



Government of South Australia

Department of the Premier
and Cabinet

Annual Report **2007-08**

Department of the Premier and Cabinet

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30 September 2008

The Hon Mike Rann
Premier of South Australia

Dear Premier

It is my pleasure to present to you the Annual Report of the Department of the Premier and Cabinet for the year ended 30 June 2008.

The department's core mission throughout the year was to promote excellence in government and, through professional policy development and advice, achieve an improved quality of life for all South Australians.

The Annual Report of the Department of the Premier and Cabinet continues its strategic focus to describe what we set out to do, what resources were available to carry out tasks, key achievements and the future outlook and priorities for the government and the department.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Warren McCann', written over a horizontal line.

Warren McCann
CHIEF EXECUTIVE

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Chief Executive's Review

The Department of the Premier and Cabinet's core themes of people, ideas and results were at the heart of our work in 2007-08.

Our relentless pursuit of excellence was woven throughout our projects and ongoing initiatives which spanned a number of priority areas.

Our achievements in climate change and water were outstanding beginning with the proclamation of the nation's first climate change law – the *Climate Change and Greenhouse Emissions Reduction Act 2007*, which was proclaimed in early July 2007.

We also played a major role in supporting the Government achieve agreement with the Commonwealth and other State Governments on reforms to the management of the River Murray. Our work on the development of the Commonwealth's *Water Act 2007* led to the establishment of the Murray Darling Basin Authority.

We stood up to be counted on the global stage starting with the establishment of the first international branch of the world-renowned Royal Institution of Great Britain here in Adelaide.

Arts SA continued to support the attraction of record numbers of interstate and international visitors to South Australia thanks to its involvement in the highly successful 2008 Adelaide Arts Festival and Adelaide Fringe. Arts SA also coordinated the 16th International ASSITEJ (International Association of Theatre for Children and Young People) World Congress with most events sold out and over 480 overseas delegates attending.

SafeWork SA led the development of a global Code of Integrity for Labour Inspection, which was endorsed and adopted for use by labour inspectorates across Australia and around the world. This code will provide harmonised occupational health and safety compliance and enforcement services.

Our people also shone on the national stage with two of our staff members awarded Public Service Medals on Australia Day 2008 and another six selected to participate in the Prime Minister's Australia 2020 Summit.

Closer to home, we put the finishing touches on our new Cabinet Office which is now better placed to position South Australia as a leader in national policy debates.

We held the inaugural Premier's Awards and Public Sector Week, which gave the community we serve an opportunity to tour our workplaces and see the diversity of professions which make up the public sector. We also welcomed our first members to the newly created South Australian Executive Service which has been established to raise the bar on performance leadership and will help to ensure the public sector can attract and retain the best pool of talent.

This will be the final time I will present our department's annual report as I will begin my new position as Commissioner for Public Employment on 1 November 2008.

It has been a great privilege to have worked with so many intelligent and enthusiastic people in my eight years as Chief Executive of DPC.

I would like to thank all staff, both past and present, for the fantastic work they have produced in the last financial year and in all my time with this department.

I am confident that the year ahead will bring more successes for DPC – the state's principal government agency.

A handwritten signature in black ink, appearing to read 'Warren McCann', with a long, sweeping underline that extends to the left.

Warren McCann
CHIEF EXECUTIVE

Departmental Objectives

DPC is the principal government agency in South Australia. It delivers specialist policy advice to the Premier and Ministers, supports the Cabinet process and provides direction and leadership to the South Australian Public Service.

The department leads the implementation of South Australia's Strategic Plan, has overarching responsibility for federal-state relations and drives key government initiatives across a range of services benefiting other government agencies and the community.

We work closely with these groups to develop policies and deliver programs in the areas of social inclusion, Aboriginal well-being, the arts, industrial relations, sustainability and climate change, occupational health and safety, recreation and sport, and government records access and preservation.

Our Values

Our culture values ideas, people and results, which are captured in the following Values Statements:

Leadership – We take the initiative within the Public Sector to drive reforms and change, to provide ideas and practical innovation, and to be accountable for our actions and advice.

People - We are committed to DPC getting things right internally to be a great place to work for a diverse workforce and developing our people to meet the needs of the Government and the department.

Achievement – We achieve effective and timely results and are responsive to the changing requirements of the Government.

Professionalism - We apply integrity, knowledge, intellectual capability and experience to provide professional advice and services to support the achievement of the Government's objectives.

Collaboration - We value teamwork and collaborate internally and externally to develop solutions that take a whole of government approach and recognise diversity.

Reporting Structure

Reporting for 2007-08 has been categorised under South Australia's Strategic Plan (SASP) objectives and targets. DPC is directly responsible for leading and delivering programs to achieve 17 SASP targets and has developed implementation plans for each target, which include actions for 2008-09.

SASP Objective	SASP Target	SASP target description
Growing Prosperity	1.4	Industrial relations: Achieve the lowest number of working days lost per thousand employees of any state in Australia by 2014.
	1.7	Performance in the Public Sector - customer and client satisfaction with government services: Increase the satisfaction of South Australians with government services by 10% by 2010, maintaining or exceeding that level of satisfaction thereafter.
Improving Wellbeing	2.3	Sport and recreation: Exceed the Australian average for participation in sport and physical activity by 2014.
	2.11	Greater safety at work: Achieve the nationally agreed target of 40% reduction in injury by 2012.
	2.12	Work-life balance: Improve the quality of life of all South Australians through maintenance of a healthy work/life balance.
Attaining Sustainability	3.5	Greenhouse gas emissions reduction: Achieve the Kyoto target by limiting the state's greenhouse gas emissions to 108% of 1990 levels during 2008-2012, as a first step towards reducing emissions by 60% (to 40% of 1990 levels) by 2050.
	3.7	Ecological footprint: Reduce South Australia's ecological footprint by 30% by 2050.
Fostering Creativity	4.1	Creative industries: Increase the number of South Australians undertaking work in the creative industries by 20% by 2014.
	4.2	Film industry: Double the number of feature films produced in South Australia by 2014.
	4.3	Cultural engagement – institutions: Increase the number of attendances at South Australia's cultural institutions by 20% by 2014.
	4.4	Cultural engagement – arts activities: Increase the number of attendances at selected arts activities by 40% by 2014.
Building communities	5.7	Aboriginal leadership: Increase the number of Aboriginal South Australians participating in community leadership and in community leadership development programs.
Expanding Opportunity	6.1	Aboriginal wellbeing: Improve the overall wellbeing of Aboriginal South Australians.

SASP Objective	SASP Target	SASP target description
	6.5	Economic disadvantage: Reduce the percentage of South Australians receiving government benefits (excluding age pensions) as their major income source to below the Australian average by 2014.
	6.6	Homelessness: Halve the number of 'rough sleepers' in South Australia by 2010 and maintain thereafter.
	6.23	Women: Have women comprising half of the public sector employees in the executive levels (including chief executives) by 2014.
	6.24	Aboriginal employees: Increase the participation of Aboriginal people in the South Australian Public Sector, spread across all classifications and agencies, to 2% by 2010 and maintain or better those levels through to 2014.

In addition, there are ten targets that all agencies, including DPC, are expected to achieve as contributions to the greater Government effort. These are:

SASP Objective	SASP Target	SASP target description
Growing Prosperity	1.7	Performance in the Public Sector - customer and client satisfaction with government services: Increase the satisfaction of South Australians with government services by 10% by 2010, maintaining or exceeding that level of satisfaction thereafter.
	1.8	Decision Making: Become, by 2010, the best performing jurisdiction in Australia in timeliness and transparency of decisions which impact the business community (and maintain that rating).
	1.9	Administrative Efficiency: Increase the ratio of operational to administrative expenditure in State Government by 2010 and maintain or better that ratio thereafter.
Attaining Sustainability	3.13	Energy Efficiency – Government buildings: Improve the energy efficiency of government buildings by 25% from 2000-01 levels by 2014.
Fostering Creativity and Innovation	5.1	Boards and committees: increase the number of women on all State Government boards and committees to 50% on average by 2008 and maintain thereafter by ensuring that 50% of women are appointed, on average, each quarter.
	5.2	Chairs of Boards and Committees: increase the number of women chairing State government boards and committees to 50% by 2010.
Expanding Opportunity	6.1	Aboriginal wellbeing: Improve the overall wellbeing of Aboriginal South Australians.
	6.22	People with Disabilities: Double the number of people with disabilities employed in the Public Sector.

SASP Objective	SASP Target	SASP target description
Growing Prosperity	1.7	Performance in the Public Sector - customer and client satisfaction with government services: Increase the satisfaction of South Australians with government services by 10% by 2010, maintaining or exceeding that level of satisfaction thereafter.
	6.23	Women: Have women comprising half of the public sector employees in the executive levels (including chief executives) by 2014.
	6.24	Aboriginal employees: Increase the participation of Aboriginal people in the South Australian Public Sector, spread across all classifications and agencies, to 2% by 2010 and maintain or better those levels through to 2014.

Growing Prosperity

Departmental Highlights 2007-08

- Successfully hosted the March Council of Australian Governments (COAG) meeting and contributed to the outcomes through support to the Premier and Treasurer.
- Successfully hosted a meeting of the Council of Australian Federation (CAF) with representatives of five Canadian provinces.
- Represented South Australia's interests on each of the seven COAG working groups.
- Increased the capacity of Cabinet Office to lead whole of government policy and to support the Premier and Cabinet.
- Improved the quality of the *South Australia's Strategic Plan* implementation plans across government through the identification and inclusion of high level key performance indicators.
- Upgraded the *South Australia's Strategic Plan* website and published fact sheets on each target.
- Commissioned a household survey of 6000 South Australians to measure progress on selected targets in *South Australia's Strategic Plan*
- Contributed to policy development in a range of areas including water, planning, health, justice, skills and innovation.
- Established the South Australian Executive Service and provided development opportunities for members.
- Represented the Minister for Industrial Relations in the State Wage Case, Minimum Standard for Remuneration and Australian Fair Pay Commission's Review of the Federal Minimum Wage.
- Lead contributor to the Industrial Relations Commission of South Australia's Inquiry into the impact of Work Choices in the State's workplaces.
- Provided strategic support for Workplace Relations Ministerial Council meetings.
- Participated in the High Level Officials Group to develop strategic policy positions as part of South Australia's discussions with other States, Territories and the Commonwealth regarding the establishment of a national system of industrial relations.
- Continued delivery of targeted industrial relations projects to inform and educate employers and workers of their obligations and rights to reduce industrial disputes.
- Published the *Fair Work (Clothing Outworker Code of Practice) Regulations 2007* in the Government Gazette on 18 October 2007 supported by an awareness and education strategy with material in several community languages, including Khmer, Vietnamese, Arabic and Filipino.

- Provided the *Compare What's Fair* on-line database to help workers assess the difference in weekly wage between a state award and proposed AWA.
- Provided the online NAPSA database to assist employers and workers who moved into the Federal industrial relations system.
- Implemented the Premier's Awards and Public Sector Week in November 2007.
- Collected demographic data to monitor, evaluate and report on the state of the South Australian public service through the *Workforce Information Collection Summary Report*, the *State of the Service* report and the *Graduate Employer of Choice* survey.
- Supported future leadership and management capability of the public sector workforce by coordinating the Public Sector Management Program.
- Assisted agency recruitment through the management of the whole of government graduate register and production of the Notice of Vacancies.
- Negotiated major enterprise agreements for nurses, police and ambulance officers.
- Led the implementation of the Across Government Records Management Strategy.
- Delivered accredited records management training to over 300 students.
- Completed North Terrace (Stage II) redevelopment.

Improving Wellbeing

Departmental Highlights 2007-2008

- Improved the response capability, investigation quality, scope and coverage of prevention activities through a new service delivery model by Field and Front Line Services at SafeWork SA.
- Continued implementation of the SafeWork Industry Improvement Program to assist in reducing the number and costs of work related injuries.
- Contributed to the review and development of national model Occupational Health and Safety (OHS) Laws.
- Progressed the review of the *Occupational Health, Safety and Welfare* regulations.
- Launched the *Look After Your Workmates* media campaign to promote the vision of Safe, Fair, Productive Working Lives for all South Australians.
- Successfully delivered Safe Work 2007 workshops and events over a fortnight to 5,000 participants, with 46 nominations for the 2007 Safe Work Awards and 9 entries for the Augusta Zadow Scholarships.
- Continued delivery of *Passport to Safety*, an online occupational health and safety awareness program that aims to provide youth with basic knowledge to be safer and healthier workers, to more than 8,000 students in sixty schools.
- Expanded the occupational health and safety research base in South Australia through SafeWork SA's *Commissioned Research* and *Small Grants* programs.
- Successfully hosted the International Association of Labour Inspection (IALI) Conference in Adelaide and introduced the *Global Code of Integrity for Labour Inspection* to an international audience.
- Successfully hosted the Major Hazard Facilities Conference in Adelaide bringing together government, industry, employer and employee groups to promote best practice in safely managing major hazard facilities.
- Participated in the development of nationally consistent safety legislation for the mining sector.
- Established a targeted performance assistance and individual case management strategy for the Beijing Olympic and Paralympic athletes.
- Progressed upgrade of the community facilities development in the Alberton Oval precinct.
- Provided assistance toward the Adelaide Football Club and Port Adelaide Football Club facilities redevelopment.
- Progressed upgrade of the Gawler Racecourse development.

- Provided assistance to the South Australian Jockey Club towards investment at Allan Scott Park, Morphettville.
- Assisted the thoroughbred and harness racing industries to implement new independent governance structures.
- Implemented SA TAB tax reform measures to assist the racing industry and increase prize money.
- Established a high level Capital City Safety Strategy Group (CCSSG) which includes SA Police, the Office of the Liquor and Gambling Commissioner, Adelaide City Council and the Department of the Premier and Cabinet to coordinate and develop strategies aimed at reducing crimes against persons and antisocial behaviour in the Adelaide CBD.
- Completed CCSSG commissioned research into safety issues in the west end of Adelaide City, including an action plan with a clear set of recommendations providing options for addressing the causes of crime and behaviour issues in the City's west end.
- Held an Aboriginal Sports Festival on 17 August with over 200 participants
- Developed a paper which applied a health 'lens' to South Australia's Strategic Plan and contributed to Professor Ilona Kickbusch's work to promote a 'health in all policies' approach in South Australia
- Through partnerships with Business SA, SA Unions, CEDA and the Equal Opportunity Commission, promoted employment arrangements in workplaces that would support work life balance to deliver better quality of life for working South Australians and their families.
- Contributed a submission and coordinated the Government response to the Parliamentary Select Committee on Balancing Work and Life Responsibilities.
- Launched the SafeWork SA Work Life Balance Strategy, including online resources for employers and workers.
- Through industry partnership, extended the research base for the Australian Work and Life Index and hosted the successful launch of the 2008 national data on work life conflict across Australia.
- Compiled and promoted the range of legislative supports for Work Life Balance, including leave provisions in *Fair Work Act 1994* and the protective provisions in the *Equal Opportunity Act 1984* and proposed *EO Amendment Bill*.
- Promoted the development of Work Life Balance provisions as an occupational health and safety initiative and commenced the development of a Code of Practice on Working Hours.
- Established cross agency response to the SASP T2.12 in development of projects with Department of Trade Economic Development, Department of Further Education, Employment, Science and Technology, Attorney General's Department – Office For Women and Equal Opportunity Commission, and Department Of Health.

Attaining Sustainability

Departmental Highlights 2007-08

- Worked with all jurisdictions in the development of the Commonwealth Government's *Water Act 2007* leading to the establishment of an independent Murray Darling Basin Authority.
- The *Climate Change and Greenhouse Emissions Reduction Act 2007* was assented to in July 2007.
- Developed solar feed in legislation to reward householders who install solar panels by paying them for returning surplus electricity to the grid. The legislation passed in February 2008 to become Australia's first feed-in legislation.
- Established and supported the Premier's Climate Change Council.
- Commenced the climate change community awareness raising and behaviour change program, including the "black balloons" television campaign and partnerships with green energy retailers.
- Commenced purchasing 20 percent of the government's electricity needs from accredited GreenPower™.
- Announced the Carbon Neutral Government project with a staged approach that will see 30 percent of emissions offset from 2010 and 50% from 2014. Implemented 'Carbon neutral Cabinet' where the emissions associated with the duties of government ministers are accounted for and fully offset through a competitive process.
- Signed the first two sector agreements under the Climate Change and Greenhouse Emissions Reduction Act 2007 with the wine industry and local government.
- Established a Memorandum of Understanding with Business SA to facilitate sector agreements with industry.
- Supported investment in a Coober Pedy Solar Power Station and the upgrade of the Umuwa power station in the state's far north.
- Provided \$8m in funding for solar powering the new Goyder Pavilion at the Adelaide Showgrounds – set to be Australia's largest roof – top solar installation.
- Completed major solar installations at Adelaide Airport plus an interpretive display in the airport terminal building.
- Provided assistance to the Adelaide and Monarto Zoos for redevelopment and deployment of renewable energy technology.
- Staged the 3rd International Solar Cities Congress featuring Robert F Kennedy Jr and attended by over 800 people from over 30 countries.
- Worked with Zero Waste SA on waste avoidance trials and with 10 councils on pilot studies for food waste diversion.
- Supported the establishment of *Micro Wind Turbines, Australia* based in South Australia.

- Prepared Adelaide's Solar City case study for inclusion in Peter Droege's book *Urban Energy Transitions*.
- Participated in COAG through the Climate Change and Water Working Group.

Fostering Creativity and Innovation

Departmental Highlights 2007-08

- Managed four residencies in the Adelaide Thinkers in Residence Program.
- Supported production of the inaugural *Adelaide International Guitar Festival*, the OzAsia Festival and the 2008 Adelaide Bank Festival of Arts including the “Northern Lights” installation which proved so popular it was extended for 2 weeks after finish of festival.
- Coordinated the 16th International ASSITEJ (International Association of Theatre for Children & Young People) World Congress with most events sold out and over 480 overseas and international delegates attending.
- Launched *mixedinblack* Aboriginal and Torres Strait Islander performing arts strategy.
- Held Tropfest Film Festival in Adelaide for the first time attracting a large audience.
- Delivered six Science Outside the Square programs of public science events with 6500 attendees. These programs have received national acclaim and high profile media interest.
- Obtained funding for program to develop leadership capabilities of senior public sector employees in East Timor and for ‘train the trainer’ programs in vocational areas such as masonry, carpentry, electrical and plumbing.
- Contributed to further cooperation between South Australia and Canada including the sharing of best practice policy innovations, via bilateral agreements and the hosting of a meeting of the Council for the Australian Federation with Canadian dignitaries representing five provinces.
- Contributed to the Geoff Mulgan residency and the development of social innovation initiatives notably the proposal for an Australian Centre for Social Innovation.

Building Communities

Departmental Highlights 2007-08

- Launched a new *South Australia's Strategic Plan* partnership program and made significant headway in regionalising the Plan.
- Undertook cultural heritage training with 73 Aboriginal people including site identification, management and protection.
- Supported the training program Introduction to Governance undertaken by 64 Aboriginal people
- Launched *Leading Your Path To Our Future* a development program for Aboriginal employees with 15 participants, it is expected that 50 employees will take part over the next two years.
- Provided funding for 51 community organisations in the 2007-2008 round of the Premier's Community Initiatives Fund.
- Provided 272 PCs and 42 laptops to a variety of community groups. through the Smart State PC Donation Program
- Established SA Aboriginal Advisory Council
- Appointed Commissioner for Aboriginal Engagement, Klynton Wanganeen in January 2008
- Engaged in a process of developing community plans with Aboriginal communities and to date, 1 plan has been completed.
- Funded 541 organisations through the Office for Recreation and Sport grants program

Expanding Opportunity

Departmental Highlights 2007-08

- Established the Cranfield Business Development Centre located in the Torrens Building which conducted short courses in defence and consolidated relationships across industry and government.
- Increased enrolments at Carnegie Mellon University by over 30 percent from the previous year.
- Conducted feasibility analyses for the establishment of University College, London in Adelaide
- Completed a scoping study regarding the potential for a Hellenic Languages and Cultural Centre
- Signed an agreement with the Apulian Regional Government to establish education and research partnerships.
- Implemented a monitoring and reporting framework for the *Stepping Up* report on mental health.
- Launched the old Adelaide Stock Exchange building as the site for the Ri Australia during a visit by HRH The Duke of Kent and Baroness Greenfield from the 1-6 October 2007.
- Awarded ten SpiRit of Science:Maurice de Rohan Scholarships to students from lower socio economic regional areas.
- Awarded twelve South Australian teachers a national scholarship to tour research laboratories across Australia through the scholarship program, the CSIRO Preventative Health Flagship Program: Science Teacher Tour.
- Supported the Social Inclusion Board in developing its action plan for improving the pathways from school to further education, training and employment for young people with disabilities.
- Strengthened the protection and preservation of Aboriginal culture and heritage and improved the administration of the *Aboriginal Heritage Act 1988*.
- Facilitated community development initiatives focusing on governance arrangements and training in landholding communities.
- Represent South Australia's objectives in the development of the national social inclusion initiative.
- Progress toward "SASP Target 6.6 Halve the number of rough sleepers" was made. 108 unsheltered people were counted in the Inner City Adelaide in June 2007. This number was reduced to 79 in May 2008, a decrease of 27%.
- Three pools completed in Mimili, Amata and Pipalyatjara with a "no school, no pool policy" to improve school attendance.

- Completed the rehabilitation facility at Amata.
- Completed the distribution lines to connect the majority of Aboriginal communities to the new Central Power Station on the APY Lands.

Tackling Climate Change

South Australia's Greenhouse Strategy, Tackling Climate Change, is a framework for all of South Australia's greenhouse targets and commitments to be met in a comprehensive and coordinated way.

As stated in the Strategy, a progress report is to be included in the Department of the Premier and Cabinet's Annual Report. The key highlights in the implementation of the Strategy are listed below.

Leadership

The Leadership goal is for South Australia to lead the nation in tackling climate change.

Actions

- The South Australian Government has committed to becoming carbon neutral for its own operations by the year 2020, beginning with achieving 30% in 2010.
- Other initiatives aimed at reducing the Government's energy use include:
 - purchasing 20% certified GreenPower from 2008;
 - improving the energy efficiency of Government buildings by 25% by 2014 (all government agencies);
 - converting a proportion of Government vehicles to use compressed natural gas;
 - ensuring that half the Government's fleet vehicles are alternatively fuelled by 2010: currently 38 per cent of vehicles use environmentally friendly fuels, meeting the 'lower emission fuels' criteria. Fleet SA is working towards an indicative target of 42.5% of the government vehicle fleet on environmentally friendly fuels by 30 June 2009;
 - implementing cost-effective combinations of low-emission fuels, including biodiesel blends and natural gas, in public transport;
 - a carbon neutral Cabinet;
 - giving preference to leasing office accommodation that achieves a 5-star NABERS Energy rating; and
 - ensuring that all newly constructed office buildings that are either owned or tenanted by the Government achieve a 5-star rating under the Green Star Office Design rating tool.
- The State Government introduced *the Climate Change and Greenhouse Emissions Reduction Act 2007*, which came into effect in July 2007. It includes targets to reduce greenhouse emissions by at least 60% of 1990 levels by the end of 2050 and to increase the proportion of renewable electricity generated and consumed in the State so it comprises at least 20% of electricity generated and consumed in the State by the end of 2014.
- A high level independent Climate Change Council has been formed to provide independent advice to the Premier.
- Busstops for Green Roofs and Walls project to provide design advice to Government agencies to effectively incorporate green technology into new buildings was initiated.
- A study is underway into the economic impacts of climate change on five of Australia's leading tourism destinations, including South Australia's Barossa Valley.

Adaptation

The Adaptation goal is for South Australia to be equipped to the best of its ability to adapt to climate change and capture opportunities.

Actions

- A guide to climate change and adaptation in agriculture in South Australia has been published to provide farmers with an introduction to the issues, challenges and opportunities of climate change and a range of response options for their consideration.
- PIRSA is monitoring the outcomes from two different plantation climate change research trials, one now 16 years old, the other 5 years. These will provide valuable data on species adaptation to a change in climate as well as assist in identifying and selecting species suitable for commercial crops, carbon sequestration, and shrubs for feed in adverse times.
- The South Australian Government is working with Adelaide and Mount Lofty Ranges NRM region to undertake an assessment of key areas of NRM that are vulnerable to climate change, and develop and demonstrate methodologies for creating a regional framework for wider application in managing climate change risk and developing adaptation responses. Case studies developed in specific NRM sectors as part of this project are: biodiversity and invasive species, water, industry response strategies, coastal, land use planning, and land capability.
- Case studies on climate change impacts are being undertaken in the Southern Fleurieu Peninsula and the Adelaide and Mount Lofty Ranges area.
- A methodology is being developed to monitor the impacts of climate change on natural systems across the State's agricultural zones.
- A South Australian Representative System of Marine Protected Areas is being developed by the South Australian Government aimed at maximising ecological outcomes.
- A coastal vulnerability assessment of low-lying coastal areas on the Yorke Peninsula is being undertaken by DEH and Planning SA with funding from the Australian Government's Natural Disaster Mitigation Program.
- The South Australian Government in collaboration with the University of Adelaide is currently assessing the impacts of climate change on vector-borne and food-borne diseases, direct health effects from heatwaves (mental health, cardiovascular diseases, etc) and identifying vulnerable groups, regions and sectors. It is also exploring emergency response mechanisms.
- The South Australian Government established the Sir Hubert Wilkins Chair of Climate Change at the University of Adelaide with funding for four years (beginning in 2006-07). The Chair of Climate Change's role is to advise Government, industry, and the community on how to tackle climate change. The Chair also draws together expertise in climate change from across the University.

Community

The goal for the Community sector is for the South Australian community to be leaders in reducing greenhouse gas emissions and adapting to climate change in a way that promotes social equity and health.

Actions

- A state-wide climate change community awareness and behaviour change program to encourage individuals, households, and the community to reduce their greenhouse gas emissions commenced in 2007.
- Through the SA Solar Schools program, 112 schools and preschools have been supported to install 2KW solar panel arrays.
- Under Ecologically Sustainable Development in Schools Protocol, major capital projects in schools and preschools must include the provision of a demonstration alternative energy appliance or system that can be used as part of the teaching and learning program.
- A climate change education resource is currently being developed through Curriculum Services.
- Community Energy Programs: The South Australian Government provides a number of voluntary behaviour change programs including:
 - a residential energy advisory service;
 - home energy auditor training; and
 - home energy kits that are available for loan via community libraries, enabling households to identify and address significant energy use.
- For schools, per site electricity consumption data and targets have been published on the Strategic Asset Management Information System. The targets are based on a 25% reduction on 2000-01 usage. Funding for electricity costs has been linked to these targets as part of this project.
- Since 2006, \$2.5 million in Green School Grants has been provided to over 300 schools to undertake energy auditing, management planning and retrofits.

Industry

The goal for the Industry sector is for South Australia's industry to be a leader in managing greenhouse emissions and tackling climate change.

Actions

- Funding has been provided for TAFE SA to set up a Renewable Energy Centre of Excellence.
- Village Green's Sustainable Business Management (SBM) program addresses business sustainability issues within a traditionally under resourced sector - Small to Medium sized Enterprises.
- Under Section 16 of the *Climate Change and Greenhouse Emissions Reduction Act 2007*, the following agreements have been entered into by the South Australian Government:
 - Wine Sector Agreement (signed);

- Local Government Association Agreement (signed); and
- Property Council Sector Agreement (announced).

These agreements will assist in reducing the impact of industries processes on climate change.

Energy

The goal for the Energy sector is for South Australia's energy systems to significantly reduce greenhouse emissions while continuing to support productivity and prosperity.

Actions

- The *Electricity (Feed-In Scheme-Solar Systems) Amendment Act 2008* came into effect on 1 July 2008. This is the first solar feed-in law in Australia that will pay a premium guaranteed tariff of \$0.44 per unit of electricity (kilowatt-hour, kWh), to households and small customers who feed solar electricity into the grid. The scheme will extend for 20 years.
- South Australia has developed a streamlined assessment and approval process for wind farm applications through the Planning for Wind Farms Package.
- The State Government has been supporting the expansion in the state's supply of solar energy through:
 - contributing funding to build Australia's largest off-grid solar power station in Coober Pedy, generating around 13% of Coober Pedy's total electricity requirement;
 - supporting the upgrade of the Umuwa solar power station in the far north-west of South Australia to help boost the annual electrical output of the Umuwa solar power station from 335 megawatt hours to 715 megawatt hours a year;
 - funding the installation of a \$8 million solar system at the Adelaide Showgrounds, allowing around 10,000 square meters of solar panels to be installed, generating 1,400 mega-watt-hours (MWh) of solar electricity;
 - completed major solar installation at Adelaide Airport and an interpretive display in the airport terminal building
 - Between 2005 and June 2008, the South Australian Government provided \$1.85 million in grants for Australian geothermal projects and research.
- Residential Energy Efficiency Scheme has been announced. It will commence on 1 January 2009 and will require South Australian gas and electricity retailers to, as a condition of their license, install energy saving measures such as ceiling insulation, draught proofing, and more efficient appliances.
- At the national level, the South Australian Government works with other jurisdictions on the Ministerial Council on Energy's National Framework for Energy Efficiency.

Transport And Planning

The goal for the Transport and Planning sector is for South Australia to substantially reduce transport-related greenhouse emissions while maintaining accessibility and economic development.

Actions

- A set of Transit Orientated Development (TOD) principles, a TOD assessment tool, and a register of potential sites on metropolitan rail corridors have been developed.

- Two pilot projects between the State and Local Governments have been undertaken to help identify suitable sites near public transport and activity centres, which would best be suited for increases in housing densities.
- The South Australian Government has adopted the Green Building Council's Green Star Office Design tool for rating of all new office accommodation that will require the building owner to provide appropriate bicycle storage and shower facilities.
- The Water Sensitive Urban Design (WSUD) project is being undertaken to provide a package of initiatives, including technical documents, information sheets (for the Greater Adelaide area), and planning policies as part of the Better Development Plans Modules for councils to use when amending their Development Plans.
- The subdivision for the nation leading 'green village' of some 100 dwellings at Lochiel Park has been planned and developed on behalf of the Government (LMC).
- A consultancy is currently being undertaken to investigate the development of a strategic tool to enable calculations of the Ecological Footprint and greenhouse emissions when planning for new growth and urban infill areas and for reporting purposes. The work of this consultancy will feed into the Planning Strategy for Greater Adelaide.

Buildings

The goal for the Buildings sector is for South Australia's building sector to anticipate and respond to climate change and become a world leader in the creation of a carbon neutral built environment.

Actions

- The Environmental Sustainability Design Guide addresses environmental issues in residential housing developments such as energy efficiency, passive solar design, sun shading, water conservation, urban waste water management, building construction and waste management, soil contamination, noise abatement and built urban environment. All State Government housing projects are required to consider this guide and incorporate its practices where appropriate.

The announced Building Tune-Ups-2012 project will improve the performance of eligible commercial office buildings in the Adelaide CBD.

- LMC is actively encouraging increasing energy efficiency of houses above the 5 Star Government requirement in its land release programs. In a recent land release, a mandatory requirement was imposed for 25% of houses to be built at a 6 star energy efficiency rating.
- New greenhouse gas and flow-rate performance standards for residential water-heater installations took effect from 1 July 2008.
- A whole-of-government project planning process has been undertaken relating to the release of greenfield land at Playford North for development in conjunction with regeneration of adjacent existing suburbs, addressing affordable housing, social and community issues, housing and public realm improvements, and energy and water sensitive design.

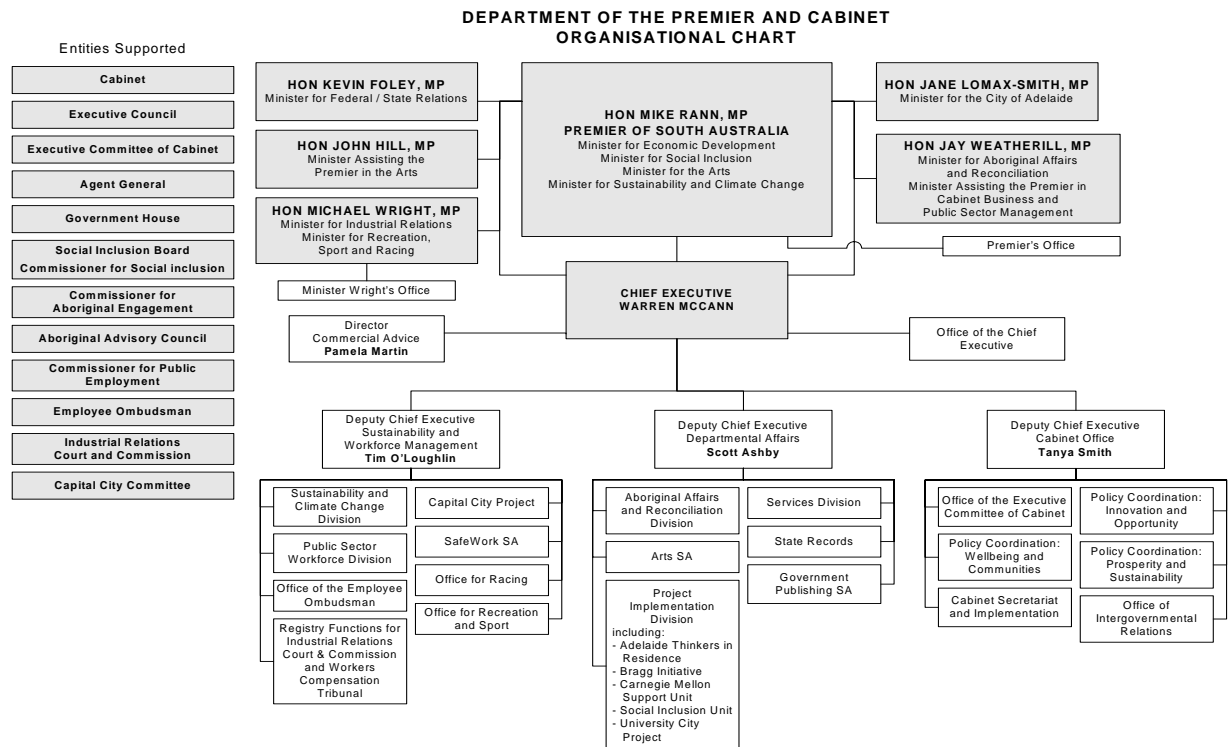
Natural Resources

The goal for the Natural Resources sector is for South Australia's natural resources sector and ecosystems to be managed sustainably with optimum resilience and capacity to adapt to climate change.

Actions

- Urban Forests Million Trees Program aims to plant 3 million local native trees in a series of urban forests across greater metropolitan Adelaide by 2014. Carbon biosequestration is a stated objective of the scheme.
- The State Government River Murray Forest initiative was launched in August 2007 to plant 2.5 million trees to create a River Murray native forest between Morgan and Renmark in the Riverland. Carbon biosequestration is a stated objective of the scheme.
- The 2010-2100 Climate Change Impact Review of Mount Lofty Ranges water resource availability has been undertaken.
- Other water strategies include:
 - A revegetation program involving large-scale biosequestration for multiple benefits including enhancement of biodiversity and protection of water quality in the SA Water Utility's reservoir reserves.
 - Collaboration with Local Government to increase the use of aquifer storage and recovery water and reclaimed effluent waste for irrigation of playing fields.
 - Glenelg to City recycled water project was announced: A 30 kilometre pipeline network which will carry recycled water from the Glenelg Wastewater Treatment Plant to Adelaide's CBD and Parklands will be built by mid-2010, enabling 5.5 billion litres of water a year to be reused.
 - Preparations are underway for a desalination plant to supply a quarter of Adelaide's water needs. This is being fast-tracked by the Government and SA Water to enable delivery of water by December 2011.
- LMC has mandated third pipe water cycling systems where it is appropriate in its land release programs. Specifically the Playford Alive project, which is a 15 year project, is in current negotiations with SA Water around the provision of this system.
- SA Wind erosion maps based on climate change projections, for all agricultural NRM regions were completed in June 2008. Work is now underway to extend this mapping to the rest of the State.
- The Planning for Recovery program was developed to facilitate a positive transition process from drought relief to a focus on improving the preparedness and minimise the effects of adverse events in the future, including climate change.

Organisational Chart



Statutory Authorities

Statutory Authorities administered through Arts SA include:

Adelaide Festival Corporation
 Adelaide Festival Centre Trust
 Art Gallery of South Australia
 Carrick Hill Trust
 SA Country Arts Trust
 History Trust of South Australia
 Libraries Board of South Australia
 South Australian Film Corporation
 South Australian Museum
 State Opera of South Australia
 State Theatre Company of South Australia

Department of the Premier and Cabinet administered items include:

Targeted Voluntary Separation Package (TVSP) Fund
 Commonwealth Essential Service Capital Works Fund (formerly the Aboriginal and Torres Strait Islander Commission Capital Works Fund)
 Payments made from Consolidated Account
 Government Workers Rehabilitation and Compensation Fund

Recreation and Sport Fund
Sport and Recreation Fund
ANZAC Commemoration Fund

Legislation

Premier

Agent-General Act 1901
Alice Springs to Darwin Railway Act 1997
ANZAC Day Commemoration Act 2005
Competition Policy Reform (South Australia) Act 1996
Emergency Management Act 2004
Fees Regulation Act 1927
Government Business Enterprises (Competition) Act 1996
Mutual Recognition (South Australia) Act 1993
Public Sector Management Act 1995
Remuneration Act 1990
Trans-Tasman Mutual Recognition (South Australia) Act 1999
Unauthorised Documents Act 1916
Year 2000 Information Disclosure Act 1999

Minister for Economic Development

Economic Development Act 1993

Minister for the Arts

Adelaide Festival Centre Trust Act 1971
Adelaide Festival Corporation Act 1998
Adelaide Festival Theatre Act 1964
Art Gallery Act 1939
Carrick Hill Trust Act 1985
History Trust of South Australia Act 1981
Libraries Act 1982
South Australian Country Arts Trust Act 1992
South Australian Film Corporation Act 1972
South Australian Museum Act 1976
State Opera of South Australia Act 1976
State Theatre Company of South Australia Act 1972

Minister for Sustainability and Climate Change

Climate Change and Greenhouse Emissions Reduction Act 2007

Minister for Recreation, Sport and Racing

Boxing and Martial Arts Act 2000
Racing (Proprietary Business Licensing) Act 2000
Recreation Grounds (Joint Schemes) Act 1947
Recreation Grounds Rates and Taxes Exemption Act 1981
Recreational Greenways Act 2000
Sports Drug Testing Act 2000

Minister for Aboriginal Affairs and Reconciliation

Aboriginal Heritage Act 1979
Aboriginal Heritage Act 1988
Aboriginal Lands Parliamentary Standing Committee Act 2003
Aboriginal Lands Trust Act 1966
Anangu Pitjantjatjara Yankunytjatjara Land Rights Act 1981
Maralinga Tjarutja Land Rights Act 1984

Minister for Industrial Relations

Construction Industry Long Service Leave Act 1987
Dangerous Substances Act 1979
Daylight Saving Act 1971
Employment Agents Registration Act 1993
Explosives Act 1936
Fair Work Act 1994
Holidays Act 1910
Long Service Leave Act 1987
Occupational Health, Safety and Welfare Act 1986
Shop Trading Hours Act 1977
Standard Time Act 1898 (The)
WorkCover Corporation Act 1994
Workers Rehabilitation and Compensation Act 1986

Boards and Committees Administered by DPC

Aboriginal Heritage Committee
Adelaide Festival Centre Trust
Adelaide Festival Corporation Board
Adelaide Film Festival Board
Anzac Day Commemoration Council
Art for Public Places Committee
Art Gallery Board
Asbestos Advisory Committee
Australian Children's Performing Arts Company (Windmill Performing Arts)
Boxing and Martial Arts Advisory Committee
Capital City Committee
Carrick Hill Trust
Central Country Arts Board
Community Arts Development Assessment Panel
Contemporary Music Peer Assessment Panel
Disability Information and Resource Centre Board
Disciplinary Appeals Tribunal
History Trust of South Australia
Industrial Relations Advisory Committee
Jam Factory Contemporary Craft and Design Board
Libraries Board of South Australia
Literature Peer Assessment Panel
Organisations Assessment Panel
Performing Arts Peer Assessment Panel
Petroleum Products Retail Outlets Board
Physical Activity Council
Premier's Climate Change Council
Privacy Committee of South Australia
Promotion and Grievance Appeals Tribunal
Remuneration Tribunal
Retail Trade Advisory Committee
Riverland Mallee Country Arts Board
Safework SA Advisory Committee
Social Inclusion Board
South Australian Aboriginal Advisory Council
South Australian Country Arts Trust
South Australian Film Corporation
South Australian Museum Board
South Australian Youth Arts Board
South Australia's Strategic Plan Community Engagement Board
South East Country Arts Board

State Emergency Management Committee
State Opera of South Australia Board of Management
State Records Council
State Theatre Company of South Australia – Board of Governors
Tandanya National Aboriginal Cultural Institute Board of Management
The Playford Memorial Trust Inc
Visual Arts, Craft and Design Peer Assessment Panel
Western Country Arts Board

Human Resources

The Human Resources 'Excellence through People' Framework supports DPC's aspiration to lead the public service by progressing 4 key strategies focussed on

- **ensuring a strong organisational capability**
- **managing and developing people effectively**
- **managing work-life balance**
- **celebrating success.**

These strategies will foster a high performance culture, support best practice in recruitment and retention and provide the foundation for excellent people management therefore enhancing our ability to attract the best and brightest.

Human Resources has positioned itself to deliver on these strategies through a significant program of transformation. This involves, in part, reengineering processes to ensure that we are less transactionally focussed and allows the capacity to focus on partnering with DPC Divisions to achieve strategic outcomes.

Departmental Highlights 2007-08

- Implementation of improved attraction and recruitment practices including:
 - application by CV and Cover Letter only
 - training in new recruitment methodology conducted for Panel Members and Employees.
- Commitment to youth recruitment with the implementation of the DPC Trainee Program recruiting 8 new trainees including trainees with a disability and Aboriginal trainees.
- In 2007-08 reporting period, the Department's attrition rate was 15.7%, representing a 5.4% decrease, in comparison to the previous reporting period (06-07). The department is currently working toward improving its exit process with an on-line exit interview program, which will provide valuable and comprehensive reporting, enabling DPC to better understand the demographics of those leaving and reasons for the separation.
- Our Aboriginal workforce has a current representation level of 2.5%, which places the department in a good position to meet and maintain the South Australia Strategic Plan (SASP) target of 2% by 2010. We have implemented the Nunga Network across the Department which provides the opportunity to support our employees and partner with our employees to improve their working experiences.
- We strengthened the representation of women in executive levels to 40% compared to 32% in 2006-07 and we provided part scholarships to 5 women to participate in a Women's Leadership Program.
- When compared to the ABS Benchmark figures, the number of DPC staff in the 50-54 age bracket is substantially higher than the national benchmark. DPC is committed to Graduate and Trainee Recruitment Programs, which aim to recruit and retain qualified expertise as a means to address this recognised ageing trend in the agency.

- There was a significant increase in number of employees with ongoing disabilities with representation almost tripling from 2.34% in 06-07 to 6.3% in 2007-08 This is attributable to targeted recruitment strategies as well as improved data capturing capability.
- The South Australian Public Sector average of sick leave is 8.2 days, DPC is still under the average number of sick days with 7.7 days per FTE..
- We reviewed the induction program introducing a full day face to face induction program, complemented by an on-line induction program, available through the Department's intranet.
- We delivered on our commitment to improve Work-Life Balance and implemented the following new provisions:
 - Transition from Maternity Leave (15 days special leave with pay)
 - Volunteering Leave (2 days per annum)
 - Carers Leave (increased from 10 to 20 days per annum)
 - Ability to convert leave loading to additional days leaves
 - Improved flex time provisions
 - Subsidised Gym memberships
 - Sponsoring of Corporate Cup Teams

EMPLOYEE NUMBERS, GENDER AND STATUS

Total Number of Employees	
Persons	1407
FTEs	1294.8

Gender	% Persons	% FTEs
Male	41.6	43
Female	58.4	57

Number of Persons During the 07-08 Financial Year		
Separated from the agency	221	16%
Recruited to the agency	231	

Number of Persons at 30 June 2007	
On Leave without Pay	69

NUMBER OF EMPLOYEES BY SALARY BRACKET

Salary Bracket	Male	Female	Total
\$0 - \$46,399	93	176	269
\$46,400 - \$58,999	124	283	407
\$59,000 - \$75,499	189	205	394
\$75,500 - \$94,999	120	129	249
\$95,000+	59	29	88
TOTAL	585	822	1407

Note: Salary details relate to pre-tax income excluding super and FBT. Non-executive employees on salary sacrifice arrangements are shown as pre-sacrifice values. Executive employees are shown as the value of the financial benefits component of their Total Remuneration Package Value excluding super. Non-financial benefits and allowances are excluded for all employees. The salary brackets have been constructed as an approximation for the level of responsibility, and are based on the current remuneration structures of the PSM Act Administrative Services Stream.

STATUS OF EMPLOYEES IN CURRENT POSITION

FTEs	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	412.7	42.8	97	4.3	556.8
Female	588.1	83.4	57.9	8.7	738
TOTAL	1000.8	126.2	154.9	13	1294.8

PERSONS	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	422	46	99	18	585
Female	641	90	62	29	822
TOTAL	1063	136	161	47	1407

EXECUTIVES BY GENDER, CLASSIFICATION AND STATUS

Classification	Ongoing		Contract Tenured		Contract Untenured		Other (Casual)		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
COMPE			1						1	
Ex A			1	3	3	1			4	4
Ex B					3	1			3	1
Ex C				1	2	1			2	2
Ex D					1				1	
Ex F					1				1	
SAES 1					22	16			22	16
SAES 2					6	4			6	4
Total	0	0	2	4	38	23			40	27

AVERAGE DAYS LEAVE PER FULL TIME EQUIVALENT EMPLOYEE

Leave Type	2004-05	2005-06	2006-07	2007-08
Sick Leave	6.5	7.3	6.5	7.7
Family Carer's Leave	0.5	0.5	0.6	0.8
Miscellaneous Special Leave	1.6	0.5	0.6	0.6

ABORIGINAL AND/OR TORRES STRAIT ISLANDER EMPLOYEES

Salary Bracket	ATSI staff	Total staff	% ATSI
\$0 - \$46,399	13	258	5
\$46,400 - \$58,999	10	407	2.5
\$59,000 - \$75,499	5	394	1.3
\$75,500 - \$94,999	6	249	2.4
\$95,000+	1	88	1.1
Total	35	1396	2.5%

NUMBER OF EMPLOYEES BY AGE BRACKET BY GENDER

Age Bracket	Male	Female	Total	% of Total	Workforce Benchmark*
15-19	2	2	4	0.3	6.6
20-24	22	36	58	4.1	10.4
25-29	42	89	131	9.3	9.7
30-34	40	125	165	11.7	9.6
35-39	61	106	167	11.9	11.2
40-44	67	94	161	11.4	11.4
45-49	85	107	192	13.7	12.3
50-54	111	128	239	17	11
55-59	98	89	187	13.3	9.6
60-64	47	41	88	6.3	5.3
65+	10	5	15	1.1	2.9
TOTAL	585	822	1407	100	100

*Source: Australian Bureau of Statistics Australian Demographic Statistics, Labour Force Status (ST LM2) by detailed Age-employed-South Australia as at August 2008

CULTURAL AND LINGUISTIC DIVERSITY

	Male	Female	Total	% Agency
Number of employees born overseas	82	93	175	12.4
Number of employees who speak language(s) other than English at home	10	22	32	2.3

NUMBER OF EMPLOYEES WITH DISABILITIES (ACCORDING TO COMMONWEALTH DDA DEFINITION)

Male	Female	Total	% of Agency
59	43	102	7.3

TYPES OF EMPLOYEE DISABILITIES

Disability	Male	Female	Total	% of Agency
Physical	19	17	36	2.6
Intellectual	3		3	0.2
Sensory	18	13	31	2.2
Psychological/Psychiatric	13	7	20	1.4
Other	6	6	12	0.9
Total	59	43	102	7.2

NUMBER OF EMPLOYEES WITH DISABILITIES REQUIRING WORKPLACE ADAPTATION

Male	Female	Total	% of Agency
45	43	88	6.3

DOCUMENTED REVIEW OF INDIVIDUAL PERFORMANCE MANAGEMENT

Employees with ...	% Total Workforce
A review within the past 12 months	86
A review older than 12 months	No Review
No review	14

LEADERSHIP AND MANAGEMENT TRAINING EXPENDITURE

Training and Development	Total Cost	% of Total Salary Expenditure
Total training and development expenditure	\$1,697,386	1.5%
Total leadership and management development expenditure	Not Available	Not Available

ACCREDITED TRAINING PACKAGES BY CLASSIFICATION

Classification	Number of Accredited Training Packages
ASO1	1
ASO3	1
ASO4	5
ASO5	2
ASO6	2
ASO7	4
MAS3	1
OPS4	1
SAES 1	1

5.13 Equal Employment Opportunity Programs

As an EEO employer, the DPC is committed to employing on merit regardless of race, gender, sexuality, marital status, age, pregnancy or disability for all positions within the organisation. This is supported by our diverse workforce profile.

The department maintains a good level of representation (42%) of women in senior management and executive levels. Our indigenous workforce has continued to increase, with a current representation level of 2.9%, 1.9% excluding the Aboriginal Affairs and Reconciliation Division. During 2007-08 the Department will continue planning and implementation of specific indigenous, cultural and disability programs.

Occupational Health, Safety and Injury Management

The formation of the Workplace Safety & Wellbeing Unit in June 2008 demonstrates the DPC's commitment to a strategic and sustainable approach to occupational health and safety and injury management.

An analysis of the occupational health and safety and injury management corporate framework was conducted by the WorkCover Corporation in December 2007. A further review of the implementation of the corporate system, over a selection of DPC divisions, occurred in April 2008.

While the OHS system was considered to be robust and sound, a number of areas of improvement with the system were identified. Key areas identified were the internal audit process, the injury management component of the system and the implementation of the system at the local level.

In response, the Workplace Safety & Wellbeing Unit has established the following priorities:

- Achieving the OHS System Implementation Plan;
- Continuous improvement of the OHS system;
- Implementing a systematic approach to internal audits; &
- Ensuring an improved framework for injury management.

Regular reports have been provided to the Premier against the DPC Ministerial Checklist in accordance with the requirements of the South Australian Strategic Plan.

Key Achievements

- Development of one DPC OHS System covering the whole Department.
- The Workplace Safety & Wellbeing Unit has begun working intensively with divisions, business units and agencies to ensure the Corporate OHS system is fully implemented at the local level.
- An extensive review of the Corporate OHS system has commenced with a focus on streamlining forms and processes and providing clear and comprehensive policies and procedures.
- A new on-line audit management tool has been purchased and will be operational in the 2008-09 period.
- A stronger partnership has been developed between the Workplace Safety & Wellbeing Unit and Injury Management Services to ensure effective injury management and prevention across the DPC.

Table 1 OHS Notices and Corrective Action taken

Number of notifiable occurrences pursuant to OHS&W Regulations Division 6.6	1
Number of notifiable injuries pursuant to OHS&W Regulations Division 6.6	0
Number of notices served pursuant to OHS&W Act s35, s39 and s40 (default, improvement and prohibition notices)	0

The notifiable occurrence related to an asbestos exposure at Safework SA

Table 2: Agency gross¹ workers compensation expenditure for 2007-08 compared with 2006-07

EXPENDITURE	2007-08 (\$m)	2006-07 (\$m)	Variation (\$m) + (-)	% Change + (-)
Income Maintenance	\$403,000	\$364,000	+\$39,000	+11%
Lump Sum Settlements Redemptions - Sect.42	\$0	\$106,000	-\$106,000	-100%
Lump Sum Settlements Permanent Disability – Sect. 43	\$52,000	\$84,000	-\$32,000	-38%
Medical/Hospital Costs combined	\$147,000	\$162,000	-\$15,000	-9%
Other	\$77,000	\$64,000	+\$13,000	+20%
Total Claims Expenditure	\$679,000	\$781,000	-\$102,000	-13%

NB: Adjusted for claims inflation at 3.5%pa

¹ before 3rd party recovery

Table 3: Meeting Safety Performance Targets

	Base: 2005-06	Performance: 12 months to end of June 2008 *			Final Target
	Numbers or %	Actual	Notional Quarterly Target**	Variation	Numbers or %
1. Workplace Fatalities	0	0	0	0	Zero Fatalities
2. New Workplace Injury Claims	28	33	25	+8	20% or more reduction by 2009-10
3. New Workplace Injury Claims Frequency Rate	12.1	13	10.9	+2.1	20% or more reduction by 2009-10
4. Lost Time Injury Frequency Rate ***	5.2	2.8	4.7	-1.9	20% or more reduction by 2009-10
5. New Psychological Injury Claims	4	8	4	+4	20% or more reduction by 2009-10
6. Rehabilitation and Return to Work:					
6a. Early Assessment within 2 days	14.29%	55%	80%	-25%	80% or more
6b. Early Intervention within 5 days	100%	100%	80%	+20%	80% or more
6c. RTW within 5 business days	82%	85%	75%	+10%	75% or more
7. Claim Determination:					
7a. Claims determined in 10 business days	32.1%	33%	75%	-42%	75% or more
7b. Claims still to be determined after 3 months	10.7%	27%	3%	-24%	3% or less
8. Income Maintenance Payments for Recent Injuries:					
2006/07 Injuries (at 24 months development)	-	\$679,000	\$76,425	\$602,575	Below previous 2 years average
2007/08 Injuries (at 12 months development)	-	\$39,000	\$67,487	\$28,487	Below previous 2 years average
* Except for Target 8, which is YTD. For Targets 5, 6c, 7a and 7b, performance is measured up to the previous quarter to allow reporting lag.					
** Based on cumulative reduction from base at a constant quarterly figure.					
***Lost Time Injury Frequency Rate Injury frequency rate for new lost-time injury/disease for each one million hours worked. This frequency rate is calculated for benchmarking and is used by the WorkCover Corporation. Lost Time Injury frequency rate (new claims): $\frac{\text{Number of new cases of lost-time injury/disease for year}}{\text{Number of hours worked in the year}} \times 1\,000\,000$					

Financial Overview

The tables provided in this section set out a summary of the actual results for the 2007-08 financial year compared to the final revised budget. The detailed financial statements reflecting actual results for 2007-08 are presented later in the report.

Details of underlying variations are included in the commentary provided.

As provided in the table below, the department's net result after restructuring was a surplus of \$23.9 million, which was \$25.2 million lower than the budgeted surplus of \$49.1 million. This significant variance is as a result of departmental restructure and the impact of a provision brought to account for the Alice Springs to Darwin Rail investment, both of which are discussed in detail below.

Operating expenses were \$25.2 million higher than anticipated. This was due primarily to the raising of a provision for the Premier's guarantee of the government's investment in the Alice Springs to Darwin Railway project of \$35 million, offset by delays in expenditure for Carnegie Mellon University – Software Engineering Institute grants of \$2 million, delays in expenditure relating to the AP Central Power Station Stage 3 of \$0.8 million and delays in grants to Arts Agencies for capital repairs of \$1 million. The majority of the departmental under expenditure will be carried over into 2008-09 and the provision of \$35 million has been budgeted at a State Government level.

Operating revenues were \$1.5 million lower than anticipated. The variance was due primarily to the sale of the Agent General's residence not occurring as budgeted of \$2.5 million. The shortfall was offset by unbudgeted funding transferred in June by the Commonwealth, relating to assistance for Aboriginal Drug and Alcohol Rehabilitation services and infrastructure in Port Augusta and Ceduna of \$0.9 million.

Net revenues from restructuring were \$1.3 million higher than anticipated. This was due primarily to the higher than expected net revenue received from the transfer of certain assets from the Adelaide Festival Centre Trust as at 30 June 2008.

	Budget 2007-08 \$'000	Actual 2007-08 \$'000	Actual 2006-07 \$'000
Operating expenses	(344 540)	(369 734)	(250 249)
Operating revenues	51 935	50 420	32 815
Net cost of services	(292 605)	(319 314)	(217 434)
Net revenues from Government	265 455	265 556	225 903
(Decrease)/Increase in net assets resulting from operations before restructuring	(27 150)	(53 758)	8 469
Net revenues from restructuring	76 303	77 678	110 286
Net result after restructuring	49 153	23 920	118 755

	Budget 2007-08 \$'000	Actual 2007-08 \$'000	Actual 2006-07 \$'000
Current assets	35 646	49 880	50 921
Non-current assets	216 944	242 806	141 472
Total assets	252 590	292 686	192 393

	Budget 2007-08 \$'000	Actual 2007-08 \$'000	Actual 2006-07 \$'000
Current liabilities	(25 064)	(62 138)	(23 393)
Non-current liabilities	(21 393)	(22 286)	(21 863)
Total liabilities	(46 457)	(84 424)	(45 256)
Net assets	206 133	208 262	147 137
Equity	(206 133)	(208 262)	(147 137)

Current assets were \$14.2 million higher than forecast, due to higher than expected cash balances as a result of appropriation received and delays in expenditure detailed above. In addition, current debtors were higher than budget due to GST receivables and prepayments. Non current assets were \$25.8 million higher than forecast, which was due primarily to the transfer in of fixed assets owned by the business units from the Department of Administrative and Information Services.

Current and non-current liabilities, which include payables and provisions for employee entitlements, were \$37.9 million higher than budget due primarily to the provision for the Adelaide to Darwin Rail investment and the increase in Workers Compensation provision.

The higher than expected equity position reflects the combination of the variances listed above in relation to assets and liabilities.

	Budget 2007-08 \$'000	Actual 2007-08 \$'000	Actual 2006-07 \$'000
<i>Cash flows from operating activities</i>			
Payments	(338 584)	(344 901)	(245 835)
Receipts	47 970	65 461	39 037
Cash flows from Government	265 455	265 556	225 903
Net cash provided by operating activities	(25 159)	(13 884)	19 105
<i>Cash flows from investing activities</i>			
Payments	(5 000)	(2 785)	(665)
Receipts	7 850	2 908	2
Net cash used in investing activities	2 850	123	(663)
Net cash flow from financing activities	9 843	9 566	7 313
Net (decrease)/increase in cash held	(12 466)	(4 195)	25 755
Cash at the beginning of the financial year	40 216	40 216	14 461
Cash at the end of the financial year	27 750	36 021	40 216

The variances in relation to cash flows from operating activities reflect the variances described above in relation to operating expenses and revenues.

Cash flows from investing activities relate primarily to asset purchases. The lower than expected payments reflect capital projects that were delayed and deferred into 2008-09.

Cash flows from financing activities relate primarily to cash inflows as a result of capital contributions from the State, which reflects investing activities not funded by appropriation.

Trends

This section contains an analysis of financial trends over the last three years. Data is included for a full years operation.

Department of the Premier and Cabinet

The net cost of services has fluctuated over the last three years predominantly due to departmental restructuring. In particular the 2007-08 result reflects a full year of activity for business units transferred from the Department of Administrative and Information Services on 1 January 2007. In addition 2007-08 includes the provision for the Premier's guarantee of the government investment in the Alice Springs to Darwin Railway project.

In 2006-07, the Security and Emergency Management Office was restructured and several projects were transferred to other government agencies including SA Fire and Emergency Services Commission, SA Police and SA Metropolitan Fire Service and on 1 October 2006, the Office of Public Employment transferred into the department.

In 2005-06, the Office for Volunteers transferred to the Department of Primary Industries and Resources, Immigration SA and Population Policy Unit transferred to the Department of Trade and Economic Development, the Office for the Commissioner of Public Employment was dissolved, and the Office of Sustainability transferred into the department.

The net asset position increased during 2007-08 from 2006-07, due predominantly to the increase in fixed assets resulting from the transfer of land and buildings, plant, equipment and works of art from the Adelaide Festival Centre Trust.

The net asset position increased during 2006-07 from 2005-06, due predominantly to a significant increase in the fixed assets resulting from restructuring of business units into the department from the former Department of Administrative and Information Services.

	2007-08 \$'000	2006-07 \$'000	2005-06 \$'000
Summary of financial performance			
Net cost of services	319 314	217 434	146 959
Increase/(Decrease) in net assets	61 125	118 928	3 234
Net assets	208 262	147 137	28 209
Cash balance	36 021	40 216	14 461
Key performance indicators			
Average employee cost	80	55	92
Average net cost of services per employee	287	190	416
Current asset/current liabilities ratio	0.8	2.0	2.5
% of creditors paid within 30 days	72%	84%	85%
% consultants of operating expenses	0.5%	0.4%	0.2%

Internal Restructuring

During 2007-08, the department restructured to include certain assets of the Adelaide Festival Centre Trust which transferred effective 30 June 2008. The net assets transferred in totalled \$77.6 million and included property, plant and equipment and works of art.

Change in Accounting Policy

The Australian Accounting Standards and Interpretations that have recently been issued or amended but are not effective, have not been adopted by the department for the reporting period ending 30 June 2008. The department has assessed the impact of the new and amended Standards and Interpretations and considers there will be no impact on the accounting policies or the financial report of the Department.

Accounts Payable

All agencies are required to report monthly on the number and value of creditor's accounts paid and the extent to which the accounts have been paid in accordance with Treasurer's Instruction 11. This instruction requires all undisputed accounts to be paid within 30 days of the receipt of the invoice or claim unless a specific due date applies.

The following table reports the department's payment performance for 2007-08.

DEPARTMENT OF THE PREMIER AND CABINET ACCOUNT PAYMENT PERFORMANCE 2007-08

Particulars	Number of Accounts Paid	Percentage of Accounts Paid (by number)	Value in \$A of Accounts Paid	Percentage of Accounts Paid (by value)
Paid by due date*	33 515	72%	211 400 241	89%
Paid late but paid within 30 days of due date	4 620	10%	21 178 723	9%
Paid more than 30 days from due date	8 363	18%	4 439 170	2%
Total accounts paid	46 498	100%	237 018 134	100%

* The due date is defined as per section 11.7 of Treasurer's Instruction 11. Generally, unless there is a discount or written agreement between the public authority and the creditor, payment should be within 30 days of the date of the invoice or claim

The above table highlights that the department was able to pay 72% of all invoices by the specified due date. The remaining 28% of invoices reflects both disputed accounts and late payment of undisputed accounts. The acceptable best practice benchmark is to pay 90% of accounts within 30 days. Current performance is 18% below this benchmark. The department continues to monitor account payable performance on a monthly basis and educate business units to lift performance to the standard benchmark.

Contractual Arrangements

In 2007-08 the department entered into one contractual arrangement where the total value exceeded \$4 million. The department entered into a contract with LeisureCo Pty Ltd for the delivery of VACSWIM programs to educate participants in water safety. The maximum contract value is \$4.7 million over five years.

The department has an existing agreement with Carnegie Mellon University to establish two schools, the H. John Heinz III School of Public Policy and Management and the Entertainment Technology Centre. The contract will not exceed \$19.5 million and the State Government's funding support will cease in 2009-10.

The department also has an existing arrangement with the Department of Transport, Energy and Infrastructure for the construction of distribution lines associated with the APY Lands Central Power Station at an estimated total cost of \$17.0 million. The project was substantially completed in December 2007 with further minor works to be completed in 2008-09.

Fraud

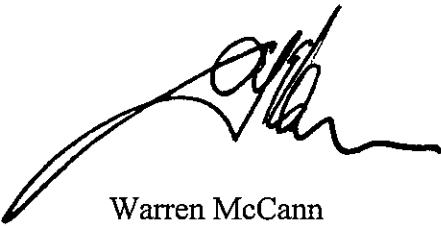
The department is committed to maintaining a working environment free of fraud and corrupt behaviour. A formal policy has been developed to document the process to be followed in the event that fraud or corruption is suspected or detected. The department offers protection to genuine whistleblowers to enable disclosure of illegal activities or corruption to be made. During the 2007-08 financial year no instances of fraud were identified in the department.

Certification of the Financial Report

We certify that the attached general purpose financial report for the Department of the Premier and Cabinet:

- complies with any relevant Treasurer's Instructions issued under section 41 of the *Public Finance and Audit Act 1987*, and any relevant Australian accounting standards;
- are in accordance with the accounts and records of the Department; and
- presents a true and fair view of the financial position of the Department as at 30 June 2008 and the results of its operations and cash flows for the financial year.

We certify that the internal controls employed by the Department for the Premier and Cabinet for the financial year over its financial reporting and its preparation of the general purpose financial report have been effective throughout the reporting period.



Warren McCann
Chief Executive

30 / 9 / 2008



Tim Goodes
Executive Director
Services Division

29 / 09 / 2008

Department of the Premier and Cabinet

INCOME STATEMENT

For the Year Ended 30 June 2008

	Note Number	2008 \$'000	2007 \$'000
Expenses			
Employee benefits	6	89 504	62 417
Supplies and services	7	78 499	53 796
Depreciation and amortisation	8	3 955	2 641
Grants and subsidies	9	162 156	124 757
Net loss from disposal of assets	10	-	26
Borrowing costs		333	174
Other expenses	11	35 287	6 438
Total expenses		369 734	250 249
Income			
Fees and charges	13	27 162	14 558
Commonwealth revenues		3 546	3 855
Grants and subsidies	14	16 944	10 926
Interest	17	52	30
Resources received free of charge	2.8	130	800
Community Development Fund		900	900
Recoveries from administered items		1 043	1 287
Net gain from disposal of assets	10	8	-
Other income	15	635	459
Total income		50 420	32 815
Net cost of providing services		319 314	217 434
Revenues from / payments to SA Government			
Revenues from SA Government	16	279 274	225 903
Payments to SA Government	16	13 718	-
Total revenues from SA Government		265 556	225 903
Net result before restructure		(53 758)	8 469
Net revenue from administrative restructures	27	77 678	110 286
Net result after restructure		23 920	118 755

Net result after restructure is attributable to the SA Government as owner

The above Statement should be read in conjunction with the accompanying notes.

Department of the Premier and Cabinet

BALANCE SHEET

As at 30 June 2008

	Note Number	2008 '000	2007 \$'000
Current assets			
Cash and cash equivalents	17	36 021	40 216
Receivables	18	11 361	7 727
Inventories		55	78
		47 437	48 021
Non-current assets classified as held for sale	19	2 443	2 900
Total current assets		49 880	50 921
Non-current assets			
Receivables	18	517	773
Property, plant and equipment	20	237 404	140 310
Works of art	20	4 670	27
Intangible assets	21	215	362
Total non-current assets		242 806	141 472
Total assets		292 686	192 393
Current liabilities			
Payables	22	15 288	13 062
Short-term employee benefits	24	10 289	8 973
Short-term provisions	25	36 176	995
Short-term borrowings	23	298	279
Other current liabilities	26	87	84
Total current liabilities		62 138	23 393
Non-current liabilities			
Payables	22	1 323	1 324
Long-term employee benefits	24	14 224	13 852
Long-term provisions	25	3 004	2 656
Long-term borrowings	23	3 735	4 031
Total non-current liabilities		22 286	21 863
Total liabilities		84 424	45 256
Net Assets		208 262	147 137
Equity			
Contributed capital		10 016	173
Asset revaluation reserve		37 317	9 955
Retained earnings		160 929	137 009
Total equity		208 262	147 137
The total equity is attributable to the SA Government as owner			
Unrecognised contractual commitments	28		
Contingent assets and liabilities	29		

The above Statement should be read in conjunction with the accompanying notes.

Department of the Premier and Cabinet

STATEMENT OF CHANGES IN EQUITY

For the Year Ended 30 June 2008

	Contributed Capital \$'000	Asset Revaluation Reserve \$'000	Retained Earnings \$'000	Total \$'000
Balance at 30 June 2006	-	9 955	18 254	28 209
Capital contribution from the State Government	173	-	-	173
Net result after restructure for 2006-07	-	-	118 755	118 755
Total recognised income and expense for 2006-07	-	-	118 755	118 755
Balance at 30 June 2007	173	9 955	137 009	147 137
Capital contribution from the State Government	9 843	-	-	9 843
Net increment on asset revaluation	-	27 362	-	27 362
Net result after restructure for 2007-08	-	-	23 920	23 920
Total recognised income and expense for 2007-08	-	-	23 920	23 920
Balance at 30 June 2008	10 016	37 317	160 929	208 262

All changes in equity are attributable to the SA Government as owner

The above Statement should be read in conjunction with the accompanying notes.

Department of the Premier and Cabinet

CASH FLOW STATEMENT

For the Year Ended 30 June 2008

	Note Number	2008 \$'000	2007 \$'000
Cash flows from operating activities			
Cash outflows			
Employee benefits		(87 846)	(61 076)
Supplies and services		(80 794)	(62 465)
Grants and subsidies		(162 262)	(114 926)
Borrowing costs		(333)	(174)
GST paid to the ATO		(13 513)	(7 139)
Other payments		(153)	(55)
Cash used in operations		(344 901)	(245 835)
Cash inflows			
Fees and charges		26 352	19 212
Receipts from Commonwealth		3 545	3 857
Receipts from Grants and Subsidies		17 121	5 717
Interest received		52	85
Community Development Fund		900	900
Recoveries from Administered Items		1 043	1 287
GST recovered from the ATO		14 802	7 365
Other receipts		1 646	614
Cash generated from operations		65 461	39 037
Cash flows from SA Government			
Receipts from SA Government		279 274	225 903
Payments to SA Government		(13 718)	-
Cash generated from SA Government		265 556	225 903
Net cash (used in) provided by operating activities	30	(13 884)	19 105
Cash flows from investing activities			
Cash outflows			
Purchase of property, plant and equipment		(2 746)	(639)
Purchase of intangibles		(39)	(26)
Cash used in investing activities		(2 785)	(665)
Cash inflows			
Proceeds from sale of assets held for sale		2 900	-
Proceeds from sale of property, plant and equipment		8	2
Cash generated from investing activities		2 908	2
Net cash provided by (used in) investing activities		123	(663)
Cash flows from financing activities			
Cash outflows			
Repayment of borrowings		(277)	(133)
Cash used in financing activities		(277)	(133)
Cash inflows			
Capital contribution from the State Government		9 843	173
Proceeds from advance account repayments		-	4
Gain from restructuring activities		-	7 269
Cash generated from financing activities		9 843	7 446
Net cash provided by financing activities		9 566	7 313
Net (decrease) increase in cash and cash equivalents held		(4 195)	25 755
Cash and cash equivalents at the beginning of the financial year		40 216	14 461
Cash and cash equivalents at the end of the financial year	17	36 021	40 216

The above Statement should be read in conjunction with the accompanying notes.

Department of the Premier and Cabinet

PROGRAM SCHEDULE OF EXPENSES AND INCOME

For the Year Ended 30 June 2008

	Program 1	Program 2	Program 3	Program 4	Program 5	Program 6	Program 7	Program 8
Expenses								
Employee benefits	5 942	685	6 873	436	732	4 134	18 462	29 044
Supplies and services	2 389	90	9 024	356	582	2 574	13 118	16 751
Depreciation and amortisation	-	-	-	-	-	382	502	146
Grants and subsidies	249	-	13 641	29 964	22 738	52 986	3 279	1 870
Net loss from disposal of assets	-	-	-	-	-	-	-	-
Borrowing costs	-	-	-	-	-	-	-	-
Other expenses	-	-	2	-	-	-	35 145	-
Total expenses	8 580	775	29 540	30 756	24 052	60 076	70 506	47 811
Income								
Fees and charges	1 307	25	220	4	6	1 155	1 638	12 632
Commonwealth revenues	-	-	800	6	10	391	563	-
Grants and subsidies	14	-	446	-	-	-	275	9 770
Interest	-	-	-	-	-	1	-	-
Resources received free of charge	-	-	-	-	-	-	-	-
Community Development Fund	-	-	-	-	-	900	-	-
Recoveries from administered items	-	-	-	-	-	-	-	-
Net gain from disposal of assets	-	-	-	-	-	-	-	-
Other income	-	-	4	6	225	125	262	-
Total income	1 321	25	1 470	16	241	2 572	2 738	22 402
Net cost of providing services	7 259	750	28 070	30 740	23 811	57 504	67 768	25 409
Revenues from / Payments to SA Government								
Revenues from SA Government	-	-	-	-	-	112 154	167 120	-
Payments to SA Government	-	-	-	-	-	-	(13 718)	-
Total revenues from/ payments to SA Government	-	-	-	-	-	112 154	153 402	-
Net result before restructure	(7 259)	(750)	(28 070)	(30 740)	(23 811)	54 650	85 634	(25 409)

Department of the Premier and Cabinet

PROGRAM SCHEDULE OF EXPENSES AND INCOME

For the Year Ended 30 June 2008

	Program 9	Program 10	Program 11	Program 12	Program 13	Program 14	2008 Total \$'000	2007 Total \$'000
Expenses								
Employee benefits	4 806	8 682	3 974	336	5 213	185	89 504	62 417
Supplies and services	3 372	10 640	3 669	309	15 248	377	78 499	53 796
Depreciation and amortisation	37	2 172	716	-	-	-	3 955	2 641
Grants and subsidies	-	29 772	-	-	7 657	-	162 156	124 757
Net loss from disposal of assets	-	-	-	-	-	-	-	26
Borrowing costs	-	333	-	-	-	-	333	174
Other expenses	-	63	68	-	9	-	35 287	6 438
Total expenses	8 215	51 662	8 427	645	28 127	562	369 734	250 249
Income								
Fees and charges	5 274	2 674	2 063	-	129	35	27 162	14 558
Commonwealth revenues	-	584	-	-	1 192	-	3 546	3 855
Grants and subsidies	-	5 927	-	211	301	-	16 944	10 926
Interest	-	5	1	-	45	-	52	30
Resources received free of charge	-	-	-	-	130	-	130	800
Community Development Fund	-	-	-	-	-	-	900	900
Recoveries from administered items	-	-	-	-	1 043	-	1 043	1 287
Net gain from disposal of assets	-	8	-	-	-	-	8	-
Other income	4	-	-	-	9	-	635	459
Total income	5 278	9 198	2 064	211	2 849	35	50 420	32 815
Net cost of providing services	2 937	42 464	6 363	434	25 278	527	319 314	(217 434)
Revenues from / Payments to SA Government								
Revenues from SA Government	-	-	-	-	-	-	279 274	225 903
Payments to SA Government	-	-	-	-	-	-	(13 718)	-
Total revenues from/ payments to SA Government	-	-	-	-	-	-	265 556	225 903
Net result before restructure	(2 937)	(42 464)	(6 363)	(434)	(25 278)	(527)	(53 758)	8 469

**NOTES TO
THE FINANCIAL
STATEMENTS**

Department of the
Premier and Cabinet



Government
of South Australia

Department of the Premier and Cabinet

Note 1. Objectives of the Department of the Premier and Cabinet

DPC is the principal government agency in South Australia. It delivers specialist policy advice to the Premier and Ministers, supports the Cabinet process and provides direction and leadership to the South Australian Public Service.

The Department leads the implementation of South Australia's Strategic Plan, has overarching responsibility for federal-state relations and drives key government initiatives across a range of services benefiting other government agencies and the community.

We work closely with these groups to develop policies and deliver programs in the areas of social inclusion, Aboriginal well-being, the arts, industrial relations, sustainability and climate change, occupational health and safety, recreation and sport, and government records access and preservation.

Note 2. Summary of Significant Accounting Policies

2.1 Statement of Compliance

The financial report is a general purpose financial report. The accounts have been prepared in accordance with applicable Australian Accounting Standards and Treasurer's Instructions and Accounting Policy Statements promulgated under the provision of the *Public Finance and Audit Act 1987*.

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS) and AAS 29 *Financial Reporting by Government Departments*. Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective, have not been adopted by the Department for the reporting period ending 30 June 2008. Refer to note 4, 'Changes in Accounting Policies'.

2.2 Basis of Preparation

The preparation of the financial report requires:

- The use of certain accounting estimates and requires management to exercise its judgement in the process of applying the Department's accounting policies. The areas involving a higher degree of judgement or where assumptions and estimates are significant to the financial statements, these are outlined in the applicable notes;
- Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events are reported; and
- Compliance with Accounting Policy Statements issued pursuant to section 41 of the *Public Finance and Audit Act 1987*, by authority of Treasurer's Instruction 19 *Financial Reporting*. In the interest of public accountability and transparency the Accounting Policy Statements require the following note disclosures, that have been included in this financial report:
 - a) revenues, expenses, financial assets and liabilities where the counterparty/transaction is with an entity within the SA Government as at reporting date, classified according to their nature. A threshold of \$100 000 for separate identification of these items applies;
 - b) expenses incurred as a result of engaging consultants (as reported in the Income Statement);
 - c) employee targeted voluntary separation package information;
 - d) employees whose normal remuneration is \$100 000 or more (within \$10 000 bandwidths) and the aggregate of the remuneration paid or payable or otherwise made available, directly or indirectly by the entity to those employees; and
 - e) board/committee member and remuneration information, where a board/committee member is entitled to receive income from membership other than a direct out-of-pocket reimbursement.

The Department's Income Statement, Balance Sheet and Statement of Changes in Equity have been prepared on an accrual basis and are in accordance with historical cost convention, except for certain assets that were valued in accordance with the valuation policy applicable.

The Cash Flow Statement has been prepared on a cash basis.

The financial report has been prepared based on a twelve month operating cycle and is presented in Australian currency.

The accounting policies set out below have been applied in preparing the financial report for the year ended 30 June 2008 and comparative information presented for the year ended 30 June 2007.

Department of the Premier and Cabinet

2.3 Reporting Entity

The financial report encompasses all activities transacted through an interest bearing Special Deposit Account titled "Department of the Premier and Cabinet Operating Account" and any other funds through which the Department controls resources to carry out its functions. The Department's principal source of funds consists of monies appropriated by Parliament.

Administered Resources

The Department administers, but does not control, certain resources on behalf of the South Australian Government. It is accountable for the transactions involving those administered resources, but does not have the discretion to deploy the resources for achievement of the Department's objectives. For these resources, the Department acts only on behalf of the Commonwealth and South Australian Government.

Transactions and balances relating to these administered resources are not recognised as departmental income, expense, assets and liabilities. As administered items are significant in relation to the Department's overall financial performance and position, they are disclosed in the administered financial statements attached to the general purpose financial report. Except as otherwise disclosed, administered items are accounted for on the same basis and using the same accounting policies as for the departmental items.

2.4 Transferred Functions

Pursuant to section 29 of the *Adelaide Festival Centre Trust Act 1971*, certain assets of the Adelaide Festival Centre Trust (the Trust) transferred to the Department of the Premier and Cabinet effective 30 June 2008 (refer note 27). These assets include:

- Land (and associated buildings and infrastructure),
- Works of art,
- Plant and equipment and any associated rights or liabilities in connection with the Adelaide Festival Centre and Her Majesty's Theatre,
- Rights and liabilities of the Trust as the lessee of premises at the Adelaide Railway Station, and
- Value of capital works in progress at (or in connection with) the Dunstan Playhouse, and any associated rights or liabilities.

2.5 Comparative Information

The presentation and classification of items in the financial report are consistent with prior periods except where a specific Accounting Policy Statement or Australian Accounting Standard has required a change. Where permitted by a specific Accounting Policy Statement or Australian Accounting Standard comparative information has been reclassified and disclosed where required.

The restated comparative amounts do not replace the original financial report for the preceding period.

For financial accounting and reporting purposes, certain assets and liabilities transferred from the Department for Administrative and Information Services (DAIS) to the Department from 1 January 2007. 2006-07 comparatives include only half of financial year of data for the transferred business units.

2.6 Rounding

All amounts in the financial statements have been rounded to the nearest thousand dollars (\$'000).

2.7 Taxation

The Department is not subject to income tax. The Department is liable for payroll tax, fringe benefits tax, goods and services tax, emergency services levy, land tax equivalents and local government rate equivalents.

In accordance with the requirements of Interpretation 1031 'Accounting for the Goods and Services Tax (GST)', revenues, expenses and assets are recognised net of the amount of GST except that:

- The amount of GST incurred by the Department as a purchaser that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or as part of an item of expense
- Receivables and payables are stated with the amount of GST included.

2.8 Income and Expenses

Income and expenses are recognised in the Department's Income Statement when and only when it is probable that the flow of economic benefits to or from the entity will occur and can be reliably measured.

Income and expenses have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard.

Department of the Premier and Cabinet

Fees and charges controlled by the Department are recognised as income. Fees and charges are controlled by the Department where they can be deployed for the achievement of departmental objectives. Such amounts are not required to be paid to the Consolidated Account or other Funds not controlled by the Department.

Grants and subsidies are recognised as income when the Department obtains control of the income or when the agreement or contract has been approved and executed or income received.

Grants and subsidies received by the Department with unconditional stipulations attached have been recognised as an asset and income upon receipt.

Grants and subsidies paid by the Department have unconditional stipulations attached.

Resources received free of charge relate to transportable accommodation buildings installed on the APY Lands provided by the Commonwealth through the Department's administered funds. The construction of the buildings was completed on 30 October 2007.

2.9 Revenues from / payments to SA Government

Appropriations for program funding are recognised as revenues when the Department obtains control over the assets comprising the contributions. Control over appropriations is normally obtained upon their receipt.

Where money has been appropriated in the form of equity contribution, the Treasurer has acquired a financial interest in the net assets of the Department and the appropriation is recorded as contributed capital.

Payments to the SA Government include the return of surplus cash pursuant to the cash alignment policy, paid directly to the Department of Treasury and Finance Consolidated Account.

In relation to liquidity/funding risk, the continued existence of the Department in its present form, and with its present programs, is dependent on Government policy and on continuing appropriations for the Department's administration and programs.

2.10 Finance costs

All finance costs are recognised as expenses.

2.11 Current and Non-Current classification

Assets and liabilities are characterised as either current or non-current in nature. The Department has a clearly identifiable operating cycle of 12 months. Therefore assets and liabilities that will be sold, consumed or realised as part of the normal operating cycle will be classified as current assets or current liabilities. All other assets and liabilities are classified as non-current.

Where asset and liability line items combine amounts expected to be realised within twelve months and more than twelve months, the Department has separately disclosed the amounts expected to be recovered or settled after more than twelve months.

2.12 Cash and Cash Equivalents

For the purposes of the Cash Flow Statement, cash and cash equivalents includes cash on hand, at call and deposits with the Treasurer. Cash is measured at nominal value.

2.13 Receivables

Trade receivables arise in the normal course of selling goods and services to other government agencies and to the public. Trade receivables are payable within 30 days after the issue of an invoice or the goods/services have been provided under a contractual arrangement.

Other debtors arise outside the normal course of selling goods and services to other government agencies and to the public. If payment has not been received within 90 days after the amount falls due, under the terms and conditions of the arrangement with the debtor, the Department is able to charge interest at commercial rates until the whole amount of the debt is paid.

The Department determines the allowance for doubtful debts based on a review of balances within trade receivables that are unlikely to be collected. These are generally receivables that are 90 days or more overdue.

2.14 Inventories

Inventories are measured at the lower of cost or their net realisable value.

Department of the Premier and Cabinet

2.15 Non-Current assets held for sale

Non-current assets are classified as held for sale and stated at the lower of their carrying amount and fair value less cost to sell if their carrying amount will be recovered principally through sale rather than continuing use. Non-current assets classified as held for sale are not depreciated or amortised.

2.16 Non-Current asset acquisition and recognition

Assets are initially recorded at cost or at the value of any liabilities assumed, plus any incidental cost involved with the acquisition. Where assets are acquired at no value, or minimal value, they are recorded at their fair value in the Balance Sheet. If however, the assets are acquired at no or nominal value as part of a restructuring of administrative arrangements then the assets are recorded at the value recorded by the transferor prior to transfer.

In accordance with Accounting Policy Framework III *Asset Accounting Framework* APS 2.15 and APS 7.2:

- All non-current tangible assets with a value of \$10 000 or greater are capitalised; and
- Componentisation of complex assets is only performed when the complex asset's fair value at the time of acquisition is greater than \$5 million for infrastructure assets and \$1 million for other assets

2.17 Revaluation of Non-Current Assets

Valuations of departmental buildings and improvements held for cultural purposes were determined as at 30 June 2008 by the Australian Valuation Office. Buildings and improvements have been valued using a fair value methodology.

Valuations of recreation, sporting and stadia infrastructure were determined as at 30 June 2008 by Valcorp Australia Pty Ltd. Recreation, sporting and stadia infrastructure have been valued using a fair value methodology.

All other non-current assets controlled by the Department, including those transferred to the Department as a result of an administrative restructure, have been deemed to be held at fair value.

2.18 Impairment of Assets

All non-current assets are tested for indication of impairment at each reporting date. Where there is an indication of impairment, the recoverable amount is estimated. An amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

2.19 Intangible Assets

The acquisition or internal development of software is capitalised when the expenditure meets the definition and recognition criteria of an intangible asset outlined in AASB 138 *Intangible Assets* and when the amount of expenditure is greater than or equal to \$10 000. All research and development costs that do not meet the capitalisation criteria outline in AASB 138 are expensed.

Subsequent expenditure on intangible assets has not been capitalised. This is because the Department has been unable to attribute this expenditure to the intangible asset rather than to the Department as a whole.

2.20 Depreciation and Amortisation of Non-Current Assets

Depreciation is calculated on a straight line basis to write off the net cost or revalued amount of each depreciable non-current asset over its expected useful life. Estimates of remaining useful lives are reviewed on a regular basis for all assets. The estimated useful lives of each asset class are as follows:

Class of Asset	Useful Life (Years)
Buildings and Improvements	10 to 40
Recreation, Sporting and Stadia	
Infrastructure	5 to 65
Transportable Accommodation	10 to 20
Furniture and Fittings	5 to 15
Office Equipment	3
IT Equipment	3 to 5

Department of the Premier and Cabinet

Motor Vehicles	5
Intangibles – Computer Software	3 to 5

Works of Art controlled by the Department are anticipated to have very long and indeterminate useful lives. Their service potential has not, in any material sense, been consumed during the reporting period. Consequently, no amount for depreciation has been recognised for this class of asset.

2.21 Payables

Payables include creditors, accrued expenses and employment on-costs.

Creditors represent the amounts owing for goods and services received prior to the end of the reporting period that are unpaid at the end of the reporting period. Creditors include all unpaid invoices received relating to the normal operations of the Department.

Accrued expenses represent goods and services provided by other parties during the period that are unpaid at the end of the reporting period.

All amounts are measured at their nominal amount and are normally settled within 30 days after the Department receives an invoice.

Employment on-costs include superannuation contributions and payroll tax with respect to outstanding liabilities for salaries and wages, long service leave and annual leave.

The Department makes contributions to several State Government and externally managed superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been assumed by the respective superannuation schemes. The only liability outstanding at balance date relates to any contributions due but not yet paid to the South Australian Superannuation Board. The Department of Treasury and Finance centrally recognises the superannuation liability, for schemes operated by the State Government, in the whole of government financial statements.

2.22 Interest bearing liabilities

This represents loans underwritten by the Department as guarantor to external organisations. These are recognised as liabilities because the Department is servicing the interest and loan repayments.

2.23 Employee Benefits

(i) *Salaries and Wages*

Liabilities for salaries and wages are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' services up to that date.

(ii) *Annual Leave*

A liability for annual leave is calculated by determining the amount unpaid at the reporting date and estimating the nominal amount that is expected to be paid when the obligation is settled. In the unusual event where annual leave is payable later than twelve months, the liability will be measured at present value.

(iii) *Employment On-Costs*

Employment on-costs (payroll tax, workcover and superannuation) are recognised separately under payables.

(iv) *Long Service Leave*

A liability for long service leave is recognised for all employees who have completed 6.5 or more years of service. The 6.5 years has been based on an actuarial calculation undertaken by the Department of Treasury and Finance. The calculation was based on a significant sample of employees throughout the South Australian public sector and determined that the liability measured using the short hand method was not materially different from the liability measured using the present value of expected future payments. This calculation is consistent with the Department's experience of employee retention and leave taken.

No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by employees is estimated to be less than the annual entitlement of sick leave.

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2.24 Workers Compensation Provision

A liability has been reported to reflect unsettled workers compensation claims. The workers compensation provision is based on an actuarial assessment performed by the Public Sector Workforce Division of the Department.

2.25 Other Provisions

The Department has recognised a provision for a financial guarantee provided by the Premier for the Alice Springs to Darwin Railway project.

2.26 Contributed Capital

Where the investing activities of the Department are not funded through appropriations, operating receipts, proceeds of assets sales or grants, government funding is provided via a capital contribution. The Department received \$9.8 million in 2007-08.

2.27 Leases

The Department as Lessee

The Department has entered into a number of operating lease agreements for buildings, motor vehicles and office equipment where the lessors effectively retain all of the risks and benefits incidental to ownership of the items held under the operating leases. Operating lease payments are representative of the pattern of benefits derived from the leased assets and accordingly are charged to the Income Statement in the periods in which they are incurred.

The Department as Lessor

The Department leases sporting venues and office accommodation to various external sporting organisations through operating leases.

The Department leases the Adelaide Festival Centre and Her Majesty's Theatre to the Adelaide Festival Centre Trust through an operating lease.

Income from operating leases is recognised as rental income in the period incurred, and is representative of the pattern of benefits derived from the leased assets.

2.28 Unrecognised contractual commitments and contingent assets and liabilities

Commitments include those operating, capital and outsourcing commitments arising from contractual or statutory sources and are disclosed at their nominal value.

Contingent assets and liabilities are not recognised in the Balance Sheet, but are disclosed by way of a note and, if quantifiable, are measure at their nominal value.

Note 3. Hedging Arrangements

In accordance with government policy, the Department enters into hedges for all contracted expenditure in a foreign currency over AUD \$100 000. The South Australian Government Financing Authority (SAFA) manages the foreign currency hedges on the Department's behalf. At 30 June 2008, the Department has outstanding hedges totalling \$2.9 million in relation to the contractual arrangements with the Carnegie Mellon University. There is no financial risk to the Department as a result of the hedging arrangements.

Note 4. Changes in Accounting Policies

The Australian Accounting Standards and Interpretations that have recently been issued or amended but are not effective, have not been adopted by the Department for the reporting period ending 30 June 2008. The Department has assessed the impact of the new and amended Standards and Interpretations and considers there will be no impact on the accounting policies or the financial report of the Department.

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Note 5. Programs of the Department

Programs are defined as goods or services produced, provided to or acquired for external customers. The Department has identified fourteen major classes of programs that it delivers to the community and the Premier. The identity and description of each major program class for the Department during the year ended 30 June 2008 are summarised below (refer to the Department's Program Schedule of Expenses and Income).

Program 1 – Cabinet Office

Provision of expert advice and support to the Premier, Cabinet, Executive Committee of Cabinet and other Cabinet Committees; leadership in whole of government policy development, coordination and integration; implementation of South Australia's Strategic Plan; and management of Federal-State relations.

Program 2 – Public Sector Workforce Management

Provision of support for South Australia's Strategic Plan targets relating to the public sector workforce and public sector performance improvement. This is undertaken by implementing whole of government frameworks, strategies, programs and services and supporting the Commissioner for Public Employment to meet his statutory requirements.

Program 3 - Strategic Policy Initiatives

Provision of high-level support for strategic policy initiatives of the government.

Program 4 - Library and Information Services

Provision of information from library and resource centres to the public, industry and government agencies and funding of services provided by Public Library Services to public libraries.

Program 5 - Access to Art, Museum and Heritage Services and Preservation of State Collections

Provision of museum, visual arts and preservation services that enable the State's cultural, heritage and arts assets to be maintained and kept accessible to the community.

Program 6 - Arts Industry Development and Access to Artistic Product

Provision of services that enhance opportunities for artists, cultural tourism, festivals and events and provide for productions, exhibitions, tours and events to the community.

Program 7 – Support Services

Provision of corporate and support services to the Department, Premier's Office, Ministerial Office and Governor's Establishment. It also provides high level commercial advice to the Department and the Premier, manages protocol matters and whole of government strategic communications.

Program 8 – Industrial Relations

Provision of workplace industrial relations, safety advisory and regulatory services to the general community and the public sector.

Program 9 – Employee Advocacy

Provision of services to ensure the rights and obligations of employees and employers are protected and the relevant law applied to prevent and resolve workplace disputes.

Program 10 – Recreation, Sport and Racing

Provision of programs, services and policy to facilitate the delivery and strategic development of active recreation and sport facilities, services, programs and infrastructure across the state. This is aimed at enhancing the quality and extent of opportunities for participation and fostering continued sustainability of the industry, as well as providing targeted strategies and support for specific populations including the development of high performance athletes.

This program also includes the provision of policy advice to the Minister on matters impacting upon the viability of the racing industry in South Australia.

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Program 11 – Community Services

Provision of specialised services, support, information and policy to the community, government, industry and the Minister in the areas of records management, archives and government publishing.

Program 12 – Capital City

Support the Capital City Committee, a legislated partnership between the Adelaide City Council and the State Government, by providing executive support to the Committee, and ensuring coordination between the strategic objectives of the state and the council to identify opportunities for the City.

Program 13 – Aboriginal Affairs and Reconciliation

Provision of high level strategic policy advice and across government coordination and monitoring, facilitation of community development initiatives, protection of Aboriginal culture and heritage, management of essential services and community infrastructure, and support for the state's landholding authorities to improve the wellbeing of Aboriginal people.

Program 14 – Public Sector Performance Commission

Provision of leadership to the revitalisation and reform of the public sector.

Note 6. Employee Benefits

	2008 \$'000	2007 \$'000
Salaries and wages	64 146	44 017
TVSP (refer below)	-	-
Long service leave	3 094	1 972
Annual leave	5 412	4 365
Employment on-costs – superannuation	9 181	6 558
Employment on-costs – other	4 357	3 233
Committee fees	383	216
Other employee related expenses	2 931	2 056
Total employee benefits	89 504	62 417

	2008 \$'000	2007 \$'000
Targeted Voluntary Separation Packages (TVSP)		
Amount paid to these employees:		
TVSPs	-	-
Annual leave and long service leave accrued over the period	-	-
	-	-
Recovery from the Department of Treasury and Finance	-	-
Number of employees who were paid TVSPs during the reporting period	-	-

Remuneration of Employees	2008	2007
The number of employees whose remuneration received or receivable falls within the following bands:		
\$100 000 - \$109 999	32	33
\$110 000 - \$119 999	20	15
\$120 000 - \$129 999	10	9
\$130 000 - \$139 999	11	12
\$140 000 - \$149 999	6	6
\$150 000 - \$159 999	10	10
\$160 000 - \$169 999	6	2
\$170 000 - \$179 999	3	1
\$180 000 - \$189 999	-	3

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\$190 000 - \$199 999	1	4
\$200 000 - \$209 999	5	2
\$210 000 - \$219 999	1	3
\$220 000 - \$229 999	4	1
\$230 000 - \$239 999	1	3
\$240 000 - \$249 999	4	5
\$250 000 - \$259 999	1	-
\$260 000 - \$269 999	2	1
\$270 000 - \$279 999	2	1
\$280 000 - \$289 999	1	1
\$290 000 - \$299 999	-	1
\$300 000 - \$309 999	-	1
\$310 000 - \$319 999	-	1
\$330 000 - \$339 999	-	1
\$380 000 - \$389 999	1	-
Total number of employees	121	116

The table includes employees who received remuneration of \$100 000 or more during the year paid by the Department.

The total remuneration received by employees listed in the table above, for the year was \$17.9 million (\$17.4 million).

Remuneration of employees reflects all costs of employment including salaries and wages, superannuation contributions, fringe benefits tax and any other salary sacrifice benefits.

Note 7. Supplies and Services

	2008	2007
	\$'000	\$'000
Supplies and services provided by entities within the SA Government		
Accommodation	8 384	6 026
Telecommunication	860	636
Staff development and recruitment	111	272
General administration and consumables	2 538	1 972
Promotion and marketing	372	109
Repairs, maintenance and minor equipment purchases	2 208	390
Service level agreements	6 300	3 938
IT and computing charges	1 891	1 423
Contractors and consultants	-	11
Temporary and casual staff	-	-
Community infrastructure	10 855	6 508
Projects	2 165	2 271
Other	2 935	1 120
Total supplies and services – SA Government entities	38 619	24 676
Supplies and services provided by entities external to the SA Government		
Accommodation	2 607	1 964
Telecommunication	740	504
Staff development and recruitment	2 182	1 225
General administration and consumables	5 552	6 311
Promotion and marketing	7 516	3 757
Repairs, maintenance and minor equipment purchases	2 080	3 070
IT and computing charges	2 155	1 462

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Contractors and consultants	5 149	2 593
Cost of goods sold	1 089	559
Temporary and casual staff	1 905	948
Community infrastructure	2 339	707
Projects	3 549	3 943
Other	3 017	2 077
Total supplies and services – Non SA Government entities	39 880	29 120
Total supplies and services	78 499	53 796

The number and dollar amount of consultancies paid/payable (included in supplies and services) that fell within the following bands:	2008 No	2008 \$'000	2007 No	2007 \$'000
Below \$10,000	44	156	34	111
Between \$10,000 and \$50,000	26	599	13	303
Above \$50,000	8	1 331	7	525
Total number of consultants engaged	78	2 086	54	939

Note 8. Depreciation and Amortisation

	2008 \$'000	2007 \$'000
Depreciation		
Land, buildings and improvements	1 109	470
Plant and equipment	647	717
Recreation, sporting and stadia infrastructure	2 013	1 314
Total Depreciation	3 769	2 501
Amortisation		
Intangible assets	186	140
Total Amortisation	186	140
Total Depreciation and Amortisation	3 955	2 641

Note 9. Grants and Subsidies

	2008 \$'000	2007 \$'000
Grants and subsidies paid/payable to entities within the SA Government		
Recurrent grant	88 214	78 489
Capital grant	-	-
Total grants and subsidies – SA Government entities	88 214	78 489
Grants and subsidies paid/payable to entities external to the SA Government		
Recurrent grant	73 942	42 285
Capital grant	-	3 983
Total grants and subsidies – Non SA Government entities	73 942	46 268
Total grants and subsidies	162 156	124 757

Grants and subsidies consists of the following:

Libraries Board of South Australia operating grant	29 612	27 486
Adelaide Festival Centre Trust operating grant	14 499	9 909
Museum Board operating grant	8 146	8 627

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Royal Agricultural and Horticultural Society of South Australia grant	8 000	-
Arts industry assistance	7 244	5 845
Statewide Enhancement program	6 676	-
Country Arts SA operating grant	6 452	6 159
Art Gallery Board operating grant	6 197	5 498
Thoroughbred Racing SA Ltd grant	6 120	-
South Australian Jockey Club grant	5 000	-
South Australian Film Corporation operating grant	4 485	4 738
History Trust of South Australia operating grant	4 250	3 917
Adelaide Festival Corporation operating grant	4 036	2 825
Adelaide Symphony Orchestra operating grant	3 665	1 772
South Australian Youth Arts Board operating grant	2 806	2 571
Arts project assistance	2 651	2 781
Adelaide Football Club grant	2 500	-
Port Adelaide Football Club grant	2 500	-
Active Club program	2 323	1 110
Community recreation and sporting facilities capital grants (CRSFG)	2 132	1 002
Aboriginal community essential services assistance	2 019	2 371
State Theatre Company of South Australia operating grant	1 976	1 776
Attorney-General's Department funding transfer	1 600	-
Aboriginal community assistance	1 522	1 042
Australian Dance Theatre operating grant	1 465	1 198
Anangu Pitjantjatjara operating grant	1 213	1 337
Adelaide Fringe operating grant	1 157	867
Windmill Performing Arts operating grant	1 050	1 025
Royal Institute Australia capital fund contribution	1 000	-
Workplace partnership programme	1 000	-
State Opera of South Australia operating grant	957	1 017
Jam Factory of Contemporary Craft and Design operating grant	937	991
Breaking the Cycle program	923	894
Para West Adult Campus operating grant	910	891
University of Adelaide heritage fund contribution	800	-
Wiltanendi project	787	-
Tandanya operating grant	748	1 025
Carrick Hill Trust operating grant	739	654
Premier's community initiatives	637	1 177
Inclusive recreation inclusive sport program (IRIS)	500	500
Security and Emergency Management Office redistribution of project funding	237	2 593
South Australian Cricket Association grant	-	9 000
Union Education program	-	1 500
Adelaide Airport solar initiative	-	950
Other grants and subsidies	10 685	9 709
Total grants and subsidies	162 156	124 757

Note 10. Net Gain/Loss from Disposal of Assets

	2008	2007
	\$'000	\$'000
Plant and equipment		
Proceeds from disposal	(8)	(2)

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Net book value of assets disposed	-	8
Net gain (loss) from disposal of plant and equipment	8	(6)
Works of art		
Proceeds from disposal	-	-
Net book value of assets disposed	-	20
Net loss from disposal of works of art	-	(20)
Total assets		
Proceeds from disposal	(8)	(2)
Net book value of assets disposed	-	28
Net gain (loss) from disposal of assets	8	(26)

Note 11. Other Expenses

	2008	2007
	\$'000	\$'000
Other expenses paid/payable to entities within the SA Government		
Bad and doubtful debts	65	7
Guarantees and indemnities	35 000	-
Total other expenses – SA Government entities	35 065	7
Other expenses paid/payable to entities external to the SA Government		
Asset impairment	-	6 350
Bad and doubtful debts	70	26
Other	152	55
Total other expenses – Non SA Government entities	222	6 431
Total other expenses	35 287	6 438

A financial guarantee has been provided by the Premier for the Alice Springs to Darwin Railway project.

Note 12. Auditor's Remuneration

	2008	2007
	\$'000	\$'000
Audit fees paid / payable to the Auditor-General's Department	209	158
Total audit fees	209	158

Other Services

No other services were provided by the Auditor-General's Department.

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Note 13. Fees and Charges

	2008	2007
	\$'000	\$'000
Fees and charges received/receivable from entities within the SA Government		
Arts industry related fees	199	476
Salaries charged to other entities	2 215	930
Sale of goods	847	841
Regulatory fees	6 151	2 992
Fees for services	1 192	1 056
Rental income	22	(3)
Other recoveries	7 314	2 751
Total fees and charges – SA Government entities	17 940	9 043
Fees and charges received/receivable from entities external to the SA Government		
Arts industry related fees	804	511
Salaries charged to other entities	84	152
Sale of goods	1 737	909
Regulatory fees	2 913	1 260
Fees for services	887	665
Rental income	895	662
Other recoveries	1 902	1 356
Total fees and charges – Non SA Government entities	9 222	5 515
Total fees and charges	27 162	14 558

Note 14. Grants and Subsidies Revenue

	2008	2007
	\$'000	\$'000
Grants and subsidies received/receivable from entities within the SA Government		
Recurrent grant	14 281	9 427
Inkind revenue	1 230	600
Total grants and subsidies – SA Government entities	15 511	10 027
Grants and subsidies received/receivable from entities external to the SA Government		
Recurrent grant	1 375	856
Sponsorship for Department initiatives	58	43
Total grants and subsidies – Non SA Government entities	1 433	899
Total grants and subsidies	16 944	10 926

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Note 15. Other Income

	2008	2007
	\$'000	\$'000
Other income received/receivable from entities within the SA Government		
TVSP recoveries	-	-
Other	31	117
Total other income – SA Government entities	31	117
Other income received/receivable from entities external to the SA Government		
Other	604	342
Total other income – Non SA Government entities	604	342
Total other income	635	459

Note 16. Revenues from / Payments to SA Government

	2008	2007
	\$'000	\$'000
Revenues from SA Government		
Appropriations from Consolidated Account pursuant to the Appropriation Act	279 173	225 903
Other Revenue from SA Government	101	-
Total revenues from SA Government	279 274	225 903
Payments to SA Government		
Return of surplus cash pursuant to cash alignment policy (refer note 2.9)	13 718	-
Total payments to SA Government	13 718	-
Total revenues from / payments to SA Government	265 556	225 903

Note 17. Cash and Cash Equivalents

	2008	2007
	\$'000	\$'000
Deposits at call	20 376	25 572
Deposits with the Treasurer	15 506	14 474
Other	139	170
Total cash	36 021	40 216

Deposits with the Treasurer

Includes funds held in the Accrual Appropriation Excess Funds Account. The balances of these funds are not available for general use ie funds can only be used once the Treasurer's / Under Treasurer's approval is received.

Interest rate risk

Deposits at call includes funds held for the Aboriginal Heritage Fund which earns a floating interest rate based on daily bank deposit rates. All other deposits at call are non-interest bearing.

The carrying amount of cash and cash equivalents represents fair value.

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Note 18. Receivables

	2008 \$'000	2007 \$'000
Current		
Receivables	3 164	3 540
Less allowance for doubtful debts	(35)	(135)
Prepayments	2 982	88
Accrued revenues	1 231	1 607
Loans	30	65
Less allowance for doubtful loans	(30)	(30)
GST receivable	4 019	2 592
Total current receivables	11 361	7 727
Non-current		
Receivables	-	90
Prepayments	517	613
Loans	-	70
Less allowance for doubtful loans	-	-
Total non-current receivables	517	773
Total receivables	11 878	8 500
	2008	2007
	\$'000	\$'000
Government / Non Government receivables		
Receivables from SA Government entities		
Receivables	1 560	2 207
Prepayments	-	26
Accrued revenues	1 160	1 429
Loans	-	70
Total receivables from SA Government entities	2 720	3 732
Receivables from Non SA Government entities		
Receivables	1 604	1 423
Less allowance for doubtful debts	(35)	(135)
Prepayments	3 499	675
Accrued revenues	71	178
Loans	30	65
Less allowance for doubtful loans	(30)	(30)
GST receivable	4 019	2 592
Total receivables from Non SA Government entities	9 158	4 768
Total receivables	11 878	8 500

Interest rate and credit risk

Receivables are raised for all goods and services provided for which payment has not been received.

Receivables are normally settled within 30 days. Trade receivables, prepayments and accrued revenues are non-interest bearing. Other than recognised in the allowance for doubtful debts, it is not anticipated that counterparties will fail to discharge their

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obligations. The carrying amount of receivables approximates net fair value due to being receivable on demand. In addition, there is no concentration of credit risk.

Allowance for doubtful debts

The allowance for doubtful debts (allowance for impairment loss) is recognised when there is objective evidence that a receivable is impaired. An allowance for impairment loss has been recognised in Other Expenses in the Income Statement for specific debtors and debtors assessed on a collective basis for which such evidence exists.

Movements in the allowance for doubtful debts (impairment loss)

	2008 \$'000	2007 \$'000
Carrying amount at the beginning of the period	135	-
Increase in allowance	2	181
Amounts written off	(102)	(46)
Carrying amount at the end of the period	35	135

Note 19. Assets Held for Sale

	2008 \$'000	2007 \$'000
Land	-	2 900
Buildings	2 443	-
Total assets held for sale	2 443	2 900

On 17 September 2007 Cabinet approved the sale of the Agent General's Residence at 53 Chiddingstone Street, Fulham, London. The building remains held for sale at 30 June 2008.

Settlement for the Dean Rifle Range sale occurred on 2 July 2007.

Note 20. Property, Plant and Equipment

Valuations of land and buildings

Valuations of departmental buildings and improvements held for cultural purposes were determined as at 30 June 2008 by the Australian Valuation Office. Buildings and improvements have been valued using a fair value methodology.

Valuations of recreation, sporting and stadia infrastructure were determined as at 30 June 2008 by Valcorp Australia Pty Ltd. Recreation, sporting and stadia infrastructure have been valued using a fair value methodology.

All other non-current assets controlled by the Department, including those transferred to the Department as a result of an administrative restructure, have been deemed to be held at fair value.

Impairment

There were no indications of impairment of property, plant and equipment, infrastructure and intangible assets held at 30 June 2008.

Resources received free of charge

The Department received transportable accommodation buildings installed on the APY Lands free of charge from an administered Commonwealth fund. The buildings were completed on 30 October 2007.

	2008 \$'000	2007 \$'000
Land, buildings & improvements		
Land at fair value	15 138	6 263
Buildings & improvements at fair value	180 402	28 702
Accumulated depreciation	(99 376)	(12 816)
Total land, buildings & improvements	96 164	22 149

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Plant & equipment

Plant & equipment at fair value	12 680	7 795
Accumulated depreciation	(9 251)	(5 798)
Total plant & equipment	3 429	1 997

Recreation, sporting & stadia infrastructure

Recreation, sporting & stadia infrastructure at fair value	172 305	118 589
Accumulated depreciation	(36 481)	(3 282)
Total recreation, sporting & stadia infrastructure	135 824	115 307

Work in progress

Work in progress at cost	1 987	857
Total work in progress	1 987	857

Total Property, Plant and Equipment	237 404	140 310
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Works of Art

Works of Art at fair value	4 670	27
Total Works of Art	4 670	27

Total Works of Art	4 670	27
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Note 21. Intangible Assets

	2008	2007
	\$'000	\$'000
Computer software	2 058	2 019
Accumulated amortisation	(1 919)	(1 759)
Other intangibles	128	128
Accumulated amortisation	(52)	(26)
Total intangible assets	215	362

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RECONCILIATION OF NON-CURRENT ASSETS

The following table shows the movement of Non Current Assets during 2007-08

	Land, Buildings and Improvements	Plant and Equipment	Recreation, Sporting and Stadia Infrastructure	Work in Progress	Works of Art	Total Tangible Assets	Computer Software	Other Intangibles	Total Intangible Assets
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Fair Value	34 965	7 795	118 589	857	27	162 233	2 019	128	2 147
Balance at 30 June 2007									
Additions	229	548	449	1 702	-	2 928	39	-	39
Assets classified as held for sale	(2 589)	-	-	-	-	(2 589)	-	-	-
Other (includes reclassifications, disposals & retirements)	(28)	(1 310)	-	(19)	-	(1 357)	-	-	-
Revaluation increment (decrement)	5 699	-	53 267	-	-	58 966	-	-	-
Acquisitions through administrative restructure	156 315	5 647	-	396	4 643	167 001	-	-	-
Other changes	949	-	-	(949)	-	-	-	-	-
Balance at 30 June 2008	195 540	12 680	172 305	1 987	4 670	387 182	2 058	128	2 186
Accumulated Depreciation / Amortisation	(12 816)	(5 798)	(3 282)	-	-	(21 896)	(1 759)	(26)	(1 785)
Balance as at 30 June 2007									
Assets classified as held for sale	146	-	-	-	-	146	-	-	-
Other (includes reclassifications, disposals & retirements)	28	1 310	-	-	-	1 338	-	-	-
Depreciation / amortisation	(1 109)	(647)	(2 013)	-	-	(3 769)	(160)	(26)	(186)
Revaluation increment (decrement)	(1 110)	-	(30 494)	-	-	(31 604)	-	-	-
Acquisitions through administrative restructure	(85 207)	(4 116)	-	-	-	(89 323)	-	-	-
Other changes	692	-	(692)	-	-	-	-	-	-
Balance at 30 June 2008	(99 376)	(9 251)	(36 481)	-	-	(145 108)	(1 919)	(52)	(1 971)
Net Book Value at 30 June 2008	96 164	3 429	135 824	1 987	4 670	242 074	139	76	215
Net Book Value at 30 June 2007	22 149	1 997	115 307	857	27	140 337	260	102	362

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Note 22. Payables

	2008 \$'000	2007 \$'000
Current		
Creditors	13 334	10 792
Accrued expenses	385	824
Employment on-costs	1 569	1 446
Total current payables	15 288	13 062
Non-current		
Employment on-costs	1 323	1 324
Total non-current payables	1 323	1 324
Total payables	16 611	14 386
	2008 \$'000	2007 \$'000
Government / Non-Government Payables		
Payables to SA Government entities		
Creditors	4 330	4 468
Employment on-costs	2 892	2 770
Total payables to SA Government entities	7 222	7 238
Payables to non SA Government entities		
Creditors	9 004	6 324
Accrued expenses	385	824
Total payables to non SA Government entities	9 389	7 148
Total payables	16 611	14 386

Interest Rate and Credit Risk

Creditors and accruals are raised for all amounts billed but unpaid. Sundry creditors are normally settled within 30 days. Employment on-costs are settled when the respective employee benefit that they relate to is discharged. All payables are non-interest bearing. The carrying amount of payables approximates net fair value to the amounts being payable on demand.

Note 23. Borrowings

	2008 \$'000	2007 \$'000
Current		
Loans from non SA government	298	279
Total short-term borrowings	298	279
Non-current		
Loans from non SA government	3 735	4 031
Total long-term borrowings	3 735	4 031
Total borrowings	4 033	4 310

Borrowings represent loans underwritten by the Department as guarantor to external organisations. Borrowings consist of two loans at fixed interest rates of 7.99% and 7.34% respectively. Both loans have a maturity date of June 2017.

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Note 24. Employee Benefits

	2008 \$'000	2007 \$'000
Current		
Annual leave	6 037	5 818
Long service leave	2 649	1 924
Accrued salaries and wages	1 603	1 231
Total short-term employee benefits	10 289	8 973
Non-current		
Long service leave	14 224	13 852
Total long-term employee benefits	14 224	13 852
Total employee benefits	24 513	22 825

The total current and non-current employee expense (ie aggregate employee benefit plus related on costs) for 2007-08 is \$11.9 million and \$15.5 million respectively.

In the 2007-08 financial year, the long service leave benchmark remains at 6.5 years based on an actuarial assessment.

Note 25. Provisions

	2008 \$'000	2007 \$'000
Current		
Provision for workers compensation	1 176	995
Other provisions	35 000	-
Total current provisions	36 176	995
Non-current		
Provision for workers compensation	3 004	2 656
Total non-current provisions	3 004	2 656
Total provisions	39 180	3 651
Carrying amount at the beginning of the period	3 651	274
Increase in provisions recognised	35 529	3 377
Carrying amount at the end of the period	39 180	3 651

Other provisions comprise a financial guarantee provided by the Premier for the Alice Springs to Darwin Railway project.

Note 26. Other Liabilities

	2008 \$'000	2007 \$'000
Current		
Unearned revenue	87	84
Total current other liabilities	87	84
Total other liabilities	87	84

Department of the Premier and Cabinet

Note 27. Transferred Functions

Pursuant to section 29 of the *Adelaide Festival Centre Trust Act 1971*, certain assets of the Adelaide Festival Centre Trust (the Trust) transferred to the Department of the Premier and Cabinet effective 30 June 2008.

Net assets transferred in

	Adelaide Festival Centre Trust \$'000	Total \$'000
Non-current assets		
Property, plant and equipment	73 035	73 035
Works of art	4 643	4 643
Total assets	77 678	77 678
Net assets transferred in	77 678	77 678
Total revenues from restructuring	77 678	77 678

Note 28. Unrecognised Contractual Commitments

Remuneration commitments

Commitments for the payment of salaries and other remuneration under employment contracts in existence at the reporting date but not recognised as liabilities are payable as follows:

	2008 \$'000	2007 \$'000
Within one year	8 700	8 168
Later than one year but not longer than five years	19 868	14 220
Total remuneration commitments	28 568	22 388

Amounts disclosed include commitments arising from executive and other service contracts. The Department does not offer remuneration contracts greater than 5 years.

Operating lease commitments

The Department as lessee

Commitments in relation to operating leases contracted for at the reporting date which are not recognised as liabilities, are payable as follows:

	2008 \$'000	2007 \$'000
Within one year	9 079	7 861
Later than one year but not longer than five years	17 917	17 570
Later than five years	10 390	7 679
Total operating lease commitments	37 386	33 110
Representing		
Non-cancellable operating leases	37 386	33 110
Total operating lease commitments	37 386	33 110

At the reporting date, the Department's operating leases are for the lease of office accommodation and office equipment.

- Office accommodation is leased from the Real Estate Management business unit of the Department for Transport, Energy and Infrastructure (DTEI). The leases are non-cancellable with terms ranging from 2 to 15 years, with some leases having right of renewal. The rental amount is based on floor space and the time period of the lease, with the rental rate reviewed taking into account movements in market rental values or CPI. Rental is payable in advance.

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- Motor vehicle leases are non-cancellable, with rental payment monthly in arrears. No contingent rental provisions exist within the lease agreements and no options exist to renew the leases at the end of their term.
- Office equipment leases are non-cancellable with rental payable in arrears. No contingent rental provisions exist within the lease arrangement and no options exist to renew the leases at the end of their term.

For the current financial year, the total amount of rental expense for minimum lease payments for operating leases was \$10.5 million (\$6.2 million).

The Department as lessor

Leases receivable contracted for at the reporting date but not recognised as assets:

	2008	2007
	\$'000	\$'000
Within one year	3 947	393
Later than one year but not longer than five years	16 518	123
Later than five years	78 584	250
Total operating lease commitments as lessor	99 049	766
Representing		
Non-cancellable operating leases	99 049	766
Total operating lease commitments as lessor	99 049	766

The Department's leases as Lessor include:

- sporting venues and office accommodation leased to various sporting organisations. The leases are non-cancellable with terms ranging from 1 to 25 years with some leases having right of renewal, and
- the Adelaide Festival Centre and Her Majesty's Theatre leased to the Adelaide Festival Centre Trust. The lease is non-cancellable for 20 years with the right of renewal.

Capital commitments

	2008	2007
	\$'000	\$'000
Within one year	5 544	-
Total capital commitments	5 544	-

The Department's capital commitments include:

- the Dunstan Playhouse refurbishment,
- an Electronic Cabinet Online system to be completed in 2008-2009,
- upgrade of the AM Ramsay Regatta Rowing Course, and
- a Land Reserve Put Option yet to be exercised.

Other commitments

	2008	2007
	\$'000	\$'000
Within one year	14 568	20 599
Later than one year but not longer than five years	16 763	8 020
Later than five years	17 160	13
Total other commitments	48 491	28 632

The Department's other commitments include:

- agreements for the provision of assistance to the Carnegie Mellon University and Cranfield University for the operations of the Universities in Adelaide,
- upgrade and maintenance of the existing solar farm based at Umuwa on the APY Lands,
- provision of funding for maintenance work to be undertaken on the Adelaide Festival Centre,
- grant funding agreements to be paid by the Office for Recreation and Sport, Safework SA and Arts SA

Note 29. Contingent Assets and Liabilities

Contingent Assets

SA Government Salary Sacrificing Arrangement Panel Agreement (Public Sector Workforce Division)

In 2008 the Government entered into salary sacrificing agreements with McMillan Shakespeare Australia, Remunerator Pty Ltd and SmartSalary Pty Ltd. The agreements allow the Minister or his delegate to withdraw up to a total of \$800,000 when an Unconditional Financial Undertaking is present to fund any interim measures to avoid disruption to the salary sacrifice arrangements provided to employees.

Contingent Liabilities

South Australian Netball Association (Office for Recreation and Sport)

In 1997 the Government entered into formal arrangements with the South Australian Netball Association (SANA), regarding the construction of a netball stadium at Mile End. The arrangements resulted in the SANA securing a loan of \$3.5 million from an external banking institution to be applied with Government funding toward the stadium construction. As part of the arrangement the Government underwrites the loan of the SANA. As such the Department is contingently liable for the outstanding balance of the loan of the SANA. At balance date the outstanding balance of the loan was \$1.69 million (2006-07: \$1.8 million). The Department was not required to make any contributions during the reporting period.

Legal Proceedings (SafeWork SA)

The Department is involved in prosecuting breaches under the *Occupational Health Safety and Welfare Act, Fair Work Act, Explosives Act and Dangerous Substances Act*. At balance date there were a number of matters (60 matters) before the courts and are yet to be resolved. In the event decisions are not awarded in the favour of the Department, the contingent liability is estimated to be \$400 000 for the court costs.

Alice Springs to Darwin Railway (Commercial Advice)

The AustralAsia Railway Corporation (the Corporation), the Northern Territory (NT) and South Australian (SA) Governments and Asia Pacific Transport Pty Ltd have entered into a concession arrangement for the design, construction, operation and maintenance of the Alice Springs to Darwin Railway on a build, own, operate, transfer-back basis.

Both the SA and NT Governments guarantee the obligations of the Corporation. The guarantee is a joint guarantee but the SA and NT Governments each accept responsibility for breach of an indemnity that is caused by its act or omission. Where the event giving rise to a Corporation obligation is solely caused by one jurisdiction, that jurisdiction accepts sole responsibility. If both the SA and NT Governments caused the event, then each accepts responsibility to the extent to which it caused the event.

For other Corporation obligations, the SA and NT Governments accept liability for events occurring within the geographical area of its jurisdiction. Principally, the Corporation has granted indemnities to ensure that title to the railway corridor is secure for the construction and operation of the railway infrastructure. These indemnities cover risks related to native title claims, undisclosed interests in the corridor, environmental contamination, heritage and sacred sites and environmental assessment processes.

The project documents provide for the early termination of the concession arrangement by Asia Pacific Transport Pty Ltd. in certain circumstances that would give rise to the payment of an early termination amount. The amount includes all debt and debt break costs for the project, certain agreed break costs for the project, certain agreed break costs for third party contractors and payments to equity. For all these events the cure is within the control of either the Corporation or the Governments.

While the Department is not a signatory to these agreements, the SA Government has assigned responsibility for these agreements to the Department. If a subsequent event were triggered such that the SA Government had to honour a commitment under the agreement that commitment would have to be funded by the SA Government and the payment would be made through the Department.

Glenthorne Farm (Commercial Advice)

Glenthorne Farm, at O'Halloran Hill, was purchased by the University of Adelaide from the Commonwealth Scientific and Industrial Research Organisation (CSIRO), with the assistance of a grant from the South Australian Government in May 2001. A contract signed by the South Australian Government and the University of Adelaide resulted in the former assuming liability for any possible third party claims resulting from any contamination that may be discovered on the property.

The South Australian and Commonwealth Governments agreed by exchange of letters that, in the event of such a claim, the State Government reserves its right to seek a contribution from the Commonwealth based on the Commonwealth's previous ownership of the land.

Department of the Premier and Cabinet

Note 30. Cash Flow Reconciliation

	2008	2007
	\$'000	\$'000
Reconciliation of cash and cash equivalents		
Cash and cash equivalents as recorded in the Cash Flow Statement	36 021	40 216
Cash and cash equivalents as recorded in the Balance Sheet	36 021	40 216
Reconciliation of net cash (used in) provided by operating activities to net cost of providing services		
Net cash (used in) provided by operating activities	(13 884)	19 105
Less revenues from SA Government	(279 274)	(225 903)
Add payments to SA Government	13 718	-
Add/less non cash items		
Depreciation of property, plant and equipment	(3 769)	(2 501)
Amortisation of intangibles	(186)	(140)
Net loss on disposal of assets	-	(26)
Net loss (gain) on restructuring	-	25 817
Impairment loss recognised	-	(6 350)
Resources received free of charge	130	800
Change in assets / liabilities		
Increase in receivables	3 378	5 064
(Decrease) increase in inventories	(23)	78
(Increase) in payables	(2 184)	(10 191)
(Increase) in employee benefits	(1 688)	(15 572)
(Increase) in provisions	(35 529)	(3 377)
(Increase) in borrowings	-	(4 177)
(Increase) in other liabilities	(3)	(61)
Net cost of providing services	(319 314)	(217 434)

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Note 31. Financial Instruments

(a) Categorisation of financial instruments

Details of the significant accounting policies and methods adopted including the criteria for recognition, the basis of measurement, and the basis on which income and expenses are recognised with respect to each class of financial asset, financial liability and equity instrument are disclosed in Note 2 *Summary of Significant Accounting Policies*.

Category of Financial Asset and Financial Liabilities	Balance Sheet Line Item	Notes	Carrying Amount 2008	Fair Value 2008	Carrying Amount 2007	Fair Value 2007
			\$'000	\$'000	\$'000	\$'000
Financial Assets						
Cash and cash equivalents	Cash and cash equivalents	17	36 021	36 021	40 216	40 216
Receivables	Receivables ⁽¹⁾	18	3 164	3 164	3 630	3 630
Less allowance for doubtful debts	Receivables ⁽¹⁾	18	(35)	(35)	(135)	(135)
Accrued Revenues	Receivables ⁽¹⁾	18	1 231	1 231	1 607	1 607
Loans	Receivables ⁽¹⁾	18	30	30	135	135
Less allowance for doubtful loans	Receivables ⁽¹⁾	18	(30)	(30)	(30)	(30)
Financial Liabilities						
Creditors	Payables ⁽¹⁾	22	13 048	13 048	10 570	10 570
Accrued expenses	Payables ⁽¹⁾	22	385	385	824	824
Loans from non SA government	Borrowings	23	4 033	4 033	4 310	4 310
Other Provisions	Short-term provisions	25	35 000	35 000	-	-
Unearned revenue	Other liabilities	26	87	87	84	84

⁽¹⁾ Receivable and payable amounts disclosed here exclude amounts relating to statutory receivables and payables. In government, certain rights to receive or pay cash may not be contractual and therefore in these situations, the requirements will not apply. Where rights or obligations have their source in legislation such as levy receivables/payables, tax equivalents, commonwealth tax etc they would be excluded from the disclosure. The standard defines contract as enforceable by law. All amounts recorded are carried at cost (not materially different from amortised cost) except for employee on-costs which are determined via reference to the employee benefit liability to which they relate.

Credit risk

Credit risk arises when there is the possibility of the Department's debtors defaulting on their contractual obligations resulting in financial loss to the Department. The Department measures credit risk on a fair value basis and monitors risk on a regular basis.

The Department has minimal concentration of credit risk. The Department has policies and procedures in place to ensure that transactions occur with customers with appropriate credit history. The Department does not engage in high risk hedging for its financial assets.

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Allowances for impairment of financial assets is calculated on past experience and current and expected changes in client credit rating. Currently the Department does not hold any collateral as security to any of its financial assets. Other than receivables, there is no evidence to indicate that financial assets are impaired. Refer to note 18 for information on the allowance for impairment in relation to receivables.

(b) Ageing analysis of financial assets

The following table discloses the ageing of financial assets, past due.

	Overdue for < 30 days \$'000	Overdue for 30 – 60 days \$'000	Overdue for >60 days \$'000	Total \$'000
2008				
Receivables	2 140	270	754	3 164
Less allowance for doubtful debts	(3)	-	(32)	(35)
Accrued Revenues	1 231	-	-	1 231
Loans	30	-	-	30
Less allowance for doubtful loans	(30)	-	-	(30)
2007				
Receivables	3 488	74	68	3 630
Less allowance for doubtful debts	(67)	-	(68)	(135)
Accrued Revenues	1 607	-	-	1 607
Loans	30	35	70	135
Less allowance for doubtful loans	(30)	-	-	(30)

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(c) Maturity analysis of financial assets and liabilities

The following table discloses the maturity analysis of financial assets and financial liabilities.

	Carrying amount \$'000	Contractual maturities		
		<1 year \$'000	1 – 5 years \$'000	>5 years \$'000
2008				
Financial assets				
Cash and cash equivalents	36 021	36 021	-	-
Receivables	3 164	3 164	-	-
Less allowance for doubtful debts	(35)	(35)	-	-
Accrued Revenues	1 231	1 231	-	-
Loans	30	-	30	-
Less allowance for doubtful loans	(30)	-	(30)	-
Total financial assets	40 381	40 381	-	-
Financial liabilities				
Creditors	13 048	13 048	-	-
Accrued expenses	385	385	-	-
Loans from non SA government	4 033	297	1 477	2 259
Other provisions	35 000	35 000	-	-
Unearned revenue	87	87	-	-
Total financial liabilities	52 553	48 817	1 477	2 259

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	Carrying amount \$'000	Contractual maturities		
		<1 year \$'000	1 – 5 years \$'000	>5 years \$'000
2007				
Financial assets				
Cash and cash equivalents	40 216	40 216	-	-
Receivables	3 630	3 630	-	-
Less allowance for doubtful debts	(135)	(135)	-	-
Accrued Revenues	1 607	1 607	-	-
Loans	135	105	30	-
Less allowance for doubtful loans	(30)	-	(30)	-
Total financial assets	45 423	45 423	-	-
Financial liabilities				
Creditors	10 570	10 570	-	-
Accrued expenses	824	824	-	-
Loans from non SA government	4 310	279	1 367	2 664
Unearned revenue	84	84	-	-
Total financial liabilities	15 788	11 757	1 367	2 664

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Note 32. Remuneration of Board and Committee Members

The Department has established a number of boards and committees where members receive or are entitled to receive remuneration for their membership. Members that were entitled to receive remuneration for membership during the 2007-08 financial year were:

Social Inclusion Board

D Cappelletti *
K Colbung *
W Cossey
G Hugo
B Cass
A McKenzie *
T Smith *
M Patetsos
M Wagstaff (from 1 August 2007)

Indigenous Advisory Council

H Miller
M Anderson
A Rigney
A Agius
L O'Brien
K Colbung *
D Walker (to 12 March 2008)
K Thomas (from 1 May 2008)
S Gollan (from 1 May 2008)
S Wilson (from 1 May 2008)
A Stuart (from 1 May 2008)

Asbestos Advisory Committee

C Brown

Literature Peer Assessment Panel

K Brooks (to 27 March 2008)
P Curtin (to 29 July 2007)
R Hosking (to 27 March 2008)
J Thomas
S Williams
J Aquilina (from 27 August 2007)
N Pluss (from 27 March 2008)
N Prescott (from 27 March 2008)

Petroleum Products Retail Outlets Board

J Hamilton
C Jones
N Thredgold

Physical Activity Council

P Brooks (to 22 November 2007)
J Dry

Aboriginal Heritage Committee

S Dodd
M George
A Wilson (to 31 January 2008)
P Buckskin * (to 31 December 2007)
P Coulthard (to 31 December 2007)
M Turner *
I Agius (to 30 November 2007)
L Casey (31 December 2007)
E McNamara
M Ah Chee
A Rigney
S Sparrow
D Likouresis* (from 1 February 2008)
W Miller (from 1 February 2008)
G Owen (from 1 February 2008)
C Smith (from 1 February 2008)
H Smith (from 1 February 2008)
A Starkey* (from 1 February 2008)

SA Strategic Plan Community Engagement Board

P Blacker
K Colbung*
K Klein
H Le*
P Mickan
D Mutton
J Rich
M Wagstaff
J Bastian (to 31 January 2008)
M Vast
S Forrest*
K Wells (to 30 January 2008)
B Wright (to 31 December 2007)
D Klingberg (from 30 June 2008)
I Chessell (from 30 June 2008)
M Brennan (to 31 December 2007)
D Cappelletti* (to 27 September 2007)
S Roux (to 1 November 2007)

Premier's Climate Change Council

D Bursill
R Chapman
D Davidson
J Kerr

Department of the Premier and Cabinet

P Hamilton
C Sanders
J Williams (to 22 November 2007)
S Clement (from 23 November 2007)
E Thompson (from 23 November 2007)

D Klingberg (Chair)
S Miller*
M O'Kane
J Pettett
V Sanders
J White

Occupational Health, Safety and Welfare Review Committee

W Cornish
J Bradshaw
A Gleeson
P Farmer
I Law
D Frith
J Halls
J Giles
K Edwards
S Sampson (to 25 October 2007)
J Cavanough
A Alcock
J Brownsea
B Smedley
M O'Malley
J Wilder

Premier's Round Table on Sustainability ⁽¹⁾

K Wells
M Eames
D Atkins
O Morozow
D Bilsborough
A Huang
A Stock
P Paton
Y Sneddon
M Oliphant
A Williams
T Woodward
N Vincent
M Young
J Tate

Art for Public Places Committee

S Carson (to 30 June 2008)
R Andrews* (to 30 June 2008)
N Cumpston* (to 30 June 2008)
I Hamilton
M Edgecombe (to 30 June 2008)
N Folland

Safework SA Advisory Council

J Cavanough
J Davison *
D Farrell (to 7 September 2007)
D Frith
J Giles
M Heylen
M Howard
M O'Malley
M Patterson *
T Phillips
A Wood
D Blairs (from 29 November 2007)

Privacy Committee of South Australia

G Mailes * (25 January 2008)
B Quirke *
N Rogers *
T Ryan *
A Stanley *
L Thomas (to 8 November 2008)
C Radbone* (from 25 March (2008)
S Doherty (from 1 November 2007)

Community Arts Development Assessment Panel (formerly) Health Promotion Through the Arts Assessment Committee

J Clutterbuck
J Orchard*
T Sexton
J Thomas
O Black (from 3 May 2008)
J Boase (from 3 May 2008)
M Crompton* (from 3 May 2008)
R Johnston* (from 3 May 2008)
E O'Donovan (from 3 May 2008)

Contemporary Music Peer Assessment Panel

C Armstrong
T Coates
A Edwards (to 6 December 2007)
T Koch

Department of the Premier and Cabinet

G Lee
P Mortimer* (to 30 June 2008)
M Murray

Organisations Assessment Panel

A Kohn (to 31 December 2007)
J Van Hakartano (to 31 December 2007)
P Walton (to 31 December 2007)
L Donnelley
S Chance
K Goldsworthy
D Longley
V Szekeres (to 31 December 2007)
S Wittington
A Turnbridge (from 10 March 2008)
E Webb (from 10 March 2008)

Boxing and Martial Arts Advisory Committee

R Soulio *
S McDonald
A Wong
T Ferrauto
J Leondaris
J Williams (to 1 August 2007)
J Cheesman
R Lee
D Casey
J Hughes*
V Cooper
R Osborne
A Alexander (from 31 August 2007)

Visual Arts, Craft and Design Peer Assessment Panel

A Baker
A Bishop
K Coelho (to 27 March 2008)
D Jones
M Kimber
J Louey (to 27 March 2008)
M Norman (to 27 March 2008)
J Pieda
S Waters
T Wren
C Andre (from 27 March 2008)
M Corbin (from 27 March 2008)
M Richardson (from 27 March 2008)

State Records Council

M Anderson *
H Croucher (to 23 November 2007)

B Lyon
P Murton
G Skuthorpe
J Sweeney (from 1 February 2008)

Performing Arts Peer Assessment Panel

D Alferink (to 27 March 2008)
J Boase (to 29 July 2007)
M Carroll (to 27 March 2008)
A Cook* (to 27 March 2008)
K Hales-McCarthur (to 27 March 2008)
N Hurcombe (to 27 March 2008)
A Peluso
C Pompili (to 27 March 2008)
T Roppola (to 27 March 2008)
A Steel
R Chew
A Beare (from 27 March 2008)
G Brookman* (from 27 March 2008)
D Hastie (from 27 March 2008)
E Lovell (from 27 March 2008)
E Old (from 27 March 2008)
A Thompson (from 27 March 2008)

Richard Llewellyn A & D Trust

N Lillicrapp (to 30 June 2008)
S Luke (to 30 June 2008)
R Petchell (to 30 June 2008)
A Stock (to 30 June 2008)
K Worth (to 30 June 2008)
C Wainwright (to 30 June 2008)
K Morgan* (to 30 June 2008)
R Maurovic (to 30 June 2008)

Industrial Relations Advisory Committee

M Butler (to 30 August 2007)
A Dennard (to 15 February 2008)
P Eblen
J Giles
W Hanson (to 15 February 2008)
M Howard (to 15 February 2008)
N Kitchin
B McIntosh (to 15 February 2008)
M Patterson *
B Smedley
C Starr
C Vincent
M Wright *
R Buckler (from 16 February 2008)
F Donaghy (from 16 February 2008)

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J Ellis (to 23 November 2007) S Farrimond (to 23 November 2007) M Feltus* S Froude * R Green * M Moore K Percival (to 23 November 2007) P Crush (from 23 November 2007) S Marsden (from 23 November 2007) G Thompson* (from 23 November 2007) T Watson (from 23 November 2007)	T Earls (from 16 February 2008) D Frith (from 16 February 2008) A Gallacher (from 16 February 2008) J Hanson (from 16 February 2008) R Cairney (from 13 December 2007 to 16 February 2008) D Ditroia (from 13 December 2007 to 16 February 2008)
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Remuneration Tribunal

H Bachmann
 J Meeking
 D Smythe

	2008	2007
	No of members	No of members
The numbers of members whose remuneration received or receivable falls within the following bands:		
\$0 - \$9 999	245	223
\$10 000 - \$19 999	11	4
\$20 000 - \$29 999	1	-
Total numbers of members	257	227

Remuneration of members reflects all costs of performing board/committee member duties including sitting fees, superannuation contributions, fringe benefits tax and any other salary sacrifice arrangements. The total remuneration received or receivable by members was \$383 000 (\$237 000)

Amounts paid to a superannuation plan for board/committee members was \$27 000 (\$23 000).

* In accordance with the Department of the Premier and Cabinet Circular No. 016, government employees did not receive any remuneration for board/committee duties during the financial year.

⁽¹⁾ The Premier's Roundtable on Sustainability was dissolved on 30 June 2007.

Unless otherwise disclosed, transactions between members are on conditions no more favourable than those that it is reasonable to expect the entity would have adopted if dealing with the related party at arm's length in the same circumstances.

Note 33. Events After Balance Date

There were no events after balance date.

**ADMINISTERED
ITEMS**

Department of the
Premier and Cabinet



Government
of South Australia

Department of the Premier and Cabinet

STATEMENT OF ADMINISTERED INCOME AND EXPENSES

For the Year Ended 30 June 2008

	Note Number	2008 \$'000	2007 \$'000
Income			
Revenues from SA Government		40 489	25 622
Revenues from Commonwealth		27 511	17 063
Revenues from fees and charges		234	2 138
Interest		4	2
Other income		21	139
Total income		68 259	44 964
Expenses			
Employee benefits	A3	4 546	2 287
Grants and subsidies	A4	10 237	12 559
Intra government transfers	A5	9 928	9 261
Supplies and services	A6	8 883	7 565
Total expenses		33 594	31 672
Operating surplus before restructure		34 665	13 292
Decrease in net assets due to administrative restructure		-	(6 989)
Operating surplus after restructure		34 665	6 303

The above Statement should be read in conjunction with the accompanying notes.

STATEMENT OF ADMINISTERED ASSETS AND LIABILITIES

As at 30 June 2008

	Note Number	2008 \$'000	2007 \$'000
Current assets			
Cash		62 019	33 507
Receivables		-	9
Total current assets		62 019	33 516
Non-current assets			
Other		-	34
Total non-current assets		-	34
Total assets		62 019	33 550
Current liabilities			
Payables		3 126	6 865
Short-term employee benefits	A7	169	163
Total current liabilities		3 295	7 028
Non-current liabilities			
Long-term employee benefits	A7	144	148
Other		4 055	6 514
Total non-current liabilities		4 199	6 662
Total liabilities		7 494	13 690
Net assets		54 525	19 860
Equity			
Retained earnings		54 525	19 860
Total equity		54 525	19 860

The above Statement should be read in conjunction with the accompanying notes.

Department of the Premier and Cabinet

STATEMENT OF CHANGES IN ADMINISTERED EQUITY

For the Year Ended 30 June 2008

	Retained Earnings \$'000	Total \$'000
Balance at 30 June 2006	13 557	13 557
Net result after restructure for 2006-07	6 303	6 303
Total recognised income and expense for 2006-07	6 303	6 303
Balance at 30 June 2007	19 860	19 860
Total recognised income and expense for 2007-08	34 665	34 665
Balance at 30 June 2008	54 525	54 525

The above Statement should be read in conjunction with the accompanying notes.

Department of the Premier and Cabinet

STATEMENT OF ADMINISTERED CASH FLOW

For the Year Ended 30 June 2008

	Note Number	2008 \$'000	2007 \$'000
Cash flows from operating activities			
Cash inflows			
Receipts from SA Government		40 489	25 622
Receipts from Commonwealth		27 511	11 823
Fees and charges		234	2 138
Interest		4	55
Other income		64	138
Total cash inflows		68 302	39 776
Cash outflows			
Employee benefits		(4 543)	(2 280)
Grants and subsidies		(10 237)	(12 559)
Intra government transfers		(9 928)	(9 261)
Supplies and services		(15 082)	(4 707)
Total cash outflows		(39 790)	(28 807)
Net cash inflows from operating activities		28 512	10 969
Cash flows from financing activities			
Cash inflows			
Gain from restructuring		-	1 503
Total cash inflows		-	1 503
Net cash inflows from financing activities		-	1 503
Net increase in cash held		28 512	12 472
Cash at the beginning of the financial year		33 507	21 035
Cash at the end of the financial year		62 019	33 507

The above Statement should be read in conjunction with the accompanying notes.

Department of the Premier and Cabinet

NOTES

A1. Summary of Significant Accounting Policies

All Department accounting policies are contained in Note 2 Summary of Significant Accounting Policies. The policies outlined in Note 2 of the Department's financial statements apply to both the departmental and Administered Financial Statements.

A2. Administered Items

The following funds and financial transactions were administered by the Department as at 30 June 2008. They do not represent controlled transactions of the Department. As such, they are not recognised in the financial statements of the Department.

- Special Act payments
- Bank of Tokyo cultural and social exchange
- SA Okayama account
- Promotion of the State
- TVSP scheme
- Social Inclusion – Homelessness
- Social Inclusion – School retention action plan
- APY Lands
- Aboriginal Affairs administered
- Government Workers Rehabilitation Compensation Fund
- Recreation and Sport Fund
- Sport and Recreation Fund

A3. Employee Benefits

	2008	2007
	\$'000	\$'000
Salaries and wages	3 464	1 839
Long service leave	23	55
Annual leave	92	60
Employment on-costs -- superannuation	767	238
Employments on-costs – other	200	95
Total employee benefits	4 546	2 287

	2008	2007
Remuneration of employees		
The number of employees whose remuneration received or receivable falls within the following bands:		
\$140 000 - \$149 999	1	-
\$150 000 - \$159 999	1	-
\$250 000 - \$259 999	2	2
\$290 000 - \$299 999	-	1
\$300 000 - \$309 999	1	1
\$310 000 - \$319 999	1	-
\$320 000 - \$329 999	1	-
\$330 000 - \$339 999	-	2
\$350 000 - \$359 999	-	1
\$360 000 - \$369 999	1	2
\$370 000 - \$379 999	2	1
\$380 000 - \$389 999	2	-
\$390 000 - \$399 999	-	1
\$400 000 - \$409 999	1	-
\$560 000 - \$569 999	1	-
Total number of employees	14	11

Department of the Premier and Cabinet

The table includes all employees who received remuneration of \$100 000 or more during the year paid by the State. The total remuneration received by employees listed in the table above, for the year was \$4.61 million (\$3.64 million).

Remuneration of employees reflects all costs of employment including salaries and wages, superannuation contributions, fringe benefits tax and any other salary sacrifice benefits.

A4. Grants and Subsidies

	2008 \$'000	2007 \$'000
Grants paid to other SA Government departments	9 390	8 567
Grants paid to non SA Government departments	847	3 992
Total grants and subsidies	10 237	12 559

A5. Intra Government Transfers

	2008 \$'000	2007 \$'000
Other intra government transfers	8 755	7 174
Recoveries by controlled items	1 043	1 287
Resources provided free of charge	130	800
Total intra government transfers	9 928	9 261

A6. Supplies and Services

	2008 \$'000	2007 \$'000
Community infrastructure	6 542	3 116
Government Workers Compensation Fund	889	2 964
Other supplies and services	1 452	1 485
Total supplies and services	8 883	7 565

A7. Employee Benefits

	2008 \$'000	2007 \$'000
Current		
Salaries and wages	70	87
Long service leave	25	29
Annual leave	52	27
Employment on-costs – Superannuation	14	11
Employments on-costs – Other	8	9
Total short-term employee benefits	169	163
Non-current		
Long service leave	132	135
Employment on-costs – Superannuation	5	5
Employments on-costs – Other	7	8
Total long-term employee benefits	144	148
Total employee benefits	313	311

Corporate Reporting

Achievements

- Developed a comprehensive ICT Strategy to improve the effectiveness of ICT resources across the department
- Undertook energy audits for Hindmarsh Stadium, SA Museum and State Records storage facility at Gepps Cross
- Developed and implemented a whole of department OHSW framework
- Established an Aboriginal mentoring and Network Steering Committee
- Organised Pitjantjatjara language classes for interested staff
- Successfully ran a range of events during Reconciliation Week.
- Introduced a range of work-life balance strategies
- Organised a number of state functions including the appointment of a new State Governor and a state dinner for HRH Duke of Kent
- Coordinated a whole of government water campaign to address the state's water needs

Disability Action Plan

A DPC Disability Action Plan 2007-2009 was approved in May 2007 for implementation, and has been incorporated into the department's corporate planning process. This Action Plan outlines the department's response to the whole of Government *"Promoting Independence – Disability Action Plans for South Australia"*.

The department committed significant resources to implementing its plan in 2007-08. The major achievements were:

- Development of a Disability Access Policy for the Department of the Premier and Cabinet.
- 41% of staff undertaking Disability Awareness Training to build on the 20% who attended in 2006-07
- Audits of all DPC websites for compliance with international web accessibility standards
- Audits of the major arts buildings for disability access
- Establishment of a Trainee program with a specific reference to employing people with disabilities. Three of the eight trainees employed in 2008 identified as having a disability
- An across department staff survey indicating that 6% of staff identify as having a disability
- Minor works to improve accessibility at the Southern Sports Complex, the State Records head office and the Arts SA head office.

Further details will be available in the whole of government annual report for the strategy: *"Promoting Independence Disability Action Plans for South Australia"* to be release later in 2008. completed in December 2007 with further minor works to be completed in 2008-09.

Asbestos Management

DPC: ANNUAL ASBESTOS MANAGEMENT REPORT, 2007-08				
Category	Number of Sites		Category Description	Interpretation One or more item(s) at these sites...
	At start of year	At end of year		
1	0	0	Remove	should be removed promptly.
2	1	2	Remove as soon as practicable	should be scheduled for removal at a practicable time.
3	1	0	Use care during maintenance	may need removal during maintenance works.
4	12	12	Monitor condition	has asbestos present. Inspect according to legislation and policy
5	2	2	No asbestos identified / identified asbestos has been removed	(All asbestos identified as per OHS&W 4.2.10(1) has been removed)
6	0	0	Further information required	(These sites not yet categorised)

Definitions:

Category: The site performance score, determined by the lowest item performance score at each site.

Number of Sites in Category: A count of how many sites have the corresponding site performance score, with separate counts done at the start and the end of each year.

Category Description: Indicates the recommended action corresponding to the lowest item performance score (recorded in the asbestos register by a competent person, as per OHS & W Regulations (SA) 1995, 4.2.10).

Interpretation: A brief real-world example of what each category implies for a site.

Overseas Travel

No. of Employees	Destination(s)	Reason(s) for Travel	Total Cost to Agency \$
1	Europe	Participate as a speaker and panel member at the Fellow of the 21st Century Trust international conference in science and innovation. Also met innovation policy experts in Europe.	5,333
1	Europe	Attend various meetings relating to tackling obesity and promoting healthy weight in SA.	4,972
1	Canada	Attend meetings to promote and brief officials on the joint Australian-Canadian Premiers Summit hosted by the Premier in February 2008 in Adelaide.	17,475
1	China	South Australian Delegation to China to discuss and promote working relationships, employment and tertiary opportunities between the South Australian and Shandong Governments.	2,887
2	Bali	Attend the Conference of the Parties (COP) regarding Climate Change and the Kyoto Protocol.	7,972
1	United States of America	Attend meetings in Atlanta and New York to discuss Mental Health, Justice Programs and Homelessness issues.	6,821
1	United Kingdom	Attend conferences in regards to renewable energy and sustainability.	1,562
1	Europe	Attend meetings to negotiate scholarships and research development between the South Australian Government and the Region of Apulia.	16,152
1	Pittsburgh, USA	Attend meeting in Pittsburgh USA to finalise the contract on the establishment of Carnegie Mellon University (CMU) and Software Engineering Institute (SEI) in Adelaide.	7,598
2	South East Asia	Marketing and recruitment visit on behalf of Carnegie Mellon University to Vietnam, Thailand, Malaysia, Brunei and Indonesia.	19,741
1	Pittsburgh, USA	Attend discussions on 2008-10 business planning for Carnegie Mellon University and Entertainment Technology Centre (ETC).	12,037
1	Pittsburgh, USA	Attend a progress meeting on the State's Agreement with Carnegie Mellon University.	12,452
1	Jakarta	Meet with the Indonesian Government to discuss reaching a scholarship agreement with Carnegie Mellon University (CMU).	1,571
1	Canada	Support the Government of Manitoba to establish a Thinkers in Residence program.	5,853
1	Germany	Attend two international conferences (BigStuff 2007 – Large technology objects: beyond conservation – industrial heritage management and ICOM CC – Metals 2007) to keep abreast of current international research knowledge, to inform and maintain best practice treatment approaches, and to promote	4,000

No. of Employees	Destination(s)	Reason(s) for Travel	Total Cost to Agency \$
		Artlab's expertise.	
1	Jakarta & Yogkakarta	Attend Traditional Textiles of Indonesia conference to present the academic paper Textile Conservation in South Australia held at the Museum National Jakarta.	3,100
1	Malaysia	Attend the inaugural Asia-Pacific Twentieth Century Paint Art Research Network meeting and public symposium regarding Twentieth Century Conservation Research in Kuala Lumpur at the National Gallery, Balai Seni Lukis Negara.	1,973
1	Anzac Cove	Attend ANZAC Day Ceremony as Tour Coordinator of the Anzac Spirit School Tour.	7,595
1	India	Attend the Forum of Federations Fourth International Conference on Federalism.	11,665
2	India	Attend meetings to promote Business, Education and Film Industry migration to South Australia.	13,506
3	USA, London & Europe	Attend meetings relating to Defence, Film Industry, Social Inclusion, Climate Change and Mining in conjunction with promoting tourism and economic investment.	90,490
1	United States of America	Attend meetings to discuss the Adelaide operations of CMU. Also attended meetings in relation to the February 2008 Australian-Canadian Premiers' Conference.	13,724
1	Finland	To present at the 12th Annual Congress of the European college of Sport Science (ECSS).	1,500
1	Canada	To travel as coach for two SASI divers to CAMO Diving Invitational.	5,651
1	China	Australian Team coach for a training camp and competition at the Guangzhou National Training Centre in China.	3,205
1	China	Australian Team Coach for the Women's double scull crew at the 2007 FISA World Junior Rowing Championships and for the Australian Team preparation camp.	2,653
1	Switzerland	Provide scientific support during preparation phase for 2007 World Rowing Championships.	4,225
1	Canada	Provide psychological support to the Australian Trampoline Team on the World Championships & 2008 Olympic Qualifying Event.	1,497
1	China	Attend the V International Forum on Elite Sport and also attend key meetings in his role as Chairman of the national Elite Sports Council of Australia (NESC).	4,158
1	Spain/Italy/Singapore	Attend the Board Meeting of the International Association of High Performance Sports Training Centres.	2,718

No. of Employees	Destination(s)	Reason(s) for Travel	Total Cost to Agency \$
1	United States of America	Attend meetings to discuss Mental Health, Justice Programs, Homelessness and Young Offender Issues.	2,780

Energy Efficiency

Introduction

Energy use for the Premier and Cabinet portfolio rose slightly during 2007-08. This is largely due to increases in patronage at sports stadiums and the Arts institutions. The latter results from efforts to meet South Australia's Strategic Plan (SASP) targets T4.3 and T4.4, which seek to increase engagement with cultural events and institutions. However, the energy use per visitor for most of the Arts institutions improved during the year.

Energy use and energy efficiency compared to the baseline of 2000-01

Overall energy use in the portfolio has fallen from the 2000-01 baseline by 5%. Excluding the sports stadiums, the energy use has declined by 8%. Overall estimated Greenhouse Gas CO₂ equivalent (GHG) generated by these buildings has declined by 14%. See Table 1 for a detailed breakdown of energy use and efficiency for 2000-01 and 2007-08.

Energy efficiency over the period has improved substantially in most Arts locations. The best example is the 61% improvement in energy use per visitor in the State Library, down from 61MJ/visitor in 2000-01 to 24 MJ/visitor in 2007-08. This is due to a significant decrease in energy consumption following the renovations in 2001 and a significant increase in visitors.

The Art Gallery has also improved from 41 MJ/visitor in 2000-01 to 27 MJ/visitor in 2007-08; a 34 % increase in energy efficiency.

Of the leased accommodation, DPC Central Offices achieved a reduction from 271 MJ/square metre to 255 MJ/square metre, and DPC Operational Units achieved a reduction from 345MJ/square metre to 228 MJ/square metre. This is due to the consolidation of office space across the central business district combined with energy efficiency improvements.

Energy Use Change over 12 months

Overall energy use for 2007-08 is 3% higher than for 2006-07, although there were significant variations across the portfolio:

- Energy use for DPC Central Offices was down by 3%. This is mainly due to the consolidation of several offices across the CBD into the State Administration Centre
- The energy use for the North Terrace cultural institutions increased by 2%, attributed to increased air conditioning demands over the extended hot summer
- The energy use for the Adelaide Festival Centre Trust increased marginally, but this was offset by a 9% increase in patronage
- Energy use at the sports stadiums (Hindmarsh Soccer Stadium, The Superdrome and SANTOS Athletics Stadium) was up by 16%, attributed to increased use of these facilities, and upgrades to hospitality services at the Hindmarsh Stadium, during the year.

Achievements

Mechanical designs for the air-conditioning upgrade in the Elder and Melrose Wings of the Art Gallery were prepared during the year. A consultant was appointed for the lighting component. Site works will commence late in 2008-09. This project is expected to lead to significant improvements in energy efficiency by 2011. Monitoring was completed to track changes in energy use over the different seasons.

Energy audits were undertaken at Hindmarsh Stadium, SA Museum and the State Records store at Gepps Cross. Potentially significant savings were identified at the Hindmarsh Stadium and these will be considered in 2008-09 by the Office for Recreation and Sport.

Delamping was undertaken on levels 13 and 16 of the State Administration Centre, resulting in a 15-20% reduction in energy use on these floors in the last 3 months of the financial year.

The department further rationalised its office accommodation in the CBD, with several smaller units being brought into the State Administration Centre. Refurbishments were undertaken to more closely meet the required standards of area per staff member and to improve the energy efficiency of lighting.

During the year, the Sustainable Office-based Printing Policy was introduced which included a standard of one printing device per 10 staff in office areas. A number of offices rationalised printers and photocopiers by introducing multifunction devices.

**Table 1 – DPC Energy Use, Efficiency and Greenhouse Gas Emissions
2000-01 and 2007-08**

Base Year 2000-01	Classification	Energy Use (GJ)	GHG Emissions (tonnes) **	Business Measures	Energy Efficiency
Central Offices* (includes State Admin Centre; 50 Pirie Street)	Tenant light and power	2809	718	10352 m ²	271 MJ/ m ²
Operational Units State Records; SafeWork SA; Office for Recreation and Sport; IRCC, GPSA; Sporting facilities	Tenant light and power	3 937	1 030	11 420 m ²	345 MJ/ m ²
	Other Buildings	2 250	558	7 810 m ²	288 MJ/ m ²
	Other Uses (Sporting facilities)	2 921	678		
Arts SA (includes Art Gallery; Artlab; Arts SA; Carrick Hill; Plain Central Services; SA Museum; State Library)	Office Buildings – Combined Services	2 912	744	5 713 m ²	510 MJ/ m ²
	Public Buildings	58 412	11 069	68 558 m ² 1 845 000 visitors	852 MJ/ m ² 32 MJ/visitor
	Other Buildings	893	228	2000 m ²	447 MJ/ m ²
Arts SA Statutory Authorities (includes Adelaide Festival Centre Trust, Country Arts)	Office Buildings – Combined Services	1 450	346	4 302 m ²	337 MJ/ m ²
	Public Buildings	31 697	5961	70 646 m ²	449 MJ/ m ²

Base Year 2000-01	Classification	Energy Use (GJ)	GHG Emissions (tonnes) **	Business Measures	Energy Efficiency
				771 700 visitors	41 MJ/visitor
History Trust (includes Motor Museum; Maritime Museum; Migration Museum)	Public Buildings	3 427	876	14 924 m ² 279 400 visitors	230 MJ/ m ² 12 MJ/visitor
Portfolio Total		110 708	22 208		

2007-08	Classification	Energy Use (GJ)	GHG Emissions (tonnes)	Business Measures	Energy Efficiency
Central Offices (includes State Admin Centre; 50 Pirie Street)	Tenants light and power	1 951	428	7 640 m ²	255 MJ/ m ²
Operational Units State Records; SafeWork SA; Office for Recreation and Sport; IRCC, GPSA; Sporting facilities	Tenants light and power	3 171	750	13 914 m ²	228 MJ/ m ²
	Other Buildings	2 867	653	10 986 m ²	261 MJ/ m ²
	Other Uses (Sporting facilities)	5 272	1 088	524 events***	10 GJ/event
Arts SA (includes Art Gallery; Artlab; Arts SA; Carrick Hill; Plain Central Services; SA Museum; State Library)	Office Buildings – Combined Services	2 354	557	5 713 m ²	412 MJ/ m ²
	Public Buildings	48 653	8377	73 096 m ² 2 348 561 visitors	666 MJ/ m ² 21 MJ/visitor
	Other Buildings	992	235	2 000 m ²	496 MJ/ m ²
Arts SA Statutory Authorities (includes Adelaide Festival Centre Trust, Country Arts)	Office Buildings – Combined Services	902	200	4 302 m ²	210 MJ/ m ²
	Public Buildings	35 773	6 148	70 646 m ² 784 706 visitors	506 MJ/ m ² 46 MJ/visitor
History Trust (includes Motor Museum; Maritime Museum; Migration Museum)	Public Buildings	2 730	632	14 924 m ² 316 925 visitors	183 MJ/ m ² 9 MJ/visitor
Portfolio Total		104 665	19 068		

* Baseline modified in 2007-08 to reflect addition of Level 6, Chesser House, transferred from Department of Environment and Heritage from 1 July 2007.

** Greenhouse Gas estimates for the baseline year 2000-01 have changed from those reported in the 2006-07 annual report as a revised GHG CO₂ e coefficient for electricity generation in SA in 2000 has been applied.

The revised coefficient is sourced from the National Greenhouse Accounts (NGA) Factors released in January 2008 by the Commonwealth Department of Climate Change.

*** Events are for Hindmarsh, Santos and the Superdrome only.

Greening of Government Operations (GoGO) Framework Report and Sustainability Reporting

The department met all the strategic milestones due by 30 June 2007 that were set by Cabinet for the GoGO Action Plan.

Since that date, the Sustainability and Greenhouse Gas Reduction Task Group has overseen and supported the implementation of the Sustainability and Greenhouse Gas Reduction Action Plan 2007-09.

In addition to the energy initiatives outlined earlier, there were a number of significant achievements to improve the sustainability of the department's operations.

These include:

- Undertaking a significant water conservation program in the North Terrace cultural precinct with the aim of achieving up to 12% savings in water use. The program had two main components:
 1. Installation of 437 pressure balancing flow control valves at the South Australian Migration Museum, South Australian Museum, Art Gallery of South Australia, State Library of South Australia, Science Centre, Royal South Australian Society of Arts Inc and ArtLab.
 2. Conversion of 22 cisterns in the Art Gallery of SA to dual flush.
- Refurbishment of the seats at the Dunstan Playhouse as part of its redevelopment using the original frames and wool fabric coverings
- Offsetting the CO₂ emissions at the 2008 Adelaide Festival of Arts
- Installation of water saving showerheads at the Office of Recreation and Sport complex at Kidman Park
- Redeveloping a dam at Carrick Hill to use as water storage for watering the extensive gardens
- Developing and promulgating the Sustainable Office-based Printing Policy which included setting a standard of one printing device per 10 staff
- Development and promulgation of the Sustainable Office Suite, a guide for staff on practical and cost-effective ways of implementing sustainable office practices
- Obtaining commitments from over 700 staff to adopt at least three sustainable behaviours at work as part of World Environment Day recognition
- Promotion of the use of sustainable office products to office business managers through information sessions
- Undertaking a TravelSmart Pilot on level 16 of the State Administration to determine staff travel habits
- Promotion of the use of teleconference facilities as an alternative to intra- and inter-state travel.

Water use

Estimated water use for leased office buildings in the portfolio based on a water consumption intensity of 0.7kL/m² per annum is 14.9 ML per annum. This is based on leased office space of 21 334 m² as at 30 June 2007.

Water use in a range of Arts SA and related entity sites was 49.5 ML in 2007-08, compared to 49.8 ML in 2006-07. The sites included the Lion Arts Centre, State Library of South Australia, Public Library Central Services, SA Museum, Art Gallery of South Australia, SA Maritime Museum, Port Dock Railway Museum, Carrick Hill and the Birdwood Motor Museum.

Consultants

Consultant	Purpose of Consultancy
Less than \$10,000	
Total of 44	Various
Sub Total \$156 070	
\$10,000 - \$50,000	
Austraining International	Developing a project design to deliver VET project in East Timor
Cundall	Office fitout – Australia Office
Dennis Jaffe	SA strategic work in effective business transfer and successional planning with Family Business
Energy Focus	Energy Audit SA Museum
Fieldforce Services	Carbon Neutral Cabinet Program
Dr. Fraser Mustard	The importance of early childhood development for the future of South Australia.
Dr Mutton	Special advice to the Premier on East Timorese matters
Phillips KPA	Services for the University City Project
Prospect Marketing	UCL market feasibility study
Tangent Link	University City Project management consultancy
University of SA	Delivery of workshops
Ann English	Assessing the market demand for the proposed Master of Science in Energy and Resources
Annette Wright	Assessing the market demand for proposed Master of Science in Energy and Resources
Deloitte Touche Tohmatsu	Carbon Neutrality project
Deloitte Touche Tohmatsu	Professional services in relation to Carnegie Mellon University. Discussions and correspondence regarding Software Engineering Institute
Deloitte Touche Tohmatsu	Paper for the Climate Change Summit as part of the Australian Canadian Premier's meeting in February
Dept of Defence	Classification of explosives testing and report for Gladstone Quinn investigation
John WH Price	Expert consultancy and reporting for Gladstone Quinn investigation
Flinders Consulting	Analytical services for Gladstone Quinn Investigations
XR Consulting	Expert consultancy and reporting for Gladstone Quinn Investigation
PKF Organisation & Lechery Consulting	Office of Recreation and Sport Strategic Plan
Connell Wagner	SASI relocation study
Ernst & Young	Consulting services to update the Ring Cycle Feasibility Study
Kathie Massey	Functional accommodation review small to medium organisations
Ian McRae	Evaluation of the artistic assumptions for the budget for the Ring Cycle
Materne Pennino	Space utilisation of office and laboratory accommodation for the SA Museum
Subtotal \$599,120	

Consultant	Purpose of Consultancy
Above \$50,000	
Bracton Consulting	Review of aspects of the SA Workers Compensation Scheme
Brabham Consulting	Electronic cabinet online project
Andrew Fearne	Food and wine value chains, prosperity through collaboration
Hunters Mgmt & Consulting	Excess employees support project
Prof. Ilona Kickbusch	Demonstrate the central role that health plays in the economy and social life of society and identify implications of this for South Australia.
Geoff Mulgan	Provide guidance on models and processes for government and social innovation
Price Waterhouse Coopers	Tax advice for the Office for Recreation and Sport and professional services in relation to Workcover Scheme Review
Adelaide Research & Innovation	Provide expert technical advice for Emergency Services for Hazardous Substances
Subtotal: \$1,330,944	
Total: \$2,086,134	

Freedom of Information

Information Statement

This statement is published in accordance with subsection 9 (2) of the *Freedom of Information Act 1991* (FOI Act). Subject to certain restrictions, the FOI Act gives members of the public a legally enforceable right to access information held by the South Australian Government. A comprehensive introduction to freedom of information can be found on the State Records website at <http://www.archives.sa.gov.au/foi>

Structure and functions

A comprehensive description of the department's structure and functions can be found on the department's website www.premcab.sa.gov.au or in this Annual Report

DPC's functions and members of the public

The functions of the department affect the public both directly, in the form of service delivery to the community, and indirectly, through the department's policy and strategic management improvement activities. Such activities result in the department having an input into the wide range of government programs and initiatives.

The public has the opportunity to participate in the department's policy development in a number of ways, including community consultation forums, panels, surveys and membership of government boards and committees.

Documents held by DPC

Documents held by the Department of the Premier and Cabinet fall broadly into the categories described below. While most are available in hard copy, it should be noted that some are only available electronically. The listing of these categories does not necessarily mean all documents are accessible in full or in part under the Act.

The categories include:

- corporate files containing correspondence, memoranda and minutes on all aspects of the department's operations
- policies, procedures and guidelines prescribing the way various activities and programs are to be performed
- personnel files relating to the department's employees
- accounting and financial reports relating to the running of the department
- departmental annual reports, strategic plans and policy reports
- Premier and Cabinet circulars, codes of conduct and Commissioner's Standards
- minutes of meetings and terms of reference
- documents relating to the functions of the department's divisions
- information relating to graduate recruitment, indigenous employment strategies and the notice of vacancies.
- documents relating to SafeWork SA investigations
- information relating to 'work life balance'

Making an application

In accordance with the Act, applications for access to documents held by an agency must:

- be made in writing (you may chose to write a letter or use the application form - http://www.archives.sa.gov.au/files/forms_foi_request_for_access.pdf)
- specify that the application is made under the Freedom of Information Act 1991
- be accompanied by a \$26.75 application fee (exemptions apply for Members of Parliament and pensioners or health card holders)
- specify an address in Australia to which information can be sent
- clearly identify the documents being sought or the matter to which they pertain
- specify whether the documents contain information of a personal nature
- specify the desired type of access to the document, such as inspection of the document at an arranged location or having a copy made.

Applications under the Act should be forwarded to:

The Accredited FOI Officer
Department of the Premier and Cabinet
GPO Box 2343
SOUTH AUSTRALIA SA 5001

The Accredited Officer can be phoned on (08) 8226 2609.

Freedom of Information Applications

The *Freedom of Information Act* gives members of the public a legally enforceable right of access (subject to certain restrictions) to documents within the possession of South Australian government agencies, local government authorities and South Australian Universities. The purpose of the Freedom of Information Act is to make the business of government open and accountable to the public. The department fully supports the objectives and spirit of the Act and is active in its endeavours to continually improve records management practices.

During 2007-08 the department received 185 applications in accordance with the Act. The majority of (FOI) applications are received from the media, Members of Parliament and legal practitioners.

Agent General

The Office of the Agent General (London) embarked on a significant public relations campaign in 2007-08. With a year under my belt I had become increasingly conscious that our State had a very low profile in Britain and Ireland and while we had done well to attract 'more than our share' of skilled migration over the past few years our competitors – both other Australian states and other English speaking countries – were closing the gap.

The campaign launched in late February 2008, just prior to the major migration expo and seminar program. It featured five full-page color advertisements in the popular tabloid, *The Evening Standard*. The campaign began with the message 'Screw working in Staines, I'm off to Adelaide' and followed up with 'Sod London House prices', 'Stuff London Traffic' and 'Bugger it, I'm off to Adelaide'. Clearly designed to create debate, the campaign did exactly what we hoped – got people talking about Adelaide and taking the time to understand why they should think about a move to 'Adelaide, South Australia – The World's Finest Blend'. There were almost 10,000 hits on our southaustralia.com on the first day and noticeable increases in people who visited the South Australian stand at six migration expos during March. The campaign continued with Staines' favourite son, Ali G, entering the fray. The campaign generated an estimated \$1.5m of positive publicity – putting South Australia firmly in the minds of potential skilled migrants and tourists. In 2007-08, the office attended 12 trade exhibitions and 14 seminars in England, Scotland, Ireland and the Netherlands.

Premier Mike Rann again visited London in May and joined the Queen in the official opening of the Royal Institution of Great Britain. The Premier was involved in a live telecast back to its 'sister' organisation the Royal Institution of Australia in Adelaide, the RiA has been jointly developed by the Premier and the RiGB director Baroness Professor Susan Greenfield, a former Thinker in Residence. The Premier also officially announced that University College London would become Australia's second foreign university when it opens its doors in 2009. UCL's Adelaide Campus will initially deliver a two-year Masters of Science in Energy and Resources with up to 60 students expected to be in class once the school begins. It will be the first fully accredited British degree delivered in Australia.

South Australia continues to be an influential player in the UK wine market despite tough currency and general trading conditions. At 30 June 2007, the UK remained Australia's number one wine export market with annual sales of 264 million litres worth A\$876m, a \$84m fall for the year. Notwithstanding this negative outlook, South Australia maintained its dominance as the major (56%) supplier of Australian exports to the UK. We hosted a number of specialist wine events, including the Clare Valley's annual tasting in the Australian High Commission. For the first time South Australian regions enjoyed a special focus in the annual Wine Australia Australia Day tastings in London. Regions like Barossa, McLaren Vale, Adelaide Hills and Coonawarra were 'over-represented' in varietal highlights. Two special bursaries were given to UK independent retailers who in turn promoted South Australian regions, while regular media dinners and winemaker lunches further ensured the State's 'Regional Heroes' were constantly in front of consumers. In the key emerging Russian market, several new importers signed South Australian producers, while the State hosted sommelier tastings and brought VIPs together at the Australian Ambassador's residence in Moscow. The first media coverage helped South Australia increase total annual sales by almost a \$1m, but the average price (\$7.84^l) raced ahead to be more than twice that of UK sales (\$3.22) and second of all global markets.

On the investment front, minerals and energy and defence capability formed the backbone of activity. UCL will collaborate with an international energy policy research institute, while announced an agreement in which Nottingham University will join the University of Adelaide in other minerals research. London-based Ultra Electronics won the undersea warfare sonar system

contract for the three Adelaide-built Air Warfare Destroyers further enhancing defence capability.

The office also supported a range of Senior Governmental visits, delegations, small South Australian companies and provided market analysis and intelligence.

Bill Muirhead
Agent General for South Australia (London)

¹ Fob. Free on board (ex-wharf price). Prices in Australian dollars per litre.

Referrals to the Competition Commissioner

A secretariat to handle all competitive neutrality complaints is located in Cabinet Office of the department. The secretariat advises the public and private sectors on the complaints mechanism. The framework for consideration of competitive neutrality complaints is provided by principles established under the *Government Business Enterprises (Competition) Act 1986* (the Act), and the State Government Competitive Neutrality Policy Statement.

When a written complaint is received, the secretariat first assesses whether it is prima facie within the scope of the Act. The complaint is next referred to the agency that is the subject of the complaint for internal investigation and response. If the complaint cannot be resolved by agreement, the Premier may refer it to the Competition Commissioner appointed under the Act for investigation and report.

The following information is provided in accordance with a requirement in section 21 of the Act for the Chief Executive of the Department of the Premier and Cabinet to report annually on investigations carried out by the Competition Commissioner.

The Competitive Neutrality Complaints secretariat has received a formal complaint against the District Council of Robe. The secretariat has referred the complaint to the council for investigation.

The 2006-07 complaint against the Institute of Medical and Veterinary Sciences did not proceed to a formal investigation by the Competition Commissioner.

The Act requires a summary of the Competition Commissioner's report of his investigation of a complaint be made available to the public. Summaries of complaints and additional information on competitive neutrality implementation in government business activities are available at <http://www.premcab.sa.gov.au>.

Annual Report by the Competition Commissioner

The Competition Commissioner is considered to be an agent or instrumentality of the Crown, and is required to comply with the obligations imposed by the *Public Sector Management Act 1995* (the Act) on public sector agencies. These obligations are to meet the general public sector aims and standards of Part 2 of the Act and to submit an annual report as required by section 66 of the Act. For convenience, the Annual Report for 2007-08 is presented as part of the Annual Report of the department.

Competition Commissioners are appointed by the Governor pursuant to section 5 of the *Government Business Enterprises (Competition) Act 1996*. A Commissioner may be appointed to investigate the prices charged by declared government business enterprises (under section 9) or to investigate competitive neutrality complaints referred to him or her by the Premier and to report on the investigations (sections 18 and 19). The Act specifies the powers and duties of a Commissioner in both cases.

Regulation 18 of the *Public Sector Management Regulations 1995* lists the information that the annual report must contain. Some of the information required is not relevant to an individual person appointed to undertake specific investigations as required. Some of the required information, for example, on fraud and financial performance is already provided elsewhere in the Annual Report of the department. I am the only Commissioner appointed under the Act in 2007-08. I was appointed to carry out such investigations into infringements on the principles of competitive neutrality as the Premier may from time to time direct. I was reappointed in February 2006 for a 21-month term, from 20 February 2006 to 31 December 2007 under the terms and conditions approved by Cabinet. The terms include that I am not an employee of the State or any governmental department or agency.

Section 19 of the *Government Business Enterprises (Competition) Act 1996* gives me the power to delegate any aspect of the investigation of a competitive neutrality complaint to another person.

There were no competitive neutrality complaints referred for investigation during my term in 2007-08.



John Carey
Competition Commissioner 1 July 2007 – 31 December 2007

Appendix A: SafeWork SA Agency and Priority Programs

Industry	Activities	Outcomes
OHS - all industry sectors	The SafeWork Industry Improvement Program, comprising five key strategies directed at reducing the number and cost of work-related injuries: <ol style="list-style-type: none"> 1. Industry engagement 2. Large employer strategy 3. Medium-size employer strategy 4. Small business strategy 5. Risk mitigation strategy 	<ul style="list-style-type: none"> • Reduction in number of injuries across targeted workplaces • Improved safety awareness in small business • Improved national coordination of compliance programs for high risk work
OHS - Construction	Implemented a coordinated compliance and enforcement campaign focusing on falls prevention in targeted sectors of the construction Industry. This national campaign was designed to ensure that workplaces have appropriate measures in place to prevent falls, particularly on small and medium-sized construction projects.	<ul style="list-style-type: none"> • 90 site visits were conducted in February/March 2008 • Improved awareness of risks associated with working at heights • Improve safety compliance in construction, especially in relation to barrier protection
OHS - Hospitals	This national campaign was designed to reduce the number of slip, trip and manual task injuries sustained by non-clinical hospital workers through the <i>Safe Steps</i> program.	<ul style="list-style-type: none"> • 24 public and private hospitals, from metropolitan and regional areas participated • Improved safety outcomes in targeted workplaces
OHS - Manufacturing	The <i>Guarding of Machinery in Manufacturing</i> national campaign was designed to improve the capability of businesses in the manufacturing industry to manage the safety risks associated with operating machinery and equipment.	<ul style="list-style-type: none"> • Provided businesses with nationally consistent and practical guidance on machine guarding.
IR - Hospitality	Compliance with the <i>Fair Work Act 1994</i> through targeted workplace inspections and information programs	<ul style="list-style-type: none"> • Approximately 100 hotels and motels and 100 cafés and restaurants in metro and regional areas were inspected • 200 information packs were distributed • Improved compliance in wage payments
IR – Trolley Collecting	Compliance with the <i>Long Service Leave Act 1987</i> through targeted workplace inspections	<ul style="list-style-type: none"> • Major shopping centers across metropolitan Adelaide were inspected • Improved compliance with record keeping requirements of long service leave provisions • Underpayment of Federal Minimum Wage referred to Federal Workplace Ombudsman
IR – Retail Industry	Compliance with the <i>Long Service Leave Act 1987</i> and <i>Fair Work Act 1994</i> through targeted workplace inspections	<ul style="list-style-type: none"> • 154 audits were conducted on metro and regional retail businesses • Underpaid wages were recovered
IR – Clothing Outworkers	Promotion of the <i>Fair Work (Clothing Outworker Code of Practice) Regulations 2007</i>	<ul style="list-style-type: none"> • Improved awareness of legislation to protect outworkers through information sessions and supply chain interactions

Appendix B: Safety Awareness Presentations

Topic	Content	Audience
Safe Work 2007 – various presentations over a two week period	Over 100 workshops on workplace safety, community and public safety, rehabilitation/injury management, asbestos safety, health and wellbeing, managing risks and controlling hazards	Managers, supervisors, workers, health and safety representatives and safety professionals
Serious About Safe Business	2 presentations on how to manage safety in small business (In 2008-09, more presentations will be delivered to reach over 20,000 small businesses)	Small business owners and managers
Role of the Inspector	128 presentations by inspectors on their role and administration of safe and fair work laws	Training providers and participants
OHS in Business	8 presentations on OHS roles and responsibilities for business	Members of industry associations and TAFE business students
Hazard Management	8 presentations on hazard identification, risk assessment and control.	Members of industry associations, managers, safety officers and workers
Event Safety Management	9 presentations on managing public and worker safety in small to medium sized community events	Local councils and community groups
Owner Driver Manual Presentations	4 presentations on safety to small business owner/driver	Groups of operators

Appendix C: Fatalities Notifiable under the Occupational Health, Safety and Welfare Act 1986

Seven notifiable work-related fatalities were recorded in the period July 2007 to June 2008:

13.11.2007 Kangaroo Island: A male farm contractor was fatally injured after becoming trapped in a hay baler that also caught fire afterwards.

12.12.2007 Olympic Dam: A male worker performing maintenance inside an open tank was fatally injured when struck by a falling fibreglass nozzle in the above-ground plant area of the Olympic Dam mine site.

14.12.2007 Piccadilly: An elderly male had been operating a tractor on his vegetable farm and was found pinned beneath a wheel of the vehicle, deceased.

15.12.2007 Gillman: A male driver was fatally injured after his tanker rolled onto its side while negotiating a bend.

27.01.2008 Cooper Basin Oilfields: A male worker, operating an oilrig was pinned between a manual rig tong and the derrick mast, sustaining fatal injuries.

21.01.2008 Panorama: A female employee was struck by a forklift as she left the premises at the end of her shift. She died in hospital on 29 January.

01.04.2008 Meadows: A male road worker was struck and killed by a 12-tonne roller during resurfacing operations.

Appendix D: Compliance Activities and Statistics

SafeWork SA Inspectors undertake a range of activities to ensure workplace and public health and safety. Inspectors provide information, assistance and advisory services as well as compliance and enforcement services.

Improvement Notices are issued when there is no immediate risk to health and safety, but correction is required for compliance.

Prohibition Notices are issued when there is an immediate threat of injury. A Prohibition Notice stipulates that the activity must cease until the risk to health and safety has been removed or eliminated.

Prosecution is considered when serious breaches of the law are detected. In 2007-08, 97 finalised investigations were referred to the Crown Solicitor's Office for legal action.

Worksite visits and investigations:

Number of worksite visits (interventions)	18 563
Number of investigations	1936

OHS Compliance Notices issued by inspectors:

Improvement Notices	2328
Prohibition Notices	588

Enquiries to the Help and Early Intervention Call Centre (1300 365 255):

Enquiry	Telephone	In person	Written
IR	55,798	161	920
OHS	14,607	51	986
Total	70,405	212	1906

Other enquiries received by the Help Centre include:

671 telephone calls about industrial relations and OHS issues were made to numbers other than the general enquiries number 1300 365 255.

Industrial relations claims:

In 2007-08 SafeWork SA finalised 1097 IR investigations and recovered a total of \$1,232,670.

Appendix E: Convictions

For the financial year 2007-08, there were 53 convictions with total fines of \$1,198,550.

FAIR WORK ACT 1994 (*1 conviction, 1 fine without conviction*)

12/12/07 **BRIAN TRENORDEN:** was convicted and fined \$600 after pleading guilty to two breaches of s224. On or about 27 September 2005, Mr Trenorden failed to comply with provisions of the Transport Workers (South Australia) Award.

16/6/08 **JANET LYMN:** was found guilty and fined \$500 **without conviction** after pleading not guilty to breaches of s224 and s68(6). Ms Lymn failed to comply with a provision of an award by which she was bound and failed to make payment in full, and without deduction, to an employee for work for which the remuneration was fixed by an award. **Please note: a conviction was not recorded, although a penalty was imposed**

SHOP TRADING HOURS ACT 1977 (*1 conviction*)

21/12/07 **JOHN COURTNEY:** was convicted *ex parte* and fined \$4,000 for six breaches of s14(2). On 28 and 29 May 2005 and 3, 5, 11 and 13 June 2005, Mr Courtney sold, or caused or permitted to be sold, goods in a shop at Adelaide Showground at a time when the shop was required to be closed.

DANGEROUS SUBSTANCES ACT 1979 (1 conviction)

1/2/08 **TAREK EL HALABI:** was convicted and fined \$16,800 after pleading guilty to 13 breaches of r27(1)(a) and one breach of r36(4), in relation to the fitting of LPG gas systems to four vehicles.

OCCUPATIONAL HEALTH, SAFETY & WELFARE ACT 1986 (50 convictions)

27/07/07 **JOYSON ORCHARDS PTY LTD:** was convicted and fined \$16,000 plus costs after pleading guilty to a breach of s19(1). On 8 February 2005, a worker shot himself in the hand while using a quad bike and rifle to frighten birds in an orchard.

23/08/07 **ACE PANEL SYSTEMS PTY LTD:** was convicted and fined \$33,000 after pleading guilty to a breach of s19(1). On 20 April 2005, a worker suffered a fractured wrist, fractured pelvis, severe leg bruising, broken teeth and nerve damage after falling through an unguarded opening in a suspended ceiling. The worker fell approximately 7.5 metres on to a cement floor.

28/08/07 **FINSBURY SERVICE DOC PUMP PTY LTD:** was convicted and fined \$60,000 plus costs after being found guilty of two breaches of s19(1). On 23 September 2003, one worker suffered serious head injuries and another worker was placed at risk when the pressurised gas system they were working on exploded.

- 30/08/07** **TOPLINE PAINT PTY LTD:** was convicted and fined \$33,000 plus costs after pleading guilty to a breach of s19(1). On 16 January 2006, four workers were overcome by toluene vapours while cleaning the inside of a large paint mixing tank. One worker became unconscious due to the vapour before being rescued.
- 07/09/07** **RICHARD CHEEK:** was convicted and fined \$50,000 (reduced to \$7,500 due to the defendant's financial hardship) plus costs after pleading guilty to two breaches of s22(2). On 5 January 2004, Mr Cheek was using a mobile crane to place packs of roof sheeting on a roof. The crane toppled over and dropped its load next to two other workers as a result of operating beyond its safe working limit.
- 07/09/07** **RUSSELL SAGE:** was convicted and fined \$19,200 (reduced to \$6,000 due to the defendant's financial hardship) plus costs after pleading guilty to a breach of s19(1). On 28 September 2005, a worker severed two fingers and fractured a third when his hand was drawn into the exposed blades of the milling machine he was operating.
- 20/09/07** **ACN 104 911 533 PTY LTD** (Treats for Pets Pty Ltd): was convicted and fined \$11,200 plus costs (no order to pay due to defendant's inability to comply) after pleading guilty to a breach of s19(1). On 13 October 2005, a worker sliced the top of his finger off while operating a machine used for slicing lengths of sausage pet meat.
- 21/09/07** **IJF AUSTRALIA PTY LTD:** was convicted and fined \$11,000 plus costs after pleading guilty to a breach of s19(1). On 30 September 2005, a worker suffered amputation at the first knuckle of her index finger and lacerations to her middle finger when her hand was caught in an edge-banding machine that she was removing swarf from.
- 27/09/07** **HARRIS SCARFE AUSTRALIA PTY LTD:** was convicted and fined \$20,400 plus costs after pleading guilty to a breach of s22(2). On 16 March 2005, a customer suffered lacerations to both ankles and the severing of her Achilles tendon after she was struck in the back of both legs by a stock trolley.
- 28/09/07** **AI AUTOMOTIVE PTY LTD:** was convicted and fined \$75,000 plus costs after pleading not guilty to two counts of s19(1). On 19 April 2002, a 34-year-old employee suffered serious injuries to his head, neck and leg, and a second employee placed at risk, when a suspended crane weighing approximately 1.5 tonnes came off its rails and fell to the ground, striking and trapping the first employee.
- 28/09/07** **CROMATEC ELECTRO-PLATING PTY LTD:** was convicted and fined \$20,000 plus costs after pleading guilty to a breach of s19(1). On 22 April 2005, a worker was exposed to a chemical and collapsed inside an industrial degreasing tank that he was cleaning.
- 05/10/07** **PENNCORP PTY LTD:** was convicted and fined \$27,000 plus costs after pleading guilty to a breach of s19(1). On 20 July 2005, a worker suffered broken and crushed vertebrae, a damaged spinal cord, a lacerated kidney and nerve damage after he fell six metres from a roof he was working on.

- 05/10/07** **INPAK FOODS PTY LTD:** was convicted and fined \$18,750 plus costs after pleading guilty to a breach of s19(1). On 2 July 2004, a worker suffered the amputation of her right hand while cleaning a blender.
- 12/10/07** **UNIVERSITY OF SOUTH AUSTRALIA:** was convicted and fined \$37,500 after pleading guilty to breaches of s19(1) and s22(2). On 1 June 2005, a worker was struck in the eye socket and a student struck on the upper leg when a steel bodied pressure vessel exploded in the course of a research project.
- 26/10/07** **JEMAL GROUP PTY LTD:** was convicted and fined \$7,500 after pleading guilty to a breach of s24(1)(b). On 19 March 2005, a woman suffered multiple fractures to her ankle and heel, while another suffered soft tissue damage to her back when the lift car in which they were travelling dropped one floor. Jemal Group had installed the lift.
- 26/10/07** **WARREN DARLEY:** was convicted and fined \$7,500 and ordered to pay \$13,488 compensation after pleading guilty to a breach of s61(3). On 19 March 2005, a woman suffered multiple fractures to her ankle and heel while another suffered soft tissue damage to her back when the lift car in which they were travelling dropped one floor. Mr Darley, as the deemed Responsible Officer of Jemal Group Pty Ltd, failed to take reasonable steps to ensure compliance by Jemal with its obligations under s24(1)(b).
- 09/11/07** **BP FRUITS PTY LTD:** was convicted and fined \$22,000 plus costs after pleading guilty to a breach of s19(1). On 16 August 2005, a worker suffered a crush injury to her foot when a forklift ran onto her foot and came to rest on it.
- 16/11/07** **CASTALLOY MANUFACTURING PTY LTD (2):** was convicted and fined a total of \$104,000 after pleading guilty to breaches of s19(1) in relation to two separate incidents.
- On 31 May 2005, while working with a bead blaster machine, a worker suffered severe lacerations and compound fractures to two fingers, resulting in amputation of one finger between the first and second knuckle. **Fine: \$52,000**
- On 10 February 2005, a worker suffered a crush injury to a finger when it was trapped between the tines of a forklift and the A-frame of a degasser plant. **Fine: \$52,000**
- 16/11/07** **INTEGRATED QUALITY ELECTRICAL SYSTEMS PTY LTD:** was convicted and fined \$42,500 after pleading guilty to a breach of s19(1). On 15 March 2005, a worker was undertaking tasks in a personnel box raised by a forklift, when the forklift was accidentally driven under a horizontal service bridge. The worker was crushed between the top edge of the box and the bottom edge of the bridge, resulting in severe abdominal injuries.
- 16/11/07** **FOSTERS WINE ESTATES PTY LTD:** was convicted and fined \$32,000 after pleading guilty to a breach of s19(1). On 15 March 2005, a worker was undertaking tasks in a personnel box (supplied by Fosters) and raised by a forklift, when the forklift was accidentally driven under a horizontal service

bridge. The worker was crushed between the top edge of the box and the bottom edge of the bridge, resulting in severe abdominal injuries.

16/11/07 HYLEDATE PTY LTD (2): was convicted and fined a total of \$45,000 after pleading guilty to breaches of s19(1) in relation to two separate incidents.

On 11 October 2004, a worker performing tasks as a kitchen hand was close to a large blanching pot containing hot water when his feet slipped out from under him and he fell backwards into the pot, suffering serious burns to his lower left leg, ankle, lower back and buttocks. **Fine: \$22,500**

On 26 October 2004, a worker was assisting in the movement of a blanching pot containing hot water when he fell, resulting in burns to his right arm, leg, and foot. **Fine: \$22,500**

16/11/07 RUSSELL JAMES ELMES: was convicted and fined \$3,750 after pleading guilty to a breach of s61(3). On 26 October 2004, a worker was assisting in the movement of a blanching pot containing hot water when he fell, resulting in burns to his right arm, leg, and foot. Mr Elmes, as the Responsible Officer of Hyledate Pty Ltd, failed to take reasonable steps to ensure compliance by Hyledate with its obligations under s19(1).

30/11/07 STRATCO PTY LTD: was convicted and fined \$7,200 after pleading guilty to a breach of s19(1). On 14 October 2005, a worker suffered a crush injury to both thumbs when they were caught by the clamping mechanism of an eight-metre long metal folding machine. The worker's colleague activated the machine.

30/11/07 WORKS INFRASTRUCTURE PTY LTD: was convicted and fined \$48,000 after pleading guilty to a breach of s19(1). On 7 September 2004, a worker was injured and subsequently died after the modified road-rail vehicle he was using to travel along a rail line overturned.

11/12/07 GUTTSA PTY LTD: was convicted and fined \$18,750 after pleading guilty to a breach of s19(1). On 26 August 2005, a worker fell 4.5 metres after stepping on to asbestos material while working on a roof. The worker suffered a broken heel, broken leg and crushed vertebrae.

14/12/07 BETTER HOME BUILDERS PTY LTD: was convicted and fined \$36,000 after pleading guilty to a breach of s19(1). On 1 February 2005, a subcontractor fell 7.2 metres while assisting with the installation of flooring above the mezzanine level of a new showroom. The worker suffered multiple serious injuries, including broken bones, a punctured lung, kidney damage and nerve damage.

14/12/07 GARWOOD CONTRACTORS PTY LTD: was convicted and fined a single penalty of \$44,000 after pleading guilty to two breaches of s19(1). On 2 August 2005, two workers were backfilling a trench when it collapsed. The first worker was buried in soil up to the middle of his chest. The second worker was operating a skid-steer loader that slid into the trench, and pinned the first worker in the trench. The first worker suffered nine broken ribs, a punctured lung, severe bruising, a left shoulder injury and severe neck and back pain. The second worker was at risk of injury.

- 14/12/07** **CROMPTON GROUP HOLDINGS PTY LTD:** was convicted and fined \$15,000 after pleading guilty to a breach of s19(1). On 2 June 2005, a worker suffered crush injuries and lacerations to his arm when it was caught in a machine used to flesh kangaroo skins.
- 17/12/07** **A&B PROPERTY DEVELOPMENTS PTY LTD:** was convicted and fined \$23,600 after pleading guilty to a breach of s19(1) and of r6.6.2(1). On 21 April 2004, a worker sustained crush injuries after a heavy steel trestle fell on to his toes, resulting in the infection and subsequent amputation of a big toe. The trestle fell when a forklift operator attempted to place a heavy bin on top of it.
- 17/12/07** **ARTHUR DYNA:** was convicted and fined \$15,000 after pleading not guilty to breaching two counts of section 38(8)(a) and one count of section 38(8)(b). On 6 October 2004, Mr Dyna hindered two occupational health and safety inspectors in the exercise of their power to inspect the workplace and take photographs, and refused to answer the inspectors' questions relating to the health and safety of persons at the workplace.
- 18/01/08** **PERFORMANCE WHEEL NOMINEES PTY LTD (2):** was convicted and fined a total of \$24,400 after pleading guilty to breaches of s19(1) in relation to two separate incidents and a breach of the requirement to give preliminary notice of an occurrence.
- On 8 March 2005, a worker suffered severe burns to his leg after the mesh floor he was walking on gave way and his leg was immersed in a quench tank containing hot water at between 60 and 63 degrees. **Fine: \$19,200**
- On 15 April 2005, a worker suffered burns to his ankle after he stepped into an uncovered manhole and into a quench tank containing hot water. The company also failed to give preliminary notice of the occurrence by contacting SafeWork SA as soon as practicable after it occurred. **Fine: \$5,200**
- 18/1/08** **UNIVERSAL NOMINEES PTY LTD:** was convicted and fined \$6,000 (reduced to nil after the court determined the inability of the defendant to pay) after pleading guilty to a breach of s19(1). On 1 September 2005, a worker suffered the amputation of a finger at the first knuckle when her hand was caught in a spring grinding machine while trying to dislodge a spring that had become caught.
- 4/2/08** **SHE'S APPLES SERVICES PTY LTD:** was convicted and fined \$21,500 after pleading guilty to breaches of s19(1) and 20(1)(b). On 22 February 2006, a worker suffered serious leg injuries when a forklift rolled down the slope where he had parked it and trapped his leg against an industrial waste bin.
- 18/2/08** **COOPER STANDARD AUTOMOTIVE (AUSTRALIA) PTY LTD:** was convicted and fined \$13,500 after pleading guilty to a breach of s19(1). On 25 October 2005, a worker suffered injuries when his hand was pulled into an automatic lathe, resulting in the amputation of his right index finger at the second joint.
- 21/2/08** **ANGELO SVINGOS:** was convicted and fined \$5,000 plus costs after pleading not guilty to two breaches of s19(1). On 3 February 2005, two workers

were exposed to risk of injury when assisting with the removal of tree branches with a chainsaw, while elevated in the bucket of an excavator.

- 22/2/08 AUSTRALIAN FISHING ENTERPRISES PTY LTD:** was convicted and fined \$7,500 after pleading guilty to a breach of s19(1). On 28 June 2005, a work experience student suffered injuries to his right index finger and laceration to his left index finger when he caught his fingers in a rope while removing it from a cleat.
- 28/2/08 MULTI-SKILLED ENGINEERING PTY LTD:** was convicted and fined \$32,000 after pleading guilty to a breach of s19(1). On 14 June 2005, a worker suffered life-threatening injuries after he was knocked down and run over by the mobile crane he had been guiding (dogging).
- 25/3/08 HOWARD & SONS PYROTECHNICS (MANUFACTURING) PTY LTD:** was convicted and fined \$15,300 after pleading guilty to a breach of s22(2). On 18 June 2005, a security guard on duty within the prohibited area at a fireworks display was struck on the back of the head by a pyrotechnic that overshot the allocated safety area. The pyrotechnic was labelled as capable of covering a distance of 30 metres, when it was in fact capable of covering 120 metres.
- 28/3/08 TRUBILD PTY LTD:** was convicted and fined \$18,000 after pleading guilty to a breach of s19(1). On 8 August 2005, a worker was placed at risk when the truck-mounted crane he was operating toppled over while manoeuvring a heavy tank, leaving the truck tilted at an angle with the wheels on one side off the ground.
- 9/4/08 GRANT MCIVOR:** was convicted and fined \$46,500 after pleading guilty to two breaches of s19(1). On 31 January 2005, a worker was electrocuted while performing maintenance work on a fluorescent fascia sign, while another worker was placed at risk when he tried to assist.
- 6/5/08 AMCOR PACKAGING PTY LTD:** was convicted and fined \$25,000 after pleading not guilty to a breach of s19(1). On 4 March 2005, a worker suffered a severe crush injury to his right hand after it became trapped between two large rollers of a cardboard making machine.
- 8/5/08 MEDMECH SOLUTIONS PTY LTD:** was convicted and fined \$38,400 after pleading guilty to two breaches of s19(1). On 14 July 2005, a worker suffered severe injuries including fractures to his face, skull, ribs, cervical spine and collarbone after being struck by a blanking plate while removing it from the end of a compressed air pipeline containing compressed air. A second employee working nearby was placed at risk.
- 30/5/08 METALCORP RECYCLERS PTY LTD:** was convicted and fined \$26,000 plus costs after pleading guilty to a breach of s19(1). On 23 November 2005, a worker was placed at risk when the non-slewing mobile crane he was instructed to operate tipped onto its side.
- 30/5/08 DARREN SHIELDS:** was convicted and fined \$16,000 plus costs after pleading guilty to a breach of s19(1). On 5 September 2005, an apprentice

carpenter sustained two crushed vertebrae after falling from the deck of the house on which he was working.

13/6/08

PENRICE SODA PRODUCTS PTY LTD (2): was convicted and fined a total of \$47,000 after pleading guilty to breaches of s19(1) and s24A(1)(a) in relation to two separate incidents.

On 21 March 2005, three employees were exposed to ammonia when ammoniated liquor escaped from a carbonation tower adjacent to where they were working. **Fine: \$17,000**

On 14 July 2005, a large pressure vessel failed and ruptured resulting in the release of carbon dioxide gas, vessel components and fragments into areas of the defendant's premises frequented by its employees and contractors. **Fine: \$30,000**

17/6/08

ADELAIDE INDUSTRIAL LABOUR SERVICE PTY LTD: was convicted and fined \$6,000 after pleading guilty to a breach of s19(1). On 20 May 2005, a worker suffered a broken right middle finger and three crushed left fingertips when his hands were caught by the clamps of an unguarded pipe-bending machine. This resulted in the partial amputation of two fingertips.

Appendix F: Whole of Government Workplace Safety Performance

Workers Compensation Claims Expenditure

The total workers compensation claims expenditure for 2007-08 was \$105.8 million compared with \$90.7 million in 2006-07, an increase of \$15.1 million (16.6%) in real terms (adjusted for claims inflation at 3.5% per annum).

The most significant increase was in Section 42 Lump Sum Settlements, \$8.2 million (86.4%). The increase has occurred to resolve long-term claims, which should reduce future liabilities.

An increase of \$3.1 million (11.3%) in Other category is in part the result of a significant increase in scheduled medical fees and other medical and rehabilitation costs.

A breakdown of the whole of government workers compensation expenditure for 2007-08 and 2006-07 is as follows:

EXPENDITURE *	2007-08 (\$m)	2006-07 (\$m)	Variation (\$m) + (-)	% Change + (-)
Income Maintenance	45.6	43.8	1.9	4.2%
Lump Sum Settlements- Redemptions - Section 42	17.6	9.5	8.2	86.4%
Lump Sum Settlements-Permanent Disability – Section 43	11.8	9.8	1.9	0.0%
Other	30.8	27.7	3.1	11.3%
Total Claims Expenditure	105.8	90.7	15.1	16.6%

* Adjusted for claims inflation at 3.5% p.a.

New claims performance

In 2007-08, a total of 4,675 new claims were recorded compared to 5,024 in 2006-07, which is a reduction of 349 (6.9%) claims.

This decline has occurred in the context of an increased South Australian public sector workforce. Consequently, the frequency rate (new claims per million hours worked) has fallen from 40.8 in June 2006 to 36.1 this year, indicating an 11.5% improvement in workplace safety.

Provision for Estimated Outstanding Liabilities

Most public sector agencies are self-insured under the WRC Act 1986 and as such, are liable for ongoing claims liabilities and associated costs. Independent actuaries have performed valuations of the workers compensation outstanding liability as at 30 June 2008 for all Crown self-insured agencies. The outstanding liability is an estimate of the amount of money required to meet the future payments on claims that were incurred up to 30 June 2008. Workers compensation costs are budget funded within agency's appropriation and accounted for in the forward estimates.

A summary of the estimated gross (before 3rd party recoveries) outstanding liability for the past three years is as follows:

Date (as at)	Liability Provision (\$million)
30 June 2008	366.6
30 June 2007	358.2
30 June 2006	344.2

The June 2008 valuation of \$366.6 million is \$8.4 (2.3%) more than the June 2007 figure. A significant part of the increase is the result of 'natural growth' (additional claims incurred during 2007-08) and claims inflation. However, this year's rate of increase is lower than the 2006-07 rate of 4.1%. The lower rate of increase reflects general improvements in SAPS claims experience.

Monitoring of Whole of Government Targets

The Government's Safety in the Public Sector 2007 – 2010 strategy came into effect in July 2007. It provides the framework for continuous improvement in SAPS workplace safety and claims management. The Strategy also contributes to South Australia's Strategic Plan Target 2.11, Greater Safety at Work, and the nationally agreed target of 40% reduction in injuries by 2012.

Eight performance targets are implemented under the Strategy and monitored by Public Sector Workforce Division (PSWD). Quarterly performance reports are provided by PSWD to Government and all Portfolio Chief Executives.

Demographics of 2007-08 New Claims

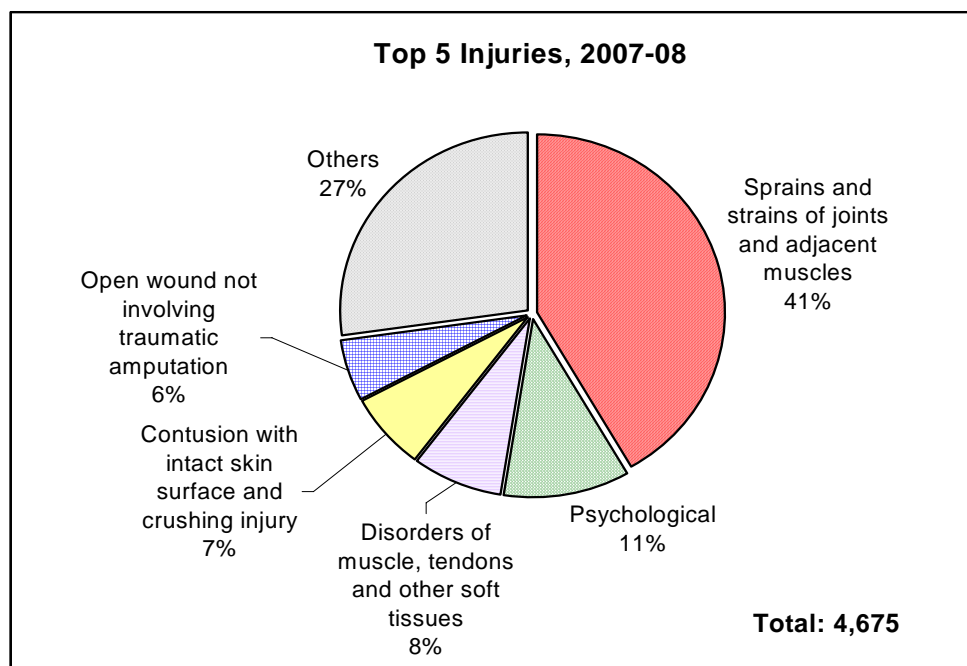
Occupations with the Greatest Number of Claims

The occupation with the greatest number of claims in 2007-08 was Nurse, with 14.0% of new claims. The second largest group was Police Officer (10.3%), followed by Teacher (8.6%). The following top ten occupations accounted for 57.0% of all new claims.

Occupation	2007-08		2006-07	
	Claims	%	Claims	%
Nurse (registered/enrolled)	656	14.0%	707	14.1%
Police Officer	480	10.3%	547	10.9%
Teacher (Primary/secondary)	400	8.6%	488	9.7%
Personal Care Assistant	198	4.2%	132	2.6%
Ambulance Officer	177	3.8%	136	2.7%
Fire Fighter	169	3.6%	219	4.4%
Disabilities Services Officer	162	3.5%	155	3.1%
General Clerk	154	3.3%	127	2.5%
Prison Officer	142	3.0%	134	2.7%
Teachers' Aide	126	2.7%	116	2.3%
Others	2,011	43.0%	2,263	45.0%
Total	4,675	100.0%	5,024	100.0%

Most Common Types of Injury

The figure below shows that sprains and strains were by far the most common injuries accounting for 41% of claims in 2007-08. They were followed by psychological injuries at 11%, muscle/tendons/soft tissues injuries at 8% and contusions at 7%.



Age of Workers

The figure below shows the distribution of claimant age for new claims in the last three years. Consistent with the ageing of SAPS workforce, the proportion of claimants in the 50 and over age groups has increased.

The median age of claimants in the last 3 years were: 46.3 years in 2005-06 and 46.7 years in both 2006-07 and 2007-08.

