

ANNUAL REPORT 2009-10



Government of South Australia

Department of the Premier
and Cabinet

Department of the Premier and Cabinet

State Administration Centre

200 Victoria Square

Adelaide SA 5000

GPO Box 2343

Adelaide SA 5001

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For copies of this report please contact

Business Performance & Strategy Unit

Services Division

Telephone: 61 8 8226 5944

Facsimile: 61 8 8226 0914



The Hon Mike Rann MP
Premier of South Australia
200 Victoria Square
ADELAIDE SA 5000

Dear Premier

I am pleased to submit to you the Annual Report of the Department of the Premier and Cabinet for the year ended 30 June 2010.

The Report has been prepared in accordance with the requirements of the *Public Sector Act 2009*, the Act's accompanying regulations, the financial reporting requirements of the *Public Finance and Audit Act 1987* and *DPC Circular PC013 - Annual Reporting Requirements*.

It demonstrates the scope of activities undertaken by the Department in meeting our targets including our performance in key areas, financial accountabilities and resource management.

Yours sincerely


Chris Eccles
Chief Executive

29 / 7 / 2010

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Chief Executive's Review

In the 2009-10 financial year the Department of the Premier and Cabinet (DPC) has continued to demonstrate its credentials as a leader in policy development, uphold standards of excellence in service delivery, genuinely engage with the community, across government and with the private sector and provide support to the Premier and Cabinet to ensure South Australia thrives.

As a federated entity, our Department is rich in diversity. This diversity is a source of strength and is evidenced by the number of achievements we have made over the financial year.

The State reform agenda has continued to gain momentum with policy priorities such as *Skills for All* spearheading reform in the areas of vocational education and training and *Adding Life to Years* considering older people as workers, consumers, neighbours, clients and citizens in the design and implementation of policy.

DPC is again leading the update of South Australia's Strategic Plan and undertaking a far reaching consultation process in both metropolitan and regional SA. Social media is being used as an essential tool to engage and encourage the community to have their say about a Plan for all of us.

The establishment of the SA Commission for Integrated Design and appointment of the Commissioner brings prominence to the importance of design in the built form and fosters greater collaboration across agencies and sectors around planning and development.

In 2009-10 South Australia hosted Thinkers in Residence, Laura Lee, Peggy Hora and Fred Hansen. Dr Genevieve Bell's report - *Getting Connected, Staying Connected: Exploring South Australia's Digital Futures* - was released identifying a set of strategic directions and opportunities for all South Australians with regard to new digital technologies.

The 2009-10 financial year also saw the launch of 'ShoGo', a free website to assist performing arts companies to reach a wider potential audience and the opening of the Biodiversity Gallery at the SA Museum showcasing our State's unique wildlife.

We have continued to develop South Australia's higher education sector by bringing world class universities to our State. The University City Project completed the initial Carnegie Mellon University, Heinz Australia Agreement with the South Australian Government and drove the establishment of a subsequent four year Agreement.

We also opened the University College London School of Energy and Resources Campus in Adelaide, and called for the first intake of the Master of Science in Energy and Resources.

We presented the first report to Parliament on the implementation of Commissioner Mullighan's APY Lands Inquiry and facilitated the hand-back of land to the Maralinga Tjarutja people. This work, led by the Aboriginal Affairs and Reconciliation Division (AARD), is closely aligned with national initiatives through the Council of Australian Governments and its working groups. AARD continues to play a lead role in the implementation of the National Remote Service Delivery strategy in Amata and Mimili.

The establishment of the Renewables SA Board and appointment of the Commissioner for Renewable Energy has strengthened our ability to attract renewable energy investment to our State. We have also supported projects climate change projects in Timor-Leste in partnership with the United Nations Development Program. This project is a key example of DPC's collaborative ethos being put into action and of DPC's leadership in an international setting.

In the area of Industrial Relations, we continue to ensure safe, fair and productive working lives for all South Australians. SafeWork SA took a leadership role in progressing national and state industrial relations agendas and in the development of the national legislation and regulations under the Safe Work Australia's Strategic Issues Group on Occupational Health and Safety. Through SafeWork, South Australia demonstrated leadership by becoming the first state to sign the Industrial Relations Inter-Government Agreement with the Commonwealth. South Australia also developed the model referral provisions, subsequently widely adopted in other states throughout Australia.

Through a collaborative effort between Cabinet Office, Services Division and State Records, we have implemented Cabinet's decision to reduce the 20-year Freedom of Information (FOI) Act exemption for Cabinet records to 10, and the Department has established a system to enable the release of Cabinet documents that are over 10 years old under the FOI Act.

We have also implemented the *Public Sector Act 2009*, and revised the *Public Sector Management Act 1995* to become the *Public Sector (Honesty and Accountability) Act 1995*. This is supported by the Code of Ethics for the Public Sector, which guides and supports public sector employees in all of their professional activities, strengthens public confidence in the public sector and sets out the standards of professional conduct expected of every public sector employee.

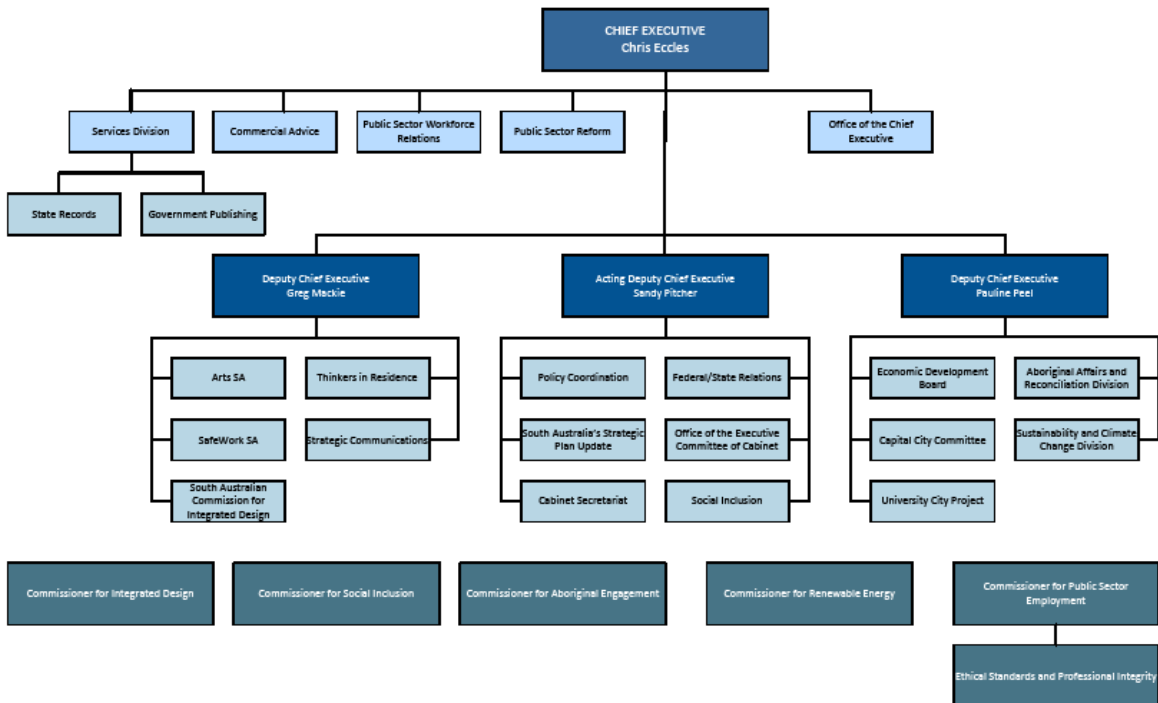
The Public Sector Performance Commission finalised the High Performance Framework (HPF) and received Cabinet endorsement. The HPF provides a common reference for organisational performance management across the public sector and is essential to driving continual improvement.

These achievements would not have been possible without the efforts and commitment of DPC staff, including to realising the vision articulated in *Our Future Directions*.

Chris Eccles
Chief Executive

Our Department

Department of the Premier and Cabinet Organisation Chart



Issued Aug 2010

Our Achievements under *Our Future Directions 2009-2014*

Our Future Directions 2009-2014 articulates the goals we want to achieve as a department over the next five years, and the capabilities we will need. It codifies our desired culture of a professional services approach to conducting business. Reporting has been grouped under the main strategic objectives set out in the plan

Policy Leadership

1. Lead the state's long term policy development agenda

- Led the State Reform Agenda project which resulted in the development of long-term policy options in the 6 critical areas of: green industry development, supporting and engaging an ageing population, up-skilling South Australians, focusing on early childhood development and creating a more vibrant Adelaide.
- Achieved excellent results for South Australia across a range of policy areas in the national reform agenda through support for the Premier in the Council of Australian Governments (COAG) and the Council for the Australian Federation (CAF) reform agenda, including: implementation of the Seamless National Economy, Indigenous Reform Agenda, National Disability Strategy National Plan to Reduce Violence Against Women and their Children, National Health Reform, International Students Strategy, National Early Childhood and Skills reforms, Document Verification System and the National Health and Hospitals Reform Agenda.
- Established the Integrated Design Commission and appointed the inaugural Commissioner to bring multi-disciplinary perspectives to respond to global and local challenges. Supported the development of the Integrated Design Strategy for the City of Adelaide.
- Appointed the Commissioner for Renewable Energy, having established the secretariat to support the position and the Renewables SA Board. The Commissioner will advise the government on policy and planning and ensure that the state's leadership position in renewable energy translates into benefits for the economy.
- Led the development of the national *Model Work Health and Safety Bill* (WHS Bill)
- Led the state's industrial relations agenda to participate in the national industrial relations system for the private sector in South Australia from 1 January 2010, being the first state to sign the Industrial Relations Inter-Government Agreement with the Commonwealth. Developed the model referral provisions subsequently used by four other states.
- Began development of a South Australian Disability Blueprint and commenced community engagement with people with disability and other stakeholders.
- Created a new regulatory framework for the management of the permit system controlling access to the APY Lands, in partnership with the APY Executive
- Commissioned and published the required biennial independent review of progress towards targets under South Australia's climate change legislation, and the review of the legislation.
- Commissioned the Green Grid Study to examine the business case for transmission and generation investment to unlock further renewable energy resources in the state.
- Commissioned an independent review of the Electricity Feed-in Scheme.
- Supported establishment of the South Australian Centre for Geothermal Energy Research.
- Commenced a revision of the Across Government Records Management Strategy.
- Completed the initial Carnegie Mellon University, Heinz Australia Agreement with the South Australian Government, and establishment of a second Agreement for a four-year period.

- Opened the University College London School of Energy and Resources (SERAus) Campus in Adelaide, and called for the first intake of the Master of Science in Energy and Resources.
- Adelaide Thinkers in Residence provided government with key policy options through management of the residencies of:
 - Dr Genevieve Bell (SA Connects: the many futures of our digital lives)
 - Professor Laura Lee (Sustainable Futures: An integrated design strategy for South Australia.)
 - Judge Peggy Fulton Hora [retired] (Smart Justice: a 21st Century Approach to Justice & Public Safety)

and by hosting the Thinker's Return event: 'Think Again! Time to recover or time to change?'

2. Drive integration and coordination of policy, strategy and implementation across government

- Provided state leadership in national COAG reform processes and forums, such as climate change adaptation, city urban development, indigenous reform, infrastructure planning frameworks and water management reform.
- Coordinated and prepared South Australia's submissions to national parliamentary inquiries and Productivity Commission inquiries on policies including parallel importation of books, the contribution of the not-for profit sector and the review of the Report on Government Service Provision.
- Advocated for and provided advice to the COAG Reform Council and the Steering Committee for the Report on Government Services on implementation of the Intergovernmental Agreement on Federal Financial Relations.
- Established a system to oversee the implementation of COAG commitments through a chief executive level COAG Implementation and Evaluation Group (CIREG), engaging agencies with this process through a network of Policy Reference Groups.
- Identified alignment between National Agreements and related National Partnerships with *South Australia's Strategic Plan* and recommended ways to bring these closer during the 2010 update of the Strategic Plan.
- Provided advice to the Premier, Treasurer and Cabinet on the implications of the Henry Tax Review and the subsequent Commonwealth Government response.
- Coordinated a high level Capital City Steering group (CCSSG), to develop strategies aimed at reducing crimes against persons and antisocial behaviour in the Adelaide CBD.
- Organised a successful Senior Management Council visit to the APY Lands, resulting in strengthened partnerships and commitment to improve living standards in remote communities.
- Developed and implemented the Remote Service Delivery National Partnership (RSD NP) within the two South Australian priority remote Aboriginal communities of Amata and Mimili on the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands to improve remote service delivery, and appointed a State Coordinator-General for Remote Aboriginal Services to coordinate various COAG reforms.
- With the Commonwealth Government and the two communities, completed Local Implementation Plans containing strategies and actions for both communities by 30 June 2010, the first of 29 RSD sites around Australia to do so.
- Developed an Indigenous Integrated Implementation Plan linked to the National Indigenous Reform Agreement to meet Closing the Gap targets.
- Coordinated the Indigenous Economic Participation National Partnership Agreement, which identified 52 additional State Government jobs for Aboriginal people.
- Supported the development of the National Strategy for Food Security in Remote Indigenous Communities for COAG.

- Completed a survey of 200 state and local government agency's records management practices against the benchmarks in the state's Adequate Records Management Standard.
- Facilitated the delivery of Stage 3 of the North Terrace Redevelopment through the Capital City Committee.
- Completed the Economic Development Board's review into the future of the Playford Centre.
- Completed the redevelopment of the heritage-listed Old Stock Exchange Building as the "Science Exchange", housing the Royal Institution of Australia (RiAus) and the Australian Science Media Centre.
- Assisted the Australian Science Media Centre (AusSMC) to set up an international network of science media centres.
- Negotiated enterprise bargaining agreements covering the public sector workforce (including the SA Wages Parity Salaried Enterprise Agreement) and provided oversight in relation to other public sector enterprise bargaining.
- Under the National Strategy on Energy Efficiency convened a national workshop on co-generation, tri-generation and other distributed generation technologies in collaboration with the SA Department for Transport, Energy and Infrastructure and the NSW Government.

Achievements against South Australian Strategic Plan targets being led by the department

Target 1.4 Industrial Relations: Achieve the lowest number of working days lost per thousand employees of any state in Australia by 2014.

- Achieved the lowest rate of working days lost for all Australian states in the December 2009 and March 2010 quarters.
- South Australia, since 1 January 2010, has participated in the national industrial relations system. All South Australian private sector employers and employees are covered by the new national system.
- Appointed industrial relations inspectors under Federal legislation (in addition to their powers under state laws) to help deliver education and compliance services in the national industrial relations system.
- Finalised 1028 industrial relations investigations.

Target 2.11 Greater safety at work: Achieve the nationally agreed target of 40% reduction in injury by 2012.

- Achieved a 31.7% reduction in the rate of injury reported in South Australia in September 2009 (injuries to September 2008), which is on track to achieve the targeted 40% reduction in injury ahead of 2012.
- Developed national mine safety regulations through a discussion paper that formed the basis for the national model.
- Continued to promote safety culture in South Australian workplaces through the 'Look after your workmates' media campaign.
- Presented Safe Work Month in October 2009, which delivered over 250 events to more than 5500 people and culminated in the Safe Work Awards. Three South Australian Safe Work Award winners went on to achieve national Safe Work Award honours.
- Investigated 4273 occupational health, safety and welfare (OHSW) matters, and recorded 23 974 OHSW workplace intervention activities.

Target 2.12 Work-life Balance: Improve the quality of life of all South Australians through maintenance of a healthy work-life balance.

- Achieved a score of 42.7 on the 2010 Australian Work and Life Index (AWALI) report against a less favourable national average score of 43.3, continuing the trend of improved satisfaction with Work Life Balance in this state
- South Australia's Work Life Balance Advisory Committee was established on 1 February 2010 to drive the ongoing work life balance program and provide advice on key projects.
- Developed an Approved Code of Practice for Working Hours to commence operation on 1 July 2010.

Target 3.5 State Greenhouse gas emissions reduction: Achieve the Kyoto target by limiting the state's greenhouse gas emissions to 108% of 1990 levels during 2008-2012, as a first step towards reducing emissions by 60% of 1990 levels by 2050.

- South Australia's greenhouse gas emissions reduced from 33 megatonnes (Mt) of carbon dioxide equivalent (CO₂-e) in 1990 to 32 Mt CO₂-e in 2008 (latest available data) due to changes in agriculture and land use practice.
- Increased renewable energy production helping to reduce the greenhouse gas intensity of electricity consumed in South Australia by 22% since 2000.

Target 3.7 Ecological footprint: Reduce South Australia's ecological footprint by 30% by 2050.

- No new data has become available since the 2006 South Australian Strategic Progress Report.
- A 30% reduction in the ecological footprint is estimated to be the approximate impact of achieving the 60% greenhouse emissions reduction target (Target 3.5).

Target 4.2 Film Industry: Double the number of feature films produced in South Australia by 2014.

- Supported the making of five films in 2009-10. With a cumulative total of 40 this exceeds the progressive target of 30.3.
- Commenced construction of the Adelaide Film and Screen Centre at Glenside in February 2010.
- Invested \$500 000 in Ampco Films for a \$20m feature film production in China aimed at bringing post-production work back to South Australia.

Target 4.3 Cultural Engagement – Institutions: Increase the number of attendances at South Australia's cultural institutions by 20% by 2014.

- Attendances of 2 642 823 in 2009-10 were slightly below the target of 2 690 266.
- Government committed \$500 000 in 2010-11 increasing to \$1 million from 2012-13 for the Major Exhibitions Fund to secure major national or international exhibitions and support the creation and curating of new, innovative arts for exhibition in South Australia. Arts SA administers this Fund of which a significant portion will be allocated to attracting a calendar of major exhibitions to boost attendances in the coming years.
- Opened the new Biodiversity Gallery at the South Australian Museum on 11 February 2010.
- Commenced *START at the Gallery*, a new program for children and families at the Art Gallery of South Australia, with the Balnaves Foundation support.

Target 4.4 Cultural Engagement – arts activities: Increase the number of attendances at selected arts activities by 40% by 2014.

- This target is achieved. As of 2009-10 it is 66% ahead of the target of 4 916 991. The 2009-10 attendances totalled 8 151 189, a 9% increase from 7 505 557 attendances in 2008-09.
- Facilitated the 2009 'Spirit Festival' – South Australia's only festival specifically showcasing Aboriginal art and culture.

- Hosted an outstanding program of arts events including the 50th anniversary Adelaide Festival of Arts, the Adelaide Fringe, the Australian Performing Arts Market and seasons of theatre, opera, orchestral and chamber music.
- Signed a tripartite Memorandum of Understanding between Department of Education and Children's Services, the Australia Council for the Arts and the SA Government to link organisations and schools to show students the artistic process through the Creative Education Partnership: Artist in Residence Initiative.

Target 5.7 Aboriginal Leadership: Increase the number of Aboriginal South Australians participating in community leadership and in community leadership development programs.

- Increased the number of Aboriginal people serving on government boards and committees to 134 in 2009-10 from 112 in 2008-9.
- Ran leadership development programs attended by 170 Aboriginal people.

Target 6.1 Aboriginal Wellbeing: Improve the overall wellbeing of Aboriginal South Australians.

- Produced a baseline report for a suite of 21 indicators, to be used to track changes in Aboriginal wellbeing (October 2009). The progress report in May 2010 had 13 of the 21 indicators showing positive movement.
- Developed a place-based policy response to closing the gap in disadvantage for Aboriginal people living in urban and regional South Australia.
- Improved the engagement and retention of Aboriginal students in Year 10 to 12 through the expansion of the South Australian Aboriginal Sports Training Academy, now offered in 11 school sites across the state. Three students successfully completed SACE Year 12 in 2009 and there are 177 students enrolled in the 2010 school year.
- Worked in partnership with the Alcohol Education and Rehabilitation Foundation to improve the health and wellbeing of those young Aboriginal people engaged in or at risk of substance misuse. Funded 'Wiltanendi', an intensive case management model designed to respond to the drug use amongst young Aboriginal people in the Adelaide metropolitan area; and 'Celebrating Healthy Communities' (APY Lands) Project, using the arts to address substance misuse amongst young Anangu on the APY Lands.
- Improved post-school outcomes for young people with disability and mental health issues through the *Choices and Connections* program.

Target 6.5 Economic Disadvantage - reduce the percentage of South Australians receiving government benefits (excluding age pensions) as their major income source to below the Australian average by 2014.

- Provided support to families experiencing social and economic disadvantage through the 'Building Family Opportunities' program in Port Augusta, Adelaide's Northern suburbs, and Port Adelaide-Enfield local government Areas. This provided joined-up support to facilitate participation in employment, education and training, and developed and implemented a plan of action for community-based employment initiatives for disadvantaged job seekers.

6.6 Homelessness - halve the number of 'rough sleepers' in South Australia by 2010 and maintain thereafter.

- Rough Sleeper counts in the Adelaide inner city held in May 2010 showed the number of people counted rough sleeping in the inner city has decreased by over 50% since the first count in June 2007.
- Implemented the first regional rough sleeper count in the Riverland in November 2009 and recorded 26 people rough sleeping compared to the 103 at the time of the 2006 Census

- Led the development of an across-government reporting framework to monitor the impact of homeless reduction activities to meet SASP and COAG homelessness reduction targets. The 2006 Census shows South Australia achieved a 5.5% reduction in rough sleeper homelessness compared to 2001, in an environment of a national average increase of 15.5% in rough sleeper data around Australia.
- Expanded integrated mainstream (housing, health, disability) and homeless services to the Riverland and Ceduna regions for people sleeping rough, and for other homeless people with complex needs.
- Endorsed a new policy focus in Aboriginal Homelessness reduction.

Target 6.24 Aboriginal Employees: Increase the participation of Aboriginal people in the South Australian public sector spread across all classifications and agencies to 2% by 2010, and maintain or better those levels through to 2014.

- Increased Aboriginal public sector employment to 1521 in June 2009, representing 1.51% of the State Government's workforce, with the target set at 2% for June 2010 (figures not yet available).
- Undertook coordination of the first round of all agency reporting on the implementation of Cultural Inclusion Framework.

Customer Focus

1. Ensure an effective and efficient cabinet system of government

- Implemented the Electronic Cabinet Online system to improve the processing of Cabinet business across government and negotiated a Service Level Agreement to support it.
- Led a review of governance arrangements across various committees providing advice to Cabinet on water management and Murray River policy matters, resulting in a new approach to such arrangements under the incoming government.
- Introduced arrangements to support the ten year rule for the release of Cabinet documents.
- Provided ongoing high quality advice to the Premier in his capacity as the Chair of Cabinet and the Chief Executive on key policy matters considered through the Cabinet process.

2. Deliver outstanding service to our customers

- Supported the Premier in his role as leader of the government by ensuring the handling of all matters pertaining to the March 2010 State election was efficient and had due regard to legal requirements and constitutional conventions
- Completed a survey of customers of State Records' Research Centres with an overall satisfaction rating of 92%.
- Completed 14 capital projects for primary essential services infrastructure in the Aboriginal Lands with expenditure of \$2.9 million.
- Produced the first Annual Report outlining the government's response to, and progress in implementing the recommendations of the Commission of Inquiry's report into Child Sexual Abuse on the APY Lands (Mullighan Inquiry).
- Facilitated a ceremony at Maralinga Village to mark the hand back of Section 400 to the Maralinga Tjarutja traditional owners.
- In conjunction with Department of Transport Energy and Infrastructure, contracted to a proven service provider to cost-effectively improve road grading across the APY lands, dramatically reducing road complaints
- Developed the APY *Waste Management Priorities and Implementation Plan* in partnership with Zero Waste SA and APY communities.
- Completed an air-conditioning upgrade at the Art Gallery of South Australia.
- Commenced the 2010 Regional Centre of Culture program at Murray Bridge.
- Implemented a capability development program targeting injury prevention and injury management practitioners to achieve nationally accredited qualifications in government.
- Achieved a response time of less than three minutes for 85% of telephone calls to the SafeWork SA Help Centre.
- Completed the monitoring and reporting of the *Safety in the Public Sector 2007-2010 Strategy*.
- Supported a Youth Environment Program sponsored by the United Nations Development Program in Timor Leste.
- Revised the operational governance and contract management of the whole of government salary sacrifice arrangements.
- Developed opportunities for international students to undertake postgraduate programs by coursework and research in South Australian local and international universities.

3. Engage genuinely with our stakeholders

- Worked with the Community Engagement Board and other stakeholders to prepare for the 2010 community consultation around *South Australia's Strategic Plan (SASP)*.
- Jointly developed, with key stakeholders, an integrated reporting and evaluation framework to ensure that South Australia is well positioned to meet its commitments under COAG and SASP.
- Expanded the South Australian Strategic Plan's Alliance program, bringing the current total to 52 alliance members.
- Through collaboration with relevant agencies, achieved better performance in comparison to other state and territory jurisdictions in the delivery of outcomes associated with the National Partnership on the Seamless National Economy.
- Undertook consultation with a range of stakeholders including representatives from the records management industry, portfolio departments, the Privacy Committee and State Records Council on a range of issues including: the review of the records disposal regime in SA; standards and guidelines for records management, FOI and information privacy; and nationally consistent privacy legislation.
- Received a Business – Higher Education Round Table Award in the *Best Community Engagement* category in recognition of our partnership in the *Managing in Two Worlds* governance training program.
- Engaged key industry stakeholders through the consultative framework consisting of the Industrial Relations Advisory Committee, SafeWork SA Advisory Committee, Asbestos Advisory Committee, Mining and Quarrying OHS Committee, and Work Life Balance Advisory Committee.
- Developed and implemented sector agreements in 2009-10 with further key sectors including:
 - Adelaide Brighton Cement Ltd, signed August 2009
 - The South Australian university sector, October 2009
 - SA Water, signed 16 February 2010
 - Technology Industry Association, signed 16 February 2010
 - Jeffries Group, signed 16 February 2010
 - Adelaide City Council
- Included the key leadership group of senior Aboriginal people in consultation for the reviews of the *Aboriginal Lands Trust Act 1966* and the *Aboriginal Heritage Act 1988*.
- Conducted three *Introduction to Corporate Governance* workshops in Adelaide, Ceduna and Mount Gambier attended by 67 members or staff of Aboriginal organisations.
- Commenced a project in cooperation with Narungga heritage groups to document and verify up to 150 Aboriginal heritage sites and objects on the Yorke Peninsula.
- Worked with the Yappala Aboriginal community on an innovative approach to documenting stories and songs through use of multi-media and GIS technology.
- Contributed to and participated in a number of community based and industry action groups such as the West End Reference Group and Renew Adelaide, Smart Grid forums, and the South Australian Government Working Group for Electric Vehicles.
- Hosted two forums:
 - 'Adelaide's Role in the 30 Year Plan for Greater Adelaide' on 16 October 2009
 - 'Adelaide as a Sustainable City' on 5 November 2009.
- Expanded climate change awareness by supporting the Green Hubs Behaviour Change Program and the Community Engagement Program through the Conservation Council of South Australia.
- Consulted with South Australian and Italian higher education and research sector and government agencies.

- Established a diplomatic visits reference group with membership from DTED and Multicultural SA. Target list of priority visits for 2010 established and actioned.

System Improvement

1. Enable staff through high quality and contemporary infrastructure, systems and processes

- Piloted the Public Sector Performance Commission's High Performance Framework to assess the department. From this review, a program of organisational improvement initiatives commenced.
- Conducted a staff survey, as part of the High Performance Framework. Feedback sessions for divisions were undertaken to analyse results and develop plans to address emergent issues.
- Strengthened the protection and preservation of Aboriginal culture and heritage through improved administration of the *Aboriginal Heritage Act 1988*.
- Developed an Asset Management Plan for primary essential services infrastructure to assist with the quantification of assets owned by the Aboriginal Land Holding Authorities.
- Established a mentoring program for staff at Arts SA to broaden experience across the organisation and within DPC.
- Completed the business case for the procurement of a new Arts Grants Management System.
- Upgraded SafeWork SA's InfoNET system with new business functionality, including online payments and processing of construction industry White Card by Registered Training Providers.
- Undertook a Functional Review of Services Division in 2009 and implemented a majority of the recommendations in 2010.
- Designed and commenced implementation of a new Business Reporting System to streamline reporting processes, reduce duplication of effort and improve information flow to managers.
- Established 'Careers in the Department of the Premier and Cabinet' website to encourage better targeted recruitment.
- Completed the WorkCover Evaluation against the Performance Standards, achieving a rating of Level 1C: a fully conforming, but immature, system.
- Developed new or upgraded websites for the Capital City Committee, Ethical Standards and Professional Integrity, Adelaide Thinkers in Residence and Public Sector Workforce Relations
- Piloted the use of social media software tools to improve collaboration and the sharing of information.
- Reduced the number of financial ledgers the department used from three to two as part of improving the financial management of the department.
- Achieved zero waste to landfill in the State Administration Centre by working with recycling contractors.
- Reviewed and revised policies impacted by the *SA Public Sector Act 2009*.
- Implemented early intervention strategies which achieved a significant turnaround in reducing claims for psychological injuries from six in 2008-09 to zero in 2009-10, with no new claims .
- Upgraded the functionality of the Whole of Government workers compensation claims management database system.
- Developed and piloted an across government system for reporting hazards and incidents.
- Implemented a 'People Strategy' featuring:
 - a 'Fostering Cultural Diversity' program
 - an extensive OHS training program
 - a scorecard for OHS performance
 - a new online induction program and a system to capture data relating to staff turnover
 - an online corporate training calendar.

Reporting for Entities supported by the Department of the Premier and Cabinet

In this section

- Office for Ethical Standards and Professional Integrity
- Public Sector Performance Commission
- Agent General
- National Competition Commissioner

Office for Ethical Standards and Professional Integrity

The role of the Office for Ethical Standards and Professional Integrity is to provide oversight and leadership for the South Australian public sector by promoting principles and ethics which govern the operation of the public sector as well as establishing a cohesive public sector and a standardised employment framework.

Highlights include:

- Achieved significant legislative change through the implementation of the *Public Sector Act 2009* on 1 February 2010 and amendment of the *Public Sector Management Act 1995* to become the *Public Sector (Honesty and Accountability) Act 1995*.
- Developed and implemented the Code of Ethics for the Public Sector to guide and support public sector employees in all of their professional activities, strengthen public confidence in the public sector and to set out the standards of professional conduct expected of every public sector employee.
- Fostered a modern, streamlined and high performing public sector through the development of draft Determinations and Guidelines to promote the Objects and Principles of the *Public Sector Act 2009*.
- Reviewed the data collected on the characteristics of the public sector in the Workforce Information Collection to enable accountability, performance measurement and evidenced-based decision making, and to make the collection consistent with the new *Public Sector Act 2009*.
- Held the Premier's Award scheme and ceremony for a third year with increased participation and interest. High standard *South Australia's Strategic Plan* work initiatives were recognised through the awards.
- Showcased the diverse range of services, initiatives and innovations delivered to the community by the South Australian Public sector through Public Sector Week 2009.

South Australian Strategic Plan targets for which ESPI has specific responsibility:

Target 1.7 Performance in the Public Sector – customer and client satisfaction with government services: Increase the satisfaction of South Australians with government services by 10% by 2010 maintaining or exceeding that level of satisfaction thereafter.

- Selected and introduced the Canadian Common Measurement Tool as the basis for a regime of customer satisfaction surveys, to provide consistent and comparable service-wide data.

Target 6.23 Women: Have women comprising half of the public sector employees in the executive levels (including chief executives) by 2014.

- Increased the number of women in executive positions by 2.3% over the past year. South Australia now leads all Australian jurisdictions with 38.7% of executives being women.
- Redeveloped aspects of the ESPI website as a means of communicating the nature of progress to the wider public sector and community, and as a communication tool for the Champions Group.

Public Sector Performance Commission

The Public Sector Performance Commission (PSPC) ensures that South Australians benefit from a high performing public sector regarded as amongst the best of its kind. The PSPC works to provide the building blocks and momentum to support collaboration across agencies and within the community, through business, education, and national and local government.

Highlights include:

- The High Performance Framework was completed to provide a common reference for organisational performance management across the public sector.
- Pilot review programs that utilise the High Performance Framework were rolled out in selected agencies to identify recommendations for improvement in service and program effectiveness and efficiency.
- The inaugural SAES induction program, conducted in November/ December 2009 for new-to-government executives from across the South Australian public sector. It was delivered in partnership with the academic sector, other training providers and through across-government collaboration.
- 509 eligible executives are now members of the SAES (as at 31 March 2010). With the proclamation of *the Public Sector Act 2009*, on 1 February 2010, the total pool of potential SAES members across the wider public sector has now increased by over 1000 employees. Arrangements for transition of these employees to the SAES have been considered, in conjunction with the drafting of a SAES Charter.
- The PSPC/ ANZSOG 'Challenging the Public Sector' program of seminars and workshops was delivered to over 2000 attendees by a cross section of leading international academics and practitioners in collaboration with South Australian public sector executives.
- The Leading Practice Seminars were delivered to over 400 public sector attendees highlighting progressive and innovative programs throughout the South Australian public sector.
- Coordinated the first tranche of five cross-government Action Teams, which have now completed their work and provided host agencies with an on-going program of action. The Action Teams worked on executive leadership, productivity and performance, innovation, citizen centric government and strengthening families.
- Commissioned and supported a review of recruitment and retention in the South Australian Government to identify opportunities for efficiencies and cost savings. The Review's recommendations were intended to support the implementation of the *Public Sector Act 2009*, and inform the work of the Sustainable Budget Commission.

Agent General

In 2009-10, the Agent-General contributed towards the attainment of key objectives within South Australia's Strategic Plan with a particular emphasis on raising Adelaide and South Australia's international profile in support of trade, investment, migration, international education and tourism targets.

With ongoing economic uncertainty in the United Kingdom and much of Europe, interest in South Australia as an investment destination continued to grow. The office assisted a number of companies in their consideration of South Australia as an investment destination including in the renewable energy, cleantech and defence sectors. A special effort was put into promoting South Australia's thriving defence sector and this culminated in December 2009 with a major briefing of potential investors at Australia House in partnership with Defence SA. The Office also continued its practice of maintaining high value connections with key European defence organisations and, in partnership with the Chair of the South Australian Economic Development Board hosted a South Australian-focussed investment dinner as part of the G'Day UK program.

In addition to investment, the Office continued to work on a portfolio basis, covering wine, migration and international education.

The wine portfolio focused on increasing consumer awareness of South Australian regional names while working with trade avenues to increase the South Australian presence and volume of South Australian brands in the United Kingdom. This was also supported by events aimed at raising the profile of South Australia's wine regions. Projects that supported these objectives included: a Decanter magazine supplement (April edition) with global circulation of 46 000; an online competition with retailer 'Naked Wines', where contestants had the opportunity to become a winemaker for a week; a dinner in partnership with the Australian First Families of Wine to promote South Australian wine with key industry stakeholders in Europe; and, ensuring strong representation at trade fairs in London and Germany. The work of the Office in the wine portfolio contributed to Wine Australia's Directions to 2025 and South Australia's Strategic Plan (T1.14).

The United Kingdom remains a top destination for South Australian wine, although the global financial crisis has hit this mature market hard. New competition and price pressure are additional challenges to the niche that Australian wine has established over the last 15 years although South Australia continues to perform well as a category leader with innovations in both winery and finished product. This strength was a focus of the media messaging during the 2009-10 year.

The migration portfolio undertook a variety of activities to support South Australia's Strategic Plan targets T1.24 and T1.22, which aim to increase net overseas migration gain and contribute to the state's targeted population increase to 2 million by 2050. In 2009-10, the Office delivered 15 migration seminars and participated in 19 expos throughout the United Kingdom and Ireland. This activity was supported with the production of targeted print and online advertising as well as other migration events targeted at specific skills, including online events. The Office worked closely with recruitment agencies and South Australian employers such as SA Police, to promote and facilitate recruitment in the United Kingdom. An eight-week Working Holiday campaign was also launched in June 2010 in conjunction with the South Australian Tourism Commission and STA Travel (UK), to attract more working holidaymakers to South Australia who might potentially return as migrants. In addition, a public relations campaign highlighting South Australia's unique and exciting job opportunities has been developed for commencement in late July 2010 to increase interest and awareness from the working holiday market. So far the STA Travel promotion has enjoyed positive coverage and final results are expected early August once both campaigns have finished.

During 2009-10 the international education portfolio continued to support the attainment of the state's vision as Australia's Learning City. The Office played a significant role in the attraction and establishment of the University College London's Australian campus and, separately, the Royal Institution of Australia, both to Adelaide. The Office also pursued avenues to promote the state's education opportunities directly to consumers and this was especially so in targeting the state's skills shortage in engineering professions. The Office promoted study opportunities in Adelaide through a series of Science, Engineering and Technology career fairs at some of the United Kingdom's top universities and delivered a number of

consumer events under the 'Study Adelaide' brand including in collaboration with its migration objectives. In April 2010 the Office in collaboration with Education Adelaide launched a 'British Brain Drain' campaign targeting British students 'looking to escape the post-study employment lottery, economic hardship and the miserable UK weather'. The campaign produced a significant amount of radio, print (both national and regional) and online coverage and helped lift the state's prospects of achieving South Australia's Strategic Plan target T1.16.

A website dedicated to the Government of South Australia's United Kingdom and European operations was developed and launched on 12 March 2010. The objective was to increase awareness and interest in South Australia by providing a simple, effective platform to communicate with business contacts and target audiences relevant to the office portfolios and the South Australian Tourism Commission.

In addition to the above, the Office supported a range of senior governmental visits, delegations and small South Australian companies in the provision of market analysis and intelligence. This included the annual Premier's reception at Australia House with around 300 South Australians to promote their return to the state.

Bill Muirhead
Agent General for South Australia (London)

Competition Commissioner

The following information is provided in accordance with a requirement in section 21 of the *Government Business Enterprises (Competition) Act 1996* (the Act) for the Chief Executive of the Department of the Premier and Cabinet to report annually on investigations carried out by the Competition Commissioner.

The Competitive Neutrality Complaints secretariat received one formal complaint during 2009-10. The secretariat has referred the complaint to the Department for Water for investigation in the first instance. The complaint has not been referred to the Competition Commissioner.

The Act requires a summary of the Competition Commissioner's report of any investigation of a complaint be made available to the public. Summaries of previous complaints referred to the Competition Commissioner and additional information on competitive neutrality implementation in government business activities are available on the Department of the Premier and Cabinet website at

http://www.premcab.sa.gov.au/dpc/publications_competition_documents.html#comp_neutrality

Report of the Competition Commissioner

The Competition Commissioner is considered to be an agent or instrumentality of the Crown, and is required to comply with the obligations imposed by the *Public Sector Act 2009* (the PS Act) on public sector agencies. These obligations are to meet the general public sector objectives of the Act and to submit an annual report as required by section 12 of the Act. For convenience, the Annual Report for 2009-10 is presented as part of the Annual Report of the Department of the Premier and Cabinet.

Competition Commissioners are appointed by the Governor pursuant to section 5 of the *Government Business Enterprises (Competition) Act 1996* (the Competition Act). A Commissioner may be appointed to investigate the prices charged by declared government business enterprises (under section 9) or to investigate competitive neutrality complaints referred to him or her by the Premier and to report on the investigations (sections 18 and 19). The Competition Act specifies the powers and duties of a Commissioner in both cases.

The *Public Sector Regulations 2010* lists the information that the annual report must contain. Some of the information required is not relevant to an individual person appointed to undertake specific investigations. Some of the required information, for example, on fraud and financial performance is already provided elsewhere in the Annual Report of the department.

I am the only Commissioner appointed under the Competition Act in 2009-10, currently until 30 June 2010, under the terms and conditions approved by Cabinet. I was appointed to carry out such investigations into infringements on the principles of competitive neutrality as the Premier may from time to time direct. The terms include that I am not an employee of the state or any governmental department or agency.

Section 19 of the Competition Act gives me the power to delegate any aspect of the investigation of a competitive neutrality complaint to another person.

There were no competitive neutrality complaints referred to me for investigation during my term in 2009-10.

John Carey

Competition Commissioner 1 April 2009 – 30 June 2010

Our People

EMPLOYEE NUMBERS, GENDER AND STATUS

Total Number of Employees		
Persons	1244	
FTEs	1158.66	

Gender	% Persons	% FTEs
Male	38.59	40.12
Female	61.41	59.88

Number of Persons During the 09-10 Financial Year	
Separated from the agency	214
Recruited to the agency	190

Number of Persons at 30 June 2010	
On Leave without Pay	44

NUMBER OF EMPLOYEES BY SALARY BRACKET

Salary Bracket	Male	Female	Total
\$0 - \$49 199	61	138	199
\$49 200 - \$62 499	99	265	364
\$62 500 - \$80 099	159	197	356
\$80 100 - \$100 999	109	123	232
\$101 000+	52	41	93
TOTAL	480	764	1244

Note: Salary details relate to pre-tax income excluding super and FBT. Non-executive employees on salary sacrifice arrangements are shown as pre-sacrifice values. Executive employees are shown as the value of the financial benefits component of their Total Remuneration Package Value excluding super. Non-financial benefits and allowances are excluded for all employees. The salary brackets have been constructed as an approximation for the level of responsibility, and are based on the current remuneration structures of the PSM Act Administrative Services Stream with consideration of the Operational, Professional, Technical and Executive Streams.

STATUS OF EMPLOYEES IN CURRENT POSITION

FTEs	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	341.71	55.2	65.61	2.3	464.82
Female	517.68	87.4	82.6	6.16	693.84
TOTAL	859.39	142.6	148.21	8.46	1158.66

PERSONS	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	349	57	68	6	480
Female	564	94	87	19	764
TOTAL	913	151	155	25	1244

EXECUTIVES BY GENDER, CLASSIFICATION AND STATUS

Classification	Ongoing		Term Tenured		Term Untenured		Total		
	Male	Female	Male	Female	Male	Female	Male	Female	Total
EXEAOA	0	0	0	0	1	2	1	2	3
EXEAOB	0	0	0	0	0	2	0	2	2
EXEAOE	0	0	0	0	0	1	0	1	1
EXEAOI	0	0	0	0	1	0	1	0	1
EXEAOJ	0	0	0	0	2	0	2	0	2
SAES1	0	0	0	0	16	23	16	23	39
SAES2	0	0	0	0	7	7	7	7	14
Total	0	0	0	0	27	35	27	35	62

AVERAGE DAYS LEAVE PER FULL TIME EQUIVALENT EMPLOYEE

Leave Type	2006-07	2007-08	2008-09	2009-10
Sick Leave	6.5	7.7	7.6	7.4
Family Carers' Leave	0.6	0.8	0.9	0.9
Miscellaneous Special Leave	0.6	0.6	0.9	0.8

ABORIGINAL AND/OR TORRES STRAIT ISLANDER EMPLOYEES

Salary Bracket	Aboriginal Staff	Total Staff	Percentage Aboriginal	Target* %
\$0 - \$49 199	11	199	5.5	2.0
\$49 200 - \$62 499	11	364	3.0	2.0
\$62 500- \$80 099	8	356	2.5	2.0
\$80 100 - \$100 999	6	232	2.6	2.0
\$101 000+	2	93	2.2	2.0
TOTAL	38	1244	3.1	2.0

* Target from South Australia Strategic Plan – Target 6.24

NUMBER OF EMPLOYEES BY AGE BRACKET BY GENDER

Age Bracket	Male	Female	Total	% of Total	2010 Workforce Benchmark* %
15-19	2	4	6	0.48	6.1%
20-24	10	28	38	3.05	10.6%
25-29	36	78	114	9.16	10.5%
30-34	39	104	143	11.5	9.4%
35-39	35	98	133	10.69	11.2%
40-44	64	88	152	12.22	11.1%
45-49	60	94	154	12.38	12.2%
50-54	84	118	202	16.24	11.0%
55-59	83	101	184	14.79	9.2%
60-64	51	47	98	7.88	6.0%
65+	16	4	20	1.61	2.9%
TOTAL	480	764	1244	100	100

*Source: Australian Bureau of Statistics Australian Demographic Statistics, 6291.0.55.001 Labour Force Status (ST LM8) by sex, age, state, marital status – employed – total from Dec78 Supertable, South Australia at May 2010.

CULTURAL AND LINGUISTIC DIVERSITY

	Male	Female	Total	% Agency	SA Community *
Number of employees born overseas	68	87	155	12.46	20.3
Number of employees who speak language(s) other than English at home	14	28	42	3.38	16.6

*Benchmarks from ABS Publication Basic Community Profile (SA) Cat No. 2001.0, 2006 census.

NUMBER OF EMPLOYEES WITH DISABILITIES (ACCORDING TO COMMONWEALTH DDA DEFINITION)

Male	Female	Total	% of Agency
11	17	28	2.3

DOCUMENTED REVIEW OF INDIVIDUAL PERFORMANCE MANAGEMENT

The TCM system was 'turned off' in February 2010, therefore no performance management data has been centrally recorded since this time.

On advice from DPC HR Consultants, Business Units have been undertaking performance conversations either using the TCM hard copy document as a guide, or implementing their own processes. Reporting on these discussions has not been captured to date. DPC Performs is a project which will determine the best performance management approach moving forward, and should result in implementation by January 2011. DPC ensures that discussions are happening regardless of what systems are being used. Individual Deputy Chief Executives ensure that performance management reviews are taking place within their portfolios.

VOLUNTARY FLEXIBLE WORKING ARRANGEMENTS BY GENDER

	Male	Female	Total
Purchased Leave	1	8	9
Flexitime	374	602	976
Compressed Weeks	9	19	28
Part-time	37	181	218
Job Share	2	39	41
Working from Home	5	12	17

Note: Employees may be undertaking more than one type of Flexible Working Arrangement at the same time. In this way, the total is unlikely to add to 100%.

LEADERSHIP AND MANAGEMENT TRAINING EXPENDITURE

Training and Development	Total Cost \$ *	% of Total Salary Expenditure
Total training and development expenditure	702 306	0.66
Total leadership and management development expenditure	59 011	0.56

**T&D Total Expenditure figures are expected to increase for 09/10. This can be attributed in a delay in Training and Development data being entered on to the CHRIS System*

ACCREDITED TRAINING PACKAGES BY CLASSIFICATION

Classification	Number of Accredited Training Packages
ASO2	1
ASO4	1
ASO5	2
ASO7	2
ASO8	1
OPS3	2
PO1	3
PO3	1
PO5	1

Occupational Health, Safety and Injury Management

OHS NOTICES AND CORRECTIVE ACTION TAKEN

Number of notifiable occurrences pursuant to OHS&W Regulations Division 6.6	0
Number of notifiable injuries pursuant to OHS&W Regulations Division 6.6	0
Number of notices served pursuant to OHS&W Act s35, s39 and s40 (default, improvement and prohibition notices)	0

AGENCY GROSS¹ WORKERS COMPENSATION EXPENDITURE FOR 2009-10 COMPARED WITH 2008-09

	2009-10	2008-09	Variation	% Change
EXPENDITURE	(\$)	(\$)	(\$) + (-)	+ (-)
Income Maintenance	270 762.35	325 437.8	-54 675.45	-16.8
Lump Sum Settlements Redemptions - Sect.42	46 700	186 722.9	-140 022.90	-75
Lump Sum Settlements Permanent Disability – Sect. 43	182 305.22	281 803.5	-99 498.28	-35.3
Medical/Hospital Costs combined	205 899.93	192 926.6	+12 973.33	+6.7
Other	10 041.95	85 935.9	-75 893.95	-88.3
Total Claims Expenditure	71 5709.45	1 072 826.7	-357 117.25	33.3%

Reductions have occurred in all expense areas, except medical/hospital cost.

An increase in medical/hospital cost is due to a combination of increased cost of medical services and an increased number of claims requiring surgery and intensive medical treatment. While FY08/09 saw an increase in total claim expenditure, total claim expenditure for FY09/10 is lower than 07/08. DPC income maintenance costs continue to downward trend from 07/08.

¹ before 3rd party recovery

MEETING SAFETY PERFORMANCE TARGETS

	Base:	Performance: 12 months to end of			Final
	2005-06	June 2010 *			Target
	Numbers or %	Actual	Notional Quarterly Target **	Variation	Numbers or %
1. Workplace Fatalities	0	0	0	0	0
2. New Workplace Injury Claims	25	38	20	18	20
3. New Workplace Injury Claims Frequency Rate	10.8	18	10	8	8.63
4. Lost Time Injury Frequency Rate ***	4.7	4.3	3.8	0.5	3.80
5. New Psychological Injury Claims	3	0	3	-3	2
6. Rehabilitation and Return to Work:					
6a. Early Assessment within 2 days	24%	63.2%	80%	-16.8	80% or more
6b. Early Intervention within 5 days	67%	100%	80%	20	80% or more
6c. RTW within 5 business days	87%	78.6%	75%	3.6	75% or more
7. Claim Determination:					
7a. Claims determined in 10 business days	32%	51.5%	75%	-23.5	75% or more
7b. Claims still to be determined after 3 months	8%	12.1%	3%	9.15	3% or less
8. Income Maintenance Payments for Recent Injuries:					
2008-09 Injuries (at 24 months development)		\$121,000	\$159,000	-38,000	Below previous 2 years average
2009-10 Injuries (at 12 months development)		\$38,000	\$46,000	-8,000	Below previous 2 years average
* Except for Target 8, which is YTD. For Targets 5, 6c, 7a and 7b, performance is measured up to the previous quarter to allow reporting lag.					
** Based on cumulative reduction from base at a constant quarterly figure.					
***Lost Time Injury Frequency Rate Injury frequency rate for new lost-time injury/disease for each one million hours worked. This frequency rate is calculated for benchmarking and is used by the WorkCover Corporation.					
Formula for Lost Time Injury frequency rate (new claims):					
$\frac{\text{Number of new cases of lost-time injury/disease for year} \times 1,000,000}{\text{Number of hours worked in the year}}$					

While DPC has experienced an increase in the number of new claims it is important to note that this has not resulted in an increase in income maintenance nor total claim expenditure. Additionally DPC also has had a number of new hearing claims submitted from ex-employees of abolished agencies. This impacts both the new claims number and the new claim frequency rate.

A slight increase has been experienced in DPC lost time frequency rate (LTIFR). Given the size of the DPC it is important to note one lost time injury can significantly impact the LTIFR.

A significant turnaround has occurred in the number of new psychological injuries, which have fallen from six in 2008-09 to nil in 2009-10. The early intervention strategies developed and implemented have demonstrated an effective outcome with no new claims for 2009-10.

DPC has achieved an improvement of 39.2% of new claims being assessed for early rehabilitation within two business days of a supervisor/manager being advised of an injury, while not yet reaching the target of 80% or more. Review of the data shows a lag in reporting from Agencies manager/supervisor to Injury Management Services. The implementation, during 2010-11, of an on-line incident reporting system will assist DPC to meet this target in future.

Financial Overview

This section provides a summary of the department's actual results compared with the department's final revised budget for the 2009-10 financial year. A full suite of the department's financial statements for 2009-10 is presented later in this report.

Statement of Comprehensive Income (\$000s)

	2009-10 Budget	2009-10 Actual	Variation	2008-09 Actual
Expenses	(309 053)	(304 322)	4 731	(299 372)
Revenues	60 429	52 922	(7 507)	49 538
Net cost of providing services	(248 624)	(251 400)	(2 776)	(249 834)
Revenues from SA Government	245 186	245 185	(1)	280 101
Net result	(3 438)	(6 215)	(2 777)	30 267

The department's 2009-10 net result of \$6.2 million deficit is \$2.8 million higher than budget. This variation is primarily due to:

- Expenses arising from the finalisation of negotiations to determine the State's obligation under the Commonwealth Copyright Act 1968 for copyrighted material copied by State Government agencies.
- A decrease in the fair value of assets resulting from the demolition of buildings on the Glenside Adelaide Film and Screen Centre site.
- Implementation expenditure associated with the State Government's new high risk work licensing system.

The higher than budgeted net result was partially offset by lower than anticipated employee entitlements mainly as a result of vacancies throughout the year.

Statement of Financial Position (\$000s)

	2009-10 Budget	2009-10 Actual	Variation	2008-09 Actual
Current assets	40 059	42 686	2 627	44 378
Non-current assets	123 974	127 553	3 579	113 338
Total assets	164 033	170 239	6 206	157 716
Current liabilities	(23 223)	(25 023)	(1 800)	(22 462)
Non-current liabilities	(15 325)	(17 639)	(2 314)	(16 794)
Total liabilities	(38 548)	(42 662)	(4 114)	(39 256)
Net assets	125 485	127 577	2 092	118 460
Equity	(125 485)	(127 577)	(2 092)	(118 460)

The department's net assets at 30 June 2010 were \$2.1 million higher than budgeted, primarily due to a higher than estimated fair value of property purchased for the construction of the Adelaide Film and Screen Centre.

Accounts Payable

All agencies are required to report monthly on the number and value of creditors' accounts paid and the extent to which the accounts have been paid in accordance with Treasurer's Instruction 11. This instruction requires all undisputed accounts to be paid within 30 days of the receipt of the invoice or claim unless a specific due date applies.

The following table reports the department's payment performance for 2009-10.

Account payment performance 2009-10

Particulars	Number of Accounts Paid	Percentage of Accounts Paid (by number)	Value in \$A of Accounts Paid	Percentage of Accounts Paid (by value)
Paid by due date*	24 201	85%	195 312 942	85%
Paid late but paid within 30 days of due date	3 552	13%	31 421 868	14%
Paid more than 30 days from due date	643	2%	3 254 865	1%
Total accounts paid	28 396	100%	229 989 675	100%

* The due date is defined in section 11.7 of Treasurer's Instruction 11. Generally, unless there is a discount or written agreement between the public authority and the creditor, payment should be within 30 days of the date of the invoice or claim

The table above shows that the department was able to pay 85% of all invoices by the specified due date. The remaining 15% of invoices reflects both disputed accounts and late payment of undisputed accounts. The acceptable best practice benchmark is to pay 90% of accounts within 30 days. Performance in 2009-10 was 5% below this benchmark.

Fraud

The department is committed to maintaining a working environment free of fraud and corrupt behaviour. A formal policy is in place documenting the process to be followed in the event that fraud or corruption is suspected or detected. The department offers protection to genuine whistleblowers to enable disclosure of illegal activities or corruption to be made. During the 2009-10 financial year no instances of fraud were identified in the department.

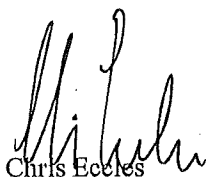
Department of the Premier and Cabinet

Certification of the Financial Statements

We certify that the attached general purpose financial statements for the Department of the Premier and Cabinet:

- comply with relevant Treasurer's Instructions issued under Section 41 of the *Public Finance and Audit Act 1987*, and relevant *Australian Accounting Standards*;
- are in accordance with the accounts and records of the department; and
- present a true and fair view of the financial position of the Department of the Premier and Cabinet as at 30 June 2010 and the results of its operations and cash flows for the financial year.

We certify that the internal controls employed by the Department of the Premier and Cabinet for the financial year over its financial reporting and its preparation of the general purpose financial statements have been effective throughout the reporting period.


Chris Eccles
Chief Executive

28 Sep 2010


Bret Morris
Executive Director
Services Division

28th Sep 2010



9th Floor
State Administration Centre
200 Victoria Square
Adelaide SA 5000
DX 56208
Victoria Square
Tel +618 8226 9640
Fax +618 8226 9688
ABN 53 327 061 410
audgensa@audit.sa.gov.au
www.audit.sa.gov.au

**To the Chief Executive
Department of the Premier and Cabinet**

As required by section 31 of the *Public Finance and Audit Act 1987*, I have audited the accompanying financial statements of the Department of the Premier and Cabinet for the financial year ended 30 June 2010. The financial statements comprise:

- A Statement of Comprehensive Income
- A Statement of Financial Position
- A Statement of Changes in Equity
- A Statement of Cash Flows
- Disaggregated Disclosures - Expenses and Income
- Disaggregated Disclosures - Assets and Liabilities
- Notes to the Financial Statements
- A Statement of Administered Comprehensive Income
- A Statement of Administered Financial Position
- A Statement of Administered Changes in Equity
- A Statement of Administered Cash Flows
- Notes to the Administered Financial Statements
- A Certificate from the Chief Executive and the Executive Director, Services Division.

The responsibility of the Chief Executive for the financial statements

The Chief Executive is responsible for the preparation and the fair presentation of the financial statements in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

My responsibility is to express an opinion on the financial statements based on the audit. The audit was conducted in accordance with the requirements of the *Public Finance and Audit Act 1987* and Australian Auditing Standards. The Auditing Standards require that the auditor complies with relevant ethical requirements relating to audit engagements and plans and performs the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Chief Executive, as well as the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my auditor's opinion.

Auditor's opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of the Premier and Cabinet as at 30 June 2010, its financial performance and its cash flows for the year then ended in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards.



S O'Neill
AUDITOR-GENERAL
30 September 2010

Statement of Comprehensive Income

For The Year Ended 30 June 2010

	Note	2010 \$'000	2009 \$'000
Expenses			
Employee benefits	6	91 122	83 399
Supplies and services	7	64 442	58 852
Grants and subsidies	8	141 095	142 291
Depreciation and amortisation	9	6 022	6 792
Borrowing costs		-	79
Net loss from disposal of non-current assets	10	1 093	-
Other expenses	11	548	7 959
Total expenses		304 322	299 372
Income			
Fees and charges	13	27 040	27 438
Commonwealth revenues	14	1 942	1 698
Grants	15	21 299	16 090
Interest	19	26	37
Resources received free of charge	16	12	221
Community Development Fund		900	900
Recoveries from administered items		455	1 159
Net gain from disposal of non-current assets	10	-	6
Other income	17	1 248	1 989
Total income		52 922	49 538
Net cost of providing services		251 400	249 834
Revenues from/(payments to) SA Government			
Revenues from SA Government	18	247 421	289 441
Payments to SA Government	18	2 236	9 340
Total revenues from SA Government		245 185	280 101
Net result		(6 215)	30 267
Total comprehensive result		(6 215)	30 267

The net result and comprehensive result are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying Notes.

Statement of Financial Position

For The Year Ended 30 June 2010

	Note	2010 \$'000	2009 \$'000
Current assets			
Cash and cash equivalents	19	34 280	31 838
Receivables	20	8 388	12 513
Inventories		18	27
Total current assets		42 686	44 378
Non-current assets			
Receivables	20	225	300
Property, plant and equipment	21	122 262	108 198
Works of art	21	4 698	4 686
Intangible assets	22	368	154
Total non-current assets		127 553	113 338
Total assets		170 239	157 716
Current liabilities			
Payables	23	13 594	11 819
Employee benefits	24	10 313	9 604
Provisions	25	873	898
Other liabilities	26	243	70
Total current liabilities		25 023	22 391
Non-current liabilities			
Payables	23	1 328	1 289
Employee benefits	24	13 398	12 938
Provisions	25	2 839	2 567
Other liabilities	26	74	71
Total non-current liabilities		17 639	16 865
Total liabilities		42 662	39 256
Net assets		127 577	118 460
Equity			
Contributed capital		25 899	15 435
Asset revaluation surplus		14 544	14 544
Retained earnings		87 134	88 481
Total equity		127 577	118 460
The total equity is attributable to the SA Government as owner			
Unrecognised contractual commitments	27		
Contingent assets and liabilities	28		

The above statement should be read in conjunction with the accompanying Notes.

Statement of Changes in Equity
For The Year Ended 30 June 2010

	Contributed capital	Asset revaluation surplus	Retained earnings	Total
Note	\$'000	\$'000	\$'000	\$'000
Balance at 30 June 2008	10 016	37 317	160 929	208 262
Total comprehensive result for 2008-09	-	-	30 267	30 267
Transactions with SA Government as owner				
Asset revaluation surplus taken to equity	-	(22 773)	22 773	-
Equity contribution from the State Government	5 419	-	-	5 419
Net assets transferred out as a result of an administrative restructure	-	-	(125 488)	(125 488)
Balance as at 30 June 2009	15 435	14 544	88 481	118 460
Net result for 2009-10	-	-	(6 215)	(6 215)
Total Comprehensive result for 2009-10	-	-	(6 215)	(6 215)
Transactions with SA Government as owner				
Equity contribution from the State Government	27 845	-	-	27 845
Equity distribution to the State Government	(17 381)	-	-	(17 381)
Assets transferred to the Department	-	-	4 868	4 868
Balance at 30 June 2010	25 899	14 544	87 134	127 577

All changes in equity are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying Notes.

Statement of Cash Flows

For The Year Ended 30 June 2010

	Note	2010 \$'000	2009 \$'000
Cash flows from operating activities			
Cash outflows			
Employee benefits		(88 447)	(83 790)
Supplies and services		(60 704)	(57 914)
Grants and subsidies		(142 146)	(141 916)
Borrowing costs		-	(79)
GST paid to the Australian Taxation Office		(18 319)	(17 266)
Other payments		(415)	(42 942)
Cash used in operations		(310 031)	(343 907)
Cash inflows			
Fees and charges		29 745	23 721
Commonwealth revenues		1 957	1 667
Grants		19 486	17 832
Interest received		24	35
Community Development Fund		900	900
Recoveries from administered items		455	1 159
GST recovered from the Australian Taxation Office		18 319	17 266
Other receipts		1 262	3 003
Cash generated from operations		72 148	65 583
Cash flows from SA Government			
Receipts from SA Government:		247 421	289 441
Payments to SA Government:		(2 236)	(9 340)
Cash generated from SA Government		245 185	280 101
Net cash provided by operating activities	29	7 302	1 777
Cash flows from investing activities			
Cash outflows			
Purchase of property, plant and equipment		(15 291)	(9 953)
Purchase of intangible assets		(34)	(294)
Cash used in investing activities		(15 325)	(10 247)
Cash inflows			
Proceeds from sale of property, plant and equipment		1	6
Cash generated from investing activities		1	6
Net cash used in investing activities		(15 324)	(10 241)
Cash flows from financing activities			
Cash outflows			
Loss from restructuring activities		-	(1 064)
Capital distribution to the State Government		(17 381)	-
Repayment of borrowings		-	(74)
Cash used in financing activities		(17 381)	(1 138)
Cash inflows			
Capital contribution from the State Government		27 845	5 419
Cash generated from financing activities		27 845	5 419
Net cash from financing activities		10 464	4 281
Net increase (decrease) in cash and cash equivalents held		2 442	(4 183)
Cash and cash equivalents at the beginning of the financial year		31 838	36 021
Cash and cash equivalents at the end of the financial year	19	34 280	31 838

The above statement should be read in conjunction with the accompanying Notes.

Department of the Premier and Cabinet

DISAGGREGATED DISCLOSURES - EXPENSES AND INCOME

For The Year Ended 30 June 2010

	Activity 1	Activity 2	Activity 3	Activity 4	Activity 5	Activity 6	Activity 7	Activity 8	Activity 9	Activity 10	Activity 11	Activity 12	Activity 13	2010 Total \$'000
Expenses														
Employee benefits	6 469	2 174	7 047	423	2 734	2 268	19 762	305	6 335	2 163	4 364	30 967	6 111	91 122
Supplies and services	2 462	1 085	6 623	575	1 282	2 113	13 117	255	10 331	487	5 708	15 074	5 330	64 442
Grants and subsidies	-	5	11 821	30 476	24 686	58 435	9 263	80	3 551	81	3	2 691	3	141 095
Depreciation and amortisation	272	4	4	-	11	4 947	274	-	84	-	265	129	32	6 022
Net loss from disposal of non-current assets	-	-	-	-	-	1 109	(16)	-	-	-	-	-	-	1 093
Other expenses	-	-	-	-	9	4	515	-	1	-	19	-	-	548
Total expenses	9 203	3 268	25 495	31 474	28 722	68 876	42 915	640	20 302	2 731	10 359	48 861	11 476	304 322
Income														
Fees and charges	1 588	601	406	1	661	4 313	570	-	2 747	35	2 200	13 131	787	27 040
Commonwealth	15	-	1 107	-	-	540	-	-	280	-	-	-	-	1 942
Grants	-	-	1 586	-	-	-	85	340	858	-	-	10 766	7 664	21 299
Interest	-	-	-	-	-	-	1	-	25	-	-	-	-	26
Resources received free of charge	-	-	-	-	-	12	-	-	-	-	-	-	-	12
Community Development Fund	-	-	-	-	-	900	-	-	-	-	-	-	-	900
Recoveries from administered items	-	-	-	-	-	-	-	-	455	-	-	-	-	455
Other income	1	1	-	63	40	176	964	-	1	-	-	2	-	1 248
Total income	1 604	602	3 099	64	701	5 941	1 620	340	4 366	35	2 200	23 899	8 451	52 922
Net cost of providing	7 599	2 666	22 396	31 410	28 021	62 935	41 295	300	15 936	2 696	8 159	24 962	3 025	251 400
Revenues														
Revenues from SA	-	-	-	18 078	29 776	58 489	141 078	-	-	-	-	-	-	247 421
Payments to SA	-	-	-	-	-	-	2 236	-	-	-	-	-	-	2 236
Total revenues	-	-	-	18 078	29 776	58 489	138 842	-	-	-	-	-	-	245 185
Net result	(7 599)	(2 666)	(22 396)	(13 332)	1 755	(4 446)	97 547	(300)	(15 936)	(2 696)	(8 159)	(24 962)	(3 025)	(6 215)

Department of the Premier and Cabinet

DISAGGREGATED DISCLOSURES - EXPENSES AND INCOME

For the year ended 30 June 2009

	Activity 1	Activity 2	Activity 3	Activity 4	Activity 5	Activity 6	Activity 7	Activity 8	Activity 9	Activity 10	Activity 11	Activity 12	Activity 13	2009 Total \$'000
Expenses														
Employee benefits	6 121	1 501	5 714	451	2 840	2 080	19 065	238	5 616	2 143	4 285	27 837	5 508	83 399
Supplies and services	1 300	823	7 984	497	1 454	1 498	14 382	78	6 827	934	3 438	15 656	3 981	58 852
Grants and subsidies	127	-	15 381	29 406	22 345	52 078	11 926	120	8 543	-	2	2 363	-	142 291
Depreciation and amortisation	-	-	-	-	4	4 861	1 575	-	-	-	156	141	55	6 792
Borrowing costs	-	-	-	-	-	-	79	-	-	-	-	-	-	79
Other expenses	-	-	19	-	-	-	7 922	-	1	-	-	17	-	7 959
Total expenses	7 548	2 324	29 098	30 354	26 643	60 517	54 949	436	20 987	3 077	7 881	46 014	9 544	299 372
Income														
Fees and charges	1 605	582	538	-	857	4 133	1 434	-	104	-	2 366	12 212	3 607	27 438
Commonwealth revenues	-	-	214	-	-	474	151	-	859	-	-	-	-	1 698
Grants	106	-	416	-	-	-	395	293	254	-	-	10 080	4 546	16 090
Interest	-	-	-	-	-	-	1	-	36	-	-	-	-	37
Resources received free of charge	-	-	-	-	-	121	-	-	100	-	-	-	-	221
Community Development Fund	-	-	-	-	-	900	-	-	-	-	-	-	-	900
Recoveries from administered items	-	-	-	-	-	-	-	-	1 159	-	-	-	-	1 159
Net gain from disposal of non-current assets	-	-	-	-	-	-	6	-	-	-	-	-	-	6
Other income	1	2	-	-	5	1 387	551	-	5	-	-	37	1	1 989
Total income	1 712	584	1 168	-	862	7 015	2 538	293	2 517	-	2 366	22 329	8 154	49 538
Net cost of providing	5 836	1 740	27 930	30 354	25 781	53 502	52 411	143	18 470	3 077	5 515	23 685	1 390	249 834
Revenues														
Revenues from SA	-	-	-	-	-	108 338	181 103	-	-	-	-	-	-	289 441
Payments to SA	-	-	-	626	1 031	2 025	5 658	-	-	-	-	-	-	9 340
Total revenues	-	-	-	(626)	(1 031)	106 313	175 445	-	-	-	-	-	-	280 101
Net result	(5 836)	(1 740)	(27 930)	(30 980)	(26 812)	52 811	123 034	(143)	(18 470)	(3 077)	(5 515)	(23 685)	(1 390)	30 267

Department of the Premier and Cabinet

DISAGGREGATED DISCLOSURES - ASSETS AND LIABILITIES

For The Year Ended 30 June 2010

	Activity 1	Activity 2	Activity 3	Activity 4	Activity 5	Activity 6	Activity 7	Activity 8	Activity 9	Activity 10	Activity 11	Activity 12	Activity 13	2010 Total \$'000
Assets														
Cash and cash	-	-	-	-	574	10 591	23 115	-	-	-	-	-	-	34 280
Receivables	443	276	217	-	137	1 124	1 636	125	477	1	496	1 068	2 613	8 613
Inventories	-	-	-	-	-	-	-	-	-	-	18	-	-	18
Property, plant and equipment	44	33	20	-	160	106 449	4 232	-	2 232	-	1 563	6 144	1 385	122 262
Works of art	-	-	-	-	-	4 671	27	-	-	-	-	-	-	4 698
Intangible assets	207	-	-	-	-	-	14	-	13	-	127	7	-	368
Total assets	694	309	237	-	871	122 835	29 024	125	2 722	1	2 204	7 219	3 998	170 239
Liabilities														
Payables	362	92	1 869	351	768	1 011	3 858	11	1 031	139	2 730	1 914	786	14 922
Employee benefits	1 712	528	1 421	185	862	599	4 283	94	1 687	469	1 336	8 842	1 693	23 711
Provisions	-	-	-	4	61	12	3 019	-	-	-	-	526	90	3 712
Other liabilities	-	-	-	-	64	-	-	-	-	-	146	-	107	317
Total liabilities	2 074	620	3 290	540	1 755	1 622	11 160	105	2 718	608	4 212	11 282	2 676	42 662

Department of the Premier and Cabinet

DISAGGREGATED DISCLOSURES - ASSETS AND LIABILITIES

For the year ended 30 June 2009

	Activity 1	Activity 2	Activity 3	Activity 4	Activity 5	Activity 6	Activity 7	Activity 8	Activity 9	Activity 10	Activity 11	Activity 12	Activity 13	2009 Total \$'000
Assets														
Cash and cash equivalents	-	-	-	-	267	7 583	23 988	-	-	-	-	-	-	31 838
Receivables	465	336	499	-	279	1 699	4 390	125	44	-	738	491	3 747	12 813
Inventories	-	-	-	-	-	-	-	-	-	-	27	-	-	27
Property, plant and equipment	-	-	-	-	72	95 953	8 484	-	-	-	-	3 613	76	108 198
Works of art	-	-	-	-	-	4 659	27	-	-	-	-	-	-	4 686
Intangible assets	-	-	-	-	-	-	125	-	-	-	-	29	-	154
Total assets	465	336	499	-	618	109 894	37 014	125	44	-	765	4 133	3 823	157 716
Liabilities														
Payables	237	109	4 384	227	504	733	3 334	1	415	117	-	2 595	452	13 108
Employee benefits	141	41	120	177	790	570	7 216	5	1 387	476	1 347	8 751	1 521	22 542
Provisions	-	-	-	4	52	11	3 030	-	-	-	-	272	96	3 465
Other liabilities	-	-	-	-	6	-	-	-	-	-	44	-	91	141
Total liabilities	378	150	4 504	408	1 352	1 314	13 580	6	1 802	593	1 391	11 618	2 160	39 256

**NOTES TO AND
FORMING PART OF
THE FINANCIAL
STATEMENTS**

Note 1. Objectives of the Department of Premier and Cabinet

The Department of the Premier and Cabinet (the Department) is the principal government agency in South Australia. It delivers specialist policy advice to the Premier and Ministers, supports the Cabinet process and provides direction and leadership to the South Australian Public Service.

The Department leads the implementation of South Australia's Strategic Plan, has overarching responsibility for federal-state relations and drives key government initiatives across a range of services benefiting other government agencies and the community.

The Department works closely with these groups to develop policies and deliver programs in the areas of social inclusion, Aboriginal well-being, the arts, industrial relations, sustainability and climate change, occupational health and safety, recreation and sport, and government records access and preservation.

Note 2. Summary of significant accounting policies

2.1 Statement of compliance

The financial statements are general purpose financial statements. The accounts have been prepared in accordance with relevant Australian Accounting Standards and Treasurer's Instructions and Accounting Policy Statements promulgated under the provision of the *Public Finance and Audit Act 1987*.

Except for Australian Accounting Standard, AASB 2009-12 that the Department has early-adopted, Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective have not been adopted by the Department for the reporting period ended 30 June 2010. These are outlined in Note 4.

2.2 Basis of preparation

The preparation of the financial statements requires:

- the use of certain accounting estimates and requires management to exercise its judgement in the process of applying the Department's accounting policies. The areas involving a higher degree of judgement or where assumptions and estimates are significant to the financial statements are outlined in the applicable Notes;
- the selection and application of accounting policies in a manner that ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events are reported; and
- compliance with Accounting Policy Statements issued pursuant to section 41 of the *Public Finance and Audit Act 1987*. In the interest of public accountability and transparency the Accounting Policy Statements require the following Note disclosures, which have been included in the financial statements:
 - a) income, expenses, financial assets and liabilities where the counterparty/transaction is with an entity within the SA Government as at reporting date, classified according to their nature. A threshold of \$100 000 for separate identification of these items applies;
 - b) expenses incurred as a result of engaging consultants;
 - c) employee targeted voluntary separation package information;
 - d) employees whose normal remuneration is \$100 000 or more (within \$10 000 bandwidths) and the aggregate of the remuneration paid or payable or otherwise made available, directly or indirectly, by the entity to those employees; and

- e) board/committee member and remuneration information, where a board/committee member is entitled to receive income from membership other than a direct out-of-pocket reimbursement.

The Department's Statement of Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity have been prepared on an accrual basis and are in accordance with historical cost convention, except for certain assets that were valued in accordance with the valuation policy applicable.

The Statement of Cash Flows has been prepared on a cash basis.

The financial statements have been prepared based on a twelve month operating cycle and are presented in Australian currency.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June 2010 and comparative information presented for the year ended 30 June 2009.

2.3 Reporting entity

The Department is a government department of the State of South Australia established pursuant to the *Public Sector Act 2009*. The Department is an administrative unit acting on behalf of the Crown. The financial statements and accompanying Notes encompass all the controlled activities of the Department.

Administered resources

The Department administers, but does not control, certain resources on behalf of the South Australian Government. It is accountable for the transactions involving those administered resources, but does not have the discretion to deploy the resources for achievement of the Department's objectives. For these resources, the Department acts only on behalf of the Commonwealth and South Australian governments.

Transactions and balances relating to these administered resources are not recognised as departmental income, expense, assets and liabilities. As administered items are significant in relation to the Department's overall financial performance and position, they are disclosed in the administered financial statements attached to the General Purpose Financial Statements. Except as otherwise disclosed, administered items are recognised on the same basis and using the same accounting policies as for the departmental items.

2.4 Comparative information

The presentation and classification of items in the financial statements are consistent with prior periods except where specific accounting standards and/or accounting policy statements has required a change.

Where presentation or classification of items in the financial statements have been amended, comparative figures have been adjusted to conform to changes in presentation or classification in these financial statements unless impracticable.

The restated comparative amounts do not replace the original financial statements for the preceding period.

2.5 Rounding

All amounts in the financial statements and accompanying Notes have been rounded to the nearest thousand dollars (\$'000).

2.6 Taxation

The Department is not subject to income tax. The Department is liable for payroll tax, fringe benefits tax, goods and services tax, emergency services levy, land tax equivalents and local government rate equivalents.

Income, expenses and assets are recognised net of the amount of GST except that:

- the amount of GST incurred by the Department as a purchaser that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or as part of an item of expense; and
- receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the Australian Taxation Office is included as part of receivables or payables in the Statement of Financial Position.

Cash flows are included in the Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the Australian Taxation Office, is classified as part of operating cash flows.

Unrecognised contractual commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the Australian Taxation Office. If GST is not payable to, or recoverable from the Australian Taxation Office, the commitments and contingencies are disclosed on a gross basis.

2.7 Income

Income is recognised to the extent that it is probable that the flow of economic benefits to the Department will occur and can be reliably measured.

Income has been aggregated according to its nature and has not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The following are specific recognition criteria:

Fees and Charges

Income from fees and charges is derived from goods and services provided to other SA Government agencies and to the public. The revenue is recognised upon delivery of the service to the clients or by reference to the stage of completion.

Grants

Grants are recognised as income when the Department obtains control of the income or when the agreement or contract has been approved and executed or income received. Grants received by the Department with unconditional stipulations attached have been recognised as an asset and income upon receipt.

Resources received free of charge

Resources received free of charge from external parties are recognised in the Statement of Comprehensive Income at their fair value. Contributions of services are recognised only when the fair value can be determined reliably and the services would be purchased if they had not been donated.

Revenues from SA Government

Appropriations for program funding are recognised as revenues when the Department obtains control over the funding. Control over appropriations is normally obtained upon their receipt.

Where money has been appropriated in the form of equity contribution, the Treasurer has acquired a financial interest in the net assets of the Department and the appropriation is recorded as contributed equity.

In relation to liquidity/funding risk, the continued existence of the Department in its present form, and with its present activities, is dependent on Government policy and on continuing appropriations for the Department's administration and activities.

Other income

Other income consists of donations, refunds and other recoveries.

2.8 Expenses

Expenses are recognised when and only when the flow or consumption or loss of future economic benefits has occurred and can be reliably measured.

Expenses have been aggregated according to their nature and have not been offset unless required or permitted by a specific accounting standard or where offsetting reflects the substance of the transaction or other event.

Employee benefits expense

Employee benefits expenses includes all costs related to employment including wages and salaries, non-monetary benefits and leave entitlements. These are recognised when incurred.

Superannuation

The amount charged to the Statement of Comprehensive Income represents contributions made by the Department to the superannuation plan in respect of current services of current departmental staff. The Department of Treasury and Finance centrally recognises the superannuation liability, for schemes operated by the State Government, in the whole-of-government financial statements.

Grants and subsidies

Grants and subsidies that the Department pays to other entities for general assistance or a particular purpose may be for capital or recurrent purposes and the name of the category reflects the use of the grant or subsidy. These entities may be other SA Government agencies, Non-Government Organisations or the public. The grants and subsidies given are usually subject to terms and conditions set out in the contract, correspondence, or by legislation. For contributions payable, the contribution will be recognised as a liability and expense when the Department has a present obligation to pay the contribution.

Grants and subsidies paid by the Department generally have conditional stipulations attached.

Depreciation and amortisation of non-current assets

All non-current assets, having a limited useful life, are systematically depreciated/amortised over their useful lives in a manner that reflects the consumption of their service potential. Amortisation is used in relation to intangible assets, while depreciation is applied to physical assets such as property, plant and equipment.

The useful lives of all major assets held by the Department are reassessed on an annual basis.

The value of leasehold improvements is amortised over the estimated useful life of each improvement, or the unexpired period of the relevant lease, whichever is shorter.

Land and non-current assets held for sale are not depreciated.

Depreciation/amortisation is calculated on a straight line basis over the estimated useful life of the following classes of assets:

Class of Asset	Useful Life (Years)
Buildings and improvements	10 to 40
Transportable accommodation	10 to 20
Furniture and fittings	5 to 15
Office Equipment	3 to 5
IT Equipment	3 to 5
Motor vehicles	5
Intangibles - Computer Software	3 to 5

Works of Art controlled by the Department are anticipated to have very long and indeterminate useful lives. Their service potential has not, in any material sense, been consumed during the reporting period. Consequently, no amount for depreciation has been recognised for this class of asset.

Net loss on non-current assets

A loss from the disposal of non-current assets is recognised when control of the asset has passed to the buyer and determined by comparing proceeds with carrying amount. When re-valued assets are sold, the revaluation increments are transferred to retained earnings.

Resources provided free of charge

Resources provided free of charge to external parties are recognised as expenditure in the Statement of Comprehensive Income at their fair value and in the expense line to which they relate.

Payments to SA Government

Payments to the SA Government include the return of surplus cash pursuant to the government's cash alignment policy, paid directly to the Consolidated Account.

2.9 Current and non-current classification

Assets and liabilities are characterised as either current or non-current in nature. The Department has a clearly identifiable operating cycle of 12 months. Therefore, assets and liabilities that will be sold, consumed or realised as part of the normal operating cycle will be classified as current assets or current liabilities. All other assets and liabilities are classified as non-current.

Where asset and liability line items combine amounts expected to be realised within twelve month and more than twelve month, the Department has separately disclosed the amounts expected to be recovered or settled after more than twelve month.

2.10 Assets

Assets have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard or where offsetting reflects the substance of the transaction or other event.

Where an asset line item combines amounts expected to be settled within twelve month and more than twelve month, the Department has separately disclosed the amounts expected to be recovered after more than twelve month.

Cash and cash equivalents

Cash and cash equivalents as reported in the Statement of Financial Position includes cash on hand and deposits held at call. Cash and cash equivalents in the Statement of Cash Flows comprise cash and cash equivalents as defined above. Cash is measured at nominal value.

Receivables

Receivables include amounts receivable from goods and services, prepayments and other accruals.

Trade receivables arise in the normal course of selling goods and services to other government agencies and to the public. Trade receivables are generally settled within 30 days after the issue of an invoice or the goods/services have been provided under a contractual arrangement.

Other debtors arise outside the normal course of selling goods and services to other government agencies and to the public. If payment has not been received within 90 days after the amount falls due, under the terms and conditions of the arrangement with the debtor, the Department is able to charge interest at commercial rates until the whole amount of the debt is paid.

The Department determines the allowance for doubtful debts based on a review of balances within trade receivables that are unlikely to be collected. These are generally receivables that are 90 days or more overdue. Bad debts are written off when identified.

Inventories

Inventories are measured at the lower of cost or their net realisable value.

Non-current assets held for sale

Non-current assets are classified as held for sale and stated at the lower of their carrying amount and fair value less cost to sell if their carrying amount will be recovered principally through sale rather than continuing use. This condition is regarded as met only when the sale is highly probable and the asset's sale is expected to be completed one year from the date of classification. Non-current assets classified as held for sale are not depreciated or amortised.

Non-current asset acquisition and recognition

Non-current assets are initially recorded at cost or at the value of any liabilities assumed, plus any incidental cost involved with the acquisition. Non-current assets are subsequently measured at fair value less accumulated depreciation.

Where assets are acquired at no value, or minimal value, they are recorded at their fair value in the Statement of Financial Position. However, if the assets are acquired at no or nominal value as part of a restructuring of administrative arrangements then the assets are recorded at the value recorded by the transferor authority immediately before transfer.

In accordance with Accounting Policy Framework III Asset Accounting Framework APS 2.15:

- all non-current tangible assets with a value of \$10 000 or greater are capitalised; and
- componentisation of complex assets is only performed when the complex asset's fair value at the time of acquisition is greater than \$5 million for infrastructure assets and \$1 million for other assets.

Revaluation of non-current assets

All non-current physical assets are valued at written down current cost (a proxy for fair value). Revaluation of non-current assets or groups of assets is performed when their fair value at the time of acquisition is greater than \$1 million and estimated useful life is greater than 3 years.

Every 5 years, the Department revalues its land and buildings. However, if at any time management considers that the carrying amount of the asset materially differs from the fair value, then the asset will be revalued regardless of when the last valuation took place. Non-current physical assets that are acquired between revaluations are held at cost until the next valuation, where they are re-valued to fair value.

Valuations of departmental buildings and improvements held for cultural purposes were determined as at 30 June 2008 by the Australian Valuation Office. These buildings and improvements have been valued using a fair value methodology.

Any revaluation increment is credited to the asset revaluation surplus except to the extent that it reverses a revaluation decrement of the same asset class previously recognised as an expense, in which case the increment is recognised as income. Any revaluation decrement is recognised as an expense, except to the extent that it reverses a revaluation increment for the same asset class, in which case the decrement is debited directly to the asset revaluation surplus to the extent of the credit balance existing in the asset revaluation surplus for that class of asset.

Any accumulated depreciation as at revaluation date is eliminated against the gross carrying amounts of the assets and the net amounts are restated to the re-valued amounts of the asset.

Upon disposal or derecognition, any revaluation surplus relating to that asset is transferred to retained earnings.

Impairment of assets

All non-current tangible and intangible assets are tested for indication of impairment at each reporting date. Where there is an indication of impairment, the recoverable amount is estimated. An amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

For revalued assets, an impairment loss is offset against the respective class in the asset revaluation surplus.

Intangible assets

An intangible asset is an identifiable non-monetary asset without physical substance. Intangible assets are measured at cost. Following initial recognition in the financial records, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses.

The acquisition or internal development of software is capitalised when the expenditure meets the asset definition criteria (identifiability, control, and the existence of future economic benefits) and the asset recognition criteria (probability of future economic benefit and cost can be reliably measured) and when the amount of expenditure is greater than or equal to \$10 000.

All research and development costs that do not meet the capitalisation criteria outlined in AASB 138 are expensed. Subsequent expenditure on intangible assets has not been capitalised.

2.11 Liabilities

Liabilities have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard or where offsetting reflects the substance of the transaction or other event.

Where a liability line item combines amounts expected to be settled within twelve month and more than twelve month, the Department has separately disclosed the amounts expected to be settled after more than twelve month.

The Notes to the financial statements disclose financial liabilities where the counterparty/transaction is with another SA Government entity as at the reporting date, classified according to their nature.

Payables

Payables include creditors, accrued expenses and employment on-costs.

Creditors represent the amounts owing for goods and services received before the end of the reporting period that are unpaid at the end of the reporting period. Creditors include all unpaid invoices received relating to the normal operations of the Department.

Accrued expenses represent goods and services provided by other parties during the period that are unpaid at the end of the reporting period and where an invoice has not been processed.

All amounts are measured at their nominal amount and are normally settled within 30 days after the Department receives an invoice.

Employment on-costs include superannuation contributions, and payroll tax with respect to outstanding liabilities for salaries and wages, long service leave and annual leave.

The Department makes contributions to several State Government and externally managed superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been assumed by the respective superannuation schemes. The only liability outstanding at balance date relates to any contributions due but not yet paid to the South Australian Superannuation Board. The Department of Treasury and Finance centrally recognises the superannuation liability, for schemes operated by the State Government, in the whole-of-government financial statements.

Employee benefits

These benefits accrue for employees as a result of services provided up to the reporting date but yet to be paid. Long-term employee benefits are measured at the present value and short-term employee benefits are measured at nominal amounts.

(i) *Salaries and wages*

Liabilities for salaries and wages are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' services up to that date.

(ii) *Annual Leave*

A liability for annual leave is calculated by determining the amount unpaid at the reporting date and estimating the nominal amount that is expected to be paid when the obligation is settled. In the unusual event where annual leave is payable later than twelve month, the liability will be measured at present value.

(iii) *Employment on-costs*

Employment on-costs (payroll tax, superannuation and workers compensation are recognised separately under payables and provisions.

(iv) *Long service leave*

A liability for long service leave is recognised for all employees who have completed 5.5 (6.5 years) or more years of service. The 5.5 years has been based on an actuarial calculation undertaken by the Department of Treasury and Finance. The calculation was based on a significant sample of employees throughout the South Australian public sector and determined that the liability measured using the short hand method was not materially different from the liability measured using the present value of expected future payments. This calculation is consistent with the Department's experience of employee retention and leave taken.

No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by employees is estimated to be less than the annual entitlement of sick leave.

Workers compensation provision

The Department is an exempt employer under the *Workers Rehabilitation and Compensation Act 1986*. Under a scheme arrangement, the Department is responsible for the management of workers rehabilitation and compensation.

A liability has been reported to reflect unsettled workers compensation claims. The workers compensation provision is based on an annual actuarial assessment as at 30 June performed by the consulting actuaries to the Public Sector Workforce Relations Division of the Department. The workers compensation provision liability recognised for the employees of the Department is based on an apportionment of an actuarial assessment of the whole-of-government workers compensation liability conducted by Taylor Fry Consulting Actuaries.

The actuarial assessment conducted by Taylor Fry Consulting Actuaries is based on the Payment Per Claim Incurred (PPCI) valuation method. The assessment has been conducted in accordance with *AASB 137 Provisions, Contingent Liabilities and Contingent Assets* and the WorkCover Guidelines for Actuarial Assessments. The liability covers claims incurred but not yet paid, incurred but not reported and the anticipated direct and indirect costs of settling those claims. The liability for outstanding claims is measured as the present value of the expected future payments reflecting the fact that all the claims do not have to be paid out in the immediate future.

2.12 Contributed/ distributed capital

Where the investing activities of the Department are not funded through appropriations, operating receipts, proceeds of assets sales or grants, government funding is provided via a capital contribution. The Department received \$27.8 million (\$5.4 million) in 2009-10.

Capital distributed include the return of surplus cash pursuant to the government's cash alignment policy, paid directly to the Consolidated Account. Where agencies have equity contributions from the Treasurer, part or all transfers of cash may be deemed a return of equity. The Department returned \$17.4 million in 2009-10 that was deemed a return of equity.

2.13 Assets transferred to the Department

The Department acquired land and buildings from the Department of Health in 2009-10 as part of the Adelaide Film and Screen Centre development project. The Department paid a nominal value for the land and buildings. The remaining value was recognised as assets transferred in from the Department of Health.

2.14 Leases

The Department as lessee

The Department has entered into a number of operating lease agreements for buildings, motor vehicles and office equipment where the lessors effectively retain all of the risks and benefits incidental to ownership of the items held under the operating leases. Operating lease payments are representative of the pattern of benefits derived from the leased assets and accordingly are charged to the Statement of Comprehensive Income in the periods in which they are incurred.

The Department as lessor

The Department leases the Adelaide Festival Centre and Her Majesty's Theatre to the Adelaide Festival Centre Trust through an operating lease.

Income from operating leases is recognised as rental income in the period incurred, and is representative of the pattern of benefits derived from the leased assets.

2.15 Unrecognised contractual commitments and contingent assets and liabilities

Commitments include those operating, capital and outsourcing commitments arising from contractual or statutory sources and are disclosed at their nominal value.

Contingent assets and liabilities are not recognised in the Statement of Financial Position, but are disclosed by way of a Note and, if quantifiable, are measured at their nominal value.

Note 3. Hedging arrangements

In accordance with government policy, the Department enters into hedges for all contracted expenditure in a foreign currency over AUD \$100 000. The South Australian Government Financing Authority (SAFA) manages the foreign currency hedges on the Department's behalf.

The Department did not have any outstanding hedges at 30 June 2010.

Note 4. New and revised accounting standards

Except for AASB 2009-12, which the Department has early-adopted, the Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective, have not been adopted by the Department for the period ending 30 June 2010. The Department has assessed the impact of the new and amended standards and Interpretations and considers there will be no impact on the accounting policies or the financial statements of the Department.

Note 5. Activities of the Department

Activities are defined as goods or services produced, provided to or acquired for external customers. The Department has identified thirteen major classes of activities that it delivers to the community and the Premier. The identity and description of each major activity class for the Department during the year ended 30 June 2010 are summarised below (refer to the Department's Disaggregated Disclosures Expenses and Income, and Assets and Liabilities).

Activity 1 – Cabinet Office

Coordination and leadership of across government policy proposals for the Premier's and Cabinet's consideration; oversight of implementation of South Australia's Strategic Plan in government and the wider community; support to the Premier in intergovernmental relations; and provision of support to Cabinet and its committees.

Activity 2 – Ethical Standards and Professional Integrity

Provision of leadership for *South Australia's Strategic Plan* targets relating to the public sector workforce. This is achieved by developing and implementing whole of government frameworks, strategies, programs and services and supporting the Commissioner for Public Employment to meet his statutory responsibilities.

Activity 3 – Strategic Policy Initiatives

Provision of high-level support for strategic policy initiatives of the government.

Activity 4 - Library and Information Services

Provision of information from library and resource centres to the public, industry and government agencies and funding of services provided by Public Library Services to public libraries.

Activity 5 - Access to Art, Museum and Heritage Services and Preservation of State Collections

Provision of museum, visual arts and preservation services that enable the State's cultural, heritage and arts assets to be maintained and kept accessible to the community.

Activity 6 - Arts Industry Development and Access to Artistic Product

Provision of services that enhance opportunities for artists, cultural tourism, festivals and events and provide for productions, exhibitions, tours and events to the community.

Activity 7 – Support Services

Provision of corporate services to the Department, a range of support services to the Premier’s Office and protocol advice to the Premier, Ministers, government agencies, private organisations and the public.

Activity 8 – Capital City

Support the Capital City Committee, a legislated partnership between the Adelaide City Council and the Government of South Australia, by providing executive support to the committee and ensuring coordination between the strategic objectives of the State and the Council to identify opportunities for the City of Adelaide.

Activity 9 – Aboriginal Affairs and Reconciliation

Provision of leadership in Aboriginal policy and program development, coordination and implementation of policies for Aboriginal affairs; monitoring the impact of government services on the wellbeing of Aboriginal families and communities in South Australia; protection and preservation of Aboriginal heritage and culture; facilitation of community development initiatives; provision and maintenance of essential services and infrastructure on Aboriginal Land Holding communities; support for the state’s Aboriginal Land Holding Authorities; and leadership of, and contribution to, special government and strategic intervention projects.

Activity 10 – Public Sector Performance Commission

Provision of leadership to the revitalisation and reform of the public sector.

Activity 11 – Community Services

Provision of specialised services, support, information and policy to the community, government, industry and the Minister in the areas of records management, archives and government publishing.

Activity 12 – Industrial Relations

Provision of workplace industrial relations, safety advisory and regulatory services to the general community and the public sector.

Activity 13 – Employee Advocacy

Provision of services to ensure the rights and obligations of employees and employers are protected and the relevant law applied to prevent and resolve workplace disputes.

Note 6. Employee benefits

	2010	2009
	\$'000	\$'000
Salaries and wages	62 524	61 537
Long service leave	3 433	2 158
Annual leave	5 172	5 261
Employment on-costs - superannuation	8 194	8 652
Employment on-costs - other	4 027	3 838
Targeted voluntary separation packages (refer below)	4 420	-
Board and committees fees	733	537
Other employment related expenses	2 619	1 416
Total employee benefits	91 122	83 399

Targeted voluntary separation packages	2010	2009
	\$'000	\$'000
Amount paid to these employees:		-
TVSPs	4 420	-
Annual leave and long service leave paid during the reporting period	1 310	-
	5 730	-
Recovery from the Department of Treasury and Finance	4 429	-
Net cost to the Department	1 301	-

Number of employees who received a TVSP during the reporting period	41	-
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Remuneration of employees

The table below includes employees who received remuneration of \$100 000 or more during the year paid by the Department. Remuneration of employees reflects all costs of employment including salaries and wages, superannuation contributions, fringe benefits tax and any other salary sacrifice benefits. Termination payments have been included if employees meet the \$100 000 threshold. In 2009-10, 57 employees met the \$100 000 threshold for the first time.

The total remuneration received by employees listed in the table below, for the year was \$25.1 million (\$19.9 million).

The table includes the TVSP component paid where the employee meets the \$100 000 threshold on normal remuneration. In 2009-10, 4 employees included in the table received a TVSP.

The number of employees who received remuneration of \$100,000 or more during the year, falls within the following bands:

	2010	2009
\$100 000 - \$109 999	56	56
\$110 000 - \$119 999	21	21
\$120 000 - \$129 999	17	13
\$130 000 - \$139 999	14	11
\$140 000 - \$149 999	9	5
\$150 000 - \$159 999	8	3
\$160 000 - \$169 999	5	7
\$170 000 - \$179 999	6	3
\$180 000 - \$189 999	4	1
\$190 000 - \$199 999	2	1
\$200 000 - \$209 999	2	1
\$210 000 - \$219 999	3	5
\$220 000 - \$229 999	5	1
\$230 000 - \$239 999	2	-
\$240 000 - \$249 999	2	1
\$250 000 - \$259 999	5	3
\$260 000 - \$269 999	1	2
\$270 000 - \$279 999	1	2
\$280 000 - \$289 999	1	1

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\$290 000 - \$299 999	2	2
\$310 000 - \$319 999	1	-
\$320 000 - \$329 999	-	1
\$350 000 - \$359 999	-	1
\$360 000 - \$369 999	2	-
\$400 000 - \$409 999	1	-
Total number of employees	170	141

Note 7. Supplies and services

	2010	2009
	\$'000	\$'000
Supplies and services provided by entities within the SA Government		
Accommodation	8 834	8 666
Telecommunication	814	827
Staff development and recruitment	85	87
General administration and consumables	2 618	2 351
Promotion and marketing	475	500
Repairs, maintenance and minor equipment purchases	1 060	1 196
Service level agreements	6 372	5 881
IT and computing charges	1 441	1 412
Community infrastructure	1 986	2 164
Projects	1 208	2 650
Other supplies and services	2 452	2 338
Total supplies and services – SA Government	27 345	28 072

Supplies and services provided by entities external to SA Government

Accommodation	1 613	1 939
Telecommunication	488	574
Staff development and recruitment	1 672	1 837
General administration and consumables	8 501	4 840
Promotion and marketing	4 118	5 544
Repairs, maintenance and minor equipment purchases	1 034	1 220
IT and computing charges	2 882	2 730
Contractors and consultants	6 783	4 608
Cost of goods sold	353	498
Temporary and casual staff	1 746	1 680
Community infrastructure	5 007	2 189
Projects	1 039	2 041
Other supplies and services	1 861	1 080
Total supplies and services – Non SA Government	37 097	30 780
Total supplies and services	64 442	58 852

The number and dollar amount of consultants paid/payable (included in supplies and services) that fell within the following bands:

	2010	2010	2009	2009
	No	\$'000	No	\$'000
Below \$10,000	47	160	39	128
Between \$10,000 and \$50,000	33	772	31	741
Above \$50,000	13	1 390	10	915
Total number of consultants engaged	93	2 322	80	1 784

Note 8. Grants and subsidies

	2010	2009
	\$'000	\$'000
Grants and subsidies paid/payable to entities within the SA Government	\$'000	\$'000
Recurrent grant	98 796	98 523
Total grants and subsidies – SA Government entities	98 796	98 523
Grants and subsidies paid/payable to entities external to the SA Government		
Recurrent grant	42 299	43 768
Total grants and subsidies – Non-SA Government entities	42 299	43 768
Total grants and subsidies	141 095	142 291
Grants and subsidies consists of the following:	2010	2009
	\$'000	\$'000
Libraries Board of South Australia Operating Grant	29 907	29 052
Adelaide Festival Centre Trust Operating Grant	14 437	13 503
Museum Board Operating Grant	9 303	11 034
Art Gallery Board Operating Grant	7 861	5 822
Country Arts SA Operating Grant	7 377	5 704
Arts Industry Assistance	7 307	6 462
Adelaide Festival Corporation Operating Grant	6 498	1 997
South Australian Film Corporation Operating Grant	5 814	5 979
History Trust of South Australia Operating Grant	4 866	4 606
University of South Australia	3 080	20
The Australian Centre for Social Innovation	3 000	850
Arts Project Assistance	2 574	2 713
South Australian Youth Arts Board Operating Grant	2 490	2 356
State Theatre Company of South Australia Operating Grant	2 265	2 206
Aboriginal Community Assistance	1 873	4 231
Adelaide Symphony Orchestra Operating Grant	1 867	2 594
State Opera of South Australia Operating Grant	1 536	1 461
Adelaide Fringe Operating Grant	1 417	1 272
University of Adelaide	1 393	230
Department of Health	1 374	-
Anangu Pitjantjatjara Operating Grant	1 326	1 240
Wiltanendi Project	1 215	350
Better Pathways	1 064	-
Building Family Opportunities Program	1 008	-
Children's Theatre Company (Windmill) Operating Grant	1 000	1 075
Workplace Partnership Programme	1 000	1 000
University College London	990	1 689
Jam Factory of Contemporary Craft and Design Operating Grant	984	1 069
Australian Dance Theatre Operating Grant	980	938
Timor Leste Basic Skills Training Project	948	-
International University Precinct Project	915	9 405
Carrick Hill Trust Operating Grant	790	877
Tandanya Operating Grant	780	761
Funding for SA Aboriginal Sports Training Academy	769	-
Macquarie Capital Advisers Ltd	692	-
Safe Work Australia	658	-
SA Great	636	-
Building Innovation Fund Grant	497	310
Working Women's Centre SA Inc	365	365
Aboriginal Community Essential Services Assistance	344	2 976
Premier's Community Initiatives	340	519
OHSW Commissioned Research Grants	192	-

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Occupational Health & Safety Grants	178	507
OHSW Australian Research Council Linkage Project Support Grants	150	-
Breaking the Cycle Program	43	564
Statewide Enhancement Program (StEP)	-	6 303
Active Club Program	-	1 266
Inclusive Recreation Inclusive Sport Program (IRIS)	-	140
Other grants and subsidies	6 992	8 845
Total grants and subsidies	141 095	142 291

Note 9. Depreciation and amortisation

	2010	2009
	\$'000	\$'000
Depreciation		
Land, buildings and improvements	5 187	5 473
Plant and equipment	494	547
Recreation, sporting and stadia infrastructure	-	711
Total depreciation	5 681	6 731
Amortisation		
Intangible assets	341	61
Total amortisation	341	61
Total depreciation and amortisation	6 022	6 792

Note 10. Net gain from disposal of assets

	2010	2009
	\$'000	\$'000
Land, buildings and improvements		
Proceeds from disposal	-	-
Net book value of assets disposed	(1 109)	-
Net (loss) from disposal of land, buildings and improvements	(1 109)	-
Plant and equipment		
Proceeds from disposal	16	6
Net book value of assets disposed	-	-
Net gain from disposal of plant and equipment	16	6
Total assets		
Proceeds from disposal	16	6
Net book value of assets disposed	(1 109)	-
Total net (loss) gain from disposal of non-current assets	(1 093)	6

Note 11. Other expenses

	2010	2009
	\$'000	\$'000
Other expenses paid/payable to entities within the SA Government		
Guarantees and indemnities	-	7 537
Other	93	-
Total other expenses – SA Government	93	7 537
Other expenses paid/payable to entities external to the SA Government		
Bad and doubtful debts	19	17
Other	436	405
Total other expenses – non-SA Government entities	455	422
Total other expenses	548	7 959

Note 12. Auditor's remuneration

	2010	2009
	\$'000	\$'000
Audit fees paid/payable to the Auditor-General's Department	187	179
Total audit fees	187	179

Other services

No other services were provided by the Auditor-General's Department.

Note 13. Fees and charges

	2010	2009
	\$'000	\$'000
Fees and charges received/receivable from entities within the SA Government		
Arts industry related fees	423	469
Salaries charged to other entities	1 891	1 713
Sale of goods	306	291
Regulatory fees	6 521	6 236
Fees for services	473	1 762
Rental income	3 949	3 853
Other	3 636	5 233
Total fees and charges – SA Government entities	17 199	19 557
Fees and charges received/receivable from entities external to the SA Government		
Arts industry related fees	535	636
Salaries charged to other entities	63	33
Sale of goods	1 566	1 999
Regulatory fees	3 229	3 145
Fees for services	1 556	660
Rental income	182	251
Other	2 710	1 157
Total fees and charges – Non-SA Government entities	9 841	7 881
Total fees and charges	27 040	27 438

Note 14. Commonwealth revenue

	2010	2009
	\$'000	\$'000
Commonwealth revenue	1 942	1 698
Total Commonwealth revenue	1 942	1 698

The Commonwealth revenue includes contributions for the East Timor Public Sector Capacity Development Program, generator fuel, and governance training.

Note 15. Grants

	2010	2009
	\$'000	\$'000
Grants received/receivable from entities within the SA Government		
Recurrent grant	18 567	14 210
In-kind revenue	1 230	1 230
Sponsorship	-	-
Total grants – SA Government entities	19 797	15 440
Grants received/receivable from entities external to the SA Government		
Recurrent grant	1 502	615
Sponsorship	-	35
Total grants – non-SA Government entities	1 502	650
Total grants	21 299	16 090

Note 16. Resources received free of charge

	2010	2009
	\$'000	\$'000
Donated assets	12	221
Total resources received free of charge	12	221

Note 17. Other income

	2010	2009
	\$'000	\$'000
Other income received/receivable from entities within the SA Government	\$'000	\$'000
Other	501	1 730
Total other income – SA Government entities	501	1 730
Other income received/receivable from entities external to the SA Government		
Other	747	259
Total other income – non-SA Government entities	747	259
Total other income	1 248	1 989

Note 18. Revenues from / payments to SA Government

	2010	2009
	\$'000	\$'000
Revenues from SA Government	\$'000	\$'000
Appropriations from Consolidated Account pursuant to the Appropriation Act	247 421	289 281
Other revenue from SA Government	-	160
Total revenues from SA Government	247 421	289 441
Payments to SA Government		
Return of surplus cash pursuant to cash alignment policy (refer Note 2.8)	2 236	9 340
Total payments to SA Government	2 236	9 340
Total revenues from / payments to SA Government	245 185	280 101

Note 19. Cash and cash equivalents

	2010	2009
	\$'000	\$'000
Deposits at call	34 223	31 509
Deposits with the Treasurer	-	273
Other short-term deposits	57	56
Total cash and cash equivalents	34 280	31 838

Interest rate risk

Deposits at call includes funds held for the Aboriginal Heritage Fund which earns a floating interest rate based on daily bank deposit rates. All other deposits at call are non-interest bearing.

The carrying amount of cash and cash equivalents represents fair value.

Note 20. Receivables

	2010	2009
	\$'000	\$'000
Current		
Receivables	3 512	5 971
Less: allowance for doubtful debts	(2)	-
Prepayments	75	75
Accrued income	2 788	1 307
Loans	30	30
Less: allowance for doubtful loans	(30)	(30)
GST receivable	2 015	5 160
Total current receivables	8 388	12 513
Non-current		
Prepayments	225	300
Total non-current receivables	225	300
Total receivables	8 613	12 813
	2010	2009
	\$'000	\$'000
Government / non-government receivables		
Receivables from SA Government entities		
Receivables	1 846	4 370
Prepayments	-	2
Accrued income	2 629	1 148
Total receivables from SA Government	4 475	5 520
Receivables from non-SA Government entities		
Receivables	1 666	1 601
Less: allowance for doubtful debts	(2)	-
Prepayments	300	374
Accrued income	159	158
Loans	30	30
Less: allowance for doubtful loans	(30)	(30)
GST receivable	2 015	5 160
Total receivables from non-SA Government	4 138	7 293
Total receivables	8 613	12 813

Interest rate and credit risk

Receivables are raised for all goods and services provided for which payment has not been received.

Receivables are normally settled within 30 days. Trade receivables, prepayments and accrued income are non-interest bearing. Other than recognised in the allowance for doubtful debts, it is not anticipated that counterparties will fail to discharge their obligations. The carrying amount of receivables approximates net fair value due to being receivable on demand. In addition, there is no concentration of credit risk.

Allowance for doubtful debts

The allowance for doubtful debts (allowance for impairment loss) is recognised when there is objective evidence that a receivable is impaired. An allowance for impairment loss has been recognised in Other Expenses in the Statement of Comprehensive Income for specific debtors and debtors assessed on a collective basis for which such evidence exists.

	2010	2009
	\$'000	\$'000
Movements in the allowance for doubtful debts (impairment loss) are as follows:		
Carrying amount at the beginning of the period	-	35
Increase in allowance	2	-
Amounts transferred due to an administrative restructure	-	(35)
Carrying amount at the end of the period	2	-

Note 21. Property, plant and equipment

Valuations of land and buildings

Valuations of departmental buildings and improvements held for cultural purposes were determined as at 30 June 2008 by the Australian Valuation Office. Buildings and improvements have been valued using a fair value methodology.

All other non-current assets controlled by the Department have been deemed to be held at fair value.

Impairment

There were no indications of impairment of property, plant and equipment, and intangible assets held at 30 June 2010.

	2010	2009
	\$'000	\$'000
Land, buildings and improvements		
Land at fair value	20 945	15 906
Buildings & improvements at fair value	190 406	183 776
Accumulated depreciation	(110 177)	(104 966)
Total land, buildings and improvements	101 174	94 716
Plant and equipment		
Plant and equipment at fair value	12 219	11 091
Accumulated depreciation	(8 399)	(8 379)
Total plant and equipment	3 820	2 712
Work in progress		
Work in progress at cost	17 268	10 770
Total work in progress	17 268	10 770
Total property, plant and equipment	122 262	108 198
Works of art		
Works of art at fair value	4 698	4 686
Total works of art	4 698	4 686

Note 22. Intangible assets

	2010	2009
	\$'000	\$'000
Computer software	1 631	2 042
Accumulated amortisation	(1 310)	(1 934)
Other intangibles	128	128
Accumulated amortisation	(81)	(82)
Total intangible assets	368	154

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RECONCILIATION OF NON-CURRENT ASSETS

The following table shows the movement of non-current assets during 2009-10

	Land, buildings and improvements	Plant and equipment	Recreation, sporting and stadia infrastructure	Work in progress	Works of art	Total tangible assets	Computer Software	Other Intangibles	Total intangible assets
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Net book value at 30 June 2009	199 682	11 091	-	10 770	4 686	226 229	2 042	128	2 170
Additions	7 478	501	-	13 519	12	21 510	-	-	-
Assets classified as held for sale	-	-	-	-	-	-	-	-	-
Other (includes reclassifications, disposals & retirements)	(1 161)	(428)	-	-	-	(1 589)	(981)	-	(981)
Revaluation increment/ (decrement)	-	-	-	-	-	-	-	-	-
Transfer out as a result of administrative restructure	-	-	-	-	-	-	-	-	-
Other changes	5 352	1 055	-	(7 021)	-	(614)	570	-	570
Balance at 30 June 2010	211 351	12 219	-	17 268	4 698	245 536	1 631	128	1 759
Accumulated depreciation/amortisation balance	(104 966)	(8 379)	-	-	-	(113 345)	(1 934)	(82)	(2 016)
Additions	(76)	-	-	-	-	(76)	-	-	-
Assets classified as held for sale	-	-	-	-	-	-	-	-	-
Other (includes reclassifications, disposals & retirements)	51	415	-	-	-	466	981	-	981
Revaluation increment/ (decrement)	-	-	-	-	-	-	-	-	-
Depreciation/ amortisation	(5 187)	(494)	-	-	-	(5 681)	(330)	(11)	(341)
Transfer out as a result of administrative restructure	-	-	-	-	-	-	-	-	-
Other changes	1	59	-	-	-	60	(27)	12	(15)
Balance at 30 June 2010	(110 177)	(8 399)	-	-	-	(118 576)	(1 310)	(81)	(1 391)
Net book value at 30 June 2010	101 174	3 820	-	17 268	4 698	126 960	321	47	368
Net book value at 30 June 2009	94 716	2 712	-	10 770	4 686	112 884	108	46	154

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RECONCILIATION OF NON-CURRENT ASSETS

The following table shows the movement of non-current assets during 2008-09

	Land, buildings and improvements	Plant and equipment	Recreation, sporting and stadia infrastructure	Work in progress	Works of art	Total tangible assets	Computer Software	Other Intangibles	Total intangible assets
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Net book value at 30 June 2008	195 540	12 680	172 305	1 987	4 670	387 182	2 058	128	2 186
Additions	1 325	371	-	9 287	16	10 999	-	-	-
Assets classified as held for sale	-	-	-	-	-	-	-	-	-
Other (includes reclassifications, disposals & retirements)	-	(32)	-	-	-	(32)	-	-	-
Revaluation increment/ (decrement)	-	-	-	-	-	-	-	-	-
Impairment losses	-	-	-	-	-	-	-	-	-
Transfer out as a result of administrative restructure	(276)	(1 928)	(172 305)	-	-	(174 509)	-	-	-
Other changes	3 093	-	-	(504)	-	2 589	(16)	-	(16)
Balance at 30 June 2009	199 682	11 091	-	10 770	4 686	226 229	2 042	128	2 170
Accumulated depreciation/amortisation balance	(99 376)	(9 251)	(36 481)	-	-	(145 108)	(1 919)	(52)	(1 971)
Additions	-	-	-	-	-	-	-	-	-
Assets classified as held for sale	-	-	-	-	-	-	-	-	-
Other (includes reclassifications, disposals & retirements)	-	32	-	-	-	32	-	-	-
Revaluation increment/ (decrement)	-	-	-	-	-	-	-	-	-
Impairment losses	-	-	-	-	-	-	-	-	-
Depreciation/ amortisation	(5 473)	(547)	(711)	-	-	(6 731)	(31)	(30)	(61)
Transfer out as a result of administrative restructure	28	1 387	37 192	-	-	38 607	-	-	-
Other changes	(145)	-	-	-	-	(145)	16	-	16
Balance at 30 June 2009	(104 966)	(8 379)	-	-	-	(113 345)	(1 934)	(82)	(2 016)
Net book value at 30 June 2009	94 716	2 712	-	10 770	4 686	112 884	108	46	154
Net book value at 30 June 2008	96 164	3 429	135 824	1 987	4 670	242 074	139	76	215

Note 23. Payables

	2010	2009
	\$'000	\$'000
Current		
Creditors	8 466	9 198
Accrued expenses	3 612	1 184
Employment on-costs	1 516	1 437
Total current payables	13 594	11 819
Non-current		
Employment on-costs	1 328	1 289
Total non-current payables	1 328	1 289
Total payables	14 922	13 108
	2010	2009
	\$'000	\$'000
Government / non-government payables		
Payables to SA Government entities		
Creditors	3 597	5 781
Accrued expenses	1 006	585
Employment on-costs	2 844	2 726
Total payables to SA Government	7 447	9 092
Payables to non-SA Government entities		
Creditors	4 869	3 417
Accrued expenses	2 606	599
Total payables to non-SA Government	7 475	4 016
Total payables	14 922	13 108

Employment on-costs

The percentage of the proportion of long service leave taken as leave remains constant at 45% and the average factor for the calculation of employer superannuation on-cost remains constant at 10.5%. These rates are used in the employment on-cost calculation.

Interest rate and credit risk

Creditors and accruals are raised for all amounts billed but unpaid. Sundry creditors are normally settled within 30 days. Employment on-costs are settled when the respective employee benefit that they relate to is discharged. All payables are non-interest bearing. The carrying amount of payables approximates net fair value to the amounts being payable on demand.

Note 24. Employee benefits

	2010	2009
	\$'000	\$'000
Current		
Accrued salaries and wages	1 986	1 694
Annual leave	5 573	5 347
Long service leave	2 754	2 563
Total current employee benefits	10 313	9 604
Non-current		
Long service leave	13 398	12 938
Total non-current employee benefits	13 398	12 938
Total employee benefits	23 711	22 542

The total current and non-current employee expense disclosed in Note 23 and Note 24 (ie aggregate employee benefits plus employment on-costs) for 2009-10 is \$11.8 million and \$14.7 million respectively.

As a result of an actuarial assessment performed by the Department of Treasury and Finance, the benchmark for the measurement of long service leave liability has changed from the 2009 benchmark 6.5 years to 5.5 years.

The salary inflation rate remains constant at 4%.

Note 25. Provisions

	2010	2009
	\$'000	\$'000
Current		
Provision for workers compensation	873	898
Total current provisions	873	898
Non-current		
Provision for workers compensation	2 839	2 567
Total non-current provisions	2 839	2 567
Total provisions	3 712	3 465
Provision movement:		
Carrying amount at the beginning of the period	3 465	39 180
Increase (decrease) in provisions recognised	247	(35 715)
Carrying amount at the end of the period	3 712	3 465

Note 26. Other liabilities

	2010	2009
	\$'000	\$'000
Current		
Unearned income	214	50
Lease incentive	29	20
Total current other liabilities	243	70
Non-current		
Lease incentive	74	71
Total non-current other liabilities	74	71
Total other liabilities	317	141

Note 27. Unrecognised contractual commitments

Remuneration commitments

Commitments for the payment of salaries and other remuneration under employment contracts in existence at the reporting date but not recognised as liabilities are payable as follows:

	2010	2009
	\$'000	\$'000
Within one year	10 615	9 484
Later than one year but not longer than five years	24 664	17 715
Total remuneration commitments	35 279	27 199

Amounts disclosed include commitments arising from executive and other service contracts. The Department does not offer remuneration contracts greater than 5 years.

Operating lease commitments

The Department as lessee

Commitments in relation to operating leases contracted for at the reporting date which are not recognised as liabilities, are payable as follows:

	2010	2009
	\$'000	\$'000
Within one year	10 020	8 282
Later than one year but not longer than five years	32 392	18 546
Later than five years	20 160	16 676
Total operating lease commitments	62 572	43 504
Representing:		
Non-cancellable operating leases	62 572	43 504
Total operating lease commitments	62 572	43 504

At the reporting date, the Department's operating leases are for the lease of office accommodation and office equipment.

- Office accommodation is leased from the Real Estate Management business unit of the Department for Transport, Energy and Infrastructure (DTEI). The leases are non-cancellable with terms ranging from 2 to 15 years, with some leases having right of renewal. The rental amount is based on floor space and the time period of the lease, with the rental rate reviewed taking into account movements in market rental values or CPI. Rental is payable in advance.
- Motor vehicle leases are non-cancellable, with rental payment monthly in arrears. No contingent rental provisions exist within the lease agreements and no options exist to renew the leases at the end of their term.
- Office equipment leases are non-cancellable with rental payable in arrears. No contingent rental provisions exist within the lease arrangements and no options exist to renew the leases at the end of their term.

For the current financial year, the total amount of rental expense for minimum lease payments for operating leases was \$10.7 million (\$10.5 million).

The Department as lessor

Lease receivable contracted for at the reporting date but not recognised as assets:

	2010	2009
	\$'000	\$'000
Within one year	4 453	3 949
Later than one year but not longer than five years	18 953	16 810
Later than five years	76 278	73 812
Total operating lease commitments	99 684	94 571
Representing:		
Non-cancellable operating leases	99 684	94 571
Total operating lease commitments	99 684	94 571

The Department's lease as lessor relates to the Adelaide Festival Centre and Her Majesty's Theatre leased to the Adelaide Festival Centre Trust. The lease is non-cancellable for 20 years with the right of renewal.

Capital commitments	2010	2009
	\$'000	\$'000
Within one year	47 460	39 803
Later than one year but not longer than five years	-	9 540
Total capital commitments	47 460	49 343

The Department's capital commitments include:

- the Adelaide Film and Screen Centre development
- Dunstan Playhouse refurbishment project
- Lion Arts Centre Complex project
- Leasehold improvements at World Park
- Transportable accommodation construction

Other commitments	2010	2009
	\$'000	\$'000
Within one year	8 766	14 771
Later than one year but not longer than five years	13 337	21 647
Later than five years	20 332	18 181
Other capital commitments	42 435	54 599

The Department's other commitments include:

- agreements for the provision of assistance to the University College London for the operations of the University in Adelaide

- provision of funding for maintenance work to be undertaken on the Adelaide Festival Centre
- grant funding agreements to be paid by the Department.

Note 28. Contingent assets and liabilities

Contingent assets

SA Government salary sacrificing arrangement panel agreement (Public Sector Workforce Division)

In 2008 the Government entered into salary sacrificing agreements with McMillan Shakespeare Australia, Remunerator Pty Ltd and SmartSalary Pty Ltd. The agreements allow the Minister or his delegate to withdraw up to a total of \$800,000 when an Unconditional Financial Undertaking is present to fund any interim measures to avoid disruption to the salary sacrifice arrangements provided to employees.

Alice Springs to Darwin railway (Commercial Advice)

Pursuant to Section 6(ba) of the Alice Springs to Darwin Railway Act 1997, South Australian Government Financing Authority (SAFA) issued loans for the construction of the railway and the Premier gave SAFA a guarantee and indemnity in relation to its investment. This investment was assessed as impaired as at 30 June 2008 and, in 2008-09, DPC made a one off payment to SAFA pursuant to the Premier's guarantee. The Premier now has an entitlement, on behalf of the SA Government, to any monies which may be recovered on account of the original debt.

Contingent liabilities

Legal proceedings (SafeWork SA)

The Department is involved in prosecuting breaches under the *Occupational Health Safety and Welfare Act, 1986*, *Fair Work Act, 1994*, *Explosives Act, 1936* and *Dangerous Substances Act, 1979*. At balance date there were an average of 60 matters before the Industrial Relations Court that are yet to be resolved. In the event decisions are not awarded in favour of the Department, the contingent liability is estimated to be \$400 000 for the court and prosecution costs.

Alice Springs to Darwin railway (Commercial Advice)

The AustralAsia Railway Corporation (the Corporation), the South Australian and Northern Territory Governments and Asia Pacific Transport Pty Ltd entered into a concession arrangement for the design, construction, operation and maintenance of the Alice Springs to Darwin Railway on a build, own, operate, transfer-back basis.

Both the South Australian and Northern Territory Governments guarantee the obligations of the Corporation. This guarantee is a joint guarantee, but South Australia and the Northern Territory each accept responsibility for breach of an indemnity that is caused by that jurisdiction's act or omission. Where the event, giving rise to a Corporation obligation is solely caused by one jurisdiction, that jurisdiction accepts sole responsibility. If both South Australia and Northern Territory caused the event, then each accepts responsibility to the extent to which it caused the event.

For other Corporation obligations, South Australia and the Northern Territory accept liability for events occurring within the geographical area of its jurisdiction. Principally, the Corporation has granted indemnities to ensure that title to the railway corridor is secure for the construction and operation of the railway infrastructure. These indemnities cover risks related to native title claims, undisclosed interests in the corridor, environmental contamination, heritage and sacred sites and environmental assessment processes.

The project documents provide for the early termination of the concession arrangement by Asia Pacific Transport Pty Ltd in certain circumstances that would give rise to the payment of an early termination amount. The amount includes all debt and debt break costs for the project, certain agreed break costs for the project, certain agreed break costs for third party contractors and payments to equity. For all these events the remedy is within the control of either the Corporation or the governments.

In November 2008, following a failed sale process, Asia Pacific Transport Pty Ltd went into voluntary administration. The major creditors immediately appointed a receiver and manager who conducted a further sale process which was unsuccessful due to the adverse economic climate. Consequently, the administrator completed a Deed of Company Arrangement to allow the business to operate as usual for up to 4 years.

The receiver commenced a further sale process March 2010 and, in June 2010, Genesee & Wyoming Inc announced that it had signed an agreement to acquire the assets of the railway business for A\$334 million.

Consents will be required from the SA and NT Governments and the Corporation to novate documentation, transfer leases, etc. The Corporation and the governments will ensure that any changes do not adversely affect the Corporation and the governments' interests.

Glenthorne farm (Commercial Advice)

Glenthorne Farm, at O'Halloran Hill, was purchased by the University of Adelaide from the Commonwealth Scientific and Industrial Research Organisation, with the assistance of a grant from the Government of South Australia in May 2001. A contract signed by the Government of South Australia and the University of Adelaide resulted in the former assuming liability for any possible third party claims resulting from any contamination which may be discovered on the property.

The South Australian and Commonwealth Governments agreed by exchange of letters that, in the event of such a claim, the state government reserves its right to seek a contribution from the Commonwealth based on the Commonwealth's previous ownership of the land.

River Murray High Court Challenge (Cabinet Office)

The South Australian Government and SA Water launched a High Court challenge against the Victorian Government, Goulburn Murray Rural Water Corporation and Lower Murray Urban and Rural Water Corporation on 1 December 2009 challenging the constitutional validity of Victorian restrictions to water trade in the Murray Darling Basin.

The case is still in early stages of proceedings and a result is unlikely for some time. The possible contingent liability arising from this action would be in the form of South Australian Government liability for Victoria's legal costs, if the High Court were to find in favour of the Victorian Government.

It is also possible that South Australia and Victoria may reach a settlement before the matter is decided upon by the High Court, which would negate any need for legal compensation from the State.

Copyright payments (State Records)

The Commonwealth *Copyright Act 1968* allows governments to copy copyrighted material for the services of government without infringing the Act if it pays 'equitable remuneration' to a declared 'collecting society'.

State Records has responsibility for negotiating the amount payable for the State's radio and television broadcast copying. Negotiations between State Records and the relevant collecting society are still in progress and therefore the amount payable cannot be reliably measured as at 30 June 2010.

Note 29. Cash flow reconciliation

	2010	2009
	\$'000	\$'000
Reconciliation of cash and cash equivalents		
Cash and cash equivalents disclosed in the Statement of Financial Position	34 280	31 838
Cash and cash equivalents disclosed in the Statement of Cash Flows	34 280	31 838
Reconciliation of net cash provided by operating activities to net cost of providing services		
Net cash provided by operating activities	7 302	1 777
Less revenues from SA Government	(247 421)	(289 441)
Add payments to SA Government	2 236	9 340
Add/(less) non-cash items		
Depreciation and amortisation of property, plant and equipment and intangibles	(6 022)	(6 792)
Net gain on restructuring	-	(7 519)
Donated assets	12	221
Bad and doubtful debts expense	-	(17)
Net (Loss) on disposal of assets	(1 093)	-
Transfers from property, plant and equipment	(13)	-
Change in assets and liabilities		
(Decrease) increase in receivables	(4 060)	554
(Decrease) in inventories	(9)	(28)
(Increase) decrease in payables	(740)	4 439
(Increase) decrease in employee benefits	(1 169)	1 971
(Increase) decrease in provisions	(247)	35 715
(Increase) in other liabilities	(176)	(54)
Net cost of providing services	(251 400)	(249 834)

Note 30. Financial instruments

(a) Categorisation of financial instruments

Details of the significant accounting policies and methods adopted including the criteria for recognition, the basis of measurement, and the basis on which income and expenses are recognised with respect to each class of financial asset, financial liability and equity instrument are disclosed in Note 2 "Summary of Significant Accounting Policies".

Category of financial assets and financial liabilities	Statement of Financial Position line item	Note	Carrying Amount	Fair Value	Carrying Amount	Fair Value
			2010	2010	2009	2009
			\$'000	\$'000	\$'000	\$'000
Financial assets						
Cash and cash equivalents	Cash and cash equivalents		34 280	34 280	31 838	31 838
Loans and receivables	Receivables ⁽¹⁾		6 298	6 298	7 278	7 278
Financial liabilities						
Financial liabilities - at cost	Payables ⁽¹⁾		12 078	12 078	10 382	10 382
	Other liabilities		317	317	141	141

⁽¹⁾ Receivable and payable amounts disclosed here exclude amounts relating to statutory receivables and payables. In government, certain rights to receive or pay cash may not be contractual and therefore in these situations, the requirements will not apply. Where rights or obligations have their source in legislation such as levy receivables/payables, tax equivalents, commonwealth tax, etc they would be excluded from the disclosure. The accounting standards define contract as enforceable by law. All amounts recorded are carried at cost (not materially different from amortised cost) except for employee on-costs which are determined via reference to the employee benefit liability to which they relate.

Credit risk

Credit risk arises when there is the possibility of the Department's debtors defaulting on their contractual obligations resulting in financial loss to the Department. The Department measures credit risk on a fair value basis and monitors risk on a regular basis.

The Department has minimal concentration of credit risk. The Department has policies and procedures in place to ensure that transactions occur with customers with appropriate credit history. The Department does not engage in high risk hedging for its financial assets.

Allowances for impairment of financial assets is calculated on past experience and current and expected changes in client credit rating. Currently the Department does not hold any collateral as security to any of its financial assets. Other than receivables, there is no evidence to indicate that financial assets are impaired. Refer to Note 20 for information on the allowance for impairment in relation to receivables.

(b) Ageing analysis of financial assets

The following table discloses the ageing of financial assets and the ageing of impaired assets past due:

	Past due by			Total
	Overdue for less than 30 days	Overdue for 30 – 60 days	Overdue for more than 60 days	
	\$'000	\$'000	\$'000	
2010				
Receivables	2 603	89	820	3 512
Less: allowance for doubtful debts	(2)	-	-	(2)
Accrued income	2 788	-	-	2 788
Loans	-	-	30	30
Less: allowance for doubtful loans	-	-	(30)	(30)

Department of the Premier and Cabinet

2009				
Receivables	5 299	251	421	5 971
Less: allowance for doubtful debts	-	-	-	-
Accrued income	1 307	-	-	1 307
Loans	30	-	-	30
Less: allowance for doubtful loans	(30)	-	-	(30)

(c) Maturity analysis of financial assets and liabilities

The following table discloses the maturity analysis of financial assets and liabilities:

	Carrying amount	Contractual maturities		
		< 1 year	1-5 years	> 5 years
2010	\$'000	\$'000	\$'000	\$'000
Financial assets				
Cash and cash equivalents	34 280	34 280	-	-
Receivables	3 512	3 512	-	-
Less: allowance for doubtful debts	(2)	(2)	-	-
Accrued income	2 788	2 788	-	-
Loans	30	30	-	-
Less: allowance for doubtful loans	(30)	(30)	-	-
Total financial assets	40 578	40 578	-	-
Financial liabilities				
Creditors	8 466	8 466	-	-
Accrued expenses	3 612	3 612	-	-
Unearned income	214	214	-	-
Other financial liabilities	103	29	74	-
Total financial liabilities	12 395	12 321	74	-

	Carrying amount	Contractual maturities		
		< 1 year	1-5 years	> 5 years
2009	\$'000	\$'000	\$'000	\$'000
Financial assets				
Cash and cash equivalents	31 838	31 838	-	-
Receivables	5 971	5 971	-	-
Less: allowance for doubtful debts	-	-	-	-
Accrued income	1 307	1 307	-	-
Loans	30	30	-	-
Less: allowance for doubtful loans	(30)	(30)	-	-
Total financial assets	39 116	39 116	-	-
Financial liabilities				
Creditors	9 198	9 198	-	-
Accrued expenses	1 184	1 184	-	-
Unearned income	50	50	-	-
Other financial liabilities	91	20	71	-
Total financial liabilities	10 523	10 452	71	-

Liquidity risk

Liquidity risk arises where the Department is unable to meet its financial obligations as they are due to be settled. The Department is funded principally from appropriations by the SA Government. The Department works with the Department of Treasury and Finance to determine the cash flows associated with its Government approved program of work and to ensure funding is provided through SA Government budgetary processes to meet the expected cash flows. The Department settles undisputed accounts within 30 days from the date of the invoice or date the invoice is first received. In the event of a dispute, payment is made 30 days from resolution.

Department of the Premier and Cabinet

2009				
Receivables	5 299	251	421	5 971
Less: allowance for doubtful debts	-	-	-	-
Accrued income	1 307	-	-	1 307
Loans	30	-	-	30
Less: allowance for doubtful loans	(30)	-	-	(30)

(c) Maturity analysis of financial assets and liabilities

The following table discloses the maturity analysis of financial assets and liabilities:

	Carrying amount	Contractual maturities		
		< 1 year	1-5 years	> 5 years
2010	\$'000	\$'000	\$'000	\$'000
Financial assets				
Cash and cash equivalents	34 280	34 280	-	-
Receivables	3 512	3 512	-	-
Less: allowance for doubtful debts	(2)	(2)	-	-
Accrued income	2 788	2 788	-	-
Loans	30	30	-	-
Less: allowance for doubtful loans	(30)	(30)	-	-
Total financial assets	40 578	40 578	-	-
Financial liabilities				
Creditors	8 466	8 466	-	-
Accrued expenses	3 612	3 612	-	-
Unearned income	214	214	-	-
Other financial liabilities	103	29	74	-
Total financial liabilities	12 395	12 321	74	-

	Carrying amount	Contractual maturities		
		< 1 year	1-5 years	> 5 years
2009	\$'000	\$'000	\$'000	\$'000
Financial assets				
Cash and cash equivalents	31 838	31 838	-	-
Receivables	5 971	5 971	-	-
Less: allowance for doubtful debts	-	-	-	-
Accrued income	1 307	1 307	-	-
Loans	30	30	-	-
Less: allowance for doubtful loans	(30)	(30)	-	-
Total financial assets	39 116	39 116	-	-
Financial liabilities				
Creditors	9 198	9 198	-	-
Accrued expenses	1 184	1 184	-	-
Unearned income	50	50	-	-
Other financial liabilities	91	20	71	-
Total financial liabilities	10 523	10 452	71	-

Liquidity risk

Liquidity risk arises where the Department is unable to meet its financial obligations as they are due to be settled. The Department is funded principally from appropriations by the SA Government. The Department works with the Department of Treasury and Finance to determine the cash flows associated with its Government approved program of work and to ensure funding is provided through SA Government budgetary processes to meet the expected cash flows. The Department settles undisputed accounts within 30 days from the date of the invoice or date the invoice is first received. In the event of a dispute, payment is made 30 days from resolution.

The Department's exposure to liquidity risk is insignificant based on past experience and current assessment of risk.

Market risk

The department has no interest bearing liabilities as at the end of the reporting period. There is no exposure to foreign currency or other price risks.

A sensitivity analysis has not been undertaken for the interest rate risk of the department as it has been determined that the possible impact on profit and loss or total equity from fluctuations in interest rates is immaterial.

Note 31. Remuneration of board and committee members

The Department has established a number of boards and committees where members receive or are entitled to receive remuneration for their membership. Members that were entitled to receive remuneration for membership during the 2009-10 financial year were:

Social Inclusion Board

D Cappel *
 K Colbung *
 W Cossey
 G Hugo
 B Cass
 A McKenzie *
 M Patetsos
 M Wagstaff
 P Peel * (from 11 December 2009)
 L Hallahan (from 11 December 2009)

South Australian Aboriginal Advisory Council

M Anderson
 A Agius
 S Gollan
 S Wilson
 A Stuart
 D Bond (from 1 July 2009)
 L Liddle * (from 1 July 2009)
 J Robin (from 1 July 2009)
 K Telfer (from 1 July 2009)
 P Vandenberg * (from 1 July 2009)

SA Strategic Plan Community Engagement Board

P Blacker
 H Le *
 P Mickan (to 10 July 2009)
 D Mutton
 J Rich
 M Wagstaff
 D Agnew *
 E Moulds (to 15 June 2010)
 S Starick
 A Edwards (from 11 July 2009)
 D Bursill (from 27 August 2009 to 14 April 2010)
 S Miller * (to 26 August 2009)

State Records Council

M Anderson *
 P Crush
 S Froude *
 S Marsden
 M Moore
 G Thompson *
 T Watson
 E Cook * (to 21 December 2009)
 S Vreugdenberg *

Aboriginal Heritage Act 1988 Aboriginal Heritage Committee

M George
 M Ah Chee
 S Sparrow
 D Likouresis
 G Owen
 C Smith
 H Smith
 A Starkey *
 A Stuart
 L Wright
 Y Agius (from 13 July 2009)
 S Meagher (from 13 July 2009)

Premier's Climate Change Council

D Bursill
 J Kerr
 D Davidson (to 25 June 2010)
 D Klingberg
 S Miller *
 J Pettett
 V Sanders
 J White
 I McMillen
 J O'Brien

Public Sector Performance Commission Advisory Board

E Bowman
 R Green
 Hallion J *
 M Hyde *
 B Pocock
 T Stubbs
 J Westacott

Promotion and Grievance Appeals Tribunal (Dissolved)

L Parnell * (to 1 February 2010)

South Australia's Strategic Plan Audit Committee

W Cossey
 J Giles
 S Miller *
 L Read
 I Chessell

Disciplinary Appeals Tribunal (Dissolved)

P Hannon * (to 1 February 2010)
J McCusker * (to 1 February 2010)

Privacy Committee of South Australia

S Doherty (to 12 August 2009)
B Quirke *
C Radbone * (to 2 September 2009)
N Rogers *
T Ryan *
A Stanley *
A Mills * (from 10 November 2009)
T Hosch (from 10 February 2010)

Capital City Committee

R Clarke (to 10 December 2009)
M Harbison
P Holloway *
J Lomax-Smith * (to 20 March 2010)
M Rann *
S Yarwood (to 15 December 2009)
G Gago * (from 20 March 2010)
D Plumridge (from 16 December 2009)
F Wong (from 16 December 2009)

Aboriginal Lands Trust Act 1966 Review Reference

Group

D Walker (from 31 December 2009)
D Bertossa * (from 31 December 2009)
H Davey (from 31 December 2009)
H Miller (from 31 December 2009)
G Tongerie (from 31 December 2009)
K Wanganeen * (from 31 December 2009)
P Agius (from 11 May 2010)

Public Sector Grievance Review Commission

D Smythe (from 28 January 2010)

Renewables SA Board

B Carter (from 1 July 2009)
I Chessell * (from 1 July 2009)
A Kean (from 1 July 2009)
D Klingberg (from 1 July 2009)
M Kolhe (from 1 July 2009)
F O'Hehir (from 1 July 2009)
M Oliphant (from 1 July 2009)
B Rajkowska (from 1 July 2009)
T Roper (from 1 July 2009)

Remuneration Tribunal

H Bachmann
D Smythe
J Meeking Obst

State Emergency Management Committee

S Ashby *
W Campana
R Creen *
C Eccles *
E Ferguson *
H Fulcher *
J Hallion *
A Holmes *
A Howe *
M Hyde *
G Knight *
G Lupton *
J Maguire *
J Mazel *
D Place *
B Rowse *
A Sherbon *
M Barry
K Braunack *
G Burns *
T Circelli *
A Ferris *
L Forrest * (to 27 January 2010)
S Lawson *
M Maywald *
J Meakins *
P O'Neill *
R Persse *
D Plowman *
D Reynolds * (to 18 August 2009)
J Schutz *
R Sedunary * (to 13 May 2010)
T Smith * (to 21 May 2010)
V Smyth *
P Ward

Aboriginal Heritage Act 1979 Aboriginal Heritage Committee

P Clarke * (from 28 January 2010)
L Dare (from 28 January 2010)
R Hillman (from 28 January 2010)
M McBride (from 28 January 2010)
M McKenzie (from 28 January 2010)
V McKenzie (from 28 January 2010)
H Richards (from 28 January 2010)
S Sparrows (from 28 January 2010)
A Starkey (from 28 January 2010)

Asbestos Advisory Committee

A Amorosi
 C Brown
 K Hamer *
 D Hawkins *
 M Howard
 C Jones *
 A Kay *
 J Lovatt *
 D McMahon
 T Miller
 R Munn
 D Roberts
 S Sergi *
 D Fitzgerald *

Work Life Balance Advisory Committee

R Buckler (from 1 February 2010)
 E Dabars (from 1 February 2010)
 S Dann (from 1 February 2010)
 D Frith (from 1 February 2010)
 M Hogan * (from 1 February 2010)
 C Hudson (from 1 February 2010)
 R Owens (from 1 February 2010)
 J Spoehr (from 1 February 2010)
 V Toovey * (from 1 February 2010)
 B Wood * (from 1 February 2010)

Industrial Relations Advisory Committee

R Buckler (to 15 February 2010)
 D Blairs (from 13 May 2010)
 P Caica * (to 24 March 2010)
 F Donaghy
 T Earls
 P Eblen
 T Evans (from 15 February 2010)
 D Frith (to 15 February 2010)
 A Gallacher (to 15 February 2010)
 J Giles
 D Gray (from 13 May 2010)
 J Hanson
 T Hines (from 13 May 2010)
 N Kitchin (to 15 February 2010)
 J McMahon (from 13 May 2010)
 M Patterson *
 B Smedley
 C Starr (to 15 February 2010)
 C Vincent (to 15 February 2010)
 P Holloway * (from 25 March 2010)
 P Kolarz (from 13 May 2010)

Playford Memorial Trust Inc

D Brown
 D Bursill
 S Herzberg
 R Hislop (from 1 July 2009)
 D Hopgood
 I McMillen
 D Standish (from 1 July 2009)
 M Walters
 D Watson (from 1 July 2009)
 D Wotton
 K Yates

Occupational Health, Safety & Welfare Review Committee

A Alcock (to 23 November 2009)
 J Bradshaw (to 23 November 2009)
 J Brownsea
 J Cavanaugh
 C Cini (from 24 November 2009)
 G Colquhoun (from 24 November 2009)
 W Cornish (to 23 November 2009)
 K Edwards (to 23 November 2009)
 T Evans (from 24 November 2009)
 P Farmer (to 23 November 2009)
 E Flenley (from 24 November 2009)
 D Frith
 J Giles
 A Gleeson (to 23 November 2009)
 J Halls (to 23 November 2009)
 K Hopkins (from 24 November 2009)
 N Kitchin (from 24 November 2009)
 I Law (to 23 November 2009)
 R Martin (from 24 November 2009)
 M O'Malley
 A Rau (from 24 November 2009)
 B Smedley
 A Taylor (from 24 November 2009)
 S Thomas (from 24 November 2009)
 J Wilder (to 23 November 2009)

Safework SA Advisory Committee

D Blairs
 J Cavanaugh
 J Davison * (to 14 June 2010)
 D Frith
 J Giles
 B Grant
 M Heylen
 M Howard
 M O'Malley
 M Patterson *
 T Phillips
 R Thomson * (from 15 June 2010)

Aboriginal & Torres Strait Islander Arts

Development Program Peer Assessment Panel

N Harkin
 D Hastie (to 31 October 2009)
 J Haynes
 S Keeler
 D Siwes
 J Thomas (to 31 October 2009)
 M Ware
 A Baker (from 30 June 2010)

Contemporary Music Peer Assessment Panel

T Koch
 B Lyon
 P Murton
 J Sweeney
 R Chalklen
 J Heysen-Hicks (to 13 January 2010)
 S Arlidge
 N Tulsi
 R Habel

Industry Development Organisations Assessment Panel

B Cook (from 17 May 2010)
 A Kohn * (to 31 December 2009)
 K Goldsworthy (to 31 December 2009)
 D Longley (to 31 December 2009)
 A Tunbridge (to 31 December 2009)
 E Webb (to 31 December 2009)
 A Peluso *
 C Wellman (to 12 February 2010)
 D Harris (from 27 January 2010)
 K Maragozidis (from 27 January 2010)
 B McQueen * (from 27 January 2010)
 S Mayhew (from 17 May 2010)
 M Parmenter (from 27 January 2010)
 S Verschoor (from 27 January 2010)

Literature Peer Assessment Panel

J Aquilina (to 26 March 2010)
 N Pluss (to 26 March 2010)
 N Prescott (to 26 March 2010)
 F Bayet-Charlton
 P Allington
 S Evans (from 28 March 2010)
 R Hawke (from 28 March 2010)
 J Jones (from 28 March 2010)
 D Harris

Art for Public Places Committee

N Cumpston *
 N Folland
 P Mortier *
 W Keates
 T Lock-Weir *
 B Powles
 M Knights (from 7 July 2009)
 L Matthews (from 7 July 2009)

Community Arts Development Assessment Panel

O Black (to 31 December 2009)
 J Boase (to 31 December 2009)
 M Crompton * (to 31 December 2009)
 R Johnston * (to 31 December 2009)
 E O'Donovan (to 31 December 2009)
 S Johnston
 P Watkins *

Performing Arts Peer Assessment Panel

R Chew (to 28 August 2009)
 A Beare (to 26 March 2010)
 G Brookman * (to 26 March 2010)
 E Lovell (to 26 March 2010)
 E Old
 A Thompson (to 26 March 2010)
 J Meiners
 E Joyner
 T Crea
 K Jamieson
 A Pak Poy (from 22 November 2009)
 A Cawrse (from 28 March 2010)
 P Johnston (from 28 March 2010)
 S Riley (from 28 March 2010)
 M Ives
 L Sanderson
 S Chance
 E Sykora
 B Cook
 S Bolton
 D Raymond

Richard Llewellyn A & D Trust

N Lillecrapp
 S Luke
 C Wainwright
 K Morgan *
 R Maurovic
 C De Bruin (from 16/01/2010)
 S Chance (from 11/11/2009)
 P Hoban (from 18/01/2010)

Visual Arts, Craft and Design Peer Assessment Panel

C Andrae (to 26 March 2010)
 M Corbin (to 26 March 2010)
 M Richardson (to 26 March 2010)
 A Carbone
 P Johnson
 J Loughlin (from 28 March 2010)
 J Bowden
 A Turner
 D Austin (from 28 March 2010)
 J Henderson (from 22 November 2009)
 T Rosella (from 28 March 2010)
 C De Rosa (from 28 March 2010)
 M Knights
 W Walker
 G Healey
 J Blyfield
 W Fairclough
 P Sloan
 M Rackham

The numbers of members whose remuneration received or receivable falls within the following bands:

	2010	2009
	No of	No of
\$0 - \$9 999	315	251
\$10 000 - \$19 999	36	17
\$20 000 - \$29 999	1	2
\$30 000 - \$39 999	3	2
\$40 000 - \$49 999	2	1
Total numbers of members	357	273

Remuneration of members reflects all costs of performing board/committee member duties including sitting fees, superannuation contributions, fringe benefits tax and any other salary sacrifice arrangements. The total remuneration received or receivable by members was \$809 000 (\$571 000).

Amounts paid to a superannuation plan for board/committee members was \$76 000 (\$50 000).

* In accordance with the Department of the Premier and Cabinet Circular No. 016, government employees did not receive any remuneration for board/committee duties during the financial year.

Unless otherwise disclosed, transactions between members are on conditions no more favourable than those that it is reasonable to expect the entity would have adopted if dealing with the related party at arm's length in the same circumstances.

The Disciplinary Appeals Tribunal, and Promotion and Grievance Appeals Tribunal dissolved on 1 February 2010.

Note 32. Events after balance date

As a result of restructuring administrative arrangements, the Department relinquished and received responsibility of certain functions to and from other SA Government entities as at 1 July 2010. These administrative arrangements are summarised as follows:

- The Department relinquished responsibility for the Employee Ombudsman, Workcover Ombudsman, Medical Panels SA, Industrial Relations Court and Commission and the Workers Compensation Tribunal functions. Certain assets and liabilities relating to these business units were transferred to the Attorney-General's Department on 1 July 2010.
- The Department relinquished responsibility for the Bragg Initiative. Certain assets and liabilities relating to this business unit was transferred to the Department of Further Education, Employment, Science and Technology on 1 July 2010.
- The Department assumed responsibility for the Economic Development Board. Certain assets and liabilities relating to the Board were transferred to the Department on 1 July 2010.

**ADMINISTERED
FINANCIAL
STATEMENTS**

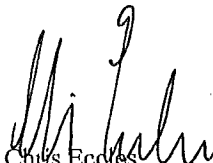
**For the year ended
30 June 2010**

Certification of the Administered Financial Statements


We certify that the attached general purpose administered financial statements for the Department of the Premier and Cabinet:

- comply with relevant Treasurer's Instructions issued under Section 41 of the *Public Finance and Audit Act 1987*, and relevant *Australian Accounting Standards*;
- are in accordance with the accounts and records of the department; and
- present a true and fair view of the financial position of the Department of the Premier and Cabinet as at 30 June 2010 and the results of its operations and cash flows for the financial year.

We certify that the internal controls employed by the Department of the Premier and Cabinet for the financial year over its financial reporting and its preparation of the general purpose financial statements have been effective throughout the reporting period.


Chris Eccles
Chief Executive

28 Sep 2010


Bret Morris
Executive Director
Services Division

28 Sep 2010

Statement of Administered Comprehensive Income

For The Year Ended 30 June 2010

	Note	2010 \$'000	2009 \$'000
Expenses			
Employee benefits	A2	6 684	4 674
Grants and subsidies	A3	3 948	5 110
Intra government transfers	A4	19 216	7 406
Supplies and services	A5	10 742	8 790
Total expenses		40 590	25 980
Income			
Revenues from SA Government		14 991	24 189
Revenues from Commonwealth		710	6 756
Fees and charges		-	110
Interest		7	-
Other		313	415
Total income		16 021	31 470
Net result		(24 569)	5 490
Total comprehensive result		(24 569)	5 490

The net result and comprehensive result are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying Notes.

Statement of Administered Financial Position

For The Year Ended 30 June 2010

	Note	2010 \$'000	2009 \$'000
Current assets			
Cash and cash equivalents		46 115	62 461
Receivables		92	89
Total current assets		46 207	62 550
Total assets		46 207	62 550
Current liabilities			
Payables	A6	5 475	2 409
Employee benefits	A7	224	189
Provisions	A8	2 062	1 774
Total current liabilities		7 761	4 372
Non-current liabilities			
Payables	A6	12	18
Employee benefits	A7	121	178
Provisions	A8	7 675	2 775
Total non-current liabilities		7 808	2 971
Total liabilities		15 569	7 343
Net assets		30 638	55 207
Equity			
Retained earnings		30 638	55 207
Total equity		30 638	55 207

The total equity is attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying Notes.

Statement of Administered Changes in Equity

For The Year Ended 30 June 2010

	Note	Retained earnings \$'000	Total \$'000
Balance at 30 June 2008		54 525	54 525
Total Comprehensive result for 2008-09		5 490	5 490
Transactions with SA Government as owner			
Net assets distributed from administrative restructures		(4 808)	(4 808)
Balance as at 30 June 2009		55 207	55 207
Net result for 2009-10		(24 569)	(24 569)
Total Comprehensive result for 2009-10		(24 569)	(24 569)
Balance at 30 June 2010		30 638	30 638

All changes in equity are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying Notes.

Statement of cash flows
For The Year Ended 30 June 2010

	Note	2010 \$'000	2009 \$'000
Cash outflows			
Employee benefit payments		(6 712)	(4 574)
Grants and subsidies payments		(124)	(5 110)
Intra government transfers		(23 040)	(7 406)
Supplies and services payments		(2 488)	(9 041)
Cash used in operations		(32 364)	(26 131)
Cash inflows			
Receipts from SA Government:		14 991	24 188
Receipts from Commonwealth		710	6 756
Fees and charges		-	110
Interest received		7	-
Other receipts		310	327
Cash generated from operations		16 018	31 381
Net cash (used in)/provided by operating activities		(16 346)	5 250
Cash flows from financing activities			
Cash outflows			
Payments due to administrative restructuring activities		-	(4 808)
Cash used in financing activities		-	(4 808)
Net (decrease)/increase in cash held		(16 346)	442
Cash and cash equivalents at the beginning of the financial year		62 461	62 019
Cash and cash equivalents at the end of the financial year		46 115	62 461

The above statement should be read in conjunction with the accompanying Notes.

Note A1. Summary of significant accounting policies

All Department accounting policies are contained in Note 2 Summary of Significant Accounting Policies. The policies outlined in Note 2 apply to both the Department's and administered financial statements.

Administered items

The following funds and financial transactions were administered by the Department as at 30 June 2010. They do not represent controlled transactions of the Department. As such, they are not recognised in the financial statements of the Department.

- Special Act payments
- Bank of Tokyo cultural and social exchange
- SA Okayama account
- Promotion of the State
- Social Inclusion – Homelessness
- Social Inclusion – School retention action plan
- APY Lands
- Aboriginal Affairs administered
- Government Workers Rehabilitation Compensation Fund
- Industrial Tribunal payments into court

Note A2.	Employee benefits	
	2010	2009
	\$'000	\$'000
Salaries and wages	3 645	3 528
Long service leave	57	66
Annual leave	110	104
Employment on-costs - superannuation	681	667
Employment on-costs - other	214	200
Other employment related expenses	1 977	109
Total employee benefits	6 684	4 674

Remuneration of employees

The number of employees who received remuneration of \$100 000 or more during the year, falls within the following bands:

	2010	2009
\$130 000 to \$139 999	-	1
\$140 000 to \$149 999	1	-
\$150 000 to \$159 999	-	1
\$230 000 to \$239 999	-	1
\$240 000 to \$249 999	1	-
\$250 000 to \$259 999	1	1
\$260 000 to \$269 999	-	1
\$280 000 to \$289 999	1	-
\$300 000 to \$309 999	1	-
\$310 000 to \$319 999	-	1
\$340 000 to \$349 999	1	-
\$350 000 to \$359 999	3	1
\$360 000 to \$369 999	3	1
\$370 000 to \$379 999	1	-
\$390 000 to \$399 999	-	4
\$410 000 to \$419 999	-	1
\$420 000 to \$429 999	-	1
Total number of employees	13	14

The table above includes all employees who received remuneration of \$100 000 or more during the year paid by the State. The total remuneration received by employees listed in the table above, for the year was \$4.1 million (\$4.5 million)

Remuneration of employees reflects all costs of employment including salaries and wages, superannuation contributions, fringe benefits tax and any other salary sacrifice benefits.

Note A3.	Grants and subsidies	
	2010	2009
	\$'000	\$'000
Grants and subsidies paid/payable to entities within the SA Government		
Recurrent grant	-	5 110
Total grants and subsidies – SA Government entities	-	5 110
Grants and subsidies paid/payable to entities external to the SA Government		
Recurrent grant	3 948	-
Total grants and subsidies – Non-SA Government entities	3 948	-
Total grants and subsidies	3 948	5 110

Department of the Premier and Cabinet

Note A4. Intra-government transfers		
	2010	2009
	\$'000	\$'000
Other intra-government transfers	18 761	6 147
Recoveries by controlled items	455	1 159
Resources provided free of charge	-	100
Total intra-government transfers	19 216	7 406

Note A5. Supplies and services		
	2010	2009
Community infrastructure	3 121	4 864
Government Workers Compensation Fund	6 889	2 531
Other Supplies and Services	732	1 395
Total supplies and services	10 742	8 790

Note A6. Payables		
	2010	2009
	\$'000	\$'000
Current		
Creditors	5 447	2 380
Employment on-costs	28	29
Total current payables	5 475	2 409
Non-current		
Employment on-costs	12	18
Total non-current payables	12	18
Total payables	5 487	2 427

Note A7. Employee benefits		
	2010	2009
	\$'000	\$'000
Current		
Accrued salaries and wages	94	88
Long service leave	25	35
Annual leave	105	66
Total current employee benefits	224	189
Non-current		
Long Service Leave	121	178
Total non-current employee benefits	121	178
Total employee benefits	345	367

Note A8. Provisions		
	2010	2009
	\$'000	\$'000
Current		
Provision for Workers Compensation	2 062	1 774
Total current provisions	2 062	1 774

Department of the Premier and Cabinet

Non-current

Provision for Workers Compensation	7 675	2 775
Total non-current provisions	7 675	2 775
Total provisions	9 737	4 549

Note A9. Events after balance date

As a result of restructuring administrative arrangements, the Department relinquished responsibility of certain special act payments to Attorney-General's Department on 1 July 2010.

Corporate Reporting

Asbestos Management

Category	Number of Sites		Category Description	Interpretation One or more item(s) at these sites...
	At start of year	At end of year		
1	#	#	Remove	Should be removed promptly.
2	7	2	Remove as soon as practicable	Should be scheduled for removal at a practicable time.
3	5	1	Use care during maintenance	May need removal during maintenance works.
4	2	-	Monitor condition	Has asbestos present. Inspect according to legislation and policy
5	1	1	No asbestos identified / identified asbestos has been removed	All asbestos identified as per OHS&W 4.2.10(1) has been removed
6	13	3	Further information required	These sites not yet categorised

Definitions:

indicates no data available

Category: The site performance score, determined by the lowest item performance score at each site.

Number of Sites in Category: A count of how many sites have the corresponding site performance score, with separate counts done at the start and the end of each year.

Category Description: Indicates the recommended action corresponding to the lowest item performance score (recorded in the asbestos register by a competent person, as per OHS & W Regulations (SA) 1995, 4.2.10).

Interpretation: A brief real-world example of what each category implies for a site

Disability Action Plan

DPC focused on the ongoing strategies of the DPC Disability Action Plan 2007-09 which outlines the department's response to the whole of Government *Promoting Independence – Disability Action Plans for South Australia*. A review of the plan was delayed, pending the DDFC review of the whole of government strategy.

The department continued to implement its plan and committed significant resources in 2009–10 to consolidate previous work. The focus was on improving access to public buildings and services, staff training and awareness, and employment of people with disabilities. Major achievements were:

- installation of a new platform lift in the Art Gallery of South Australia
- installation of individual hearing assist packs for the Adelaide Festival Centre Theatre (AFCT)
- repair and recommission of the hearing loop in the AFCT and installation of an additional hearing loop for Her Majesty's Theatre
- design and installation of a ramp to the Chapel, the Migration Museum's education and function centre, successfully integrating accessibility and heritage requirements
- the Richard Llewellyn Arts and Disability Trust reached its fourth year of operation, with a gross total of \$800K in grants to individual artists and organisations. One of the funded projects won a 2010 Adelaide Festival Award for Literature
- review of the department's Disability Awareness and Discrimination Training Framework, and completion of the pilot for the first phase of the new approach
- the Social Inclusion Unit launched a comprehensive across government and community engagement consultation to initiate the development of the *Blueprint for Disability in South Australia* reform plan
- creation of a Mental Health Consumer Advisory Group to the Social Inclusion Board

Further details will be available in the whole of government annual report for the strategy *Promoting Independence Disability Action Plans for South Australia* to be released later in 2010.

Whistleblowers Protection Act 1993

The Department of the Premier and Cabinet has appointed a responsible officer for the purposes of the *Whistleblowers Protection Act 1993* pursuant to Section 7 of the *Public Sector Act 2009*.

There has been one instance of disclosure of public interest information to a responsible officer of the Department under the *Whistleblowers Protection Act 1993*. The information related to the affairs of another State Government agency and was referred to the appropriate responsible officer in that agency for action.

Energy Efficiency Action Plan Report 2009-2010

Introduction

Energy use for the Premier and Cabinet portfolio declined by a further 3% from 2008-09, sustaining the previous year's performance. This is largely due to decreases in energy use in the major energy use sites of the Art Gallery and State Library, supported by declines in smaller sites such as the central offices in the Central Business District of Adelaide and the regional offices of SafeWork SA. The energy use per visitor for most of the Arts institutions improved slightly during the year.

Energy use and energy efficiency compared to the baseline of 2000-01

Overall energy use in the portfolio has fallen from the 2000-01 baseline by 14%. The estimated Greenhouse Gas CO₂ equivalent (GHG) generated by these buildings has declined overall by 22%. See Table 1 for a detailed breakdown of energy use and efficiency for 2000-01 and 2009-10.

Energy efficiency over the period has improved substantially in most Arts locations. The best example is the 64% improvement in energy use per visitor in the State Library, down from 61MJ/visitor in 2000-01 to 22 MJ/visitor in 2009-10. This is due to a significant decrease in energy consumption following the renovations in 2001, further efforts to improve the energy efficiency of lighting and ICT equipment and a significant increase in visitors.

The Art Gallery has also improved substantially from 41 MJ/visitor in 2000-01 to 23 MJ/visitor in 2009-10; an impressive 44 % increase in energy efficiency.

Of the leased accommodation, DPC Central Offices increased their floor space but maintained an overall improvement of 28% on 271MJ/square metre from 2000-01. The DPC Operational Units achieved a reduction from 343MJ/square metre to 219 MJ/square metre. This is due to the consolidation of office space across the central business district combined with energy efficiency improvements.

Energy Use Change over 12 months

Overall energy use for 2009-10 is 3% lower than for 2008-09, although there were variations across the portfolio:

- Despite an increase in floor space, the energy use for DPC Central Offices was down by 6%. This is mainly due to increasing floor space in an energy efficient site, and to sustainability initiatives completed. Details are provided in the Sustainability report below.
- The energy use was reduced for all of the North Terrace cultural institutions. The significant reduction in the energy use of the Art Gallery was the result of an air conditioning upgrade for two of the main wings, which came online mid-summer.
- The energy use for the Adelaide Festival Centre Trust increased by 8% with a slight reduction of 9% in patronage.
- An overall improvement in the energy use of Arts SA office space was achieved through moving the Public Library Services operations into the State Library site.
- Government Publishing SA significantly reduced its energy use from 2008-09. This was due in part to a whole of building lighting upgrade and to a 22% reduction in printing activity from the previous year. Demand from its main customer (SA Parliament) was lower than previous years

Achievements

The completion of stage one of the Greening of the Gallery project, to upgrade the air-conditioning for the Melrose and Elder Wings of the Art Gallery of South Australia. SafeWork SA completed a trial of LED lighting in one of the regional offices and a review of energy efficiencies and cost savings has begun. Installation of water flow restrictors and half flush urinal levers was rolled out for all DPC floors in the State Admin Centre. Progressive rationalisation of printers and copiers continued across all DPC sites, with investment in energy efficient multi function devices to replace older ICT equipment.

Table 1 – DPC Energy Use, Efficiency and Greenhouse Gas Emissions 2000-01 and 2009-10

Base Year 2000-01	Classification	Energy Use (GJ)	GHG Emissions (tonnes)	Business Measures	Energy Efficiency
Central Offices (includes State Admin Centre; 50 Pirie Street)	Tenant light and power	2809	718	10352 m ²	271 MJ/ m ²
Operational Units State Records; SafeWork SA; IRCC, GPSA; PSWR	Tenant light and power	4156	1925	12 126 m ²	343 MJ/ m ²
	Other Buildings	765	197	3627 m ²	211 MJ/ m ²
Arts SA (includes Art Gallery; Artlab; Arts SA; Carrick Hill; SA Museum; State Library/Public Library Services)	Office Buildings – Combined Services	2 912	744	5 713 m ²	510 MJ/ m ²
	Public Buildings	58 412	11 069	68 558 m ² 1 845 000 visitors	852 MJ/ m ² 32 MJ/visitor
	Other Buildings	893	228	2000 m ²	447 MJ/ m ²
Arts SA Statutory Authorities (includes Adelaide Festival Centre Trust, Country Arts)	Office Buildings – Combined Services	1 450	346	4 302 m ²	337 MJ/ m ²
	Public Buildings	31 697	5961	70 646 m ² 771 700 visitors	449 MJ/ m ² 41 MJ/visitor
History Trust (Motor Museum; Maritime Museum; Migration Museum)	Public Buildings	3 427	876	14 924 m ² 279 400 visitors	230 MJ/ m ² 12 MJ/visitor
Portfolio Total		106 521	21 064		

2009-10*	Classification	Energy Use (GJ)	GHG Emissions (tonnes)	Business Measures	Energy Efficiency
Central Offices (includes State Admin Centre; 50 Pirie Street, Chesser House)	Tenants light and power	1 526	356	7 855 m ²	194 MJ/ m ²
Operational Units (Includes State Records; SafeWork SA; IRCC, GPSA)	Tenants light and power	2 303	536	10 510 m ²	219 MJ/ m ²
	Other Buildings	1409	329	7426 m ²	190 MJ/ m ²
Arts SA (includes Art Gallery; Artlab; Arts SA; Carrick Hill; SA Museum; State Library)	Office Buildings – Combined Services	1 124	262	5713 m ²	197 MJ/ m ²
	Public Buildings	42 761	7 502	73 096 m ² 2 398 941 Visitors	585 MJ/ m ² 18 MJ/visitor
	Other Buildings	915	213	2 000 m ²	458 MJ/ m ²
Arts SA Statutory Authorities (includes Adelaide Festival Centre Trust, Country Arts)	Office Buildings – Combined Services	915**	203	4 302 m ²	213 MJ/ m ²
	Public Buildings	37 582	6 321	70 646 m ² 808 502 visitors	532 MJ/ m ² 46 MJ/visitor
History Trust (Motor Museum; Maritime Museum; Migration Museum)	Office Buildings – Combined Services	161	37	386 m ²	417 MJ/ m ²
	Public Buildings	2 916	678	14 924 m ² 286 396 visitors	195 MJ/ m ² 10 MJ/visitor
Portfolio Total		91 612	16 437		

* In 2009-10 a small new site (Medical Panels SA) was included and changes occurred in office space occupied by Operational Units and Central Offices.

** Includes natural gas

Greening of Government Operations (GoGO) Framework Report and Sustainability Reporting

The department met all the strategic milestones due by 30 June 2007 that were set by Cabinet for the GoGO Action Plan. Since that date, the Sustainability and Greenhouse Gas Reduction Task Group has overseen and supported the implementation of the Sustainability and Greenhouse Gas Reduction Action Plan 2008-10. The plan was reviewed in May 2010, and a 2010 -12 action plan developed.

In addition to the energy initiatives outlined earlier, DPC continued to focus on improving the sustainability of its operations and to consolidate recent progress achieved in policy, business practice and facilities management.

This work included:

- Rationalisation of printers and copiers at several sites. A fleet management approach for printers and copiers has been established, and will support further rationalisation of printers across DPC. Rationalisation of printers is now considered in planning for relocation, and must be addressed in the procurement of new printers and copiers.
- A reporting tool was developed to provide data on printer energy settings, printing activity and paper use for each machine.
- A comprehensive waste/recycling system was implemented in July in the State Admin Centre and 12 Victoria Place, with zero waste to landfill achieved since March 2010.
- The cultural and heritage sites in the North Terrace precinct introduced a comprehensive waste/recycling system in November 2009, for staff areas.
- The DPC Internal Recycling Trade was established to support reuse and recycling of surplus office supplies.
- A tele-presence facility was completed in the State Admin Centre, to reduce staff time, costs and greenhouse gas emissions associated with interstate travel.
- Connections to the GAP (Glenelg to Adelaide Parklands recycled water pipeline) were completed for the Adelaide Festival Centre and Government House grounds.
- The SA Museum Science Centre and Artlab converted 11 cisterns to dual flush.
- The Carrick Hill irrigation system was upgraded with automatic controllers, to reduce water consumption and improve efficiencies.
- The National Motor Museum, Birdwood, improved the irrigation system for the oval and installed rainwater tanks, plumbed to the oval's public toilets.
- The cultural and heritage institutions participated in the newly-established North Terrace precinct Sustainability Group, which is chaired by Arts SA.
- SafeWork SA converted 30 fleet cars to four-cylinder dual fuel vehicles.

DPC continued to encourage staff to maintain or adopt sustainable behaviours:

- Staff participated in National Ride to Work Day and Adelaide City Council's Tour de Work
- Regular communications to staff promoted information, resources and events, such as World Environment Day, with suggestions for sustainable behaviours at work and at home.

Water use

Estimated water use for leased office buildings in the portfolio based on a water consumption intensity of 0.7kL/m² per annum is 14.9 ML per annum. This is based on leased office space of 19 933 m² as at 30 June 2009. (Central Offices + Operational units - tenant light and power; + Arts Hindley St)

Water use in a range of Arts SA and related entity sites was 42.8 ML in 2009-10, compared to 42.2 ML in 2008-09. This was a slight increase in water use reported in the previous year.

The sites included the Lion Arts Centre, State Library of South Australia, SA Museum, Art Gallery of South Australia, SA Maritime Museum, Port Dock Railway Museum, Carrick Hill and the Birdwood Motor Museum.

Overseas Travel

No of Employees	Destination	Reason(s) for Travel	Cost to Agency \$
2	United States	Business Development meeting on the progress of the state's agreement with Carnegie Mellon University	19 205.84
1	London	Speak with possible nominations for Thinkers	2 160.00
1	East Timor	Association of the administration of Aus Aide contract for East Timorese public sector capacity program	6 827.61
3	Italy	Collaboration projects between SAG and Italy	38 110.43
1	California	Governors Global Climate summit in California	10 719.88
1	United States & Canada	1st National Conference 'Safer Communities - violence reduction and gang crimes'	11 690.73
1	New York	Guest of the John Jay College of Criminology, New York to give an address at the 1st Conference of the National Network of Safer Communities	8 891.98
1	East Timor	Association of the administration of Aus Aide contract for East Timorese public sector capacity program	3 545.46
1	Copenhagen	Climate Change Summit	12 141.98
1	East Timor	Association of the administration of Aus Aide contract for East Timorese public sector capacity program	4 898.51
1	Europe	Anzac Spirit School Tour	6 769.91
1	New York	United Nations permanent forum indigenous issues	2 535.00
1	London	Meet with Cranfield University to discuss SA government agreement	3 710.17
1	Beijing	Chair of CMU Joint Advisory Board meeting with Vice Minister of Education PRC	2 059.37
1	Hong Kong, Beijing, Hanoi, Ho Chi Minh & Kuala Lumpur	Marketing for Carnegie Mellon	3 710.81
2	Spain, Germany & Scotland	Renewables SA	30 553.63
1	Shanghai, China	Shanghai Expo 2010 Representative	8 594.75
1	Italy	Meetings with Minister for Early Childhood Development in Italy and collaboration projects between SAG and Italy	11 673.54
1	India	Conference on conservation of textiles and textile traditions	750.00
1	United Kingdom	Attend international conservation conference in Cardiff & workshop in Northampton	4 665.00

The department has a number of employees based in London. Travel costs associated with these employees has been excluded from the above table

Consultants

CONSULTANT	PURPOSE OF CONSULTANCY
Less than \$10 000	
Total of 46	Various
	Subtotal \$160 426.53
\$10 000-\$50 000	
3 Tier Pacific Rim Pty Ltd	Full View Solar site climate Variability Analysis
Adelaide Research & Innovation Investment Trust	Consultancy services for support, training and resource tool(START) testing
Andrew Fearne	Food and Wine Value Chains: Prosperity Through Collaboration
Aztec Analysis	Inspection and testing for Kyren Investigation
Bryan Bottomley & Assoc	National Construction standards development
Core Energy Group	Evaluation of sustainable Biodiesel sector
CSIRO	CSIRO review report on South Australia's renewable and greenhouse gas targets
D R Mutton	Special Advisor to the Premier of East Timorese matters
Dr A Bailey	Report and expert testimony for Gladstone, Quinns Prosecution
Ernst & Young	Business Improvement Training
Exsar Associates	Report and expert testimony for Gladstone, Quinns Prosecution
Genevieve Bell	SA Connects: The many futures of our digital lives
Greenfleet	Carbon Offset: Supporting Greenfleet's biodiverse forest sink program
Hannah Piterman Consulting Group	Research Business Case for Women
Homesglen Institute of TAFE	Report and expert testing for Stevlyn Investigation
Hon Judge PF Hora	Improve the safety and wellbeing of South Australians by exploring innovative and alternative options to the traditional courtroom
Jim Cynghler Consulting	Transforming conflict course
KPMG Accounts Receivable	Evaluation of Solar Flagship proposals
McLennan Magasanik Associates Pty Ltd	Potential for renewable energy in South Australia & Electricity price and renewable energy certificate forecasts to 2030 and Projected Carbon Intensity for South Australian renewable energy target 2020
Mercer (Australia) Pty Ltd	Statutory Roles Review
Statutory Roles Review	Business process re-engineering
Parsons Brinckerhoff Australia	Preparation of a report and presentation to the Assessment Panel of the Building Innovation Unit and Smart Grid Road Map for SA
PKF Organisation Development	Functional review of Services Division
PKF Organisation Development	Functional review of AARD
SAGECO Pty Ltd	Innovations project for Work Life Balance committee
Scott Henchcliffe QC	QC Services for Gladstone, Quinns Prosecution
St Kitts Associates	Solar Resource Assessment for SA - Feasibility Study for us and Progress on materials for Commissioner for Renewable Energy
Sweitzer Tiffany	Provide master classes and assist our development community on issues regarding liveable communities, transport and high-density developments
Tangent	Cranfield Project
University of Sydney	Occupational health and safety of homecare contract workers
Wegman Fred Prof	Driving Down the Road Toll: Building a safer system
WorkCover NSW	Report and expert testing for Aztec Paints Investigation
Aurecon	Assess the structural integrity of the Adelaide Festival car park and provide a concept brief
	Subtotal \$772 066.88

Above \$50 000	
Adelaide Research & Innovation	Technical advice contract to provide expert advice in regards to Hazardous Substances to Emergency Services.
Biologic Pty Ltd	COGNOS
Brabham Consulting	Electronic Cabinet Online
Consulting + Partners	Review Feed-in Tariff
Essential Media Communications	Communications plan for the Lower Murray Action Group
Fiona Kerr	Statutory Authorities Review project and machinery of government Project
Jan McClelland & Associates	Review of recruitment
John WH Price	Report and expert testimony for Gladstone, Quinns Prosecution
Laura Lee	Sustainable futures and integrated design strategy for SA
Liesl Chapman	Counsel services for Gladstone, Quinns Prosecution
Sarwar Nyla	Microalgae Biofuels Business Plan
The Boston Consulting Group	South Australian Policy Catalyst Project
Urban & Regional Planning	Pre-feasibility study into land use in the West End of Adelaide
	Subtotal \$1 389 915.29
	Total Consultants 2009-10 \$2 322 408.70

Appendices

1. **Legislation and Boards and Committees administered by DPC**
2. **Whole of Government Workplace Safety Performance**
3. **Tackling Climate Change**
4. **Whole of Government Advertising**
5. **Fatalities notifiable under the *Occupational Health, Safety and Welfare Act 1986***
6. **SafeWork SA Compliance Activities and Statistics**
7. **Convictions**

Appendix 1 – Legislation and Boards and Committees Administered by DPC.

Legislation

Premier

Agent-General Act 1901
Alice Springs to Darwin Railway Act 1997
ANZAC Day Commemoration Act 2005
Competition Policy Reform (South Australia) Act 1996
Emergency Management Act 2004
Fees Regulation Act 1927
Government Business Enterprises (Competition) Act 1996
Mutual Recognition (South Australia) Act 1993
Public Sector Act 2009
Public Sector (Honesty and Accountability) Act 1995
Remuneration Act 1990
Trans-Tasman Mutual Recognition (South Australia) Act 1999
Unauthorised Documents Act 1916
Year 2000 Information Disclosure Act 1999

Minister for Economic Development

Economic Development Act 1993

Minister for the Arts

Adelaide Festival Centre Trust Act 1971
Adelaide Festival Corporation Act 1998
Adelaide Festival Theatre Act 1964
Art Gallery Act 1939
Carrick Hill Trust Act 1985
History Trust of South Australia Act 1981
Libraries Act 1982
South Australian Country Arts Trust Act 1992
South Australian Film Corporation Act 1972
South Australian Museum Act 1976
State Opera of South Australia Act 1976
State Theatre Company of South Australia Act 1972

Minister for Sustainability and Climate Change

Climate Change and Greenhouse Emissions Reduction Act 2007

Minister for Aboriginal Affairs and Reconciliation

Aboriginal Heritage Act 1979
Aboriginal Heritage Act 1988
Aboriginal Lands Parliamentary Standing Committee Act 2003
Aboriginal Lands Trust Act 1966
Anangu Pitjantjatjara Yankunytjatjara Land Rights Act 1981
Maralinga Tjarutja Land Rights Act 1984

Minister for Industrial Relations

Construction Industry Long Service Leave Act 1987
Dangerous Substances Act 1979
Daylight Saving Act 1971
Employment Agents Registration Act 1993
Explosives Act 1936
Fair Work Act 1994

Fair Work (Commonwealth Powers) Act 2009
Holidays Act 1910
Long Service Leave Act 1987
Occupational Health, Safety and Welfare Act 1986
Shop Trading Hours Act 1977
Standard Time Act 2009
WorkCover Corporation Act 1994
Workers Rehabilitation and Compensation Act 1986

Minister Assisting the Premier in Public Sector Management

Freedom of Information Act 1991
State Records Act 1997

Boards and Committees administered by DPC

Aboriginal and Torres Strait Islander Arts Development Program Peer Assessment Panel
Aboriginal Heritage Committee (*Aboriginal Heritage Act 1979*)
Aboriginal Heritage Committee (*Aboriginal Heritage Act 1988*)
Aboriginal Lands Trust
Aboriginal Lands Trust Act 1966 Review Reference Group
Adelaide Festival Centre Trust
Adelaide Festival Corporation Board
Adelaide Film Festival Board
Anzac Day Commemoration Council
Art for Public Places Committee
Art Gallery Board
Asbestos Advisory Committee
Australian Children's Performing Arts Company (Windmill Performing Arts)
Capital City Committee
Carclew Youth Arts Board (known as the South Australian Youth Arts Board until December 2009)
Carrick Hill Trust
Community Arts Development Assessment Panel
Construction Industry Long Service Leave Board
Contemporary Music Peer Assessment Panel
Country Arts SA Grant Assessment Panel
Disability Information and Resource Centre Board
Disciplinary Appeals Tribunal (abolished 1 February 2010)
History Trust of South Australia
Industrial Relations Advisory Committee
Industry Development Organisations Assessment Panel (known as the Organisations Assessment Panel until August 2009)
Jam Factory Contemporary Craft and Design Board
Libraries Board of South Australia
Literature Peer Assessment Panel
Medical Panels SA Selection Committee (transferred to Justice in May 2010)
Mining and Quarrying OHS Committee
OHS Review Committees
Organisations Assessment Panel
Performing Arts Peer Assessment Panel
Playford Memorial Trust Inc
Premier's Climate Change Council
Privacy Committee of South Australia
Promotion and Grievance Appeals Tribunal (abolished 1 February 2010)
Public Sector Grievance Review Commission (established 1 February 2010)
Public Sector Performance Commission Advisory Board
Remuneration Tribunal
Renewables SA Board
SafeWork SA Advisory Committee
Silicosis Committee
Social Inclusion Board
South Australian Aboriginal Advisory Council
South Australian Country Arts Trust
South Australian Film Corporation
South Australian Museum Board
South Australian Youth Arts Board
South Australia's Strategic Plan Audit Committee
South Australia's Strategic Plan Community Engagement Board
State Emergency Management Committee
State Opera of South Australia Board of Management

State Records Council
State Theatre Company of South Australia – Board of Governors
Tandanya National Aboriginal Cultural Institute Board of Management
Visual Arts, Craft and Design Peer Assessment Panel
Work Life Balance Advisory Committee (established 1 February 2010)
WorkCover Board (transferred to Justice in May 2010)
Workers Compensation Tribunal (transferred to Justice in May 2010)
Workers Rehabilitation and Compensation Advisory Committee (transferred to Justice in May 2010)

Appendix 2 – Whole of Government Workplace Safety Performance

Whole of Government Policy

The government's *Safety in the Public Sector 2007 – 2010 Strategy* came into effect in July 2007. It provided the framework and targets for continuous improvement in workplace safety and claims management for the SA public sector. The Strategy also contributed to *South Australia's Strategic Plan Target 2.11, Greater Safety at Work* and the nationally agreed target of 40% reduction in injuries by 2012 (from 2002).

Public Sector Workforce Relations (PSWR) monitors the eight performance targets in the Strategy and provides quarterly performance reports to government and all Portfolio Chief Executives. The Strategy ended on 30 June 2010.

Workers Compensation Claims Expenditure

The total workers compensation claims expenditure for 2009-10 was \$98.9 million compared with \$100.6 million in 2008-09, a reduction of \$1.7 million (1.7%). The reduction in real terms would be more if current inflation rate of 3.0% pa is considered.

Total income maintenance payments fell by \$1.9 million (4.6%): from \$40.4 million in 2008-09 to \$38.5 million this financial year. This reflects a reduction in the number of claims and more effective injury management systems resulting in better return to work.

There was an increase of \$3.4 million (20.5%) in s42 redemption settlements. The significant increase is partly the result of Targeted Voluntary Separation Packages and the 'pulling forward' effects of settlements before the full impact of legislative changes restricting s42 settlements became operative on 1 July 2010.

The following table provides a breakdown of the whole of government workers compensation expenditure for 2009-10 and 2008-09.

EXPENDITURE	2009-10 (\$m)	2008-09 (\$m)	Variation (\$m) + (-)	% Change + (-)
Income Maintenance	38.5	40.4	(1.9)	(4.6%)
Lump Sum Settlements - Redemptions - Section 42	20.2	16.8	3.4	20.5%
Lump Sum Settlements - Permanent Disability – Section 43	9.1	14.3	(5.2)	(36.4%)
Other	31.0	29.1	1.9	6.5%
Total Claims Expenditure	98.9	100.6	(1.7)	(1.7%)

New claims performance

In 2009-10, a total of 4,343 new claims were recorded compared to 4302 in 2008-09, which is an increase of 41 (1.0%) claims. Since June 2006, the base-year for the Strategy, there has been a reduction of 769 (15.0%) claims, representing an average reduction of 192 (4.7%) claims per year over a 4-year period.

The injury frequency rate (new claims per million hours worked) fell from 40.8 in the June 2006 base-year to 31.5 this year, indicating a 23.0% improvement in workplace safety. Similarly, the lost-time injury frequency rate (claims per million hours worked) fell from 18.8 in June 2006 to 15.7 this financial year, a 16.0% improvement.

Against the national target (40% reduction 2002 – 2012), the SA public sector achieved a 40% reduction by June 2009.

This positive trend in the reduction in claim numbers and claims injury frequency rates has been underpinned by the sustained efforts of chief executives and employees to implement safety strategies within their agencies that reflect the policy aspirations, requirements and targets in *South Australia's Strategic Plan* and the *Safety in the Public Sector 2007-2010 Strategy*. This performance improvement results in less human and financial cost. Maintaining this improvement will be an ongoing challenge.

Provision for Estimated Outstanding Liabilities

Most public sector agencies are self-insured under the WRC Act 1986 and are liable for ongoing claims and associated costs. Independent actuaries have performed valuations of the workers compensation outstanding liability as at 30 June 2010 for all Crown self-insured agencies.

The outstanding liability is an estimate of the amount of money required to meet the future payments on claims that were incurred up to 30 June 2010. Workers compensation costs are budget funded within an agency's appropriation and accounted for in the forward estimates.

A summary of the estimated outstanding liability for the past three years is as follows:

Date as at:	Liability Provision	
	Gross (\$million)	Net * (\$million)
30 June 2010	374.5	370.4
30 June 2009	370.9	366.2
30 June 2008	366.6	362.3

* After 3rd party recoveries

The June 2010 valuation of \$370.4 million net outstanding liability is \$4.2 million (1.15%) more than the June 2009 figure, which is lower than the current inflation rate of about 3%p.a.

Note that increases in both the gross and net liability have remained low, in the range 1.0-1.2%, in the last two years. The low rate of increase reflects a general improvement in the SA public sector claims experience.

Occupations with the Greatest Number of Claims

The occupation with the greatest number of claims in 2009-10 was Nurse: 15.7% of new claims. The next largest groups are Teacher (10.1%) and Police Officer (5.9%).

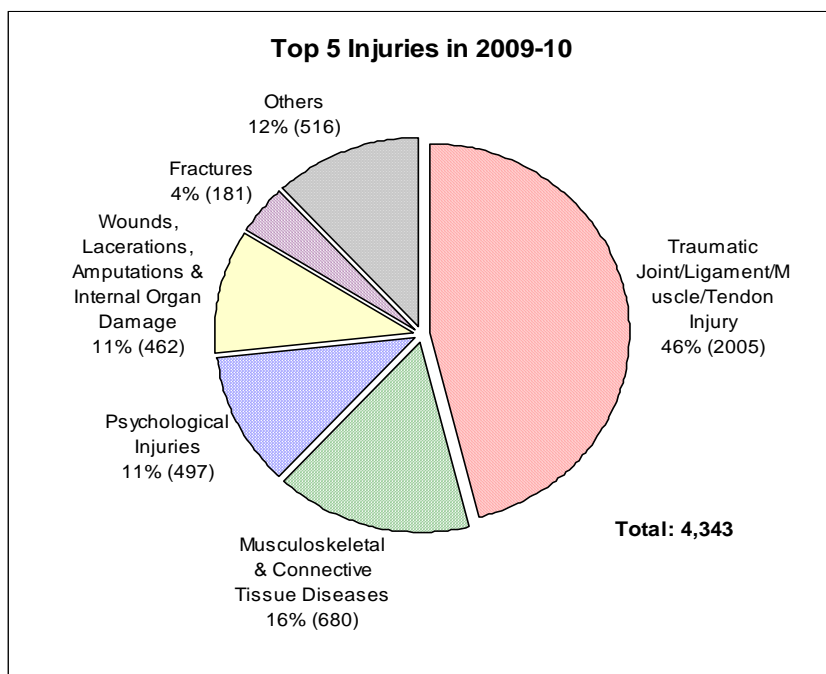
The following 10 occupations accounted for 56.1% of all new claims in 2009-10.

Occupation	2009-10		2008-09	
	Claims	%	Claims	%
Nurse (registered/enrolled)	681	15.7	489	11.4
Teacher (primary/secondary)	440	10.1	443	10.3
Police Officer	256	5.9	370	8.6
Ambulance Officer/Paramedic	206	4.7	203	4.7
Fire Fighter	190	4.4	200	4.6
Disabilities Services Officer	185	4.3	188	4.4
Teachers' Aide	130	3.0	116	2.7
Aged or Disabled Person Carer	128	2.9	142	3.3
Kitchen Hand	112	2.6	103	2.4
Prison Officer	110	2.5	116	2.7
Others	1720	39.6	1744	40.5
Total	4343	100.0	4302	100.0

* The number of claims reported in the 2008-2009 annual report may have changed due to the constant updating of the source database.

Most Common Types of Injury

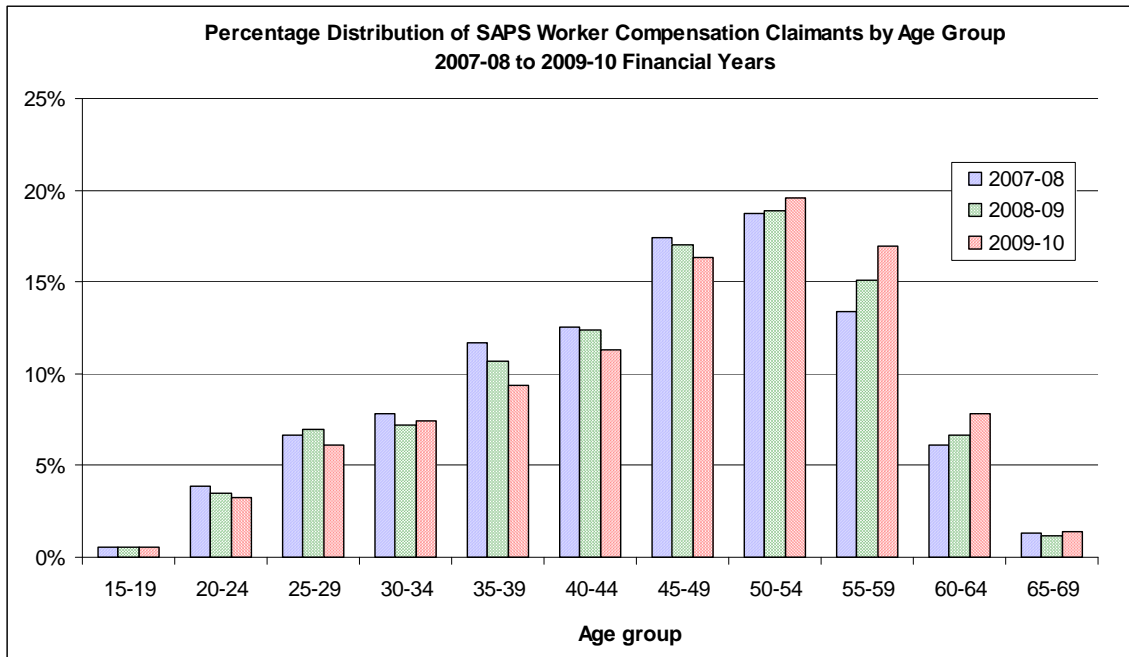
The figure below shows that traumatic joint, ligament, muscle and tendon injuries were by far the most common: 46% of claims in 2009-10. The next most common were: musculoskeletal and connective tissue injuries at 16%; followed by psychological injuries and wounds, lacerations, amputations and internal organ damage at 11% each.



Age of Workers

The figure below shows the distribution of claimant age for new claims in the last three years. Consistent with the ageing of SA's public sector workforce, the proportion of claimants in the 50 and over age groups has increased.

The median age of claimants has increased over the last 3 years: from 46.7 years in 2007-08 to 48.4 this financial year.



Year	Number of Claimants by Age Group												
	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	Undefined	Total
2007-08	25	181	312	363	544	584	813	872	625	284	60	12	4675
2008-09	22	147	298	307	455	528	726	807	643	285	49	35	4302
2009-10	22	140	263	322	406	487	704	846	731	336	61	25	4343

Appendix 3 -Tackling Climate Change

South Australia's Greenhouse Strategy, *Tackling Climate Change*, is a framework for all of South Australia's greenhouse targets and commitments to be met in a comprehensive and coordinated way. In accordance with the Strategy this progress report is included in this Annual Report.

The key highlights in the implementation of the Strategy are listed below.

- In December 2009, the South Australian Premier announced that solar panels would be mandatory for all new and substantially refurbished government buildings from July 1 2010.
- In partnership with the Premier's Climate Change Council and the Natural Resources Management Council the State Government has initiated the development of a South Australian Climate Change Adaptation Framework. The framework is a first step in developing a coordinated response to climate change impacts by identifying key adaptation partners and their responsibilities and by providing guiding principles for the development of future adaptation strategies.
- Under Section 16 of the *Climate Change and Greenhouse Emissions Reduction Act 2007*, to date:
 - Eleven climate change Sector Agreements have been signed
 - Nine Sector Agreements have been completed
 - Ten agreements are in the process of review or negotiation.
- Pursuant to the *Climate Change and Greenhouse Emissions Reduction Act 2007* the State Government has entered into a Sector Agreement with the Eyre Peninsula Region. The Agreement incorporates key community organisations including the Eyre Peninsular Natural Resources Management Board, the Eyre Regional Development Board, the Whyalla Economic Development Board and EP Local Government Association. The Agreement recognises the importance of community involvement in developing locally relevant climate change mitigation and adaptation responses and in developing economic opportunities for the region.
- As of 1 July 2010, South Australia was the first and only government to provide investors in renewable energy projects with a full rebate for payroll tax expenses associated with the construction of large scale wind and solar energy projects. Guidelines to support the administration of the rebate were released in May 2010. The initiative is part of South Australia's aim to provide renewable investors with Australia's most competitive regulatory and fee charging environment for renewable energy investment.
- The State Government's ongoing \$2 billion plus investment in public transport infrastructure continued to be rolled out. This investment will transform Adelaide's public transport network into a faster, cleaner, more frequent and efficient services for commuters.
- The *Water for Good* plan was released in June 2009, and aims to ensure sustainable water use and supply. *Water for Good* includes 94 actions to achieve an enduring water supply for South Australia, including diversification of water supplies to reduce the state's reliance on the River Murray and other rain-dependent water sources. Five actions have been completed to date.

Further highlights are listed below.

LEADERSHIP

The Leadership goal is for South Australia to lead the nation in tackling climate change.

Actions

- The State Government continued to purchase carbon offsets to offset the travel and energy consumption by Cabinet Ministers in the course of their duties.
- The Premier's Climate Change Council has made the following progress:

- guiding the development of a draft South Australian Adaptation Framework
 - ensuring that climate change impacts were adequately highlighted and addressed appropriately in the 30-Year Plan for Greater Adelaide
 - commencing the review of the *Tackling Climate Change: South Australia's Greenhouse Strategy*
 - providing advice pursuant to Section 11(3)(a) of the *Climate Change and Emissions Reduction Act 2007* (the Act) regarding the Complementary Measures Review
 - continuing its support for the development of climate change Sector Agreements under Section 16 of the Act
 - providing advice pursuant to the Act on accelerating the uptake of low emission vehicle technologies in South Australia
 - providing advice regarding the Section 21 review of the Act
 - assisting in improving the connection between science and policy makers in relation to climate change by bringing researchers and practitioners together at the forum on climate science and adaptation research
 - furthering relationships with business, the environment and conservation movement, the science community, Local Government Association and the wider community through stakeholder engagement.
- In December 2009, the Premier chaired the international States and Regions Alliance Climate Leaders Summit in Copenhagen. The Premier's proposal that one billion trees be planted by 2015 to help counter climate change was accepted by the leaders of States, Regions and Provinces around the globe.
 - The State Government continued to contribute to national climate change policy development including the development of the National Greenhouse and Energy Reporting System and the Renewable Energy Target.
 - The State Government continued to purchase a minimum of 20% accredited Green Power for its operations. The State Government has also committed to meeting 50% of the government's own electricity needs from GreenPower from 1 July 2014.
 - The State Government progressed towards the T3.13 target: *Improve the energy efficiency of government buildings by 25% from 2000-01 levels by 2014* with a reported 12.5% cumulative improvement since 2000-01.
 - Forty nine percent (98 000m²) of government's leased accommodation in the CBD has either been rated for energy efficiency or building owners are under an obligation to do so.
 - A program to upgrade air conditioning in government employee housing commenced in December 2009. Evaporative air conditioning has been installed in 200 properties in areas including Port Augusta, Port Pirie and the Riverland at a cost of approximately \$1.0 million.
 - The Metropolitan Fire Service continued its 'green building' program, with the construction of two new fire stations at Seaford and Port Lincoln. These stations have incorporated environmentally sustainable design features, including photovoltaic panels, water recycling and the use of low maintenance building materials. The MFS now has a total of 86.5 KW of photovoltaic cells across 10 fire stations.
 - Other initiatives aimed at reducing the government's energy use include:
 - meeting the indicative target of 50% of the government vehicle fleet on environmentally friendly fuels by 30 June 2010. Currently 50% of vehicles use environmentally friendly fuels, meeting the 'lower emission fuels' criteria
 - implementing cost-effective combinations of low-emission fuels, including biodiesel blends and natural gas, in public transport. Currently, 43% of public transport buses are on B20 (20% biodiesel blend) with a depot-by-depot transition underway. 32% continue to operate on a B5 blend and around 25% are on compressed natural gas
 - ongoing replacement of CRT screens with flat screens for all desk top computers

- implementing and revising the Energy Efficiency Action Plan
- developing minimum energy rating requirements for fit-outs and refurbished accommodation
- agency commitment to give preference to office accommodation that meets at least a 5 star rating
- agency commitment to update T3.13 Implementation Plans annually.
- As a member of the Australasian Procurement and Construction Council's Government Property Group, South Australia has collaborated with other jurisdictions to develop a National Green Leasing Policy and other strategies to reduce the demand for government office space and related resources.
- An integrated cleaning and waste management contract covering four significant government owned office accommodation buildings in the CBD was implemented. This has reduced waste going to landfill – 113 tonnes of general waste, 129 tonnes of paper, 48 tonnes of organics and 44 tonnes of containers.

ADAPTATION

The Adaptation goal is for South Australia to be equipped to the best of its ability to adapt to climate change and capture opportunities.

Actions

- Through the Premier's Science & Research Fund (PSRF), the State Government is investing \$1.7 million over the next three years in two major research projects aimed at providing South Australia with a special early warning system on the effects of climate change. These include a TREND (TRansect for ENvironmental monitoring and Decision making) Line to monitor the agricultural and ecological impact of climate change led by the University of Adelaide, and research into the human impact of climate change along this TREND Line through the 'Human Dimensions of the TREND Project', led by Flinders University.
- Funding of \$1 million over 3 years was provided for two projects to enhance carbon monitoring through aerial and satellite monitoring, and to accelerate the development of stress-tolerant crops.
- The State Government has completed a first pass biophysical vulnerability assessment of the Northern and Yorke NRM region which has identified assets and sectors most vulnerable to climate change. Preliminary adaptation strategies have been developed with key stakeholders.
- The State Government, with support from the Federal Government's Natural Disaster Resilience Program, is implementing a number of projects as follows:
 - climate change vulnerability assessment by the Central Local Government Region for its 16 member councils
 - installation of a weather station at an inland location in the vicinity of Parndana, Kangaroo Island (three existing stations are all on the coast). The inland station will allow a climatology of central parts of the Island to be constructed, directly assisting forecasters' understanding of the meteorological variations across the Island. In addition, the observations will be ingested into the meteorological computer models, enhancing the small scale weather predictions of the models
- The State Government has completed a pilot study into the potential impact of climate change on land management strategies in the mid to low rainfall dryland agricultural regions of the Northern and Yorke NRM region as a result of changes in land use from climate change.
- The State Government continued its partnership with the Future Farm Industries Cooperative Research Centre (FFI CRC). The FFI CRC is developing more sustainable farming systems based on perennial plants that contribute to drought and climate change adaptation strategies in broad-acre farming areas.
- The State Government has partnered with CSIRO to deliver the South Australian component of the National Soil Carbon Research Program. This is a three-year project and in 2009/10 the project involved sampling agricultural soils in the Mid-north and Eyre Peninsula in order to identify and map the inherent potential for soils to store carbon and determine the influence of management practices on soil carbon.

- A project to provide a better understanding of the current and future impacts of climate change on South Australia's water resources has commenced. This project will develop numerical models to project percentage reductions in the capacity of water resources under varying climate scenarios. The impacts of these changes on water dependent ecosystems will also be assessed. An assessment of climate change risk ratings for all of South Australia's native groundwater and surface water resources has been completed as the first phase of this project.
- Extreme heat arrangements have been put in place by the South Australian State Emergency Service in collaboration with the Bureau of Meteorology to forecast and warn the community and the relevant agencies of forthcoming extreme heat events.
- The State Government is investing a further \$6.8 million over the next four years to develop a suite of emergency information tools, e.g. telephone warning system, web-site, and information line to provide the community with timely, accurate information which enables them to make an informed decision re appropriate actions in a time of crisis, including those resulting from extreme weather events.
- With the assistance of linkage funding from the State Government and in collaboration with the University of Adelaide several studies are currently underway that investigate community risk factors during extreme heat events including a survey of the elderly that explores their experiences during recent heatwaves.
- The State Government and the University of Adelaide are exploring relevant temperature thresholds which are relevant for preventing excess health effects in the community during heatwaves.
- The Emergency Management Unit in the Department of Health produced a comprehensive suite of heat health information for the general public.

COMMUNITY

The goal for the Community sector is for the South Australian community to be leaders in reducing greenhouse gas emissions and adapting to climate change in a way that promotes social equity and health.

Actions

- The State Government's SA Solar Schools Program set a goal to provide solar power to 250 schools and preschools by 2014. As of July 2010, 111 South Australian schools have solar panels through the state program, with a further 20 under other funding arrangements. The National Solar Schools Program has now superseded the State Government's program, and has provided funding for approximately 127 additional South Australian schools so far.
- The State Government is working in partnership with the Adelaide Mt Lofty Ranges Natural Resource Management Boards 'NRM Education' program to support schools to learn about, plan and take action to address climate change issues in water and biodiversity.
- An Energy Management Guide for schools titled *4 Energy: Energy, Efficiency, Education, Environment* is currently being developed. The Guide aims to assist schools to manage their energy use better and have a greater understanding of how to manage their school more sustainably. Recommendations and feedback received from schools following its distribution will be taken into consideration for the 2010-11 Green School Grant funding round.
- As of 31st May 2010, a \$200 rebate is being offered on rainwater tanks over 1000 litres used for backyard garden watering. This \$9.47 million initiative will enable the purchase of approximately 40 000 more water tanks during the next four years.
- South Australians have saved an estimated one billion litres of water under the WaterWise Communities' *Swap and Save* showerhead exchange program which marked the major milestone of exchanging its 28 000th showerhead in late 2009.
- The Residential Energy Efficiency Scheme commenced on 1 January 2009. This program requires South Australian gas and electricity retailers to install energy saving measures such as ceiling insulation, draught proofing, and more efficient appliances as a condition of their license. Energy providers are also required to provide home energy audits to 13 000 low income households.

- 2 417 solar hot water rebates were provided to low income households in 2009-10.
- The State Government worked with the Conservation Council to deliver a \$180 000 Sustainability Community Grants Program to fund 28 projects to develop a grass roots community response to climate change.

INDUSTRY

The goal for the Industry sector is for South Australia's industry to be a leader in managing greenhouse emissions and tackling climate change.

Actions

- The Business Sustainability Alliance (BSA) is a partnership between DTED/Innovate SA, Zero Waste SA, EPA and SA Water. The BSA engaged over 350 businesses with a range of clean technology programs designed to accelerate the uptake of sustainable business practices. Initial results of the program have yielded annual savings of \$12.1 million and over 5 000 tonnes of greenhouse gas emissions, some of the achievements include:
 - working with the printing, aged care, wine, education, restaurant and catering and waste and recycling industry sectors and individual medium to large businesses through the Zero Waste SA Resource Efficiency Assistance Program to improve management of waste, water and energy flows
 - developing an industry sustainability rating tool with Sustainability Victoria.
- The redevelopment of the former Mitsubishi site at Clovelly Park into a "Sustainable Technology Precinct" has been announced. Some main points include:
 - \$800 000 is being spent to develop a master plan for the site and in May 2010 SGS Economics & Planning and Alba Capital Partners were announced as the successful tenderers for Stage 1 of the plan. This stage will provide a policy framework, including market and other economic considerations. It will also incorporate an initial spatial layout, with infrastructure and precinct requirements to guide the future development of the site
 - it aims to attract new investment in areas such as renewable energy, environmental and water technology, medical devices and healthcare, special purpose equipment as well as associated advanced manufacturing
 - the redevelopment will support the industrial transformation of the southern suburbs and bring more jobs to the area
 - the site will also demonstrate world's best practice in industrial ecology and symbiosis through green buildings, showcasing recycling and low carbon footprint principles, state of the art technology and design for power generation, water recycling and innovative building design.
- The State Government convened the Clevergreen Conference and Showcase which was attended by over 600 participants. The conference showcased technologies from South Australia's leading innovative Cleantech firms.
- A *Cleantech Industry Development Plan* and the *Cleantech Industry Capability Study* have been developed. The Industry Development Plan provides activities to build on the strengths of the water industry and address the challenges of building the renewable energy and energy efficiency industry. Opportunities also exist to build upon the state's capabilities in electronics and waste management to develop an internationally focused Electronic Waste industry.
- The Microalgae Biofuels Industry Development Plan for South Australia was finalised in December 2009. The final report makes 13 recommendations to the Government of South Australia for the concurrent development of R&D, market development measures and the creation of a flexible policy framework that supports innovative business models for commercialisation. A report on potential investment opportunities for biodiesel was completed in June 2010.

ENERGY

The goal for the Energy sector is for South Australia's energy systems to significantly reduce greenhouse emissions while continuing to support productivity and prosperity.

Actions

- In July 2009, the proportion of renewable electricity was 14% for generation and 14% for consumption².
- As at June 2010, South Australia had nearly half the nation's wind power capacity (47%).
- There are 11 wind farms in South Australia currently generating up to 868 MW of power. There are also three wind farms under construction that, when complete, will contribute a further 282 MW of installed wind capacity.
- South Australia's Solar Feed-in Scheme for small-scale solar photovoltaic systems has been overwhelmingly successful. By May 2010, the number of grid-connected solar systems in this state exceeded 17 500, equating to nearly 25MW. The feed-in scheme is currently under review to identify areas for improvement.
- South Australia has attracted an estimated 94% of the total \$462 million investment in geothermal projects in Australia to the end of 2009.
- From 2000 to December 2009, geothermal projects in South Australia have reaped 85% of the \$234.8 million in Federal grants to support geothermal research, exploration and proof-of-concept projects.
- 28 companies have applied for 251 Geothermal Exploration Licences (GELs) in South Australia, representing 60% of all geothermal licence applications in Australia as at June 2010.
- The State Government's Regional Development Infrastructure Fund is contributing half the cost of developing the transmission infrastructure for Australia's first 1 Mega Watt (MW) 'hot fractured rock' geothermal power plant. The proposed pilot plant requires a power line to the Innamincka township in the Cooper Basin. It is the most advanced Hot Fractured Rock project in the world, the first pilot plant of its kind and the most advanced geothermal energy project in Australia.
- A \$1 million Green Grid feasibility study to thoroughly examine the market, regulatory and physical conditions needed to unlock the state's vast renewable energy resources initially in the Eyre Peninsula has been completed. The next steps are to further engage with key stakeholders to influence the timing and direction of regulatory changes needed to underpin the commercial case for the Green Grid project.
- During 2009-10, the RenewablesSA Board recommended funding support be provided for various research and development projects relevant to the state. This includes:
 - the development of a prototype combined solar/geothermal plant by the University of Adelaide and Petrathern, bringing the total South Australian Government support to \$1.4 million for the project;
 - \$0.2 million for local institutions to develop a solar thermal air-conditioner capable of being used in the residential sector;
 - \$1.6 million for the establishment of the Australian Centre for Geothermal Research within the University of Adelaide.
- South Australia continued to contribute to the implementation of a National Strategy on Energy Efficiency (NSEE), which aims to accelerate energy efficiency efforts and to streamline roles and responsibilities across levels of governments.
- South Australia in collaboration with the New South Wales Government led the development of a national workshop on co-generation, tri-generation and other distributed energy technologies that increase energy efficiency. The workshop was the first step in delivering one of the measures under the Strategy (NSEE measure 1.1.3).

² Figures taken from the Report on the operation of the *Climate Change and Greenhouse Emissions Reduction Act 2007*, November 2009. The methods used to calculate these figures are based on recommendations by CSIRO as part of the review process for the *Climate Change and Emissions Reduction Act 2007*. These methods differ from those used to report against SASP T3.12 *Renewable energy: support the development of renewable energy so that it comprises 20% of the state's electricity production and consumption by 2014*.

TRANSPORT AND PLANNING

The goal for the Transport and Planning sector is for South Australia to substantially reduce transport-related greenhouse emissions while maintaining accessibility and economic development.

Actions

- The South Australian Government joined The Climate Groups' EV20 initiative, a global initiative with the aim of accelerating the global deployment of plug-in electric vehicles.
- Sponsorship was provided for the 2009 Global Green Challenge from Darwin to Adelaide.
- In conjunction with the Auto-CRC, funding support for research into electric vehicles saw the completion of the project Planning for Electric Vehicles in Australia by the University of South Australia.
- A post-graduate study into Accommodating Electric Vehicles in South Australia by Carnegie Mellon University was completed with the support from RenewablesSA.
- Adelaide's network of bicycle lanes and paths has been extended from around 480 kilometres in 2002 to about 772 kilometres in 2010. The South Australian Government is committing \$3 million per year towards the construction of Greenway projects across the state with a focus around revitalised rail corridors and new Transport Oriented Developments.
- The draft master plan for transforming the 10-hectare Clipsal site at Bowden into one of Australia's leading Transit Oriented Developments has been completed.
- The 30-Year Plan for Greater Adelaide was launched on 17 February 2010. The Plan acknowledges the risks and potential impacts of climate change and in response outlines a new urban form and built environment for the region. It calls for a reduction in the rate of emissions growth and a planned adaptation to a changing climate.

BUILDINGS

The goal for the Buildings sector is for South Australia's building sector to anticipate and respond to climate change and become a world leader in the creation of a carbon neutral built environment.

Actions

- There have been two rounds of applications in the State Government's \$2 million Building Innovation Fund, designed to help improve energy efficiency and cut the greenhouse gas emissions of South Australia's existing commercial office buildings. In total, seven projects have received around \$1 million in funding.
- Greenhouse and Flow Rate Performance Standards for Water Heaters commenced on 1 July 2008, with full implementation occurring on 1 July 2009. The standards apply to all water heaters which are installed in new and existing dwellings to reduce their energy and greenhouse impact.
- In December 2009, the Premier announced new energy efficiency requirements for air conditioners sold in South Australia, to commence on 1 July 2010. South Australia is also contributing to the development of more stringent national air conditioning requirements from October 2011.

NATURAL RESOURCES

The goal for the Natural Resources sector is for South Australia's natural resources sector and ecosystems to be managed sustainably with optimum resilience and capacity to adapt to climate change.

Actions

- NatureLinks is South Australia's primary strategy to guide on-ground action to increase the resilience of terrestrial, marine and freshwater biodiversity to climate change. NatureLinks Plans have been released for all five corridors, with plans for Cape Borda to Barossa, Arid Lands, Flinders-Olary and River Murray-South East released in February 2010. Emphasis is now shifting to implementation with a focus on establishing partnerships and engaging people and communities in the vision for NatureLinks. Landscape

assessments are also underway to identify priorities for landscape conservation within the corridors to ensure that conservation efforts are well targeted.

- Two million trees and associated understorey plants have been planted to date as part of the SA Urban Forests - Million Trees Program, keeping it well on track to achieve its goal of three million local native plants established by 2014. When completed, the program will have reconstructed approximately 2000 hectares of predominantly woodland habitat which, in addition to providing valuable biodiversity benefits, will absorb an estimated 600 000 tonnes of carbon dioxide equivalents over its lifetime.
- The River Murray Forest initiative aims to establish over 3000 hectares of native trees and shrubs along the River Murray in South Australia, aligning with the River Murray-Coorong Naturelinks Corridor. In addition to biodiversity outcomes, the project will deliver greenhouse benefits through carbon biosequestration, with plantings protected via registered agreements. Three tenders for plantings on private land have been completed, with a total of approximately 2450 hectares commissioned for planting at a cost of approximately \$3.6 million. Planting has occurred on two public land sites and will commence on another three sites in 2010, bringing the total area of these plantings to 300 hectares.
- The South Australian Government is continuing to monitor two of Australia's oldest afforestation climate change trials. These will provide valuable data on species adaptation to climate change and advance landholders knowledge on crops suitable for carbon sequestration plus animal feed and shelter.
- Construction of the Adelaide Desalination Plant at Lonsdale is well underway and the delivery pipeline to Happy Valley is completed and undergoing testing. With first water due in December 2010, in late 2012 the plant will have the capacity to deliver 100 gigalitres annually (almost half of Adelaide's current annual water consumption). An accredited Greenpower contract has been established to cover the electricity requirements to operate the plant and delivery pipeline.
- SA Water established its Climate Change Strategy covering the priority areas of adapting to climate change, reducing emissions and supporting necessary research. The SA Water Climate Change Sector Agreement was signed on 16 February 2010 and includes detailed reduction targets and support for renewable energy.
- The Glenelg to Adelaide Park Lands Recycled Water Project was completed at the beginning of 2010 and is connected to customers including the Adelaide City Council for irrigation. More than 30 kilometres of pipeline carries recycled water from the Glenelg Wastewater Treatment Plant to Adelaide's CBD. The project has the capacity to deliver more than 5 billion litres of high quality reuse water annually.
- Establishment of the Goyder Institute for Water Research was announced in May 2010 by the Premier and the Commonwealth Science Minister. The Goyder Institute is a five-year, \$50 million collaboration between the South Australian Government, CSIRO, the University of Adelaide, Flinders University and the University of South Australia. It will provide expert scientific advice to help the South Australian Government address the state's key water policy issues.

Appendix 5 - Whole of Government Advertising

Categories of Government Advertising

Advertising conducted by the Government of South Australia encompasses a diverse range of activities and objectives. These include, but are not limited to:

- Promoting behavioural change for social good - i.e.; road-safety, environment, sustainability and conservation
- Providing information regarding Government services and policies - i.e.; public transport changes, service locations and facilities
- Recruiting staff - i.e.; regular recruitment advertising or special campaigns
- Increasing enrolments and participation in education - i.e.; school open days and TAFE enrolments
- Raising awareness of health issues - i.e.; vaccination awareness, pandemic advice, substance use
- Providing information regarding changes to legislation - i.e.; consumer rights, law amendments
- Driving retail sales - i.e.; lotteries, tourism, events and festivals
- Encouraging investment in the state - i.e.; interstate business awareness and migration.

The South Australian Government proactively manages and provides oversight of advertising activity through a range of policies, guidelines and processes administered by the Strategic Communications Unit (SCU), Department of the Premier and Cabinet (DPC), overseen by the Premier's Communications Advisory Group (PCAG) under delegation from the Executive Committee of Cabinet (ExComm).

Expenditure on Government Advertising

The following table indicates details of costs associated with advertising by South Australian Government Agencies during 2009-10. Development costs include all third-party production, creative and research costs associated with the preparation, execution and assessment of advertising. Where production services are provided by the Government's Master Media agency, the cost is included in the total media spend.

Government Agency	Total Media Spend	Total Development Costs
Auditor-General's Department	\$ 12 787.73	\$ 1 683.19
Defence SA	\$ 275 541.52	\$ 187 907.19
Department of Education and Children's Services	\$ 743 769.70	\$ 1 131 006.33
Department for Environment and Heritage	\$ 287 801.08	\$ -
Department for Families and Communities	\$ 941 815.89	\$ 4 546.00
Department of Further Education, Employment, Science and Technology	\$ 1 034 562.41	\$ 276 226.33
Department of the Premier and Cabinet	\$ 4 331 893.16	\$ 1 092 295.88
Department of Trade and Economic Development	\$ 1 090 088.00	\$ 413 558.00
Department for Transport, Energy and Infrastructure	\$ 1 253 581.05	\$ 258 649.25
Department of Treasury and Finance	\$ 231 042.34	\$ -
Department of Water, Land and Biodiversity Conservation	\$ 1 693 925.58	\$ 1 065 952.97
Department of Justice	\$ 1 470 684.99	\$ 592 237.86

Government Agency	Total Media Spend	Total Development Costs
Department of Primary Industries and Resources of South Australia	\$ 308 324.78	\$ 89 816.48
Department of Planning and Local Government	\$ 163 807.91	\$ 26 614.25
Education Adelaide	\$ 157 432.39	\$ 48 055.00
HomeStart Finance	\$ 245 196.08	\$ 485 438.35
Land Management Corporation	\$ 688 001.00	\$ 107 613.00
Motor Accident Commission	\$ 4 639 923.42	\$ 1 659 127.28
SA Health	\$ 4 586 378.10	\$ 1 081 108.90
SA Lotteries Commission	\$ 3 330 423.00	\$ 2 532 371.00
SA Motor Sport Board	\$ 749 851.00	\$ 658 270.00
SA Police	\$ 343 557.19	\$ 67 780.70
SA Tourism	\$ 8 048 996.21	\$ 2 814 193.00
SA Water Corporation	\$ 932 049.12	\$ 829 262.14
SA Fire and Emergency Services Commission	\$ 1 401 501.45	\$ 1 166 380.00
West Beach Trust	\$ 122 552.30	\$ 26 291.50
WorkCover Corporation	\$ 727 052.04	\$ 440 717.00
TOTAL	\$ 39 812 539.43	\$ 17 057 101.60
TOTAL - Media plus development costs		\$ 56 869 641.04 inc GST

* DPC expenditure includes Arts bodies and SafeWork SA

Top 10 Government Advertising Campaigns by Media Spend

The following table indicates significant advertising campaigns of the South Australian Government during 2009-10. Each of these campaigns is subject to an evaluation which is generally submitted to the PCAG twelve months after its commencement.

Agency	Title of Campaign	Objective of Campaign	Media Spend excl GST
SA Tourism Commission	Interstate Domestic – <i>Isn't It About Time</i>	<ul style="list-style-type: none"> • Increase the awareness of South Australia as a holiday destination amongst the domestic target market in Melbourne and Sydney. • Increase the number of domestic consumers considering South Australia as a holiday destination. • Increase the number of domestic consumers intending to take a South Australian holiday. 	\$4 959 696

Agency	Title of Campaign	Objective of Campaign	Media Spend excl GST
Country Fire Service	Fire Danger Season	<ul style="list-style-type: none"> • Raise awareness of the new National fire danger ratings and warning system developed as a result of the Victorian Black Saturday Bushfires. • Educate the community about the new telephone warnings system. • To increase awareness, influence attitudes and change behaviour, so that people living in bushfire-prone areas prepared for the threat of bushfire and the impact on their property and lives, particularly through the preparation of bushfire survival plans. 	\$1 503 702
SA Tourism Commission	Intrastate – <i>Recharge Getaways</i>	<ul style="list-style-type: none"> • Motivate South Australians to holiday more often in their own State. 	\$1 222 783
Motor Accident Commission	Speed	<ul style="list-style-type: none"> • Continue to build awareness that low level speeding is a prevalent issue with negative consequences that is relevant to everyone, not just higher profile 'hoons' and dangerous drivers. • Increase intentions and incidences of driving at or below the legal speed limit at all times. 	\$894 753
Office for Water Security	Water Education “Water for Good”	<ul style="list-style-type: none"> • Reassure concerned South Australians that there will be enough water for our future. • Show how this will be achieved through a diverse water supply including desalination, stormwater harvesting, recycled wastewater and wise water use. • Heighten awareness about the work underway to ensure South Australia’s water future. • Heighten awareness about being wise with water. 	\$797 013
SA Tourism Commission	Tour Down Under	<ul style="list-style-type: none"> • Increase crowds lining the streets and overall crowd density. • Increase people travelling from interstate specifically for the event. • Increase riders for the Skoda Breakaway Series. • Increase attendance at associated events. 	\$779 485

Agency	Title of Campaign	Objective of Campaign	Media Spend excl GST
Motor Accident Commission	Drink Drive	<ul style="list-style-type: none"> Encourage pre-planning for the drinking occasion so that drinkers will have arranged alternatives to driving when over the legal Blood Alcohol Content (BAC) and will not have access to their car when over the legal BAC should they become tempted. Reduce incidences of drink driving. 	\$720 159
Motor Accident Commission	Drug Driving	<ul style="list-style-type: none"> Challenge the misconceptions perpetuated by drug drivers of the positive effects drugs are thought to have on their driving ability. Raise awareness that drugged driving is dangerous and a prevalent issue in road safety, no different from drink driving. Reduce incidences of drug driving. 	\$681 424
Motor Accident Commission	Restraints	<ul style="list-style-type: none"> Remind non-compliant drivers and passengers of the negative consequences of not wearing a seatbelt in the event of a crash. Provide frequent reminders to drivers and passengers at the point of behaviour to put their seatbelt on, especially on short trips and local areas where most non-compliance occurs. Increase overall seatbelt compliance. 	\$677 500
WorkCover Corporation	Return to Work	<ul style="list-style-type: none"> Raise awareness of the importance of return to work and the role everyone plays in the process. Motivate people to do their bit for recovery and return to work. Provide information so people know what it is they can do to help an injured worker return to work. 	\$661 501

Notes

- The expenditure details have been reported to DPC by the responsible Government agency.
- While all endeavours have been made to provide an accurate picture of expenditure, the method of classifying expenditure will vary according to the internal practices of the agency.
- Expenditure on media was verified with the records of the Government's Master Media Agency.
- The title of the campaign is the one given by the responsible Government agency and may vary slightly from how it was known in the market.

Top 10 DPC Campaigns by Media Spend:

The following table indicates the significant advertising campaigns of the Department of Premier and Cabinet during 2009-10. Each of these campaigns is subject to an evaluation which is generally submitted to the PCAG twelve months after its commencement.

Agency	Title of Campaign	Objective of Campaign	Media Spend
Adelaide Festival Corp	2010 Adelaide Festival	<ul style="list-style-type: none"> • Raise awareness of the event • Sell tickets to the event 	\$436 793
Adelaide Festival Centre Trust	Adelaide Cabaret Festival	<ul style="list-style-type: none"> • Raise awareness of the event • Sell tickets to the event 	\$161 602
SafeWork SA	Look After Your Workmates	<ul style="list-style-type: none"> • Encourage behaviour that leads to a reduction in workplace fatalities, injuries and diseases. 	\$114 618
SafeWork SA	SafeWork Event	<ul style="list-style-type: none"> • To encourage the South Australian working public to register for Safe Work 2010 workshops and events • To encourage nominations for the Safe Work Awards • To encourage South Australian students, researchers and academics to apply for the Augusta Zadow Scholarships. 	\$103 539
Adelaide Festival Centre Trust	AFC Presents	<ul style="list-style-type: none"> • Raise awareness of the event • Sell tickets to the event 	\$100 690
Art Gallery of South Australia	What's On?	<ul style="list-style-type: none"> • Promote and raise awareness of the exhibitions, events and activities taking place at the Gallery 	\$99 896
Adelaide Festival Centre Trust	Avenue Q	<ul style="list-style-type: none"> • Raise awareness of the event • Sell tickets to the event 	\$92 174
Adelaide Festival Centre Trust	OZ Asia Festival	<ul style="list-style-type: none"> • Raise awareness of the event • Sell tickets to the event 	\$83 687
Department of the Premier and Cabinet	Public Sector Week	<ul style="list-style-type: none"> • Raise awareness of the event • Raise the profile of public services within the community by publicly showcasing a diverse range of services, initiatives and innovations 	\$81 084
Adelaide Festival Centre Trust	Cats	<ul style="list-style-type: none"> • Raise awareness of the event • Sell tickets to the event 	\$75 548

Appendix 5 - Fatalities notifiable under the Occupational Health, Safety and Welfare Act 1986

Five notifiable work-related fatalities were recorded in the period 1 July 2009 to 30 June 2010.

5/9/2009 Mt Compass:

An employee fell through the opening of a work platform approximately three metres high. He lost consciousness after the accident and was airlifted to hospital where he passed away.

18/9/2009 Mannum:

A retired builder was covering skylights with plasterboard at the local hotel when he fell approximately three metres from a plank on top of two ladders. He was taken to hospital where he passed away.

31/10/2009 Monarto:

An employee was hooking up concrete blocks before being lifted onto a trailer using an excavator. During the loading process he was caught between blocks loaded on the trailer and the swing of the counter weight of the excavator.

16/11/2009 – Kalangadoo:

A self-employed farmer was filling a self-propelled spray unit with liquid fertiliser when one of the booms made contact with overhead power lines and he was electrocuted.

31/1/2010 – Burton:

A self-employed man was repairing the hydraulic system of a tip truck when the chains securing the tipper tray above the chassis came loose, resulting in the man being crushed between the tray and the chassis.

Appendix 6 – Compliance Activities and Statistics

SafeWork SA Inspectors undertake a range of activities to ensure workplace and public health and safety. Inspectors provide information, assistance and advisory services as well as compliance and enforcement services.

Improvement Notices are issued when there is no immediate risk to health and safety but correction is required for compliance.

Prohibition Notices are issued when there is an immediate threat of injury. A Prohibition Notice stipulates that the activity must cease until the risk to health and safety has been removed or eliminated.

Key interventions and investigations:

Number of key intervention activities	23 974
Number of OHS investigations	4 273

OHS Compliance Notices issued by inspectors:

Improvement Notices	1 841
Prohibition Notices issued	628

SafeWork SA finalised 1 028 Industrial Relations investigations and recovered a total of \$900 184 in unpaid entitlements.

Enquiries to the Help Centre

Enquiry	Telephone	In-person	Written
IR	51 634	163	699
OHS	19 477	24	1 472
Total	79 111	187	1 541

Appendix 7 – Convictions

Total of 46 convictions recorded under the *Occupational Health, Safety and Welfare Act 1986*. No convictions under any other legislation.

- 3/7/09** **LOBETHAL ABATTOIRS PTY LTD:** was convicted and fined \$22 000 plus costs after pleading guilty to a breach of s19(1). On 20 November 2006 an employee sustained injuries to two fingers and the palm of his left hand after coming into contact with the hock cutter.
- 6/7/09** **PETER ROBERT GLIDDEN TRADING AS PIZZA HAVEN WHYALLA:** was convicted and fined \$14 000 plus costs after pleading guilty to a breach of s19(1) and r6.6.2. On 9 January 2007, an employee sustained injuries to three fingers on her right hand when her fingers were drawn into the rollers of a dough-rolling machine.
- 24/7/09** **McDONNELL INDUSTRIES PTY LTD:** was convicted and fined \$36 000 plus costs after pleading guilty to a breach of s19(1). On 8 August 2007, an employee sustained a serious skull fracture and psychological trauma after being struck on the head by a flying off-cut of timber from a saw.
- 24/7/09** **TREW STONE BUILDING CONTRACTORS PTY LTD:** was convicted and fined \$14 875 plus costs after pleading guilty to a breach of s19(1). On 29 May 2006, an employee sustained a fractured right wrist and lacerated forehead, after falling approximately 3.5 metres from a gap between a balcony and scaffolding.
- 31/7/09** **INTERNATIONAL TASTES PTY LTD:** was convicted and fined \$20 250 plus costs after pleading guilty to a breach of s19(1). On 23 January 2007, an employee sustained injuries to his right forearm and palm when he became trapped in the exposed moving blades of a pasta extruding machine.
- 31/7/09** **BLUEBIRD RAIL OPERATIONS PTY LTD:** was convicted and fined \$30 000 plus costs after pleading guilty to a breach of s19(1). On 23 March 2007, an employee sustained a crush injury to his left arm, when a 1500kg sidewall broke loose as it was being lifted to a rail freight wagon under construction.
- 31/7/09** **CENTRAL GLASS PTY LTD:** was convicted and fined \$9,375 plus costs after pleading guilty to a breach of s19(1). On 16 February 2007, an employee suffered a crush injury to the tip of his left middle finger when fitting a die into a press.
- 5/8/09** **ANTONS BUILDING DESIGN AND CONSTRUCTION PTY LTD:** was convicted and fined \$21 250 plus costs after pleading guilty to a breach of s19(1), s22(2) and r4.2.4(1). Between 18 and 27 January 2006, the company exposed its employee and at least eight other people to the risk of, and actual, exposure to airborne asbestos fibres.
- 7/8/09** **CAROMA INDUSTRIES LTD:** was convicted and fined \$10 000 plus costs after pleading not guilty to one count of s19(1) and being found guilty at trial on 12 June 2009. On 16 September 2006, an employee sustained full thickness burns to three fingers of her right hand after coming in contact with a heat-sealing bar on a bag sealer machine while attempting to clear a blockage.
- 28/8/09** **MARK ANTHONY GOODMAN TRADING AS GOODMAN PLUMBING AND PROPERTY MAINTENANCE:** was convicted and fined \$32 000 plus costs after pleading guilty to a breach of s19(1). On 20 December 2006, an employee suffered life threatening head injuries when the trench he was working in collapsed.
- 28/8/09** **GREGORY PETER WATSON TRADING AS ABERFOYLE EXCAVATIONS:** was convicted and fined \$34 000 plus costs after pleading guilty to a breach of s22(2). On 20 December 2006, an

employee suffered life threatening head injuries when the trench he was working in collapsed.

- 11/9/09** **STRATCO (SA) PTY LTD:** was convicted and fined \$24 000 plus costs after pleading guilty to a breach of s19(1). On 18 December 2006, an employee sustained a crush injury to the tip of the thumb on his left hand when it became caught in a sheet metal folding machine.
- 11/9/09** **MARTON NOMINEES PTY LTD AND WILLIAM NASH:** were convicted and fined a total of \$44 000 (combined penalty) after the company pleaded guilty to one count of s23, and Mr Nash pleaded guilty to one count of s61(3). On 16 August 2006, as concrete was being poured into a void on the second floor of a building, a portion of the formwork dropped, followed by the whole section giving way. This resulted in wet concrete falling through the void over four metres to the floor below.
- 24/9/09** **PORTAVIN SA PTY LTD:** was convicted and fined \$18 750 plus costs after pleading guilty to a breach of s19(1). On 8 May 2007 an employee received scalds after inadvertently turning off two taps out of sequence, and disconnecting a hot water hose when she was operating the filler section of the bottling plant. As a result, a build up of pressure within the hose sprayed out water at a temperature of 80 degrees Celsius over her upper right side.
- 25/9/09** **DAVID ANDREW MARTIN:** was convicted and fined \$2400 plus costs after pleading guilty to breaching section 21(1a) for failing to take reasonable care, and deliberately placing tape over the four interlock switches on the guard doors to the machine, disabling the interlock system. Mr Martin was also ordered under s60A(1)(a) to undertake a course of training or education regarding the obligations of managers and supervisors.
- 25/9/09** **TREBLA NOMINEES PTY LTD:** was convicted and fined \$16 800 plus costs after pleading guilty to a breach of s19(1). On 5 June 2007, two employees were exposed to a risk of injury and one lost a section of his finger. His finger came into contact with a blade spinning at high speed, while attempting to correct a production problem with an edge banding machine.
- 15/10/09** **MACBAR NOMINEES PTY LTD TRADING AS SOUTHERN CROSS TRAILERS:** was convicted and fined \$15 300 plus costs after pleading guilty to a breach of s19(1). On 21 June 2007, an employee was struck on the head and hand by a pallet that fell from a forklift being driven by another employee.
- 20/10/09** **AREA CONSTRUCTION LABOUR SERVICES PTY LTD:** was convicted and fined \$40 000 plus costs after pleading guilty to a breach of s19(1). On 1 May 2007, an employee suffered life threatening head injuries when an extension ladder he was using to clean windows slipped and he fell approximately six metres.
- 30/10/09** **BEERENBERG PTY LTD:** was convicted and fined \$9 000 after pleading guilty to a breach of s19(1). On 17 May 2007, an employee's index fingertip on her left hand was severed while operating a mincer.
- 30/10/09** **OE & DR POPE PTY LTD:** was convicted and fined \$40 000 after pleading guilty to a breach of s19(1). On 21 March 2007, an employee suffered crush injuries to three fingers on his right hand when they were caught between the rollers of a printing machine. The employee was attempting to clean a roller without stopping the machine first.
- 16/11/09** **FORBES (AUSTRALIA) PTY LTD:** was convicted and fined \$30 000 after pleading guilty to a breach of s19(1). On 5 June 2007, two employees sustained burn injuries when vapours from flammable solvent paint and thinners were ignited by a cigarette lighter.
- 16/11/09** **SPECTRUM TRANSPORT SYSTEMS PTY LTD:** was convicted and fined \$29 750 after pleading guilty to a breach of s19(1). On 19 January 2005, an employee suffered fractures to his pelvis, knee and a vertebra in his lower back when he was struck down and pinned by compressed

waste bales. The bales fell from a stack while he was sweeping debris from a waste transport trailer.

- 19/11/09** **ZERELLA HOLDINGS PTY LTD:** was convicted and fined \$7 500 after pleading guilty to a breach of s19(1). On 27 December 2006, an employee suffered an injury to his index finger when it became caught in a packing machine.
- 19/11/09** **CONLAY CONSTRUCTIONS PTY LTD:** was convicted and fined \$25 000 plus \$10 000 compensation after pleading guilty to a breach of s19(1). On 28 March 2007, an employee suffered multiple skull fractures, subarachnoid haemorrhaging and a fractured vertebra after falling three metres through an unguarded stairwell void in a house under construction.
- 20/11/09** **KEVIN PRATT, MARDI PRATT, ROBERT PRATT AND KATHLEEN COOPER:** were convicted and fined \$7000 each (\$28 000 in total) after pleading guilty to a breach of s19(1). On 24 May 2006, an employee sustained multiple serious injuries, including spinal damage resulting in paraplegia, a fractured skull and loss of an eye. The employee fell from a small platform, after he was hit in the face by the handle of a winch he was using to lower an internal ramp in a stock crate.
- 20/1/10** **ICE ENGINEERING AND CONSTRUCTION PTY LTD:** was convicted and fined \$15 000 plus costs after pleading guilty to a breach of s19(1). On 26 April 2007, a trainee electrician sustained burns to his hands and face from an arc flash, which resulted after he used insulated copper wire to bridge the active side of a circuit breaker contained within a distribution board.
- 20/1/10** **TREVOR LINDSAY HAYDON and ROBYN HAYDON:** were convicted and fined \$20 000 (\$10,000 each) after pleading guilty to a breach of s19(1). On 7 September 2007, part of an employee's index and little fingers and all of the middle and ring fingers, were amputated when her hand was caught in a 40-tonne power press she was operating.
- 29/1/10** **CRAIG ARTHUR PTY LTD:** was convicted and fined \$12 000 plus costs after pleading guilty to a breach of s19(1). On 21 August 2007, an employee had the end joint of his middle finger amputated when it was caught between the drive belt and pulley of an electric powered pump, which had been left unattended and with its belt and pulley guard removed.
- 29/1/10** **ADELAIDE SHIP CONSTRUCTION INTERNATIONAL PTY LTD:** was convicted and fined a total of \$13 500 after pleading guilty to three breaches of s40(4) and two breaches of s41(2)(c). On 7 September 2006, the defendant failed to comply with three Prohibition Notices and failed to display two Prohibition Notices or a copy of the notices in a prominent place at or near the workplace or plant that was affected by the notice.
- 29/1/10** **ACQUISTA INVESTMENTS PTY LTD and VEOLIA ENVIRONMENTAL SERVICES (AUSTRALIA) PTY LTD:** were convicted and fined \$21 250 and \$23 375 plus costs respectively after pleading guilty to a breach of s19(1). The defendants were also ordered under s60A(1) to provide a copy of the court judgement to all employees engaged in the relevant business. On 5 July 2007, an employee sustained de-gloving and crush injuries to his hand when it was caught in the shearing point of a waste compacting machine where he was clearing a blockage.
- 1/2/10** **DETMOLD PACKAGING PTY LTD (2):** was convicted and fined a total of \$48 900 plus costs after pleading guilty to two breaches of s19(1). The defendant was also ordered under s60A(1) to provide a copy of the court decisions to all of its South Australian employees whether a permanent, casual or deemed employee directly engaged under a contract of service with a third party. On 7 September 2007 an employee suffered a serious and permanent hand injury when attempting to remove jammed papers from a paper bag-printing machine. On 11 September 2007, an employee suffered a serious hand injury when attempting to retrieve loose paper from inside a heat operated shrink-wrapping machine.

- 11/3/10** **LANE BROS PRINTERS PTY LTD:** was convicted and fined \$9000 plus costs after pleading guilty to a breach of s19(1). On 31 August 2007, an employee sustained a crush injury to the end of the middle finger on her left hand when it was caught in a book-stitching machine.
- 11/3/10** **ORRCON OPERATIONS PTY LTD:** was convicted and fined \$22 400 plus costs after pleading guilty to a breach of s19(1). On 29 October 2007, an employee's finger was cut when his hand was drawn into the cog and chain of the machine he was operating.
- 11/3/10** **COROMANDEL VALLEY CONSTRUCTION ENTERPRISES PTY LTD:** was convicted and fined \$26 000 plus costs after pleading guilty to a breach of s19(1). On 19 September 2007, an employee sustained a two-thirds circumferential amputation of his forearm after the hand-held circular power saw he was using kicked back and cut his arm.
- 1/4/10** **BORAL RESOURCES (SA) LTD:** was convicted and fined \$26 250 plus costs after pleading guilty to a breach of s19(1). On 21 August 2007, an employee sustained a deep penetration injury of his upper left thigh when splinters of hardened steel from a pick on an excavator bucket broke away when, in an attempt to dislodge it, the pick was struck with a steel sledgehammer.
- 4/5/10** **FORBEDRE PTY LTD:** was convicted and fined \$24 000 plus costs after pleading guilty to a breach of s19(1). On 4 December 2007, an employee sustained a fractured pelvis and internal bleeding when he lost his footing while moving along a narrow plank 1.9 metres from the ground and fell. Another employee, also on the plank was placed at risk.
- 19/5/10** **KERAFI PTY LTD:** was convicted and fined \$24 000 plus costs after pleading guilty to a breach of s23(b). On 1 August 2007, a person making a delivery to the premises suffered a serious blow to the head after tripping over the tines of a forklift in the curtained doorway of a large cold-room and falling to the ground.
- 27/5/10** **JAMES LAWLESS:** was convicted and fined \$4400 plus costs after pleading guilty to a breach of s21(1a). On 5 June 2007, an employee sustained first, second and third degree burns to his body, a lacerated eyebrow requiring stitches and a progressive upper airway thermal inhalation injury when vapours from flammable solvent paint and thinners were ignited when Mr Lawless used a cigarette lighter.
- 24/6/10** **LIFESTYLE BAKERY PTY LTD:** was convicted and fined \$13 500 plus costs after pleading guilty to a breach of s19(1). On 14 December 2007, an employee sustained partial amputation to two fingers while clearing a blockage in a mincing machine.