for recovery and return to work. • Provide information so people know what they can do to help an injured worker return to work. 	\$607,631.18
Motor Accident Commission	Motorcycles/"No Place to Race & Gear Up"	<ul style="list-style-type: none"> • Raise awareness amongst riders that the environment of roads are inherently dangerous and likely to lead to death or serious injury if they race or speed on it. • Raise awareness amongst riders of the importance of safety clothing in the event of a crash and the safety clothing is more than just a helmet and jacket. • Reduce dangerous riding and increase compliance with speed limits. • Increase use of full safety gear at all times. • 	\$586,475.85

Agency	Title of Campaign	Objective of Campaign	Media Spend excl GST
Country Fire Service	Bushfire Ready	<ul style="list-style-type: none"> To increase awareness, influence attitudes and change behaviour, so that people living in bushfire-prone areas are prepared for the threat of bushfire and the impact on their property and lives, particularly through the preparation of bushfire survival plans. 	\$571,133.55

Notes

- The expenditure details have been reported to DPC by the responsible Government agency.
- While all endeavours have been made to provide an accurate picture of expenditure, the method of classifying expenditure will vary according to the internal practices of the agency.
- The title of the campaign is the one given by the responsible Government agency and may vary slightly from the way it appeared in the market.

Top 10 DPC Campaigns by Media Spend:

The following table indicates the significant advertising campaigns of the Department of Premier and Cabinet during 2010-11. Each of these campaigns is subject to an evaluation which is generally submitted to the PCAG twelve months after its commencement.

Agency	Title of Campaign	Media Spend
Renewables SA	Low Carbon Credentials	\$182,880.22
Safe Work SA	Homecomings	\$156,931.00
Adelaide Festival Centre	2011 Adelaide Cabaret Festival	\$155,201.76
Safe Work SA	High Risk Worker Accreditation	\$147,058.39
Art Gallery Of SA	What's On	\$98,186.53
Adelaide Festival Centre	Oz Asia Festival	\$93,614.30
Adelaide Film Festival	2012 BAFFQ	\$87,081.43
Adelaide Festival Centre	Mother Africa	\$79,206.92
Art Gallery Of SA	Piccinini	\$73,864.35
DPC	SA's Strategic Plan	\$60,824.38

Appendix 5 - Fatalities notifiable under the Occupational Health, Safety and Welfare Act 1986

12 notifiable work-related fatalities were recorded in the period 1 July 2010 to 30 June 2011.

16 July 2010 - Lonsdale

An employee working in an elevated work platform (EWP) beneath a 14-metre steel beam being lifted by a crane died when the sling holding the beam broke and the beam fell on him.

2 August 2010 – Dry Creek

An employee working on a large tri-axle extendable trailer died when the extendable section closed, crushing the employee.

30 August 2010 - Marabel

A self-employed farmer working alone was found adjacent to a running air compressor with an unguarded metal drive wheel with a fragment of the wheel near his head.

20 October 2010 - Hahndorf

A managing director had returned to his tip truck to attend to some mechanical repairs and was found trapped between the chassis and tray of the truck.

3 December 2010 – Port Noarlunga

A self-employed contractor died in hospital after he fell from a ladder while carrying out roofing work on a single story private dwelling.

15 December 2010 – Arno Bay

A truck driver died in hospital after he was hit by a truck while he was waiting to deliver grain at a silo.

18 January 2011 - Tarlee

A shearer died in hospital after he was kicked by the sheep he was shearing and lost control of the hand piece, which hit the side of his neck.

2 February 2011 - Quorn

A self-employed farmer working alone refilling troughs and tanks was found pinned by his truck between the end of the tray and a water tank.

17 February 2011 – Off Perforated Island

An abalone diver was attacked by sharks while surfacing from a dive.

28 February 2011 - Dulwich

An employee working alone on the roof of a private residence servicing an evaporative air conditioner died in hospital after he fell through the verandah roof to the ground.

7 April 2011 - Wingfield

The deceased was working alone under a motor vehicle when he became trapped under the hoist supporting the vehicle.

3 May 2011 – Renmark

An employee was electrocuted while fault finding on a piece of machinery.

Appendix 6 – Compliance Activities and Statistics

SafeWork SA undertake a range of activities to ensure workplace and public health and safety. Inspectors provide information, assistance and advisory services as well as compliance and enforcement services.

There were 69,094⁽¹⁾ workplaces liable to inspection and a total of 826,300⁽²⁾ workers employed.

Improvement Notices are issued when there is no immediate risk to health and safety but correction is required for compliance.

Prohibition Notices are issued when there is an immediate threat to injury. A Prohibition Notice stipulates that the activity must cease until the risk to health and safety has been removed or eliminated.

Key Interventions and Investigations:

Number of key intervention activities	31964
Number of OHS Investigations	4449

OHS Compliance Notices issued by inspectors.

Improvement Notices	2347
Prohibition Notices	885

SafeWork SA finalised 776 Industrial Relations investigations - 347 State and 429 Federal and recovered a total of \$924,134 in unpaid entitlements - \$361,597.33 State and \$562,480 Federal.

Enquiries to the Help Centre

Enquiry	Telephone	In-Person	Written
IR	55,750	103	748
OHS	30,888	47	1972
Total	86,638	150	2720

(1) WorkCover SA, Jun 2011

(2) ABS '6202.0 Labour Force, Australia, Jun 2011'

Appendix 7 – Convictions

One conviction recorded under the *Fair Work Act 1994* and 40 convictions recorded under the *Occupational Health, Safety and Welfare Act 1986*.

Fair Work Act 1994

11/11/10 **DEVINDER SINGH T/AS BHAI ON THE BEACH:** was convicted and fined \$8,500 (with no order to pay due to financial incapacity) plus costs after pleading guilty to breaches of s104A, s102(1) and s224.

Occupational Health, Safety and Welfare Act 1986

15/7/10 **MSP GROUP PTY LTD:** was convicted and fined \$76,500 plus costs (the first such conviction under the new penalty regime) after pleading guilty to a breach of s19(1). On 19 March 2008, an employee sustained broken bones in the lower spine after falling 4.5 metres to the ground while undertaking roofing work.

15/7/10 **BHP BILLITON OLYMPIC DAM CORPORATION PTY LTD:** was convicted and fined \$76,000 plus \$20,000 compensation plus costs after pleading guilty to a breach of s19(1). On 12 December 2007, an employee working on repairs at floor level within a humidifier was fatally injured when struck by part of a water-spray cooling nozzle that broke away and fell while being removed by crane from the roof of the humidifier.

22/7/10 **RODNEY WILMSHURST:** was convicted and fined \$11,250 plus costs after pleading guilty to a breach of s61(3). On 15 November 2007, an employee suffered burns when an explosion occurred while using oxy-cutting equipment to cut up an air-conditioning unit.

26/7/10 **ORLEA PTY LTD:** was convicted and fined \$23,750 after pleading guilty to a breach of s19(1). On 4 June 2007, an employee sustained a severely crushed arm when the operator of an olive harvesting machine closed the hopper door while the employee was manually clearing a blockage inside the hopper.

6/8/10 **LUCAS EARTHMOVERS PTY LTD:** was convicted and fined \$20,000 plus costs after being found guilty of a breach of s19(1). On 11 July 2006, an employee's leg was broken after being run over by a skid steer.

10/8/10 **DECONSTRUCT PTY LTD:** was convicted and fined \$18,750 plus costs after pleading guilty to a breach of s22(2)(b). On 30 March 2007, a person not employed by the company was exposed to risk while walking across a car park when a piece of angle iron fell into the car park during demolition of air conditioning ducts.

1/9/10 **ALLIN TOWBARS PTY LTD:** was convicted and fined \$30,000 plus \$8,000 compensation plus costs after pleading guilty to a breach of s19(1). On 29 April 2008, an employee suffered a serious hand injury while operating a drill press.

2/9/10 **WEATHERFORD DRILLING INTERNATIONAL (AUST) PTY LTD:** was convicted and fined \$138,750 plus \$20,000 compensation plus costs and was ordered to publish a full-page

article about the conviction in the PESA News after pleading guilty to breaches of s19(1) and s61. On 27 January 2008, an employee sustained fatal injuries while assisting two fellow employees in their work on an oil rig floor.

- 2/9/10** **CENTRAL NORTHERN ADELAIDE HEALTH SERVICES INC:** was convicted and fined \$6,000 plus costs after pleading guilty to a breach of s19(3)(d). On 4 October 2007, an employee sustained injuries after spilling dishwasher detergent containing sodium hydroxide on her face and neck while changing the detergent bottle in a dishwasher.
- 22/9/10** **R B BAKING PTY LTD:** was convicted and fined \$4,500 plus costs after pleading guilty to a breach of s19(1). On 16 November 2007, an employee sustained a shoulder injury when her arm became jammed while attempting to remove the dough from inside a dough-proving machine.
- 22/9/10** **SALISBURY BRICK PTY LTD:** was convicted and fined \$34,400 plus costs after pleading guilty to breaches of s19(1), r2.14.1 and r6.4.15(2). On 16 May 2008, an employee was injured when his right hand and arm became caught in a conveyor belt.
- 22/9/10** **EMILIO AND ITALINA DORA BERNARDI (2):** were convicted and fined a combined penalty of \$16,000 plus costs after pleading guilty to a breach of s61(3). On 16 May 2008, an employee was injured when his right hand and arm became caught in a conveyor belt.
- 22/9/10** **BRICE METALS AUSTRALIA PTY LTD:** was convicted and fined \$26,250 plus costs after pleading guilty to a breach of s19(1). On 19 February 2008, an employee suffered injuries when his hand, wrist and forearm were caught in the unguarded moving parts of a slitting machine.
- 23/9/10** **TORRENS BUILDING & CIVIL PTY LTD:** was convicted and fined \$18,750 plus costs after pleading guilty to a breach of s22(2)(b). On 4 March 2008, an employee of the defendant was cutting metal sheeting. Sparks from this activity caused a grass fire which spread to a house adjacent to the building site in which a person was asleep.
- 29/9/10** **FRESHEXCHANGE PTY LTD:** was convicted and fined \$44,000 plus costs after pleading guilty to a breach of s19(1). On 16 May 2008, an employee sustained three finger amputations, complex lacerations and severe de-gloving when he tripped and fell through the rusted mesh guard of an air-intake fan in a cool room.
- 29/10/10** **AMDEL LTD:** was convicted and fined \$18,750 plus costs after pleading guilty to a breach of s19(1). On 28 May 2008, an employee sustained a crush injury and partial amputation to his finger when it was trapped in the rollers of the rock crushing plant he was operating.
- 25/11/10** **A & G ENGINEERING PTY LTD:** was convicted and fined \$135,000 plus costs after pleading guilty to a breach of s24(1)(a). On 6 March 2008, two employees were injured and five others placed at risk when a tank farm at a winery collapsed as the existing concrete slab it had been built on cracked and failed.
- 25/11/10** **A & G ENGINEERING (SA) PTY LTD:** was convicted and fined \$108,000 plus costs after pleading guilty to a breach of s24(2). On 6 March 2008, two employees were injured and

five others placed at risk when a tank farm at a winery collapsed as the existing concrete slab it had been built on cracked and failed.

- 25/11/10** **RG & RT TROTT PTY LTD T/AS WIRRA WIRRA WINERY:** was convicted and fined \$112,000 plus costs after pleading guilty to a breach of s19(1). On 6 March 2008, two employees were injured and five others placed at risk when a tank farm at a winery collapsed as the existing concrete slab it had been built on cracked and failed.
- 15/12/10** **HERMES PRECISA PTY LTD:** was convicted and fined \$26,400 plus costs after pleading guilty to a breach of s19(1). On 20 May 2008 an employee suffered crush injuries to two fingers while operating a large powered guillotine.
- 15/12/10** **SALMAT DOCUMENT MANAGEMENT SOLUTIONS PTY LTD:** was convicted and fined \$22,400 plus costs after pleading guilty to a breach of s19(1). On 20 May 2008 an employee suffered crush injuries to two fingers while operating a large powered guillotine.
- 21/2/11** **ALUWALK PTY LTD:** was convicted and fined \$3,000 (reduced from \$16,000 due to financial incapacity and the serious injury suffered by the company's principal) plus costs after pleading guilty to a breach of s19(1). On 27 June 2007, a managing director sustained a fractured pelvis, fractured ribs and a punctured lung after falling six metres to the floor of a water storage tank while engaged in the task of reroofing the tank.
- 2/3/2011** **M & I SAMARAS (NO 1) PTY LTD:** was convicted and fined \$22 500 plus costs after pleading guilty to a breach of s19(1). On 30 November 2007, an employee sustained crush injuries, punctures and fractures to his legs when a 3600 kg steel beam was knocked over and he was trapped between it and a pile of smaller beams.
- 14/4/11** **FIG TREE BAY FISHERIES PTY LTD:** was convicted and fined \$22,500 plus \$20,000 compensation plus costs after pleading guilty to a breach of s19(1). On 5 January 2007, an employee sustained a fractured hip when his foot was caught in the net and he was drawn toward the spool of a shark fishing vessel.
- 14/4/11** **CLEAN SEAS AQUACULTURE GROWOUT PTY LTD:** was convicted and fined \$26,250 plus costs after pleading guilty to a breach of s19(1). On 24 November 2007, an employee became unconsciousness while performing a breath-hold dive to retrieve dead fish from a fish cage.
- 14/4/11** **E S WIGG & SON PTY LTD:** was convicted and fined \$22,500 plus costs after pleading guilty to a breach of s19(1). On 3 September 2008, an employee sustained amputation of a fingertip after he was nipped by a chain on an envelope machine while trying to retrieve an envelope that had fallen off the production line.
- 29/4/11** **DIVERSE BARREL SOLUTIONS PTY LTD:** was convicted and fined \$32,000 plus \$5,400 compensation plus costs after pleading guilty to a breach of s19(1). On 12 February 2008, an employee sustained serious hand injuries when it came in contact with a large spinning cutter wheel while he was in the process of cleaning out a build up of sawdust from inside a stave jointer machine.
- 10/5/11** **BAROSSA ENTERPRISES INCORPORATED:** was convicted and ordered to perform a range of substantial educative activities within the disability services sector and to pay

costs after pleading guilty to a breach of s19(1). On 17 August 2009, an employee sustained a finger joint amputation while attempting to clear a blockage of sawdust and wood shavings from a trenching machine.

- 11/5/11** **MARITIME CONSTRUCTIONS PTY LTD:** was convicted and fined \$30,000 plus costs after pleading guilty to a breach of s19(1). On 21 October 2008, an employee sustained a fractured vertebra, two broken ribs, a broken wrist and severe bruising after he slipped and fell 5 metres while attempting to climb over a crane outrigger during construction works at the Rapid Bay jetty.
- 17/5/11** **FARQUHARS KI PTY LTD:** was convicted and fined \$14,000 plus costs after pleading guilty to a breach of s19(1). On 22 October 2007, an employee sustained injuries to three fingers of his left hand while using a panel saw to trim the edges of a piece of board.
- 19/5/11** **INTERCAST AND FORGE PTY LTD:** was convicted and fined \$22,500 plus costs after pleading guilty to a breach of s19(1). On 12 June 2008, an employee was injured after his hand entered the opening of a cement mixing machine and was struck by the agitator.
- 20/5/11** **KJ RENFREY NOMINEES PTY LTD:** was convicted and fined \$40,000 plus costs after pleading guilty to a breach of s19(1) and was ordered to provide a copy of the penalty decision to all of its current employees. On 21 July 2008, two employees suffered exposure to a product containing hydrofluoric acid while cleaning a truck.
- 26/5/11** **CONSTANTINOS MIHALOPOULOS:** was convicted and fined \$20,000 (reduced to nil due to the defendant's inability to pay) after pleading guilty to four breaches of s61(3). On 8 July 2008, an employee sustained a broken nose and was rendered unconscious when the rear door of the mobile lunch van she operated broke free and struck her head.
- 27/5/11** **UNIKEN PTY LTD:** was convicted and fined \$30,600 plus costs after pleading guilty to a breach of s19(1). On 17 April 2008, an employee sustained a deep laceration to his left thigh when the hand held circular saw he was using kicked back and dropped onto his leg.
- 1/6/11** **REGENCY (SHOWERSCREENS & WARDROBES) PTY LTD:** was convicted and fined \$22,950 plus costs after pleading guilty to a breach of s19(1). On 20 November 2007, an employee sustained a chest injury while securing an industrial waste bin to a forklift when a delivery truck reversed into the bin, which forced the employee against the frame of the forklift.
- 10/6/11** **ONESTEEL MANUFACTURING PTY LIMITED:** was convicted and fined \$48,000 plus costs after pleading guilty to a breach of s19(1). On 8 July 2008, an employee sustained arc flash burns while removing a blanking plate on a live switchboard.
- 24/6/11** **COBHAM AVIATION SERVICES ENGINEERING PTY LTD:** was convicted and fined \$24,000 plus costs after pleading guilty to a breach of s19(1). On 27 June 2008, an employee sustained serious finger injuries affecting both hands while he used a guillotine to cut stainless steel.

30/6/11

BIANCO REINFORCING PTY LTD: was convicted and fined \$18,750 plus costs after pleading guilty to a breach of s19(1). On 25 October 2008, an employee sustained soft tissue and nail damage to his thumb while using a cropping machine to cut tie wire.

30/6/11

LIVING COLOUR NURSERY PTY LTD: was convicted and fined \$30,000 plus costs after pleading guilty to a breach of s19(1). On 19 May 2009, an employee sustained three broken fingers, four dislocated fingers and a partial de-gloving to his hand when he attempted to break up clumps of peat moss in a soil mixing machine.

Department of the Premier and Cabinet

Annual Financial Statements

For The Year Ended 30 June 2011

Department of the Premier and Cabinet

Certification of the Financial Statements

We certify that the attached General Purpose Financial Statements for the Department of the Premier and Cabinet:


- comply with relevant Treasurer's Instructions issued under Section 41 of the *Public Finance and Audit Act 1987*, and relevant *Australian Accounting Standards*;
- are in accordance with the accounts and records of the Department; and
- present a true and fair view of the financial position of the Department of the Premier and Cabinet as at 30 June 2011 and the results of its operations and cash flows for the financial year.

We certify that the internal controls employed by the Department of the Premier and Cabinet for the financial year over its financial reporting and its preparation of the General Purpose Financial Statements have been effective throughout the reporting period.



Jim Hallion
Chief Executive

22 Sep 2011



Bret Morris
Executive Director
Services Division

21st Sep 2011



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**To the Chief Executive
Department of the Premier and Cabinet**

As required by section 31 of the *Public Finance and Audit Act 1987*, I have audited the accompanying financial report of the Department of the Premier and Cabinet for the financial year ended 30 June 2011. The financial report comprises:

- a Statement of Comprehensive Income for the year ended 30 June 2011
- a Statement of Financial Position as at 30 June 2011
- a Statement of Changes in Equity for the year ended 30 June 2011
- a Statement of Cash Flows for the year ended 30 June 2011
- Disaggregated Disclosures - Expenses and Income for the year ended 30 June 2011
- notes, comprising a summary of significant accounting policies and other explanatory information
- a Statement of Administered Comprehensive Income for the year ended 30 June 2011
- a Statement of Administered Financial Position as at 30 June 2011
- a Statement of Administered Changes in Equity for the year ended 30 June 2011
- a Statement of Administered Cash Flows for the year ended 30 June 2011
- a Certificate from the Chief Executive and the Executive Director, Services Division.

The Chief Executive's Responsibility for the Financial Report

The Chief Executive is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards, and for such internal control as the Chief Executive determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility


My responsibility is to express an opinion on the financial report based on the audit. The audit was conducted in accordance with the requirements of the *Public Finance and Audit Act 1987* and Australian Auditing Standards. The auditing standards require that the auditor comply with relevant ethical requirements and that the auditor plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Chief Executive, as well as the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial report gives a true and fair view of the financial position of the Department of the Premier and Cabinet as at 30 June 2011, its financial performance and its cash flows for the year then ended in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards.

A handwritten signature in black ink, appearing to read 'S O'Neill', with a horizontal line extending to the right.

S O'Neill
AUDITOR-GENERAL
30 September 2011

Statement of Comprehensive Income
For The Year Ended 30 June 2011

	Note	2011 \$'000	2010 \$'000
Expenses			
Employee benefits	6	86 685	91 122
Supplies and services	7	61 019	64 442
Grants and subsidies	8	130 328	141 095
Depreciation and amortisation	9	6 001	6 022
Net loss from disposal of non-current assets	10	665	1 093
Other expenses	11	424	548
Total expenses		285 122	304 322
Income			
Fees and charges	13	27 493	27 040
Commonwealth revenues	14	5 124	1 942
Grants	15	14 304	21 299
Interest		31	26
Resources received free of charge	16	5	12
Community Development Fund		900	900
Recoveries from administered items		1 009	455
Other income	17	995	1 248
Total income		49 861	52 922
Net cost of providing services		235 261	251 400
Revenues from (payments to) SA Government			
Revenues from SA Government	18	241 486	247 421
Payments to SA Government	18	-	2 236
Total revenues from SA Government		241 486	245 185
Net result		6 225	(6 215)
Total comprehensive result		6 225	(6 215)

The net result and comprehensive result are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying Notes.

Statement of Financial Position

For The Year Ended 30 June 2011

	Note	2011 \$'000	2010 \$'000
Current assets			
Cash and cash equivalents	19	34 833	34 280
Receivables	20	10 448	8 388
Inventories		24	18
Total current assets		45 305	42 686
Non-current assets			
Receivables	20	150	226
Property, plant and equipment	21	155 304	122 262
Works of art	21	4 698	4 698
Intangible assets	22	195	367
Total non-current assets		160 347	127 553
Total assets		205 652	170 239
Current liabilities			
Payables	23	27 454	13 594
Employee benefits	24	8 249	10 313
Provisions	25	908	873
Other liabilities	26	49	243
Total current liabilities		36 660	25 023
Non-current liabilities			
Payables	23	1 117	1 328
Employee benefits	24	12 711	13 398
Provisions	25	3 060	2 839
Other liabilities	26	202	74
Total non-current liabilities		17 090	17 639
Total liabilities		53 750	42 662
Net assets		151 902	127 577
Equity			
Contributed capital		45 221	25 899
Asset revaluation surplus		14 544	14 544
Retained earnings		92 137	87 134
Total equity		151 902	127 577
The total equity is attributable to the SA Government as owner			
Unrecognised contractual commitments	28		
Contingent assets and liabilities	29		

The above statement should be read in conjunction with the accompanying Notes.

Statement of Changes in Equity
For The Year Ended 30 June 2011

	Contributed capital	Asset revaluation surplus	Retained earnings	Total
Note	\$'000	\$'000	\$'000	\$'000
Balance at 30 June 2009	15 435	14 544	88 481	118 460
Net result for 2009-10	-	-	(6 215)	(6 215)
Total comprehensive result for 2009-10	-	-	(6 215)	(6 215)
Transactions with SA Government as owner				
Equity contribution from the State Government	27 845	-	-	27 845
Equity distribution to the State Government	(17 381)	-	-	(17 381)
Net assets transferred in as a result of an administrative restructure	-	-	4 868	4 868
Balance as at 30 June 2010	25 899	14 544	87 134	127 577
Net result for 2010-11	-	-	6 225	6 225
Total Comprehensive result for 2010-11	-	-	6 225	6 225
Transactions with SA Government as owner				
Equity contribution from the State Government	19 322	-	-	19 322
Net assets distributed from administrative restructures	-	-	(1 222)	(1 222)
Balance at 30 June 2011	45 221	14 544	92 137	151 902

All changes in equity are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying Notes.

Statement of Cash Flows

For The Year Ended 30 June 2011

	Note	2011 \$'000	2010 \$'000
Cash flows from operating activities			
Cash outflows			
Employee benefits		(89 436)	(88 447)
Supplies and services		(58 353)	(60 704)
Grants and subsidies		(129 536)	(142 146)
GST paid to the Australian Taxation Office		(19 957)	(18 319)
Other payments		(424)	(415)
Cash used in operations		(297 706)	(310 031)
Cash inflows			
Fees and charges		25 898	29 745
Commonwealth revenues		5 124	1 957
Grants		15 007	19 486
Interest received		31	24
Community Development Fund		900	900
Recoveries from administered items		1 009	455
GST recovered from the Australian Taxation Office		19 155	18 319
Other receipts		1 037	1 262
Cash generated from operations		68 161	72 148
Cash flows from SA Government			
Receipts from SA Government:		241 486	247 421
Payments to SA Government:		-	(2 236)
Cash generated from SA Government		241 486	245 185
Net cash provided by operating activities	30	11 941	7 302
Cash flows from investing activities			
Cash outflows			
Purchase of property, plant and equipment		(30 710)	(15 291)
Purchase of intangible assets		-	(34)
Cash used in investing activities		(30 710)	(15 325)
Cash inflows			
Proceeds from sale of property, plant and equipment		-	1
Cash generated from investing activities		-	1
Net cash used in investing activities		(30 710)	(15 324)
Cash flows from financing activities			
Cash outflows			
Capital distribution to the State Government		-	(17 381)
Cash used in financing activities		-	(17 381)
Cash inflows			
Capital contribution from the State Government		19 322	27 845
Cash generated from financing activities		19 322	27 845
Net cash provided by financing activities		19 322	10 464
Net increase (decrease) in cash and cash equivalents held		553	2 442
Cash and cash equivalents at the beginning of the financial year		34 280	31 838
Cash and cash equivalents at the end of the financial year	19	34 833	34 280

The above statement should be read in conjunction with the accompanying Notes.

Department of the Premier and Cabinet

DISAGGREGATED DISCLOSURES - EXPENSES AND INCOME

For The Year Ended 30 June 2011

	Cabinet Office		Ethical Standards & Professional Integrity		Strategic Policy Initiatives		Library & Information Services		Access to Art		Arts Industry Development		Support Services		Capital City		Aboriginal Affairs & Reconciliation		Public Sector Performance Commission		Community Services		Industrial Relations		Employee Advocacy		Total	
	Activity 1		Activity 2		Activity 3		Activity 4		Activity 5		Activity 6		Activity 7		Activity 8		Activity 9		Activity 10		Activity 11		Activity 12		Activity 13		2011	2010
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Expenses																												
Employee benefits	6 220	6 469	1 985	2 174	9 556	7 047	403	423	2 895	2 734	2 362	2 268	19 174	19 762	384	305	8 147	6 335	786	2 163	4 545	4 364	30 228	30 967	-	6 111	86 685	91 122
Supplies and services	1 954	2 462	915	1 085	7 204	6 623	609	575	1 337	1 282	1 888	2 113	13 704	13 117	179	255	13 574	10 331	270	487	3 903	5 708	15 482	15 074	-	5 330	61 019	64 442
Grants and subsidies	7	-	-	5	9 796	11 821	19 355	30 476	31 347	24 686	58 860	58 435	3 315	9 263	(18)	80	3 550	3 551	-	81	1	3	4 115	2 691	-	3	130 328	141 095
Depreciation and amortisation	163	272	6	4	11	4	-	-	-	19	11	-	4 531	4 947	-	-	96	84	-	-	290	265	230	129	-	17	6 001	6 022
Net loss from disposal of non-current assets	-	-	-	-	-	-	-	-	-	-	-	1 109	-	(16)	-	-	4	-	-	-	-	-	661	-	-	-	665	1 093
Other expenses	-	-	-	-	-	-	-	-	-	9	-	4	419	515	-	-	5	1	-	-	-	19	-	-	-	-	424	548
Total expenses	8 344	9 203	2 906	3 268	26 567	25 495	20 367	31 474	35 598	28 722	67 641	68 876	37 250	42 915	545	640	25 376	20 302	1 056	2 731	8 739	10 359	50 716	48 861	17	11 476	285 122	304 322
Income																												
Fees and charges	54	1 588	655	601	517	406	1	1	863	661	5 050	4 313	1 903	570	-	-	3 294	2 747	28	35	2 139	2 200	12 989	13 131	-	787	27 493	27 040
Commonwealth revenues	-	15	-	-	1 245	1 107	-	-	-	-	709	540	-	-	-	-	167	280	-	-	-	-	3 003	-	-	-	5 124	1 942
Grants	-	-	-	-	967	1 586	-	-	-	-	-	-	389	85	262	340	1 748	858	-	-	-	-	10 938	10 766	-	7 664	14 304	21 299
Interest	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	31	25	-	-	-	-	-	-	-	-	31	26
Resources received free of charge	-	-	-	-	-	-	-	-	5	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	12
Community Development Fund	-	-	-	-	-	-	-	-	-	-	900	900	-	-	-	-	-	-	-	-	-	-	-	-	-	-	900	900
Recoveries from administered items	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	877	455	-	-	-	-	132	-	-	-	1 009	455
Other income	-	1	9	1	10	-	102	63	54	40	228	176	388	964	24	-	10	1	10	-	160	-	-	2	-	-	995	1 248
Total income	54	1 604	664	602	2 739	3 099	103	64	922	701	6 887	5 941	2 680	1 620	286	340	6 127	4 366	38	35	2 299	2 200	27 062	23 899	-	8 451	49 861	52 922
Net cost of providing services	8 290	7 599	2 242	2 666	23 828	22 396	20 264	31 410	34 676	28 021	60 754	62 935	34 570	41 295	259	300	19 249	15 936	1 018	2 696	6 440	8 159	23 654	24 962	17	3 025	235 261	251 400
Revenues from/(payments)																												
Revenues from SA Government	-	-	-	-	-	-	19 529	18 078	33 961	29 776	61 386	58 489	126 610	141 078	-	-	-	-	-	-	-	-	-	-	-	-	241 486	247 421
Payments to SA Government	-	-	-	-	-	-	-	-	-	-	-	-	-	2 236	-	-	-	-	-	-	-	-	-	-	-	-	-	2 236
Total revenues from/(payments to) SA Government	-	-	-	-	-	-	19 529	18 078	33 961	29 776	61 386	58 489	126 610	138 842	-	-	-	-	-	-	-	-	-	-	-	-	241 486	245 185
Net result	(8 290)	(7 599)	(2 242)	(2 666)	(23 828)	(22 396)	(735)	(13 332)	(715)	1 755	632	(4 446)	92 040	97 547	(259)	(300)	(19 249)	(15 936)	(1 018)	(2 696)	(6 440)	(8 159)	(23 654)	(24 962)	(17)	(3 025)	6 225	(6 215)

Note 1. Objectives of the Department of the Premier and Cabinet

The Department of the Premier and Cabinet (the Department) is the principal government agency in South Australia. It delivers specialist policy advice to the Premier and Ministers, supports the Cabinet process and provides direction and leadership to the South Australian Public Service.

The Department leads the implementation of South Australia's Strategic Plan, has overarching responsibility for federal-state relations and drives key government initiatives across a range of services benefiting other government agencies and the community.

The Department works closely with these groups to develop policies and deliver programs in the areas of social inclusion, Aboriginal well-being, the arts, industrial relations, sustainability and climate change, occupational health and safety, recreation and sport, and government records access and preservation.

Note 2. Summary of significant accounting policies

2.1 Statement of compliance

The financial statements are General Purpose Financial Statements. The accounts have been prepared in accordance with relevant Australian Accounting Standards and Treasurer's Instructions and Accounting Policy Statements promulgated under the provision of the *Public Finance and Audit Act 1987*.

Except for Australian Accounting Standard AASB 2009-12 which the Department has early-adopted, Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective have not been adopted by the Department for the reporting period ended 30 June 2011. These are outlined in Note 4.

2.2 Basis of preparation

The preparation of the financial statements requires:

- ☐ the use of certain accounting estimates and requires management to exercise its judgement in the process of applying the Department's accounting policies. The areas involving a higher degree of judgement or where assumptions and estimates are significant to the financial statements are outlined in the applicable Notes;
- ☐ the selection and application of accounting policies in a manner that ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events are reported; and
- ☐ compliance with Accounting Policy Statements issued pursuant to section 41 of the *Public Finance and Audit Act 1987*. In the interest of public accountability and transparency the Accounting Policy Statements require the following Note disclosures, which have been included in the financial statements:
 - a) income, expenses, financial assets and liabilities where the counterparty/transaction is with an entity within the SA Government as at reporting date, classified according to their nature. A threshold of \$100 000 for separate identification of these items applies;
 - b) expenses incurred as a result of engaging consultants;
 - c) employee targeted voluntary separation package information;
 - d) employees whose normal remuneration is equal to or greater than the base executive remuneration level (within \$10 000 bandwidths) and the aggregate of the remuneration paid or payable or otherwise made available, directly or indirectly, by the entity to those employees; and
 - e) board/committee member and remuneration information, where a board/committee member is entitled to receive income from membership other than a direct out-of-pocket reimbursement.

The Department's Statement of Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity have been prepared on an accrual basis and are in accordance with historical cost convention, except for certain assets that were valued in accordance with the applicable valuation policy.

The Statement of Cash Flows has been prepared on a cash basis.

The financial statements have been prepared based on a twelve month operating cycle and are presented in Australian currency.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June 2011 and comparative information presented for the year ended 30 June 2010.

2.3 Reporting entity

The Department is a government department of the State of South Australia established pursuant to the *Public Sector Act 2009*. The Department is an administrative unit acting on behalf of the Crown. The financial statements and accompanying Notes encompass all the controlled activities of the Department.

Administered resources

The Department administers, but does not control, certain resources on behalf of the South Australian Government. It is accountable for the transactions involving those administered resources, but does not have the discretion to deploy the resources for achievement of the Department's objectives. For these resources, the Department acts only on behalf of the Commonwealth and South Australian governments.

Transactions and balances relating to these administered resources are not recognised as departmental income, expense, assets and liabilities. As administered items are significant in relation to the Department's overall financial performance and position, they are disclosed in the administered financial statements attached to the General Purpose Financial Statements. Except as otherwise disclosed, administered items are recognised on the same basis and using the same accounting policies as for the departmental items.

2.4 Comparative information

The presentation and classification of items in the financial statements are consistent with prior periods except where specific accounting standards and/or accounting policy statements have required a change.

Where presentation or classification of items in the financial statements have been amended, comparative figures have been adjusted to conform to changes in presentation or classification in these financial statements unless impracticable to do so.

The restated comparative amounts do not replace the original financial statements for the preceding period.

2.5 Rounding

All amounts in the financial statements and accompanying Notes have been rounded to the nearest thousand dollars (\$'000).

2.6 Taxation

The Department is not subject to income tax. The Department is liable for payroll tax, fringe benefits tax, goods and services tax, emergency services levy, land tax equivalents and local government rate equivalents.

Income, expenses and assets are recognised net of the amount of GST except that:

- ☐ the amount of GST incurred by the Department as a purchaser that is not recoverable from the Australian Taxation Office (ATO) is recognised as part of the cost of acquisition of an asset or as part of an item of expense; and
- ☐ receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Statement of Financial Position.

Cash flows are included in the Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the ATO, is classified as part of operating cash flows.

Unrecognised contractual commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the ATO. If GST is not payable to, or recoverable from the Australian Taxation Office, the commitments and contingencies are disclosed on a gross basis.

2.7 Income

Income is recognised to the extent that it is probable that the flow of economic benefits to the Department will occur and can be reliably measured.

Income has been aggregated according to its nature and has not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The following are specific recognition criteria:

Fees and Charges

Income from fees and charges is derived from goods and services provided to other SA Government agencies and to the public. The revenue is recognised upon delivery of the service to the clients or by reference to the stage of completion.

Grants

Grants are recognised as income when the Department obtains control of the income or when the agreement or contract has been approved and executed or income received. Grants received by the Department with unconditional stipulations attached have been recognised as an asset and income upon receipt.

Resources received free of charge

Resources received free of charge from external parties are recognised in the Statement of Comprehensive Income at their fair value. Contributions of services are recognised only when the fair value can be determined reliably and the services would be purchased if they had not been donated.

Revenues from SA Government

Appropriations for program funding are recognised as revenues when the Department obtains control over the funding. Control over appropriations is normally obtained upon their receipt.

Where money has been appropriated in the form of equity contribution, the Treasurer has acquired a financial interest in the net assets of the Department and the appropriation is recorded as contributed equity.

In relation to liquidity/funding risk, the continued existence of the Department in its present form, and with its present activities, is dependent on Government policy and on continuing appropriations for the Department's administration and activities.

Other income

Other income consists of refunds and other recoveries.

2.8 Expenses

Expenses are recognised when and only when the flow or consumption or loss of future economic benefits has occurred and can be reliably measured.

Expenses have been aggregated according to their nature and have not been offset unless required or permitted by a specific accounting standard or where offsetting reflects the substance of the transaction or other event.

Employee benefits expense

Employee benefits expenses includes all costs related to employment including salaries and wages, non-monetary benefits and leave entitlements. These are recognised when incurred.

Superannuation

The amount charged to the Statement of Comprehensive Income represents contributions made by the Department to the superannuation plan in respect of current services of current departmental staff. The Department of Treasury and Finance centrally recognises the superannuation liability, for schemes operated by the State Government in the whole-of-government financial statements.

Grants and subsidies

Grants and subsidies that the Department pays to other entities for general assistance or a particular purpose may be for capital or recurrent purposes and the name of the category reflects the use of the grant or subsidy. These entities may be other SA Government agencies, Non-Government Organisations or the public. The grants and subsidies given are usually subject to terms and conditions set out in the contract, correspondence, or by legislation. For contributions payable, the contribution will be recognised as a liability and expense when the Department has a present obligation to pay the contribution.

Grants and subsidies paid by the Department generally have conditional stipulations attached.

Depreciation and amortisation of non-current assets

All non-current assets, having a limited useful life, are systematically depreciated/amortised over their useful lives in a manner that reflects the consumption of their service potential. Amortisation is used in relation to intangible assets, while depreciation is applied to physical assets such as property, plant and equipment.

The useful lives of all major assets held by the Department are reassessed on an annual basis.

The value of leasehold improvements is amortised over the estimated useful life of each improvement or the unexpired period of the relevant lease, whichever is shorter.

Land and non-current assets held for sale are not depreciated.

Depreciation/amortisation is calculated on a straight line basis over the estimated useful life of the following classes of assets:

Class of Asset	Useful Life (Years)
Buildings and improvements	5 to 100
Transportable accommodation	10 to 20
Furniture and fittings	5
Office Equipment	3 to 30
IT Equipment	3 to 5
Motor vehicles	4
Intangibles - Computer Software	3 to 5

Works of Art controlled by the Department are anticipated to have very long and indeterminate useful lives. Their service potential has not, in any material sense, been consumed during the reporting period. Consequently, no amount for depreciation has been recognised for this class of asset.

Net loss on non-current assets

A loss from the disposal of non-current assets is recognised when control of the asset has passed to the buyer and determined by comparing proceeds with carrying amount. When re-valued assets are sold, the revaluation increments are transferred to retained earnings.

Resources provided free of charge

Resources provided free of charge to external parties are recognised as expenditure in the Statement of Comprehensive Income at their fair value and in the expense line to which they relate.

Payments to SA Government

Payments to the SA Government include the return of surplus cash pursuant to the government's cash alignment policy, paid directly to the Consolidated Account.

2.9 Current and non-current classification

Assets and liabilities are characterised as either current or non-current in nature. The Department has a clearly identifiable operating cycle of 12 months. Therefore, assets and liabilities that will be sold, consumed or realised as part of the normal operating cycle will be classified as current assets or current liabilities. All other assets and liabilities are classified as non-current.

Where asset and liability line items combine amounts expected to be realised within twelve months and more than twelve months, the Department has separately disclosed the amounts expected to be recovered or settled after more than twelve months.

2.10 Assets

Assets have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard or where offsetting reflects the substance of the transaction or other event.

Where an asset line item combines amounts expected to be settled within twelve months and more than twelve months, the Department has separately disclosed the amounts expected to be recovered after more than twelve months.

Cash and cash equivalents

Cash and cash equivalents as reported in the Statement of Financial Position includes cash on hand and deposits held at call. Cash and cash equivalents in the Statement of Cash Flows comprise cash and cash equivalents as defined above. Cash is measured at nominal value.

Receivables

Receivables include amounts receivable from goods and services, prepayments and other accruals.

Trade receivables arise in the normal course of selling goods and services to other government agencies and to the public. Trade receivables are generally settled within 30 days after the issue of an invoice or the goods/services have been provided under a contractual arrangement.

Other debtors arise outside the normal course of selling goods and services to other government agencies and to the public. If payment has not been received within 90 days after the amount falls due, under the terms and conditions of the arrangement with the debtor, the Department is able to charge interest at commercial rates until the whole amount of the debt is paid.

The Department determines the allowance for doubtful debts based on a review of balances within trade receivables that are unlikely to be collected. These are generally receivables that are 90 days or more overdue. Bad debts are written off when identified.

Inventories

Inventories are measured at the lower of cost or their net realisable value.

Non-current assets held for sale

Non-current assets are classified as held for sale and stated at the lower of their carrying amount and fair value less cost to sell if their carrying amount will be recovered principally through sale rather than continuing use. This condition is regarded as met only when the sale is highly probable and the asset's sale is expected to be completed one year from the date of classification. Non-current assets classified as held for sale are not depreciated or amortised.

Non-current asset acquisition and recognition

Non-current assets are initially recorded at cost or at the value of any liabilities assumed, plus any incidental cost involved with the acquisition. Non-current assets are subsequently measured at fair value less accumulated depreciation.

Where assets are acquired at no value, or minimal value, they are recorded at their fair value in the Statement of Financial Position. However, if the assets are acquired at no or nominal value as part of a restructuring of administrative arrangements then the assets are recorded at the value recorded by the transferor authority immediately before transfer.

In accordance with Accounting Policy Framework III Asset Accounting Framework APS 2.15:

- ☐ all non-current tangible assets with a value of \$10 000 or greater are capitalised; and
- ☐ componentisation of complex assets is only performed when the complex asset's fair value at the time of acquisition is greater than \$5 million for infrastructure assets and \$1 million for other assets.

Revaluation of non-current assets

All non-current physical assets are valued at written down current cost (a proxy for fair value). Revaluation of non-current assets or groups of assets is performed when their fair value at the time of acquisition is greater than \$1 million and estimated useful life is greater than 3 years.

Every 5 years, the Department revalues its land and buildings. However, if at any time management considers that the carrying amount of the asset materially differs from the fair value, then the asset will be revalued regardless of when the last valuation took place. Non-current physical assets that are acquired between revaluations are held at cost until the next valuation, where they are re-valued to fair value.

Valuations of departmental buildings and improvements held for cultural purposes were determined as at 30 June 2008 by the Australian Valuation Office. These buildings and improvements have been valued using a fair value methodology.

Any revaluation increment is credited to the asset revaluation surplus except to the extent that it reverses a revaluation decrement of the same asset class previously recognised as an expense, in which case the increment is recognised as income. Any revaluation decrement is recognised as an expense, except to the extent that it reverses a revaluation increment for the same asset class, in which case the decrement is debited directly to the asset revaluation surplus to the extent of the credit balance existing in the asset revaluation surplus for that class of asset.

Any accumulated depreciation as at revaluation date is eliminated against the gross carrying amounts of the assets and the net amounts are restated to the re-valued amounts of the asset.

Upon disposal or derecognition, any revaluation surplus relating to that asset is transferred to retained earnings.

Impairment of assets

All non-current tangible and intangible assets are tested for indication of impairment at each reporting date.

Where there is an indication of impairment, the recoverable amount is estimated. An amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

For revalued assets, an impairment loss is offset against the respective class in the asset revaluation surplus.

Intangible assets

An intangible asset is an identifiable non-monetary asset without physical substance. Intangible assets are measured at cost. Following initial recognition in the financial records, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses.

The acquisition or internal development of software is capitalised when the expenditure meets the asset definition criteria (identifiability, control, and the existence of future economic benefits) and the asset recognition criteria (probability of future economic benefit and cost can be reliably measured) and when the amount of expenditure is greater than or equal to \$10 000.

All research and development costs that do not meet the capitalisation criteria outlined in AASB 138 are expensed. Subsequent expenditure on intangible assets has not been capitalised.

2.11 Liabilities

Liabilities have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard or where offsetting reflects the substance of the transaction or other event.

Where a liability line item combines amounts expected to be settled within twelve months and more than twelve months, the Department has separately disclosed the amounts expected to be settled after more than twelve months.

The Notes to the financial statements disclose financial liabilities where the counterparty/transaction is with another SA Government entity as at the reporting date, classified according to their nature.

Payables

Payables include creditors, accrued expenses and employment on-costs.

Creditors represent the amounts owing for goods and services received before the end of the reporting period that are unpaid at the end of the reporting period. Creditors include all unpaid invoices received relating to the normal operations of the Department.

Accrued expenses represent goods and services provided by other parties during the period that are unpaid at the end of the reporting period and where an invoice has not been processed.

All amounts are measured at their nominal amount and are normally settled within 30 days after the Department receives an invoice.

Employment on-costs include superannuation contributions, and payroll tax with respect to outstanding liabilities for salaries and wages, long service leave and annual leave.

The Department makes contributions to several State Government and externally managed superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been subsumed by the respective superannuation schemes. The only liability outstanding at balance date relates to any contributions due but not yet paid to the South Australian Superannuation Board. The Department of Treasury and Finance centrally recognises the superannuation liability for schemes operated by the State Government, in the whole-of-government financial statements.

Employee benefits

These benefits accrue for employees as a result of services provided up to the reporting date but yet to be paid. Long-term employee benefits are measured at the present value and short-term employee benefits are measured at nominal amounts.

- (i) *Salaries and wages*
Liabilities for salaries and wages are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' services up to that date.
- (ii) *Annual Leave*
A liability for annual leave is calculated by determining the amount unpaid at the reporting date and estimating the nominal amount that is expected to be paid when the obligation is settled. In the unusual event where annual leave is payable later than twelve months, the liability will be measured at present value.
- (iii) *Employment on-costs*
Employment on-costs (payroll tax, superannuation and workers compensation) are recognised separately under payables and provisions.
- (iv) *Long service leave*
A liability for long service leave is recognised for all employees who have completed 5.0 (5.5 years) or more years of service. The 5.0 years has been based on an actuarial calculation undertaken by the Department of Treasury and Finance. The calculation was based on a significant sample of employees throughout the South Australian public sector and determined that the liability measured using the short hand method was not materially different from the liability measured using the present value of expected future payments. This calculation is consistent with the Department's experience of employee retention and leave taken.

No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by employees is estimated to be less than the annual entitlement of sick leave.

Workers compensation provision

The Department is an exempt employer under the *Workers Rehabilitation and Compensation Act 1986*. Under a scheme arrangement, the Department is responsible for the management of workers rehabilitation and compensation.

A liability has been reported to reflect unsettled workers compensation claims. The workers compensation provision is based on an annual actuarial assessment as at 30 June 2011 performed by the consulting actuaries to the Public Sector Workforce Relations Division of the Department. The workers compensation provision liability recognised for the employees of the Department is based on an apportionment of an actuarial assessment of the whole-of-government workers compensation liability conducted by Taylor Fry Consulting Actuaries.

The actuarial assessment conducted by Taylor Fry Consulting Actuaries is based on the Payment Per Claim Incurred (PPCI) valuation method. The assessment has been conducted in accordance with *AASB 137 Provisions, Contingent Liabilities and Contingent Assets* and the WorkCover Guidelines for Actuarial Assessments. The liability covers claims incurred but not yet paid, incurred but not reported and the anticipated direct and indirect costs of settling those claims. The liability for outstanding claims is measured as the present value of the expected future payments reflecting the fact that all the claims do not have to be paid out in the immediate future.

2.12 Contributed/ distributed capital

Where the investing activities of the Department are not funded through appropriations, operating receipts, proceeds of assets sales or grants, government funding is provided via a capital contribution. The Department received \$19.3 million (\$27.8 million) in 2010-11.

Capital distributed include the return of surplus cash pursuant to the government's cash alignment policy, paid directly to the Consolidated Account. Where agencies have equity contributions from the Treasurer, part or all transfers of cash may be deemed a return of equity.

2.13 Leases

The Department as lessee

The Department has entered into a number of operating lease agreements for buildings, motor vehicles and office equipment where the lessors effectively retain all of the risks and benefits incidental to ownership of the items held under the operating leases. Operating lease payments are representative of the pattern of benefits derived from the leased assets and accordingly are charged to the Statement of Comprehensive Income in the periods in which they are incurred.

The Department as lessor

The Department leases the Adelaide Festival Centre and Her Majesty's Theatre to the Adelaide Festival Centre Trust through an operating lease.

Income from operating leases is recognised as rental income in the period incurred, and is representative of the pattern of benefits derived from the leased assets.

2.14 Unrecognised contractual commitments and contingent assets and liabilities

Commitments include those operating, capital and outsourcing commitments arising from contractual or statutory sources and are disclosed at their nominal value.

Contingent assets and liabilities are not recognised in the Statement of Financial Position, but are disclosed by way of a Note and, if quantifiable, are measured at their nominal value.

Note 3. Hedging arrangements

In accordance with government policy, the Department enters into hedges for all contracted expenditure in a foreign currency over AUD \$100 000. The South Australian Government Financing Authority (SAFA) manages the foreign currency hedges on the Department's behalf.

The Department did not have any outstanding hedges at 30 June 2011.

Note 4. New and revised accounting standards

Except for AASB 2009-12 which the Department has early-adopted, the Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective, have not been adopted by the Department for the period ending 30 June 2011. The Department has assessed the impact of the new and amended standards and Interpretations and considers there will be no impact on the accounting policies or the financial statements of the Department.

In accordance with amendments to APS 4.8 within Accounting Policy Framework II General Purpose Financial Statements Framework, effective 1 July 2010, the Department has disclosed all employees whose normal remuneration is equal to or greater than the base executive level remuneration. Previously APS 4.8 within APF II required the Department to disclose all employees whose normal remuneration was equal to or greater than \$100,000. This change is reflected in Note 6.

Note 5. Activities of the Department

Activities are defined as goods or services produced, provided to or acquired for external customers. The Department has identified thirteen major classes of activities that it delivers to the community and the Premier. The identity and description of each major activity class for the Department during the year ended 30 June 2011 are summarised below (refer to the Department's Disaggregated Disclosures Expenses and Income). Assets and Liabilities have not been presented as they can not be reliably determined at a disaggregated level.

Activity 1 – Cabinet Office

Coordination and leadership of across government policy proposals for the Premier's and Cabinet's consideration; oversight of implementation of South Australia's Strategic Plan in government and the wider community; support to the Premier in intergovernmental relations; and provision of support to Cabinet and its committees.

Activity 2 – Ethical Standards and Professional Integrity

Provision of leadership for *South Australia's Strategic Plan* targets relating to the public sector workforce. This is achieved by developing and implementing whole of government frameworks, strategies, programs and services and supporting the Commissioner for Public Employment to meet his statutory responsibilities.

Activity 3 – Strategic Policy Initiatives

Provision of high-level support for strategic policy initiatives of the government.

Activity 4 - Library and Information Services

Provision of information from library and resource centres to the public, industry and government agencies and funding of services provided by Public Library Services to public libraries.

Activity 5 - Access to Art, Museum and Heritage Services and Preservation of State Collections

Provision of museum, visual arts and preservation services that enable the State's cultural, heritage and arts assets to be maintained and kept accessible to the community.

Activity 6 - Arts Industry Development and Access to Artistic Product

Provision of services that enhance opportunities for artists, cultural tourism, festivals and events and provide for productions, exhibitions, tours and events to the community.

Activity 7 – Support Services

Provision of corporate services to the Department, a range of support services to the Premier's Office and protocol advice to the Premier, Ministers, government agencies, private organisations and the public.

Activity 8 – Capital City

Support the Capital City Committee, a legislated partnership between the Adelaide City Council and the Government of South Australia, by providing executive support to the committee and ensuring coordination between the strategic objectives of the State and the Council to identify opportunities for the City of Adelaide.

Activity 9 – Aboriginal Affairs and Reconciliation

Provision of leadership in Aboriginal policy and program development, coordination and implementation of policies for Aboriginal affairs; monitoring the impact of government services on the wellbeing of Aboriginal families and communities in South Australia; protection and preservation of Aboriginal heritage and culture; facilitation of community development initiatives; provision and maintenance of essential services and infrastructure on Aboriginal Land Holding communities; support for the state's Aboriginal Land Holding Authorities; and leadership of, and contribution to, special government and strategic intervention projects.

Activity 10 – Public Sector Performance Commission

Provision of leadership to the revitalisation and reform of the public sector.

Activity 11 – Community Services

Provision of specialised services, support, information and policy to the community, government, industry and the Minister in the areas of records management, archives and government publishing.

Activity 12 – Industrial Relations

Provision of workplace industrial relations, safety advisory and regulatory services to the general community and the public sector.

Activity 13 – Employee Advocacy

Provision of services to ensure the rights and obligations of employees and employers are protected and the relevant law applied to prevent and resolve workplace disputes.

Department of the Premier and Cabinet

Note 6. Employee benefits		
	2011	2010
	\$'000	\$'000
Salaries and wages	61 441	62 524
Long service leave	2 667	3 433
Annual leave	5 145	5 172
Employment on-costs - superannuation	7 996	8 194
Employment on-costs - other	3 908	4 027
Targeted voluntary separation packages (refer below)	2 136	4 420
Board and committees fees	1 185	733
Other employment related expenses	2 207	2 619
Total employee benefits	86 685	91 122
Targeted voluntary separation packages	2011	2010
	\$'000	\$'000
Amount paid to these employees:		
TVSPs	2 136	4 420
Annual leave and long service leave paid during the reporting period	508	1 310
	2 644	5 730
Recovery from the Department of Treasury and Finance	2 529	4 429
Net cost to the Department	115	1 301
Number of employees who received a TVSP during the reporting period	23	41
Remuneration of employees		
The table below includes employees who received remuneration of \$130 700 (\$127 500) or more during the year paid by the Department. Remuneration of employees reflects all costs of employment including salaries and wages, superannuation contributions fringe benefits tax and any other salary sacrifice benefits. Termination payments have been included if employees meet the \$130 700 threshold.		
The total remuneration received by employees listed in the table below, for the year was \$13.9 million (\$14.3 million).		
The table includes the TVSP component paid where the employee meets the \$130 700 threshold on normal remuneration. In 2010-11, 1 employee included in the table received a TVSP.		
The number of employees who received remuneration of \$130 700 or more during the year, falls within the following bands:		
	2011	2010
\$127 500 - \$130 699*	-	2
\$130 700 - \$140 699	12	16
\$140 700 - \$150 699	11	5
\$150 700 - \$160 699	4	8
\$160 700 - \$170 699	2	6
\$170 700 - \$180 699	6	4
\$180 700 - \$190 699	7	4
\$190 700 - \$200 699	2	2
\$200 700 - \$210 699	6	2
\$210 700 - \$220 699	2	3
\$220 700 - \$230 699	-	4
\$230 700 - \$240 699	1	1
\$240 700 - \$250 699	2	2
\$250 700 - \$260 699	1	5
\$260 700 - \$270 699	2	1
\$270 700 - \$280 699	1	1
\$280 700 - \$290 699	1	2
\$290 700 - \$300 699	3	2
\$300 700 - \$310 699	1	-
\$310 700 - \$320 699	2	1
\$340 700 - \$350 699	2	-
\$360 700 - \$370 699	-	2
\$390 700 - \$400 699	1	-
\$400 700 - \$410 699	-	1

Department of the Premier and Cabinet

\$420 700 - \$430 699	1	-
Total number of employees	70	74

* This band has been included for the purpose of reporting the comparative figures based on the executive base level remuneration rate for 2010-11.

The impact on the change of Accounting policy for 2011 has resulted in the number of employees disclosed reducing by 129 employees for 2011 and by 87 employees for 2010.

Note 7. Supplies and services	2011	2010
	\$'000	\$'000
Accommodation	11 295	10 447
Telecommunication	1 232	1 302
Staff development and recruitment	1 738	1 757
General administration and consumables	7 114	11 119
Promotion and marketing	4 565	4 593
Repairs, maintenance and minor equipment purchases	2 323	2 094
Service level agreements	6 945	6 372
IT and computing charges	4 268	4 323
Contractors and consultants	5 319	6 783
Cost of goods sold	254	353
Temporary and casual staff	1 789	1 746
Community infrastructure	10 206	6 993
Projects	1 354	2 247
Other supplies and services	2 617	4 313
Total supplies and services	61 019	64 442

Supplies and services provided by entities within SA Government	2011	2010
	\$'000	\$'000
Accommodation	10 013	8 834
Telecommunication	860	814
Staff development and recruitment	20	85
General administration and consumables	2 350	2 618
Promotion and marketing	286	475
Repairs, maintenance and minor equipment purchases	1 204	1 060
Service level agreements	6 945	6 372
IT and computing charges	1 185	1 441
Contractors and consultants	92	-
Community infrastructure	4 084	1 986
Projects	161	1 208
Other supplies and services	1 767	2 452
Total supplies and services provided by entities within SA Government	28 967	27 345

Payments to consultants

The number and dollar amount of consultants paid/payable (included in supplies and services) that fell within the following bands:

	2011	2011	2010	2010
	No	\$'000	No	\$'000
Below \$10,000	59	242	47	160
Between \$10,000 and \$50,000	36	784	33	772
Above \$50,000	11	909	13	1 390
Total number of consultants engaged	106	1 935	93	2 322

Department of the Premier and Cabinet

Note 8. Grants and subsidies		
	2011	2010
	\$'000	\$'000
Grants and subsidies		
Recurrent grant	130 328	141 095
Total grants and subsidies	130 328	141 095
Grants and subsidies paid to entities within SA Government		
Recurrent grant	91 531	98 796
Total grants and subsidies paid to entities within SA Government	91 531	98 796
Grants and subsidies consists of the following:	2011	2010
	\$'000	\$'000
Libraries Board of South Australia Operating Grant	30 428	29 907
Adelaide Festival Centre Trust Operating Grant	14 551	14 437
Museum Board Operating Grant	9 057	9 303
Art Gallery Board Operating Grant	8 476	7 861
Country Arts SA Operating Grant	5 837	6 362
Arts Industry Assistance	9 247	7 307
Adelaide Festival Corporation Operating Grant	1 893	6 498
South Australian Film Corporation Operating Grant	5 827	5 814
History Trust of South Australia Operating Grant	4 815	4 866
University of South Australia	48	3 080
The Australian Centre for Social Innovation	2 000	3 000
Arts Project Assistance	2 599	2 574
South Australian Youth Arts Board Operating Grant	2 481	2 490
State Theatre Company of South Australia Operating Grant	2 296	2 265
Aboriginal Community Assistance	1 689	1 873
Adelaide Symphony Orchestra Operating Grant	1 839	1 867
State Opera of South Australia Operating Grant	1 477	1 536
Adelaide Fringe Operating Grant	1 122	1 417
University of Adelaide	1 185	1 393
Department of Health	1 329	1 374
Anangu Pitjantjatjara Operating Grant	465	1 326
Wiltanendi Project	-	1 215
Better Pathways	-	1 064
Country Arts SA Debt Servicing Grant	169	1 015
Building Family Opportunities Program	2 804	1 008
Children's Theatre Company (Windmill) Operating Grant	1 015	1 000
Workplace Partnership Programme	950	1 000
University College London	769	990
Jam Factory of Contemporary Craft and Design Operating Grant	989	984
Australian Dance Theatre Operating Grant	969	980
Timor Leste Basic Skills Training Project	400	948
International University Precinct Project	-	915
Carrick Hill Trust Operating Grant	1 081	790
Tandanya Operating Grant	792	780
Funding for SA Aboriginal Sports Training Academy	-	769
Macquarie Capital Advisers Ltd	333	692
Safe Work Australia	665	658
SA Great	-	636
Building Innovation Fund Grant	-	497
Working Women's Centre SA Inc	372	365
Aboriginal Community Essential Services Assistance	274	344
Premier's Community Initiatives	232	340
OHS&W Commissioned Research Grants	299	192
Occupational Health & Safety Grants	305	178
OHS&W Australian Research Council Linkage Project Support Grants	-	150
Breaking the Cycle Program	-	43
Other grants and subsidies	9 249	6 992
Total grants and subsidies	130 328	141 095

Department of the Premier and Cabinet

Note 9. Depreciation and amortisation		
	2011	2010
	\$'000	\$'000
Depreciation		
Land, buildings and improvements	5 188	5 187
Plant and equipment	604	494
Total depreciation	5 792	5 681
Amortisation		
Intangible assets	209	341
Total amortisation	209	341
Total depreciation and amortisation	6 001	6 022

Note 10. Net gain from disposal of assets		
	2011	2010
	\$'000	\$'000
Land, buildings and improvements		
Net book value of assets disposed	(4)	(1 109)
Net (loss) from disposal of land, buildings and improvements	(4)	(1 109)
Plant and equipment		
Proceeds from disposal	-	16
Net book value of assets disposed	(661)	-
Net gain from disposal of plant and equipment	(661)	16
Total assets		
Proceeds from disposal	-	16
Net book value of assets disposed	(665)	(1 109)
Total net (loss) gain from disposal of non-current assets	(665)	(1 093)

Note 11. Other expenses		
	2011	2010
	\$'000	\$'000
Other expenses		
Bad and doubtful debts	177	19
Other	247	529
Total other expenses	424	548
Other expenses to entities within SA Government		
Other	153	93
Total other expenses to entities within SA Government	153	93

Note 12. Auditor's remuneration		
	2011	2010
	\$'000	\$'000
Audit fees paid/payable to the Auditor-General's Department	199	187
Total audit fees	199	187

Other services

No other services were provided by the Auditor-General's Department.

Department of the Premier and Cabinet

Note 13. Fees and charges		
	2011	2010
	\$'000	\$'000
Fees and charges		
Arts industry related fees	1 311	958
Salaries charged to other entities	557	1 954
Sale of goods	1 747	1 872
Regulatory fees	10 561	9 750
Fees for services	1 198	2 029
Rental income	4 273	4 131
Other	7 846	6 346
Total fees and charges	27 493	27 040

Fees and charges from entities within SA Government		
Arts industry related fees	657	423
Salaries charged to other entities	462	1 891
Sale of goods	465	306
Regulatory fees	49	6 521
Fees for services	392	473
Rental income	4 048	3 949
Other	3 038	3 636
Total fees and charges from entities within SA Government	9 111	17 199

Note 14. Commonwealth revenue		
	2011	2010
	\$'000	\$'000
Commonwealth revenue	5 124	1 942
Total Commonwealth revenue	5 124	1 942

The Commonwealth revenue includes contributions for the East Timor Public Sector Capacity Development Program, generator fuel and governance training.

Note 15. Grants		
	2011	2010
	\$'000	\$'000
Grants		
Recurrent grant	12 905	20 069
Sponsorship	40	-
In-kind revenue	1 359	1 230
Total grants	14 304	21 299

Grants from entities within SA Government		
Recurrent grant	12 081	18 567
Sponsorship	5	-
In-kind revenue	1 359	1 230
Total grants from entities within SA Government	13 445	19 797

Note 16. Resources received free of charge		
	2011	2010
	\$'000	\$'000
Donated assets	5	12
Total resources received free of charge	5	12

Note 17. Other income		
	2011	2010
	\$'000	\$'000
Other income		
Other	995	1 248
Total other income	995	1 248
Other income from entities within SA Government		
Other	230	501
Total other income from entities within SA Government	230	501

Department of the Premier and Cabinet

Note 18. Revenues from (payments to) SA Government

	2011	2010
	\$'000	\$'000
Revenues from SA Government		
Appropriations from Consolidated Account pursuant to the Appropriation Act	241 486	247 421
Total revenues from SA Government	241 486	247 421
Payments to SA Government		
Return of surplus cash pursuant to cash alignment policy (refer Note 2.8)	-	2 236
Total payments to SA Government	-	2 236
Net revenues from SA Government	241 486	245 185

Note 19. Cash and cash equivalents

	2011	2010
	\$'000	\$'000
Deposits at call	33 910	34 223
Deposits with the Treasurer	887	-
Other short-term deposits	36	57
Total cash and cash equivalents	34 833	34 280

Deposits with the Treasurer

Includes funds held in the Accrual Appropriation Excess Funds Account. The balances of these funds are not available for general use, ie funds can only be used once the Treasurer's / Under Treasurer's approval is received.

Interest rate risk

Deposits at call includes funds held for the Aboriginal Heritage Fund which earns a floating interest rate based on daily bank deposit rates. All other deposits at call are non-interest bearing.

The carrying amount of cash and cash equivalents represents fair value.

Note 20. Receivables

	2011	2010
	\$'000	\$'000
Current		
Receivables	5 913	3 512
Less: allowance for doubtful debts	(179)	(2)
Prepayments	439	75
Accrued income	1 456	2 788
Loans	30	30
Less: allowance for doubtful loans	(30)	(30)
GST receivable	2 819	2 015
Total current receivables	10 448	8 388
Non-current		
Prepayments	150	226
Total non-current receivables	150	226
Total receivables	10 598	8 614

	2011	2010
	\$'000	\$'000
Receivables from entities within SA Government		
Receivables	3 463	1 846
Accrued income	1 365	2 629
Total receivables from entities within SA Government	4 828	4 475

Interest rate and credit risk

Receivables are raised for all goods and services provided for which payment has not been received.

Receivables are normally settled within 30 days. Trade receivables, prepayments and accrued income are non-interest bearing. Other than recognised in the allowance for doubtful debts, it is not anticipated that counterparties will fail to discharge their obligations. The carrying amount of receivables approximates net fair value due to being receivable on demand. In addition, there is no concentration of credit risk.

Department of the Premier and Cabinet

Allowance for doubtful debts

The allowance for doubtful debts (allowance for impairment loss) is recognised when there is objective evidence that a receivable is impaired. An allowance for impairment loss has been recognised in Other Expenses in the Statement of Comprehensive Income for specific debtors and debtors assessed on a collective basis for which such evidence exists.

Movements in the allowance for doubtful debts (impairment loss) are as follows:	2011	2010
	\$'000	\$'000
Carrying amount at the beginning of the period	2	-
Increase in allowance	177	2
Carrying amount at the end of the period	179	2

Note 21. Property, plant and equipment

Valuations of land and buildings

Valuations of departmental buildings and improvements held for cultural purposes were determined as at 30 June 2008 by the Australian Valuation Office. Buildings and improvements have been valued using a fair value methodology.

All other non-current assets controlled by the Department have been deemed to be held at fair value.

Impairment

There were no indications of impairment of property, plant and equipment, and intangible assets held at 30 June 2011.

	2011	2010
	\$'000	\$'000
Land, buildings and improvements		
Land at fair value	20 945	20 945
Buildings & improvements at fair value	197 674	190 406
Accumulated depreciation	(114 079)	(110 177)
Total land, buildings and improvements	104 540	101 174
Plant and equipment	\$'000	\$'000
Plant and equipment at fair value	11 785	12 219
Accumulated depreciation	(8 856)	(8 399)
Total plant and equipment	2 929	3 820
Work in progress	\$'000	\$'000
Work in progress at cost	47 835	17 268
Total work in progress	47 835	17 268
Total property, plant and equipment	155 304	122 262
Works of art	\$'000	\$'000
Works of art at fair value	4 698	4 698
Total works of art	4 698	4 698

Note 22. Intangible assets

	2011	2010
	\$'000	\$'000
Computer software	1 668	1 631
Accumulated amortisation	(1 505)	(1 307)
Other intangibles	128	128
Accumulated amortisation	(96)	(85)
Total intangible assets	195	367

Department of the Premier and Cabinet

Note 23. Payables	2011	2010
	\$'000	\$'000
Current		
Creditors	20 175	8 466
Accrued expenses	6 012	3 612
Employment on-costs	1 267	1 516
Total current payables	27 454	13 594
Non-current		
Employment on-costs	1 117	1 328
Total non-current payables	1 117	1 328
Total payables	28 571	14 922
	2011	2010
	\$'000	\$'000
Payables to entities within SA Government		
Creditors	16 368	3 597
Accrued expenses	3 005	1 006
Employment on-costs	621	2 844
Total current payables to entities within SA Government	19 994	7 447
Non-current		
Employment on-costs	655	1 328
Total non-current payables to entities within SA Government	655	1 328
Total payables to entities within SA Government	20 649	8 775

Employment on-costs

An actuarial assessment performed by the Department of Treasury and Finance determined that the percentage of the proportion of long service leave taken as leave has changed from the 2010 rate of 45% to 35%, and the average factor for the calculation of employer superannuation on-cost has changed from the 2010 rate of 10.5% to 10.3%. These rates are used in the employment on-cost calculation.

Interest rate and credit risk

Creditors and accruals are raised for all amounts billed but unpaid. Sundry creditors are normally settled within 30 days. Employment on-costs are settled when the respective employee benefit that they relate to is discharged. All payables are non-interest bearing. The carrying amount of payables approximates net fair value to the amounts being payable on demand.

Note 24. Employee benefits	2011	2010
	\$'000	\$'000
Current		
Accrued salaries and wages	-	1 986
Annual leave	5 358	5 573
Long service leave	2 891	2 754
Total current employee benefits	8 249	10 313
Non-current		
Long service leave	12 711	13 398
Total non-current employee benefits	12 711	13 398
Total employee benefits	20 960	23 711

As a result of an actuarial assessment performed by the Department of Treasury and Finance, the benchmark for the measurement of long service leave liability has changed from the 2010 benchmark 5.5 years to 5.0 years.

The salary inflation rate is 4.0%.

Department of the Premier and Cabinet

Note 25. Provisions		
	2011	2010
	\$'000	\$'000
Current		
Provision for workers compensation	908	873
Total current provisions	908	873
Non-current		
Provision for workers compensation	3 060	2 839
Total non-current provisions	3 060	2 839
Total provisions	3 968	3 712
Provision movement:		
Carrying amount at the beginning of the period	3 712	3 465
Increase (decrease) in provisions recognised	256	247
Carrying amount at the end of the period	3 968	3 712

Note 26. Other liabilities		
	2011	2010
	\$'000	\$'000
Current		
Unearned income	26	214
Lease incentive	23	29
Total current other liabilities	49	243
Non-current		
Lease incentive	202	74
Total non-current other liabilities	202	74
Total other liabilities	251	317

Note 27. Transferred functions

As a result of restructuring of administrative arrangements outlined in the Government Gazette on 1 July 2010, the Department relinquished responsibility for the Industrial Relations Court and Commission (IRCC), Workers Compensation Tribunal (WCT), Office of the Employee Ombudsman (OEO), Office for the WorkCover Ombudsman (OWO), Medical Panels SA (MPSA). Assets and liabilities relating to these business units were transferred to the Attorney-General's Department as at 1 July 2010. The Bragg Initiative (BI) was relinquished to the Department of Further Education, Science and Technology (DFEEST) as at 1 July 2010.

Net assets transferred out	IRCC & WCT	OEO	OWO	MPSA	BI	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Current Assets						
Cash and cash equivalents	10	-	-	-	-	10
Receivables	743	-	89	1 736	-	2 568
Non - current assets						
Property, plant and equipment	65	-	22	1 278	-	1 365
Total assets	818	-	111	3 014	-	3 943
Current liabilities						
Payables	205	6	-	421	-	632
Employee benefits	649	14	4	-	9	676
Provisions	16	-	36	121	-	173
Other	-	-	-	103	-	103
Non - current liabilities						
Payables	97	-	3	-	1	101
Employee benefits	976	-	35	2	11	1 024
Provisions	12	-	-	-	-	12
Total liabilities	1 955	20	78	647	21	2 721
Net Assets transferred out	(1 137)	(20)	33	2 367	(21)	1 222

Note 28. Unrecognised contractual commitments

Remuneration commitments

Commitments for the payment of salaries and other remuneration under employment contracts in existence at the reporting date but not recognised as liabilities are payable as follows:

	2011	2010
	\$'000	\$'000
Within one year	10 957	10 615
Later than one year but not longer than five years	23 577	24 664
Total remuneration commitments	34 534	35 279

Amounts disclosed include commitments arising from executive and other service contracts. The Department does not offer remuneration contracts greater than 5 years.

Operating lease commitments

The Department as lessee

Commitments in relation to operating leases contracted at the reporting date which are not recognised as liabilities, are payable as follows:

	2011	2010
	\$'000	\$'000
Within one year	10 108	10 020
Later than one year but not longer than five years	32 799	32 392
Later than five years	19 816	20 160
Total operating lease commitments	62 723	62 572

Representing:

Non-cancellable operating leases	62 723	62 572
Total operating lease commitments	62 723	62 572

At the reporting date, the Department's operating leases are for the lease of office accommodation and motor vehicles.

☐ Office accommodation is leased from the Real Estate Management business unit of the Department for Transport, Energy and Infrastructure (DTEI). The leases are non-cancellable with terms ranging from 2 to 15 years, with some leases having right of renewal. The rental amount is based on floor space and the time period of the lease, with the rental rate reviewed taking into account movements in market rental values or CPI. Rental is payable in advance.

☐ Motor vehicle leases are non-cancellable, with rental payments monthly in arrears. No contingent rental provisions exist within the lease agreements and no options exist to renew the leases at the end of their term.

For the current financial year, the total amount of rental expense for minimum lease payments for operating leases was \$10.2 million (\$10.7 million).

The Department as lessor

Lease receivable contracted for at the reporting date but not recognised as assets:

	2011	2010
	\$'000	\$'000
Within one year	4 453	4 453
Later than one year but not longer than five years	19 190	18 953
Later than five years	75 227	76 278
Total operating lease commitments	98 870	99 684

Department of the Premier and Cabinet

Representing:

Non-cancellable operating leases	98 870	99 684
Total operating lease commitments	98 870	99 684

The Department's lease as lessor relates to the Adelaide Festival Centre and Her Majesty's Theatre leased to the Adelaide Festival Centre Trust. The lease is non-cancellable for 20 years with the right of renewal.

Capital commitments	2011	2010
	\$'000	\$'000
Within one year	5 045	47 460
Total capital commitments	5 045	47 460

The Department's capital commitments include:

- ☐ the Adelaide Studios
- ☐ Dunstan Playhouse refurbishment project

Other commitments	2011	2010
	\$'000	\$'000
Within one year	6 662	8 766
Later than one year but not longer than five years	12 000	13 337
Later than five years	18 450	20 332
Total other commitments	37 112	42 435

The Department's other commitments include:

- ☐ agreements for the provision of assistance to the University College London for the operations of the University in Adelaide
- ☐ provision of funding for maintenance work to be undertaken on the Adelaide Festival Centre
- ☐ grant funding agreements to be paid by the Department.

Note 29. Contingent assets and liabilities

Contingent assets

SA Government salary sacrificing arrangement panel agreement (Public Sector Workforce Division)

In 2008 the Government entered into salary sacrificing agreements with Maxxia Pty Ltd, Remunerator Pty Ltd and SmartSalary Pty Ltd. The agreements allow the Minister or his delegate to withdraw up to a total of \$800,000 when an Unconditional Financial Undertaking is present to fund any interim measures to avoid disruption to the salary sacrifice arrangements provided to employees.

Alice Springs to Darwin railway (Commercial Advice)

Pursuant to Section 6(ba) of the Alice Springs to Darwin Railway Act 1997, the South Australian Government Financing Authority (SAFA) issued loans for the construction of the railway and the Premier gave SAFA a guarantee and indemnity in relation to its investment. This investment was assessed as impaired as at 30 June 2008 and, in 2008-09, DPC made a one off payment to SAFA pursuant to the Premier's guarantee. The Premier now has an entitlement, on behalf of the SA Government, to any monies which may be recovered on account of the original debt.

In June 2011, subsequent to the sale of the railway business and after payment of senior debt, the SA Government received an interim distribution of \$966,821.88 in relation to these loans. A final distribution will be made once all financial matters relating to the sale of the railway business have been settled.

Contingent liabilities

Legal proceedings (SafeWork SA)

The Department is involved in prosecuting breaches under the Occupational Health Safety and Welfare Act, Fair Work Act, Explosives Act and Dangerous Substances Act. At balance date there were an average of 40 matters before the Industrial Relations Court that are yet to be resolved. In the event decisions are not awarded in favour of the Department, the contingent liability is estimated to be \$500 000 for the court and prosecution costs.

Alice Springs to Darwin railway (Commercial Advice)

The AustralAsia Railway Corporation (the Corporation) is the joint SA/NT Government body, which managed the awarding of a Build, Own, Operate and Transfer back concession for the Alice Springs to Darwin railway and protects the two Governments' investments in the railway for the 50-year concession term.

Guarantees and indemnities have been provided by the Corporation under the various project documents. The SA and NT Governments jointly guarantee the obligations of the Corporation.

The SA and NT Governments each accept responsibility for breach of an indemnity that is caused by its act or omission, to the extent to which it caused the event. Principally, the Corporation has granted indemnities to ensure that title to the railway corridor is secure for the construction and operation of the railway infrastructure. These indemnities cover risks related to native title claims, undisclosed interests in the corridor, environmental contamination, heritage and sacred sites and environmental assessment

The project documents provide for the early termination of the concession arrangement by the concession holder in certain circumstances that would give rise to the payment of an early termination amount. The amount is calculated by reference to the market value of the business.

In December 2010, Genesee & Wyoming Inc purchased the assets of the railway business, including rights and responsibilities under the concession, for A\$334 million.

Changes to documentation were required to reflect the new company structure and to novate and transfer all the rights and assets to the new owner. It is considered that the Corporation and the two Governments are in an improved position, compared with the original deal. The level of risk has been reduced to ensure that the remedy is within the control of either the Corporation or the governments. Also, the potential of the railway is more likely to be achieved by the new operator

Glenthorne Farm (Commercial Advice)

Glenthorne Farm, at O'Halloran Hill, was purchased by the University of Adelaide from the Commonwealth Scientific and Industrial Research Organisation, with the assistance of a grant from the SA Government in May 2001. A contract signed by the SA Government and the University of Adelaide resulted in the former assuming liability for any possible third party claims resulting from any contamination which may be discovered on the property.

The South Australian and Commonwealth Governments agreed by exchange of letters that, in the event of such a claim, the state government reserves its right to seek a contribution from the Commonwealth based on the Commonwealth's previous ownership of the land.

Copyright payments (State Records)

The Commonwealth *Copyright Act 1968* allows governments to copy copyrighted material for the services of government without infringing the Act if it pays 'equitable remuneration' to a declared 'collecting society'.

State Records has responsibility for negotiating the amount payable for the State's radio and television broadcast copying. Negotiations between State Records and the relevant collecting society are still in progress and therefore the amount payable cannot be reliably measured as at 30 June 2011.

Department of the Premier and Cabinet

Note 30. Cash flow reconciliation

	2011	2010
	\$'000	\$'000
Reconciliation of cash and cash equivalents		
Cash and cash equivalents disclosed in the Statement of Financial Position	34 833	34 280
Cash and cash equivalents disclosed in the Statement of Cash Flows	34 833	34 280
Reconciliation of net cash provided by operating activities to net cost of providing services		
Net cash provided by operating activities	11 941	7 302
Less revenues from SA Government	(241 486)	(247 421)
Add payments to SA Government	-	2 236
Add/(less) non-cash items		
Depreciation and amortisation of property, plant and equipment and intangibles	(6 001)	(6 022)
Donated assets	-	12
Bad and doubtful debts expense	(177)	-
Net (Loss) on disposal of assets	(665)	(1 093)
Transfers from property, plant and equipment	-	(13)
Change in assets and liabilities		
(Decrease) increase in receivables	1 985	(4 060)
(Decrease) increase in inventories	6	(9)
(Increase) decrease in payables	(3 425)	(740)
(Increase) decrease in employee benefits	2 751	(1 169)
(Increase) decrease in provisions	(256)	(247)
(Increase) decrease in other liabilities	66	(176)
Net cost of providing services	(235 261)	(251 400)

Note 31. Financial instruments

(a) Categorisation of financial instruments

Details of the significant accounting policies and methods adopted including the criteria for recognition, the basis of measurement, and the basis on which income and expenses are recognised with respect to each class of financial asset, financial liability and equity instrument are disclosed in Note 2 "Summary of Significant Accounting Policies".

Category of financial assets and financial liabilities	Statement of Financial Position line item	Note	Carrying Amount	Fair Value	Carrying Amount	Fair Value
			2011	2011	2010	2010
			\$'000	\$'000	\$'000	\$'000
Financial assets						
Cash and cash equivalents	Cash and cash equivalents		34 833	34 833	34 280	34 280
Loans and receivables	Receivables ⁽¹⁾		7 190	7 190	6 298	6 298
Financial liabilities						
Financial liabilities - at cost	Payables ⁽¹⁾		26 187	26 187	12 078	12 078
	Other liabilities		251	251	317	317

⁽¹⁾ Receivable and payable amounts disclosed here exclude amounts relating to statutory receivables and payables. In government, certain rights to receive or pay cash may not be contractual and therefore in these situations, the requirements will not apply. Where rights or obligations have their source in legislation such as levy receivables/payables, tax equivalents, commonwealth tax, etc they would be excluded from the disclosure. The accounting standards define contract as enforceable by law. All amounts recorded are carried at cost (not materially different from amortised cost) except for employee on-costs which are determined via reference to the employee benefit liability to which they relate.

Credit risk

Credit risk arises when there is the possibility of the Department's debtors defaulting on their contractual obligations resulting in financial loss to the Department. The Department measures credit risk on a fair value basis and monitors risk on a regular basis.

The Department has minimal concentration of credit risk. The Department has policies and procedures in place to ensure that transactions occur with customers with appropriate credit history. The Department does not engage in high risk hedging for its financial assets.

Allowances for impairment of financial assets is calculated on past experience and current and expected changes in client credit rating. Currently the Department does not hold any collateral as security to any of its financial assets. Other than receivables, there is no evidence to indicate that financial assets are impaired. Refer to Note 20 for information on the allowance for impairment in relation to receivables.

(b) Ageing analysis of financial assets

The following table discloses the ageing of financial assets and the ageing of impaired assets past due:

	Past due by			Total
	Overdue for less than 30 days	Overdue for 30 – 60 days	Overdue for more than 60 days	
				\$'000
2011				
Receivables	4 377	44	1 492	5 913
Less: allowance for doubtful debts	(179)	-	-	(179)
Accrued income	1 456	-	-	1 456
Loans	-	-	30	30
Less: allowance for doubtful loans	-	-	(30)	(30)
2010				
Receivables	2 603	89	820	3 512
Less: allowance for doubtful debts	(2)	-	-	(2)
Accrued income	2 788	-	-	2 788
Loans	-	-	30	30
Less: allowance for doubtful loans	-	-	(30)	(30)

(c) Maturity analysis of financial assets and liabilities

The following table discloses the maturity analysis of financial assets and liabilities:

	Carrying amount	Contractual maturities		
		< 1 year	1-5 years	> 5 years
2011	\$'000	\$'000	\$'000	\$'000
Financial assets				
Cash and cash equivalents	34 833	34 833	-	-
Receivables	5 913	5 913	-	-
Less: allowance for doubtful debts	(179)	(179)	-	-
Accrued income	1 456	1 456	-	-
Loans	30	30	-	-
Less: allowance for doubtful loans	(30)	(30)	-	-
Total financial assets	42 023	42 023	-	-
Financial liabilities				
Creditors	20 175	20 175	-	-
Accrued expenses	6 012	6 012	-	-
Unearned income	26	26	-	-
Other financial liabilities	225	23	100	102
Total financial liabilities	26 438	26 236	100	102

	Carrying amount	Contractual maturities		
		< 1 year	1-5 years	> 5 years
2010	\$'000	\$'000	\$'000	\$'000
Financial assets				
Cash and cash equivalents	34 280	34 280	-	-
Receivables	3 512	3 512	-	-
Less: allowance for doubtful debts	(2)	(2)	-	-
Accrued income	2 788	2 788	-	-
Loans	30	30	-	-
Less: allowance for doubtful loans	(30)	(30)	-	-
Total financial assets	40 578	40 578	-	-
Financial liabilities				
Creditors	8 466	8 466	-	-
Accrued expenses	3 612	3 612	-	-
Unearned income	214	214	-	-
Other financial liabilities	103	29	74	-
Total financial liabilities	12 395	12 321	74	-

Liquidity risk

Liquidity risk arises where the Department is unable to meet its financial obligations as they are due to be settled. The Department is funded principally from appropriations by the SA Government. The Department works with the Department of Treasury and Finance to determine the cash flows associated with its Government approved program of work and to ensure funding is provided through SA Government budgetary processes to meet the expected cash flows. The Department settles undisputed accounts within 30 days from the date of the invoice or date the invoice is first received. In the event of a dispute, payment is made 30 days from resolution.

The Department's exposure to liquidity risk is insignificant based on past experience and current assessment of risk.

Market risk

The department has no interest bearing liabilities as at the end of the reporting period. There is no exposure to foreign currency or other price risks.

A sensitivity analysis has not been undertaken for the interest rate risk of the department as it has been determined that the possible impact on profit and loss or total equity from fluctuations in interest rates is immaterial.

Note 32. Remuneration of board and committee members

The Department administers a number of boards and committees where members receive or are entitled to receive remuneration for their membership. Members during the year that were entitled to receive remuneration for membership during the 2010-11 financial year were:

Social Inclusion Board

D Cappel *
 K Colbung *
 W Cossey
 G Hugo
 B Cass
 A McKenzie *
 M Patetsos
 M Wagstaff
 P Peel *
 L Hallahan
 M Halsey

South Australian Aboriginal Advisory Council

M Anderson
 A Agius
 H Miller
 L Bassani
 S Gollan
 S Wilson
 D James*
 A Stuart
 D Bond
 L Liddle *
 A Jones
 J Robin
 K Telfer
 P Vandenberg *

SA Strategic Plan Community Engagement Board

P Blacker
 H Le *
 J Rich
 M Wagstaff
 D Agnew *
 S Starick
 A Edwards
 D Bursill
 L E Hallahan
 E Moulds
 D Thomas
 T Vandenberg

State Records Council

M Anderson *
 P Crush
 S Froude *
 S Marsden
 M Moore
 G Thompson *
 T Watson
 S Vreugdenberg *
 J Fetherstonhaugh
 JC Browne

Aboriginal Heritage Act 1988 Aboriginal Heritage Committee

M George
 M Ah Chee
 S Sparrow
 D Likouresis
 G Owen
 C Smith
 H Smith
 A Starkey *
 A Stuart
 L Wright
 Y Agius
 S Meagher

Premier's Climate Change Council

D Bursill
 J Kerr
 D Klingberg
 S Miller *
 J Pettett
 V Sanders
 J White
 I McMillen
 J O'Brien
 R Degaris
 B Foster
 TM W Kelly
 P McMichael
 B Carter
 N Halsey
 T O'Loughin

Public Sector Performance Commission Advisory Board

E Bowman
 R Green
 J Hallion *
 M Hyde *
 B Pocock
 T Stubbs
 J Westacott

South Australia's Strategic Plan Audit Committee

W Cossey
 J Giles
 S Miller *
 L Read
 I Chessell
 P Mohoney
 A Mundkur
 M McGrath

Privacy Committee of South Australia

B Quirke *
N Rogers *
T Ryan *
A Stanley *
A Mills *
T Hosch

Capital City Committee

M Harbison
P Holloway *
M Rann *
S Yarwood
G Gago *
D Plumridge
F Wong
M Llewellyn - Smith
J Rau *

Aboriginal Lands Trust Act 1966 Review Reference

Group

D Walker
H Davey
H Miller
G Tongerie
K Wanganeen *
P Agius
J Chester

Renewables SA Board

B Carter
I Chessell *
A Kean
D Klingberg
M Kolhe
F O'Hehir
M Oliphant
B Rajkowska
T Roper

Remuneration Tribunal

H Bachmann
D Smythe
J Obst (formerly Meeking)

Work Life Balance Advisory Committee

R Buckler
E Dabars
S Dann
D Frith
M Hogan *
C Hudson
R Owens
J Spoehr
V Toovey *
B Wood *
B Cowey*
Y Swan

State Emergency Management Committee

S Ashby *
W Campana
R Green *
C Eccles *
E Ferguson *
H Fulcher *
J Hallion *
A Holmes *
A Howe *
M Hyde *
G Knight *
G Lupton *
J Maguire *
J Mazel *
D Place *
B Rowse *
A Sherbon *
S Lawson *
D Nettleton*
B Fahy
C Beattie

Public Sector Grievance Review Commission

D Smythe

Aboriginal Heritage Act 1979 Aboriginal Heritage

Committee

P Clarke *
L Dare
R Hillman
M McBride
M McKenzie
V McKenzie
H Richards
S Sparrows
A Starkey

Playford Memorial Trust Inc

D Brown
D Bursill*
S Herzberg
R Hislop
D Hopgood
I McMillen
D Standish
M Walters
D Watson
D Wotton
K Yates
K Delaporte

Asbestos Advisory Committee

A Amorosi
C Brown
K Hamer *
D Hawkins *
M Howard
C Jones *
A Kay *
J Lovatt *
D McMahon
T Miller
R Munn
D Roberts
S Humphries
S Mangas

Industrial Relations Advisory Committee

D Blairs
F Donaghy
T Earls
P Eblen
T Evans
J Giles
D Gray
J Hanson
T Hines
J McMahon
M Patterson *
B Smedley
P Holloway *
P Kolarz
P Conlon *
R Wortley*

Aboriginal & Torres Strait Islander Arts

Development Program Peer Assessment Panel

N Harkin
J Haynes
S Keeler
D Siwes
M Ware
A Baker
B Croft
C Rigney

Contemporary Music Peer Assessment Panel

T Koch
B Lyon
P Murton
J Sweeney
R Chalklen
S Arlidge
A Tripodi
A Poulton
G D Shaw
A Shepherd
S Dodd

**Occupational Health, Safety & Welfare Review
Committee**

J Brownsea
J Cavanough
C Cini
G Colquhoun
T Evans
E Flenley
D Frith
J Giles
K Hopkins
N Kitchin
R Martin
M O'Malley
A Rau
B Smedley
A Taylor
S Thomas

Safework SA Advisory Committee

D Blairs
J Cavanough
D Frith
J Giles
B Grant
M Heylen
M Howard
M O'Malley
M Patterson *
T Phillips
R Thomson

Art for Public Places Committee

N Folland
B Powles
M Knights
L Matthews
D Ferretti
R Reason
W Keates
R Ananda

Community Arts Development Assessment Panel

O Black
J Boase
S Johnston
P Watkins *
S Ferguson
B Noone
S Sheehan
R Ananda (Ananda)

Department of the Premier and Cabinet

Industry Development Organisations Assessment

Panel

B Cook
A Peluso *
C Wellman
D Harris
K Maragozidis
B McQueen *
S Mayhew
M Parmenter
S Verschoor
L Newton

Visual Arts, Craft and Design Peer Assessment Panel

A Carbone
P Johnson
J Loughlin
A Turner
D Austin
J Henderson
T Rosella
C De Rosa
M Knights
K Inglis
GE Bisetto
K Coehlo
M Rackham
T Richardson
W Walker
G Healey
J Blyfield
W Fairclough
P Sloan
G Artz
F Mantelli
J Robinson
A Bezor
J Hylton
A Main
M Richardson
I Kellenbach
S Carson
A Collett
M Blackman
M Atkinson

Performing Arts Peer Assessment Panel

E Old
J Meiners
E Joyner
A Pak Poy
A Cawrse
P Johnston
S Riley
N Hughes
S Zahra
J Barry-Knox
T A Sexton
J Sweeney
S Chance
M Bramwell
S Whittington
C Anderson
J Stone
M Ives

Richard Llewellyn A & D Trust

N Lillecrapp
S Luke
C Wainwright
K Morgan *
R Maurovic
C De Bruin
S Chance
P Hoban
H Frahn

Literature Peer Assessment Panel

J Aquilina
N Pluss
N Prescott
F Bayet-Charlton
P Allington
S Evans
R Hawke
J Jones
S Fleming
C Raynes

The numbers of members whose remuneration received or receivable falls within the following bands:

	2011	2010
	No of	No of
\$0 - \$9 999	313	315
\$10 000 - \$19 999	26	36
\$20 000 - \$29 999	-	1
\$30 000 - \$39 999	1	3
\$40 000 - \$49 999	7	2
\$60 000 - \$69 999	2	-
Total numbers of members	349	357

Department of the Premier and Cabinet

Remuneration of members reflects all costs of performing board/committee member duties including sitting fees, superannuation contributions, fringe benefits tax and any other salary sacrifice arrangements. The total remuneration received or receivable by members was \$1.2 m (\$809 000).

Amounts paid to a superannuation plan for board/committee members was \$54 000 (\$76 000).

* In accordance with the Department of the Premier and Cabinet Circular No. 016, government employees did not receive any remuneration for board/committee duties during the financial year.

Unless otherwise disclosed, transactions between members are on conditions no more favourable than those that it is reasonable to expect the entity would have adopted if dealing with the related party at arm's length in the same circumstances.

Note 33. Events after balance date

Adjustments would be made to amounts recognised in the financial statements, where an event occurs after 30 June and before the date the financial statements are authorised for issue, where those events provide information about conditions at balance date.

Note disclosure is made about events between 30 June 2011 and the date the financial statements are authorised for issue where the event relates to a condition which arose after 30 June 2011 and which may have a material impact on the results of subsequent years.

There are no such events after 30 June 2011.

Department of the Premier and Cabinet

RECONCILIATION OF NON-CURRENT ASSETS

The following table shows the movement of non-current assets during 2010-11

	Land, buildings and improvements	Plant and equipment	Work in progress	Works of art	Total tangible assets	Computer Software	Other Intangibles	Total intangible assets
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Net book value at 30 June 2010	211 351	12 219	17 268	4 698	245 536	1 631	128	1 759
Additions	279	304	40 281	-	40 864	36	-	36
Assets classified as held for sale	-	-	-	-	-	-	-	-
Other (includes reclassifications, disposals & retirements)	(1 075)	(780)	-	-	(1 855)	-	-	-
Revaluation increment/ (decrement)	-	-	-	-	-	-	-	-
Transfer out as a result of administrative restructure	(269)	(155)	(1 184)	-	(1 608)	-	-	-
Other changes	8 333	197	(8 530)	-	-	1	-	1
Balance at 30 June 2011	218 619	11 785	47 835	4 698	282 937	1 668	128	1 796
Accumulated depreciation/amortisation balance as at 30 June 2010	(110 177)	(8 399)	-	-	(118 576)	(1 307)	(85)	(1 392)
Additions	-	-	-	-	-	-	-	-
Assets classified as held for sale	-	-	-	-	-	-	-	-
Other (includes reclassifications, disposals & retirements)	1 071	118	-	-	1 189	-	-	-
Revaluation increment/ (decrement)	-	-	-	-	-	-	-	-
Depreciation/ amortisation	(5 188)	(604)	-	-	(5 792)	(198)	(11)	(209)
Transfer out as a result of administrative restructure	215	29	-	-	244	-	-	-
Other changes	-	-	-	-	-	-	-	-
Balance at 30 June 2011	(114 079)	(8 856)	-	-	(122 935)	(1 505)	(96)	(1 601)
Net book value at 30 June 2011	104 540	2 929	47 835	4 698	160 002	163	32	195
Net book value at 30 June 2010	101 174	3 820	17 268	4 698	126 960	324	43	367

Department of the Premier and Cabinet

RECONCILIATION OF NON-CURRENT ASSETS

The following table shows the movement of non-current assets during 2009-10

	Land, buildings and improvements \$'000	Plant and equipment \$'000	Work in progress \$'000	Works of art \$'000	Total tangible assets \$'000	Computer Software \$'000	Other Intangibles \$'000	Total intangible assets \$'000
Net book value at 30 June 2009	199 682	11 091	10 770	4 686	226 229	2 042	128	2 170
Additions	7 478	501	13 519	12	21 510	-	-	-
Other (includes reclassifications, disposals & retirements)	(1 161)	(428)	-	-	(1 589)	(981)	-	(981)
Transfer out as a result of administrative restructure	-	-	-	-	-	-	-	-
Other changes	5 352	1 055	(7 021)	-	(614)	570	-	570
Balance at 30 June 2010	211 351	12 219	17 268	4 698	245 536	1 631	128	1 759
Accumulated depreciation/amortisation balance as at 30 June 2009	(104 966)	(8 379)	-	-	(113 345)	(1 931)	(86)	(2 017)
Additions	(76)	-	-	-	(76)	-	-	-
Other (includes reclassifications, disposals & retirements)	51	415	-	-	466	981	-	981
Depreciation/ amortisation	(5 187)	(494)	-	-	(5 681)	(330)	(11)	(341)
Transfer out as a result of administrative restructure	-	-	-	-	-	-	-	-
Other changes	1	59	-	-	60	(27)	12	(15)
Balance at 30 June 2010	(110 177)	(8 399)	-	-	(118 576)	(1 307)	(85)	(1 392)
Net book value at 30 June 2010	101 174	3 820	17 268	4 698	126 960	324	43	367
Net book value at 30 June 2009	94 716	2 712	10 770	4 686	112 884	111	42	154

Department of the Premier and Cabinet
Annual Administered Financial Statements
For The Year Ended 30 June 2011

Certification of the Administered Financial Statements


We certify that the attached General Purpose Administered Financial Statements for the Department of the Premier and Cabinet:

- comply with relevant Treasurer's Instructions issued under Section 41 of the *Public Finance and Audit Act 1987*, and relevant *Australian Accounting Standards*;
- are in accordance with the accounts and records of the Department; and
- present a true and fair view of the financial position of the Department of the Premier and Cabinet as at 30 June 2011 and the results of its operations and cash flows for the financial year.

We certify that the internal controls employed by the Department of the Premier and Cabinet for the financial year over its financial reporting and its preparation of the General Purpose Administered Financial Statements have been effective throughout the reporting period.


Jim Hallion
Chief Executive

22 Sep 2011


Bret Morris
Executive Director
Services Division

22nd Sep 2011

**Statement of Administered Comprehensive Income
For The Year Ended 30 June 2011**

	Note	2011 \$'000	2010 \$'000
Expenses			
Employee benefits	A2	2 219	6 684
Grants and subsidies	A3	900	3 948
Intra government transfers	A4	6 745	19 216
Supplies and services	A5	1 332	10 742
Total expenses		11 196	40 590
Income			
Revenues from SA Government		12 047	14 991
Revenues from Commonwealth		432	710
Interest		1 384	7
Other		1 652	313
Total income		15 515	16 021
Net result		4 319	(24 569)
Total comprehensive result		4 319	(24 569)

The net result and comprehensive result are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying Notes.

Statement of Administered Financial Position
For The Year Ended 30 June 2011

	Note	2011 \$'000	2010 \$'000
Current assets			
Cash and cash equivalents		44 495	46 115
Receivables		1 197	92
Total current assets		45 692	46 207
Current liabilities			
Payables	A6	2 998	5 475
Employee benefits	A7	-	224
Provisions	A8	1 161	2 062
Total current liabilities		4 159	7 761
Non-current liabilities			
Payables	A6	-	12
Employee benefits	A7	-	121
Provisions	A8	6 272	7 675
Total non-current liabilities		6 272	7 808
Total liabilities		10 431	15 569
Net assets		35 261	30 638
Equity			
Retained earnings		35 261	30 638
Total equity		35 261	30 638

The total equity is attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying Notes.

**Statement of Administered Changes in Equity
For The Year Ended 30 June 2011**

	Retained earnings	Total
	\$'000	\$'000
Balance at 30 June 2009	55 207	55 207
Total Comprehensive result for 2009-10	(24 569)	(24 569)
Balance as at 30 June 2010	30 638	30 638
Net result for 2010-11	4 319	4 319
Total Comprehensive result for 2010-11	4 319	4 319
Net assets distributed from administrative restructures	304	304
Balance at 30 June 2011	35 261	35 261

All changes in equity are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying Notes.

Statement of Administered Cash Flows
For The Year Ended 30 June 2011

	2011 \$'000	2010 \$'000
Cash flows from operating activities		
Cash outflows		
Employee benefit payments	(2 604)	(6 712)
Grants and subsidies payments	(900)	(3 948)
Intra government transfers	(6 745)	(19 216)
Supplies and services payments	(6 086)	(2 488)
Cash used in operations	(16 335)	(32 364)
Cash inflows		
Receipts from SA Government:	12 047	14 991
Receipts from Commonwealth	432	710
Interest received	1 384	7
Other receipts	548	310
Cash generated from operations	14 411	16 018
Net cash (used in)/provided by operating activities	(1 924)	(16 346)
Cash flows from financing activities		
Cash inflows		
Cash distributed from administrative restructuring activities	304	-
Cash generated from financing activities	304	-
Net (decrease)/increase in cash held	(1 620)	(16 346)
Cash and cash equivalents at the beginning of the financial year	46 115	62 461
Cash and cash equivalents at the end of the financial year	44 495	46 115

The above statement should be read in conjunction with the accompanying Notes.

Note A1. Summary of significant accounting policies

All Department accounting policies are contained in Note 2 Summary of Significant Accounting Policies. The policies outlined in Note 2 apply to both the Department's and administered financial statements.

Administered items

The following funds and financial transactions were administered by the Department as at 30 June 2011. They do not represent controlled transactions of the Department. As such, they are not recognised in the financial statements of the Department.

- Special Act payments
- Bank of Tokyo cultural and social exchange
- SA Okayama account
- Promotion of the State
- TVSP scheme
- Social Inclusion – Homelessness
- Social Inclusion – School retention action plan
- APY Lands
- Aboriginal Affairs administered
- Government Workers Compensation Fund

Department of the Premier and Cabinet

Note A2. Employee benefits

	2011	2010
	\$'000	\$'000
Salaries and wages	639	3 645
Long service leave	-	57
Annual leave	-	110
Employment on-costs - superannuation	-	681
Employment on-costs - other	10	214
Other employment related expenses	1 570	1 977
Total employee benefits	2 219	6 684

Remuneration of employees

The number of employees whose remuneration received falls within the following bands:

	2011	2010
\$140 700 to \$150 699	-	1
\$240 700 to \$250 699	-	1
\$250 700 to \$260 699	-	1
\$280 700 to \$290 699	-	1
\$290 700 to \$300 699	1	-
\$300 700 to \$310 699	-	1
\$340 700 to \$350 699	-	2
\$350 700 to \$360 699	-	2
\$360 700 to \$370 699	-	4
\$380 700 to \$390 699	1	-
Total number of employees	2	13

The table above includes all employees who received remuneration equal to or greater than the base executive remuneration level during the year. The total remuneration received by employees listed in the table above for the year was \$683 000 (\$4.1 million).

Remuneration of employees reflects all costs of employment including salaries and wages, superannuation contributions, fringe benefits tax and any other salary sacrifice benefits.

There was no impact on the number of employees included in this notice as a result of the change in APF II, APS 4.8 from a base of \$100k to the base executive remuneration level.

Note A3. Grants and subsidies

	2011	2010
	\$'000	\$'000
Grants and subsidies paid/payable		
Recurrent grant	900	3 948
Total grants and subsidies	900	3 948

Note A4. Intra-government transfers

	2011	2010
	\$'000	\$'000
Other intra-government transfers	5 736	18 761
Recoveries by controlled items	1 009	455
Total intra-government transfers	6 745	19 216

Department of the Premier and Cabinet

Note A5. Supplies and services

	2011	2010
Community infrastructure	2 900	3 121
Government Workers Compensation Fund	(2 304)	6 889
Other Supplies and Services	736	732
Total supplies and services	1 332	10 742

Note A6. Payables

	2011	2010
	\$'000	\$'000
Current		
Creditors	2 998	5 447
Employment on-costs	-	28
Total current payables	2 998	5 475
Non-current		
Employment on-costs	-	12
Total non-current payables	-	12
Total payables	2 998	5 487

Note A7. Employee benefits

	2011	2010
	\$'000	\$'000
Current		
Accrued salaries and wages	-	94
Long service leave	-	25
Annual leave	-	105
Total current employee benefits	-	224
Non-current		
Long Service Leave	-	121
Total non-current employee benefits	-	121
Total employee benefits	-	345

Note A8. Provisions

	2011	2010
	\$'000	\$'000
Current		
Provision for Workers Compensation	1 161	2 062
Total current provisions	1 161	2 062
Non-current		
Provision for Workers Compensation	6 272	7 675
Total non-current provisions	6 272	7 675
Total provisions	7 433	9 737

Note A9. Transferred functions

	OEO & OWO	J&M	Total
	\$'000	\$'000	\$'000
Current Assets			
Receivables	92	-	92
Total Current Assets	92	-	92
Current Liabilities			
Payables	7	24	31
Employee benefits	57	175	232
Total Current Liabilities	64	199	263
Non Current Liabilities			
Payables	2	11	13
Employee benefits	15	105	120
Total Non Current Liabilities	17	116	133
Net Assets transferred out	11	(315)	(304)

As a result of restructuring of administrative arrangements, the Department relinquished responsibility for the Special Act Salary Payments for the Office of Employee Ombudsman (OEO), the Office of Workcover Ombudsman (OWO), Judges and Magistrates (J&M) and the Industrial Tribunal Payments into Court.

Assets and liabilities relating to these administered items were transferred to the Attorney-General's Department as at 1 July 2010.

Note A10. Events after balance date

Adjustments would be made to amounts recognised in the financial statements, where an event occurs after 30 June and before the date the financial statements are authorised for issue, where those events provide information about conditions at balance date.

Note disclosure is made about events between 30 June and the date the financial statements are authorised for issue where the event relates to a condition which arose after 30 June and which may have a material impact on the results of subsequent years.

There are no such events after 30 June 2011.