Government of South Australia

Department of the Premier and Cabinet

2025-26 Annual Report

Department of the Premier and Cabinet

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To:

The Hon. Peter Bryden Malinauskas MP

Premier of South Australia

The Hon. Kyam Joseph Maher MLC

Minister for Arts

The Hon. Lucy Penelope Hood MP

Minister for Autism

The Hon. Nadia Peace Clancy MP

Minister for Multicultural Affairs

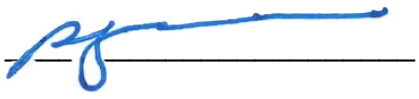
This annual report will be presented to Parliament to meet the statutory reporting requirements of the *Public Sector Act 2009*, the Public Sector Regulations 2020 and the *Public Finance and Audit Act 1987* and the requirements of Premier and Cabinet Circular PC013 Annual Reporting.

This report is verified to be accurate for the purposes of annual reporting to the Parliament of South Australia.

Submitted on behalf of the Department of the Premier and Cabinet by:

Rick Persse

Chief Executive

Date__28/09/ 2026_____ Signature 

Acknowledgement of Country

We acknowledge this land. The Dreaming is still living. From the past, in the present, into the future, forever.

From the Chief Executive



I’m pleased to present the Annual Report of the Department of the Premier and Cabinet (DPC). This report reflects our successes as a department during the past year, including leading the public sector through an election, maintaining a critical role at the centre of government, and enabling a connected and accessible government during the state’s algal bloom event and global fuel security response.

DPC has both the privilege and great responsibility of supporting the Premier, Cabinet and public sector to make decisions that will shape the future of our state for generations to come. By considering the facts and evaluating the impact of every opportunity available to us, we help ensure rigorous, informed decisions of the highest standard, made in the best interests of all South Australians.

We approach complex challenges with clear thinking and the flexibility to adapt to new circumstances. This is evident in our responses to flooding at Innamincka, the disruption of fuel movement due to the conflict in the Middle East and the state’s algal bloom event.

Throughout the year, DPC supported the Premier’s advocacy for South Australia at national forums and convened statewide taskforces to ensure we continue to grow the strength, productivity and resilience of South Australia’s community and economy.

We have positioned South Australia for continued economic growth, with a number of diplomatic and official visits for international stakeholders as well as securing the MotoGP, three more years of AFL Gather Round, and beginning construction of the North Adelaide Public Golf Course redevelopment – showcasing South Australia on the national and international stage.

We continue to work in partnership with our colleagues across government, non-government organisations, people with lived experience and First Nations communities to develop meaningful, integrated and inclusive policy reform. We have led the delivery of South Australia’s role in the AUKUS submarine program, reforms for children aged eight and under who have low to moderate disability support needs, and the government’s response to the Royal Commission into Domestic, Family and Sexual Violence.

The Coordinator General's Office has been established to facilitate the delivery of significant projects by improving the coordination, collaboration and efficiency of government planning, regulatory and approval systems. This important role will help ensure we capitalise on the multi-generational investment opportunities before us, particularly through AUKUS.

Our commitment to the arts and creative industries remained strong, with a plan to deliver and implement the vision set out in the 10-year cultural policy, A Place to Create. We moved millions of culturally significant pieces of art into the recently completed, purpose-built cultural storage facility and announced plans to build an arts and media hub in the heart of the CBD.

We continued to build our inclusion and accessibility credentials, by commencing the roll out of the Multicultural South Australia Ambassador Program in DPC and expanding autism awareness training for the public sector and community. We also launched South Australia's first mobile sensory bus, providing a calm, sensory-friendly space, ensuring more South Australians are included in public events and community life.

I am proud of the achievements of DPC, and of the way our team consistently delivers the complex, challenging and highly rewarding work that is required to meet the government's ambitious agenda for our state. Their continued agility, passion for public service and professional integrity is the cornerstone of our success. I acknowledge and thank all staff across the department for their hard work and professionalism.

I look forward to continuing to connect and collaborate with our colleagues across government, industry partners, communities and other stakeholders to deliver on the government's priorities and plans to realise our potential for the benefit of all South Australians.



Rick Persse

Chief Executive

Department of the Premier and Cabinet

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Overview: about the agency

Our strategic focus

Our purpose	Making a difference so South Australia thrives
Our vision	As the lead agency for the South Australian public sector, DPC supports the Premier, ministers and Cabinet by developing and collaborating on policy and delivering programs to realise the government's vision for South Australia.
Our values	• Curious • Connected • Courageous We also embrace the South Australian public sector values: • Service • Professionalism • Trust • Respect • Collaboration & Engagement • Honesty & Integrity • Courage & Tenacity • Sustainability
Our functions, objectives and deliverables	Our four strategic objectives are: 1. Leading strong policy outcomes 2. Connected and accountable government 3. Trusted services, programs and project delivery 4. Positive, inclusive and empowered workforce

Further information about the DPC Strategic Direction 2023-25 is available on the DPC website.

Our organisational structure

As at 30 June 2026, DPC's divisional structure included:

- Office of the Chief Executive
- Chief Operating Officer
- Deputy Chief Executive
- Coordinator, Algal Bloom Response
- Recreational Fishing Authority

Changes to the agency

During 2025-26, the following changes were made to the agency's structure and objectives as a result of internal reviews or machinery of government changes.

- The Algal Bloom Response Coordinator and Coordination Unit was established in August 2025 as a business unit within DPC.
- The Coordinator General's Office was established on 11 December 2025 as a statutory authority attached to DPC.
- The Recreational Fishing Authority was established on 12 June 2026.

Our ministers



Hon Peter Bryden Malinauskas MP

Premier

Peter Malinauskas is the 47th Premier of South Australia and was elected as the Member for Croydon at the 2018 state election. Prior to this, Peter served as a member of the South Australian Legislative Council from 2015 to 2018.



Hon Kyam Joseph Maher MLC

Minister for Arts

Kyam Maher is the Deputy Premier, Minister for Aboriginal Affairs, Attorney-General, Minister for Industrial Relations, Minister for Arts, Special Minister of State and Leader of Government Business in the Legislative Council. Kyam has been a member for the Legislative Council since 2012.



Hon Lucy Penelope Hood MP

Minister for Autism

Lucy Hood is the Minister for Education, Training and Skills, Minister for Autism and Minister for the City of Adelaide.

Lucy was elected to Parliament in 2022 and is the Member for Adelaide.



Hon Nadia Peace Clancy MP

Minister for Multicultural Affairs

Nadia Clancy is the Minister for Small and Family Business and the Minister for Multicultural Affairs.

Nadia was elected to Parliament in 2022 and is the Member for Elder.

Our executive team

As at 30 June 2026, DPC's Executive Leadership Team comprised:

Mr Rick Persse, Chief Executive / Chair
Ms Nari Chandler, Deputy Chief Executive / Deputy Chair
Mr Wayne Hunter, Chief Operating Officer / Deputy Chair
Mr Andrew Fotheringham, Executive Director, Government Advertising and Insights Hub
Mr Ben Wilson, Acting Executive Director, Economic, Environment and Infrastructure Policy
Ms Clare Mockler, Executive Director, CreateSA
Ms Grace Love, Director, Office of the Chief Executive
Ms Jessica Leo-Kelton, Executive Director, State Promotion
Ms Jessica Pisani, Executive Director, Strategic Engagement
Ms Justine Kennedy, Director, Multicultural Affairs
Ms Nicole Berry, Executive Director, Social Policy and Intergovernmental Relations
Ms Tania Axleby-Blake, Aboriginal Cultural Engagement Officer, Strategic Engagement.

Legislation administered by the agency

Premier

Agent-General Act 1901

Competition Policy Reform (South Australia) Act 1996

Constitution Act 1934

Cross Border Commissioner Act 2022

Emergency Management Act 2004

Government Business Enterprises (Competition) Act 1996

Infrastructure SA Act 2018

Legislation (Fees) Act 2019

Mutual Recognition (South Australia) Act 1993

North Adelaide Public Golf Course Act 2025

Remuneration Act 1990

South Australian Motor Sport Act 1984

State Development Coordination and Facilitation Act 2025

Trans-Tasman Mutual Recognition (South Australia) Act 1999

Unauthorised Documents Act 1916

Minister for Arts

This legislation is committed to the Minister for Arts, responsibility for administration of the legislation rests with the boards of the arts entities.

Adelaide Festival Centre Trust Act 1971

Adelaide Festival Corporation Act 1998

Adelaide Festival Theatre Act 1964

Art Gallery Act 1939

Carrick Hill Trust Act 1985

Libraries Act 1982

South Australian Country Arts Trust Act 1992

South Australian Film Corporation Act 1972

South Australian Museum Act 1976

State Opera of South Australia Act 1976

State Theatre Company of South Australia Act 1972

Minister for Multicultural Affairs

South Australian Multicultural Act 2021

Other related agencies (within the ministers' area of responsibility)

The following are attached to DPC and produce independent annual reports.

- Coordinator General's Office

  The Coordinator General's office was established under the *State Development Coordination and Facilitation Act 2025* on 11 December 2025 as a statutory authority reporting to the Premier and is led by Mr Andrew McKeegan as the Coordinator General. Its purpose is to facilitate the delivery of state-significant economic, environmental and social outcomes by improving coordination, collaboration and efficiency across government planning, regulatory and approval systems. The Coordinator General's Office produces an independent annual report which is accessible via the DPC website.

- Infrastructure SA

  Led by Chief Executive, Mr Jeremy Conway, Infrastructure SA (ISA) was established on 26 November 2018 under the *Infrastructure SA Act 2018* and is an independent advisory body. ISA provides independent expert advice to government on the planning, management and delivery of major capital investment over $50 million. ISA combines the expertise of the private and public sectors to develop a state infrastructure strategy to grow the economy, support local jobs and meet the needs of communities across South Australia. ISA produces an independent annual report, accessible via the ISA website.

- Office of the Commissioner for Public Sector Employment

  The Office of the Commissioner for Public Sector Employment (OCPSE) is an attached office to DPC and is led by the Commissioner for Public Sector Employment, Ms Erma Ranieri, who holds a statutory role under the *Public Sector Act 2009*. OCPSE reports to the Minister for Public Sector. OCPSE is committed to developing an innovative, responsive and inclusive public sector that benefits all South Australians. OCPSE plays a pivotal role in shaping public sector policy, culture, leadership, capability and integrity across a workforce of more than 100,000 employees. OCPSE produces an independent annual report which is accessible via the OCPSE website.

- Office of the South Australian Productivity Commission

  The South Australian Productivity Commission (SAPC) was established on 22 October 2018 and is supported by the Office of the South Australian Productivity Commission (OSAPC), attached to DPC. The OSAPC is led by Chief Executive, Mr Steve Whetton, who reports to the Premier. The Commissioners of the SAPC are Mr Adrian Tembel (Chair) and Ms Melissa Wilson. The SAPC is an independent body that makes recommendations to the government to facilitate productivity growth, unlock new economic opportunities, support job creation and remove existing regulatory barriers. The OSAPC produces an independent annual report, accessible via the SAPC website.

- Premier's Delivery Unit

  The Premier's Delivery Unit was established in 2022 to oversee the delivery of identified SA Government priorities, including all election commitments. The Office of the Premier's Delivery Unit is led by Chief Executive, Mr Rik Morris, who reports to the Premier. The Premier's Delivery Unit produces an independent annual report, accessible via the DPC website.

- South Australian Motor Sport Board

  The South Australian Motor Sport Board is a statutory authority, re-established on 8 September 2022 pursuant to the *South Australian Motor Sport Act 1984*. The board's responsibilities are to manage and drive national and international awareness of motorsport events in South Australia, as well as attracting motorsport events to our state. The SAMSB has been charged with providing opportunities to promote the local economy by prioritising South Australian businesses to showcase their products and to ensure that local suppliers are prioritised for local events. The SAMSB produces an independent annual report, accessible via the SAMSB website.

- State Governor's Establishment

  The State Governor's Establishment supports the Governor of South Australia.

- Attached Arts Authorities include:
    - Adelaide Festival Centre Trust
    - Adelaide Festival Corporation
    - Adelaide Film Festival
    - Art Gallery of South Australia
    - Carrick Hill Trust
    - South Australian Country Arts Trust
    - South Australian Film Corporation
    - South Australian Museum
    - State Library of South Australia
    - State Opera of South Australia
    - State Theatre Company of South Australia.

The agency's performance

Performance at a glance

The department is committed to implementing a range of strategies, programs and initiatives to achieve our objectives in line with our purpose, vision and strategic goals.

Highlights from the 2025-26 year include:

- Negotiated the best possible outcomes for South Australia and supported the Premier in intergovernmental forums, including through National Cabinet and the Council for the Australian Federation, on key matters such as national health and disability reform.

- Led whole of government economic, social, and environmental reforms, including the delivery of the whole of government response to the Royal Commission into Domestic, Family and Sexual Violence and establishment of the Coordinator General's Office.

- Developed and delivered strategically aligned international programs for the Premier, Governor, Government of South Australia officials, key international stakeholders, and diplomatic and official visitors to South Australia, to promote the state and strengthen bi-lateral cooperation.

- Delivered ceremonial state events as well as promotional and community engagements on behalf of the Premier and his Cabinet to better position South Australia for economic growth.

- Continued to lead implementation of the South Australian Innovation Places Leadership Framework 2024-2034 and delivery of the Lot Fourteen innovation and cultural district in line with the Lot Fourteen Strategic Plan 2022-2026, including progressing the Innovation Centre as the district's first new build through the appointment of a head contractor, building design and planning consent lodgement.

- In partnership with the Commonwealth Government, coordinated the joint effort between state government agencies to deliver on South Australia's role in the AUKUS submarine program.

- Finalised design and commenced construction of the North Adelaide Public Golf Course Redevelopment.

- Enhanced South Australia's Disaster Recovery Funding Arrangements to maximise funding for critical recovery and restoration activities, working in close partnership with the Commonwealth Government and state government agencies, including after the inland flood event at Innamincka.

- Coordinated the $162.5 million state and Commonwealth Government's response to the algal bloom, including the comprehensive $102.5 million Algal Bloom Summer Plan, supporting coastal business and industry, pursuing environmental resilience, supporting communities and protecting our coastal way of life.

- Commenced implementation of the A Place to Create 2025-2027 Delivery Plan including a strategic review of grant programs and processes.

- Supported the development of the arts, culture and creative industries sector through the provision of grant funding to individuals, groups, and organisations to enable the presentation of new work.

- Continued to implement the Aboriginal and Torres Strait Islander Arts Strategy for South Australia, including through new actions to support First Nations artists, arts workers and organisations set out in the A Place to Create 2025-2027 Delivery Plan.

- Completed construction of the state-owned cultural institutions storage facility and the process of relocating the artefacts, artworks, collections and cultural items into the facility.

- Continued to deliver the Arts Investment Fund to drive targeted investment in strategic initiatives across South Australia's arts, culture and creative industries.

- Committed to a future plan for a purpose-built, state-of-the-art facility in the city as the new home for the State Theatre Company South Australia, State Opera South Australia and Country Arts SA in collaboration with the Australian Broadcasting Corporation (ABC) at the Tapangka site envisioned as an arts and media hub.

- Piloted the Empowering African Youth Program, by supporting early intervention measures and culturally responsive services and programs that built the capacity of young African South Australians, their families, and communities.

- Continued to deliver the Multicultural South Australia Ambassador Program to activate the South Australian Multicultural Charter and to embed its principles

within the workforce and business practices of South Australia's government departments and leading organisations.

- Continued to provide support to our communities to keep their languages alive among younger generations through additional investment in community language schools in South Australia.

- Grew the annual South Australian Multicultural Festival, in partnership with multicultural organisations and a wide range of community groups, to celebrate and engage South Australia’s diverse communities.

- Established the Multicultural Community Fund to support multicultural community organisations to improve access to inclusive, culturally appropriate spaces and strengthen community connection, capacity and social cohesion across South Australia.

- Continued delivery of the SA Autism Strategy Action Plan with the Department of Human Services.

- Delivered ongoing autism awareness training for South Australian public service employees under the South Australian Autism Inclusion Charter.

- Progressed outcomes from the South Australian Autism Assessment and Diagnosis Advisory Group including micro-credentials, training resources and programs.

- Continued to deliver the South Australian Inklings Pilot Program, providing early supports for infants aged 6 to 18 months, supporting improved developmental outcomes and family wellbeing.

- Designed and launched South Australia’s mobile sensory bus co-designed with the autistic community through the ‘Spaces We Shape’ art competition.

- Delivered the Autism Works in the Community Grants Program, supporting community-led initiatives that create more inclusive, accessible and welcoming communities for Autistic South Australians.

- Supported the First Nations Voice to Parliament by strengthening engagement between the Voice, Chief Executives and Cabinet, helping to ensure Aboriginal perspectives inform government decision-making.

Agency specific objectives and performance

Leading strong policy outcomes		
Agency objectives	**Indicators**	**Performance**
Lead whole-of-government economic, social and environmental policy and reform	Provide leadership and coordination for delivery of the whole-of-government response to the harmful algal bloom and establish enhanced emergency management arrangements for potential future marine ecological emergencies.	Oversaw delivery of the $162.5 million South Australian and Australian Government response to the algal bloom, including the $102.5 million Algal Bloom Summer Plan, coordinating 164 initiatives across 10 agencies. Established governance and stakeholder engagement arrangements, including 25 community forums, 23 local government briefings and two public information campaigns. Delivered the coastal remediation program, completing 23,839 beach inspections and removing more than 60 tonnes of marine mortality waste. Prepared parliamentary inquiry submissions and managed grant programs providing $13.45 million to support 106 projects across South Australia.
Lead whole-of-government economic, social and environmental policy and reform	Implement the Children in the North Alliance to address intergenerational disadvantage in northern suburbs of Adelaide.	Mobilised the alliance governance connecting local action to system learnings.
Lead whole-of government economic, social and environmental policy and reform	Continue to lead cross-government implementation of South Australia's Innovation Places Leadership Framework 2024-2034.	Completed economic impact modelling in November 2025. Led a coordinated whole-of-government approach to the delivery of the 10-year

		Implementation Plan, including aligning and scoping statewide capability with land use opportunities to drive strategic investment in the state's innovation places.
Lead whole-of government economic, social and environmental policy and reform	Support South Australia's First Nations business owners and entrepreneurs in a culturally relevant way, providing access to business support services, networks and information.	Provided business services and support to more than 478 First Nations-owned businesses through The Circle. Organised the annual First Nations Business Showcase, held on 14 October 2025. Around 100 exhibitors participated and more than 1000 people attended the event.
Lead whole-of-government economic, social and environmental policy and reform	Provide leadership to the government's response and associated work arising from the Royal Commission into Domestic, Family and Sexual Violence, including ensuring that cross-government responses and initiatives are coordinated.	Through South Australia's Senior Leadership Committee, led the development of *Building Safer Futures: South Australia's whole-of-government response to the Royal Commission into Domestic, Family and Sexual Violence*, with work well-underway on a whole-of-government Implementation Plan.
Lead whole-of-government economic, social and environmental policy and reform	Establish and maintain effective governance, training, procedures and reporting to meet requirements of PC 007 – Climate Ready Government. Deliver the implementation actions set out in PC 007.	Established governance arrangements for Climate Ready Government, including a Climate Ready Government Working Group and commenced recruitment of a Senior Project Officer.
Lead whole-of-government economic, social and environmental policy and reform	Provide statewide coordination on efforts to counter violent extremism and deliver community-based intervention programs.	Negotiated a new Federation Funding Agreement for the National Support and Intervention Program.

Lead whole-of-government economic, social and environmental policy and reform	Deliver reform of the state's Emergency Management Act and supporting structures.	Continued to drive improvements through the State Emergency Management Committee following passage of the Emergency Management Act Amendment Bill, including delivery of a new five-year strategic plan and establishment of new 'aquatic and ecological hazards and emergencies' in the State Emergency Management Plan.
Lead whole of government economic, social, and environmental reforms, including piloting innovative solutions to major policy challenges	Support new and emerging priorities of the Government of South Australia.	Supported the establishment of the Coordinator General's Office. Supported the development of the Premier's Data Centre Strategy.
Work in partnership with communities to develop programs that achieve positive outcomes for South Australians	Support local communities through the Children in the North Alliance to deliver community priorities.	Supported delivery of cooked school lunches in Swallowcliffe Primary and Preschool, Community canteen from Munno Para Primary and Circus in Residence program at Elizabeth South Primary.
Pilot innovative approaches to major policy challenges	Continue to deliver the Rapid Service Improvement Projects to address child health and development in the Swallowcliffe Children's Precinct in Davoren Park.	Continued delivering nursing services, increased allied health and service integration demonstrating new ways of working, increased engagement and local support.
Advocate for South Australia's strategic interests and work collaboratively with the Commonwealth and other jurisdictions in national forums	Support critical strategic projects of importance to South Australia.	Supported negotiation of a further funding agreement with the Australian and Tasmanian governments to enable Nyrstar to progress feasibility work on a rebuild of their Port Pirie Smelter. Continued to support the ongoing administration and

		sale process of the Whyalla Steelworks. Coordinated the negotiation of a Bilateral Agreement for assessments under the Environment Protection and Biodiversity Conservation Act (Cth).
Advocate for South Australia's strategic interests and work collaboratively with the Commonwealth and other jurisdictions in national forums	Shape South Australia's intergovernmental relations strategy and provide integrated and effective advocacy across national forums.	Negotiated the best possible outcomes for South Australia and supported the Premier in intergovernmental forums, including through National Cabinet and the Council for the Australian Federation. This included key policy discussions on national health and disability reform, foundational supports and Thriving Kids, gender-based violence reform, responses to antisemitism, firearms reform, and fuel security planning in the context of the Middle East conflict. Continued to support implementation of the Adelaide City Deal, including an updated Federation Funding Agreement schedule.
Work in partnership with communities to develop programs that achieve positive outcomes for South Australians	Enhance South Australia's Disaster Recovery Funding Arrangements to maximise funding for critical recovery and restoration activities, working in close partnership with the Commonwealth Government.	Enhanced South Australia's Disaster Recovery Funding Arrangements, working in partnership with the Commonwealth Government and state government agencies to maximise funding for critical recovery and restoration activities, including after the inland flood event at Innamincka.

Work in partnership with communities to develop programs that achieve positive outcomes for South Australians	Continue to deliver the South Australian Inklings Pilot Program.	Continued to deliver the South Australian Inklings Pilot Program, supporting families with babies aged 6 to 18 months who are showing early differences in their social interaction and communication.
Work in partnership with communities to develop programs that achieve positive outcomes for South Australians	Deliver the Autism Works in the Community Grants program.	Delivered the Autism Works in the Community Grants Program, empowering community organisations to develop practical, locally led solutions that improved inclusion and outcomes for Autistic South Australians.
Work in partnership with communities to develop programs that achieve positive outcomes for South Australians	Design and launch South Australia's mobile sensory bus co-designed with the autistic community through the 'Spaces We Shape' art competition.	Launched South Australia's sensory bus and facilitated its involvement at government and community events across South Australia.

Connected and accountable government		
Agency objectives	**Indicators**	**Performance**
Apply leadership to harness the capability of the broader public sector, growing a culture of collaboration	Continue training South Australian public service employees in autism awareness and understanding as part of the South Australian Autism Inclusion Charter.	Delivered in person or online Autism Awareness and Understanding Training to public sector employees under the autism inclusion charter.
Apply leadership to harness the capability of the broader public sector, growing a culture of collaboration	Provide education and training on Cabinet processes to ensure robust proposals are prepared for Cabinet's consideration.	Presented at: SAES Executive Induction program. DTF Graduate programs. Ministerial and CE office staff across government departments.
Apply leadership to harness the capability of the broader public sector, growing a culture of collaboration	Deliver the 'Caretaker conventions and pre-election practices' project and whole of government advice on the caretaker conventions.	Delivered education sessions and an IPAA on the couch session with the members of the Caretaker Conventions Reference Group. Held meetings of the Caretaker Conventions Reference Group, provided policy advice on more than 120 caretaker queries and coordinated DPC's caretaker preparedness.
Provide support and advice to enable Cabinet and Executive Council to make informed and strategic decisions	Support effective governance arrangements.	Established a new Cabinet Committee structure covering Budget, Government performance, Economic policy, Social policy and Emergency management.
Drive a culture of accountability, ethics and integrity	Ensure 10% of all state government advertising is spent in regional media.	Spent 13.1% of all government advertising in regional media, as at May 2026.

Trusted services, programs, and project delivery		
Agency objectives	**Indicators**	**Performance**
Plan major government infrastructure projects to meet the long-term needs of South Australians	Continue to deliver the Lot Fourteen innovation and cultural district in line with the Lot Fourteen Strategic Plan and Lot Fourteen Master Plan 2024.	Continued to direct delivery of civil and public realm works. The district is currently home to more than 160 start-ups, businesses and organisations. As of 30 April 2026, the district had an occupancy rate of more than 94%. Completed economic impact modelling in November 2025, which indicated Lot Fourteen will add up to $2.1 billion to the South Australian economy by 2035 and create 1,000 full-time jobs each year.
Plan major government infrastructure projects to meet the long-term needs of South Australians	Oversee delivery of the first new build at Lot Fourteen, Defence HQ	Progressed activities to support the new build, which included Built Pty Ltd being appointed as Head Contractor in November 2025 for the Early Contractor Involvement (ECI) phase of the Innovation Centre project. A planning application was lodged on 10 April 2026, with the ECI phase concluded in June 2026.
Enhance SA's livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent	Deliver the Empowering African Youth Program to strengthen connections between young African South Australians and their education, culture and community.	Piloted the Empowering African Youth Program, by supporting early intervention measures and culturally responsive services and programs that build the capacity of young African South Australians, their families, and communities.

Enhance SA’s livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent	Continue to deliver the Multicultural South Australia Ambassador Program.	Continued to deliver the Ambassador Program to activate the South Australian Multicultural Charter and to embed its principles within the workforce and business practices of South Australia's government departments and leading organisations.
Enhance SA’s livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent	Continue to support community language schools in South Australia.	Continued to provide support to our communities to keep their languages alive among younger generations through additional investment in community language schools in South Australia.
Enhance SA’s livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent	Grow the annual South Australian Multicultural Festival, in partnership with multicultural organisations and a wide range of community groups, to celebrate and engage South Australia’s diverse communities.	Delivered the Multicultural Festival on Sunday 23 November 2025 showcasing approximately 85 multicultural community groups representing 65 different cultures.
Enhance SA’s livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent	Establish the Multicultural Community Fund.	Established the Multicultural Community Fund to support multicultural community organisations to improve access to inclusive, culturally appropriate spaces and strengthen community connection, capacity and social cohesion across South Australia.

Enhance SA's livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent	Commence implementation of the A Place to Create 2025-2027 Delivery Plan including a strategic review of grant programs and processes.	Worked with delivery partners across state government. Of the 59 actions in the Delivery Plan, 81% were on track and 7% were completed. The remaining 12% were either not yet due or at an early stage. Commenced review of the grants program with 83 stakeholders from the arts, culture and creative industries engaged in a multi-phase consultation process.
Enhance SA's livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent	Support the development of the arts, culture and creative industries sector through the provision of grant funding to individuals, groups, and organisations to enable the presentation of new work.	Provided 174 contestable grants totalling more than $3.88 million to individuals, groups and organisations through the Arts and Culture Grants Program. Provided 89 grants totalling approximately $1.72 million to musicians, music businesses and organisations through the Music Development Program's suite of funding programs.
Enhance SA's livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent	Continue to implement the Aboriginal and Torres Strait Islander Arts Strategy for South Australia, including through new actions to support First Nations artists, arts workers and organisations set out in the A Place to Create 2025-2027 Delivery Plan.	Increased investment for the Aboriginal and Torres Strait Islander Arts Strategy for South Australia through strategic initiatives and grants.

Enhance SA's livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent	Complete construction of the state-owned cultural institutions storage facility and move significant art and cultural items into the facility.	Construction of the state-owned cultural institutions storage facility achieved practical completion on 19 December 2025. Following the building's completion in December 2025, a meticulous process of relocating the artefacts, artworks, collections and cultural items commenced. Included in this facility is a purpose-built viewing and reflection spaces for Aboriginal communities.
Enhance SA's livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent	Provide strategic advice, leadership and expertise for the preservation of South Australia's cultural collections.	Provided research and advice to support the implementation of operations at the new cultural institutions storage facility. Participated in the review of collection development polices prepared by the cultural institutions.
Enhance SA's livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent	Deliver Artlab's component of the implementation of the Collections Preparation Plan for the cultural institutions storage facility transition project.	Worked in collaboration with the cultural institutions to prepare collections for safe transport, including expert packing of some 35,000 vulnerable items. Also implemented innovative strategies for pest management during relocation.
Enhance SA's livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent	Continue to deliver the Arts Investment Fund to drive targeted investment in strategic initiatives across South Australia's arts, culture and creative industries.	Delivered the Arts Investment Fund with primary focus on investments in the cultural institutions, statutory authorities and major organisations within the Arts portfolio.

Enhance SA's livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent	Collaborate with the cultural institutions to ensure a strategic, risk-based approach to priority conservation and preventive programs across collections.	Delivered preventive and treatment conservation programs including research, integrated pest management, environmental monitoring, storage and exhibition preparation that supports the ongoing preservation, repatriation and accessibility of the state's cultural collections.
Enhance SA's livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent	Develop Artlab's revenue base to maintain critical core staffing resources for the conservation of the state collections 2025-26.	Provided diverse conservation services locally, regionally, nationally and internationally, including sustaining key heritage items such as the Ruins of St Paul's Macau, Eureka Flag Ballarat, Lajamanu Keeping Place Walpari, Adelaide Festival Centre permanent collection and City of Adelaide public art and outdoor monuments.
Plan major government infrastructure projects to meet the long-term needs of South Australians	Complete the Adelaide Festival Centre fire and Western Plaza upgrades.	Completed works at Adelaide Festival Centre to implement fire life safety upgrades in February 2026 and works to improve access to the Western Plaza in May 2026. Upgrades to the Western Plaza have improved activation and accessibility to the plaza through the provision of a lift and addressing existing levels and ramps. Mandatory fire life safety upgrades required the centre to temporarily close from July 2025 to February 2026.

Plan major government infrastructure projects to meet the long-term needs of South Australians	Support development of the arts and media hub at Tapangka.	Commenced working with the Australian Broadcasting Corporation (ABC) to develop a purpose-built arts and media hub on the Tapangka precinct, Franklin Street, to secure a long-term location for three of South Australia's key arts organisations and ABC.
Plan major government infrastructure projects to meet the long-term needs of South Australians	Support the delivery of the Heysen Gallery.	Supported delivery of the Heysen Gallery, which achieved practical completion in June 2026, ahead of an official opening event.
Plan major government infrastructure projects to meet the long-term needs of South Australians	Progress the North Adelaide Public Golf Course Redevelopment.	Finalised the design of the redeveloped North Adelaide Public Golf Course, set to host both the men's and women's Australian Opens, and LIV Golf Adelaide tournament from 2028. Following an initial master planning phase, the design of a championship golf-course was completed and the first stage of construction commenced in April 2026.
Facilitate engagement with key national and international stakeholders to promote South Australia's strategic interests.	Continue to work in partnership across state, federal and local governments along with industry and other stakeholders to deliver on South Australia's role under the nuclear-powered submarine enterprise.	In partnership with the Commonwealth Government, coordinated the joint effort between state government agencies to deliver on South Australia's role in the AUKUS submarine program.
Facilitate engagement with key national and international stakeholders to promote South	Develop and deliver strategically aligned international programs for the Premier, Governor, Government of South Australia officials, key international stakeholders,	Supported official government engagements to United Kingdom, United States of America, China and Hong Kong, Japan and Indonesia.

Australia's strategic interests	and diplomatic and official visitors to South Australia, to promote the state and further developed bi-lateral cooperation.	
Promote the state through community engagements and events of state significant	Deliver ceremonial state events as well as promotional and community engagements on behalf of the Premier and his Cabinet to better position South Australia for economic growth.	Delivered four Country Cabinets to Port Augusta and Port Pirie, Clare Valley and Kapunda, APY Lands and Limestone Coast. Delivered three Community Cabinets in the Inner North East, Adelaide Hills and Murry Bridge.
Boost the state's economy and cultural prosperity by attracting major events and attractions	Attract and retain a strong pipeline of major events and business events designed to drive investment and showcase the government's key priorities.	Secured AFL Gather Round for another three years and attracted the MotoGP to South Australia from 2027.
Lead whole of government communications channels for the public sector	Share the work of the state government through a diverse pipeline of channels to reach South Australians and connect them with policies and programs affecting their lives.	Continued to inform South Australians about the work of the Government of South Australia through the WeAre.SA website and state government social media channels.
Positive, inclusive and empowered workforce		
Agency objectives	**Indicators**	**Performance**
Simplify business processes to support our people to do their job effectively and efficiently	Support the Government Communications Advisory Committee (GCAC).	Provided strategic oversight of the government's approval process, ensuring the timely review and approval of the government's communications activity at GCAC.
Simplify business processes to support our people to do their job effectively and efficiently	Manage the state government's Master Media Scheme and contractual arrangements.	Ensured the Master Media Scheme used the combined buying power of government to negotiate and deliver favourable rates and value-added benefits.

Corporate performance summary

- Delivered a wellbeing program built around four foundational pillars of wellbeing: physical, financial, psychological wellbeing, and social connection.
- Developed and implemented a DPC Graduate Program, which included recruitment, learning and development program and the Young Professionals Network to support those in their early careers.
- Achieved White Ribbon Workplace Accreditation, demonstrating our continued commitment towards the prevention of gendered violence.
- Developed and launched the DPC Disability Access and Inclusion Plan 2026-2030, reaffirming the department's commitment to upholding the rights of people living with disability by ensuring equitable access to the services and programs we deliver and fostering a workplace that is genuinely inclusive.
- Supported the establishment of various business units, including the Algal Bloom Coordination Unit and Recreational Fishing Authority.
- Transitioned end-user computing devices to a modern and contemporary service delivery model.

Employment opportunity programs

Program name	Performance
DPC First Nations Employment Pools program	As of 30 June 2026, 195 Aboriginal and/or Torres Strait Islander candidates were registered on the DPC First Nations Employment Pools. The employment pools are available to candidates for a range of non-executive vacancies across all classifications. During 2025-26, four candidates from the pools were successful in gaining roles within DPC.
DPC Graduate Program	During 2025-26, DPC launched a new graduate program, recruiting four graduates in February 2026. The program offers graduates a structured development program, featuring formal training, career planning and coaching, alongside mentoring and strategic networking opportunities to accelerate the development and integration of young professionals into the public sector.
Aboriginal Career Pathways program	In 2025-26, one First Nations employee participated in the DPC Aboriginal Career Pathways program, involving an Organisational Development Consultant working one-on-one with the employee to undertake career planning, vocational assessments and create tailored development plans.
Women’s leadership development	During 2025-26, People and Culture sponsored two women to participate in the South Australian Leadership Academy’s Manager Essentials program and sponsored women to attend the South Australian Leadership Academy’s Next Execs program.

Agency performance management and development systems

Performance management and development system	Performance
DPC's Performance Development Program (PDP) is a planned system for continually improving the performance of individuals and the organisation as a whole. Employees participate in bi-annual discussions as a minimum in line with the Premier's Direction and conversations are recorded in the department's HR system.	As at 30 June 2026, 84.2% of DPC's workforce had completed the PDP process for 2025-26.

Work health, safety and return to work programs

Program name	Performance
Injury and Workers Compensation Management	DPC's workers compensation liability has been effectively managed through early intervention, which has supported timely return to work through collaborative case management.
Wellbeing Program	DPC's Wellbeing Program has offered a range of initiatives to support better health outcomes for our employees. Preventative health programs included a flu vaccination program and an onsite cardiovascular risk profiling through SiSU health checks. DPC promoted and supported participation in the Corporate Cup and Push Up Challenge.
Psychosocial education series	DPC provided all staff with monthly webinars on various topics to support psychosocial safety in the workplace. This has been supported with monthly articles designed to prevent incidents through increased awareness of psychosocial hazards and the support available to minimise risk.

Workplace injury claims	Current year 2025-26	Past year 2024-25	% change (+ / -)
Total new workplace injury claims	2	4	-50.00%
Fatalities	0	0	0%
Seriously injured workers*	0	0	0%
Significant injuries (where lost time exceeds a working week, expressed as frequency rate per 1000 FTE)	1	2	-50.00%

** Number of claimants assessed during the reporting period as having a whole person impairment meeting the relevant threshold under the Return to Work Act 2014 (Part 2 Division 5)*

Work health and safety regulations	Current year 2025-26	Past year 2024-25	% change (+ / -)
Number of notifiable incidents (*Work Health and Safety Act 2012, Part 3)*	2	1	+100.00%
Number of provisional improvement, improvement and prohibition notices (*Work Health and Safety Act 2012 Sections 90, 191 and 195*)	2	2	0.00%

Return to work costs**	Current year 2025-26	Past year 2024-25	% change (+ / -)
Total gross workers compensation expenditure ($)	$51,271.02	$172,269.32	-70.00%
Income support payments – gross ($)	$8,751.88	$37,351.72	-77.00%

*** Before third-party recovery*

Data for previous years is available at: Data.SA DPC Work Health and Safety & Return to Work Performance

Executive employment in the agency

Executive classification	Number of executives
SAES Level 1	25
SAES Level 2	14
EXEC0F	1

Data for previous years is available at: Data SA DPC Executives

The Office of the Commissioner for Public Sector Employment has a workforce information page that provides further information on the breakdown of executive gender, salary and tenure by agency.

Financial performance

Financial performance at a glance

The following is a brief summary of the overall financial position of the agency. The information is unaudited. Full audited financial statements for 2025-26 are attached to this report.

Statement of comprehensive income	2025-26 Budget $000s	2025-26 Actual $000s	Variation $000s	Past year 2024-25 Actual $000s
Total income	535 279	589 297	54 018	478 917
Total expenses	397 463	542 616	(145 153)	383 381
Net result	**137 816**	**46 681**	**(91 135)**	**95 536**
Total comprehensive result	**137 816**	**67 733**	**(70 083)**	**123 389**

The department reported a $67.733 million positive net result for the 2025-26 financial year. This result is $70.083 million lower when compared with the 2025-26 original budget, primarily due payments to the Consolidated Account ($24.9 million), timing of expenditure relating to arts infrastructure projects ($19.0 million, and timing of expenditure relating to new events and to grow existing events in South Australia ($15.9 million).

Statement of financial position	2025-26 Budget $000s	2025-26 Actual $000s	Variation $000s	Past year 2024-25 Actual $000s
Current assets	98 110	173 573	75 463	171 046
Non-current assets	410 002	288 482	(121 520)	220 521
Total assets	**508 112**	**462 055**	**(46 057)**	**391 567**
Current liabilities	36 544	32 246	4 298	29 494
Non-current liabilities	14 886	11 260	3 626	10 072
Total liabilities	**51 430**	**43 506**	**7 924**	**39 566**
Net assets	**456 682**	**418 549**	**(38 133)**	**352 001**

Statement of financial position	2025-26 Budget $000s	2025-26 Actual $000s	Variation $000s	Past year 2024-25 Actual $000s
Equity	**456 682**	**418 549**	**(38 133)**	**352 001**

The department's net assets as at 30 June 2026 were $38.133 million lower than original budget, primarily due to the transfer of completed fire safety compliance assets to the Adelaide Festival Centre Trust ($27.553 million).

Consultants disclosure

The following is a summary of external consultants that have been engaged by the agency, the nature of work undertaken, and the actual payments made for the work undertaken during the financial year.

Consultancies with a contract value below $10,000 each

Consultancies	Purpose	Actual payment
All consultancies below $10,000 each (combined)	Various	18 361

Consultancies with a contract value above $10,000 each

Consultancies	Purpose	Actual payment
Acil Allen Consulting	Provide economic impact modelling and measures for the SA Innovation Places Leadership Framework and Lot Fourteen	102 300
Akera Partners	Review and provide advice relating to the scope of electrical infrastructure upgrades in the Riverbank precinct as part of COP31 early preparatory works	14 310
Attane	Provide advice and support on remediation of existing and pending claims as part of the Disaster Recovery Funding Arrangements	187 294

Consultancies	Purpose	Actual payment
	and development of a compliant controls environment	
Autism SA	Codesign and deliver a multi-modal consultation process aimed at capturing lived experiences of Autism Assessment across South Australia	45 455
BDO Services	Undertake a review into financial and commercial opportunities to support the SA Museum's long-term viability	22 500
BDO Services	Undertake a review of the SA Museum's ICT infrastructure	49 300
De Stefano & Co	Provide advice regarding Defence Industry Security Program accreditation process and requirements for prospective Lot Fourteen tenants	49 730
Deloitte Financial Advisory	Provide a Training and Education Facility Feasibility Report for Lot Fourteen	49 999
Ernst & Young	Undertake a review of ICT governance and strategy for the department	43 105
Ernst & Young	Undertake a review and provide a report relating to IT Incident and Response Management	49 900
Gray Andreotti Advisory	Develop an evidence-based strategy for the Lot Fourteen innovation district land and assets	126 000

Consultancies	Purpose	Actual payment
Guildhouse	Develop a clear and concise articulation of the value that artists bring to the planning and design of public spaces, government buildings and government-led developments	20 000
Integrated Event Delivery Management	Develop a cost estimate for venue planning and design services as part of COP31 early preparatory works	25 855
JBS&G Australia	Provide preliminary planning advice and due diligence as part of COP31 early preparatory works	48 955
Kerry Bissaker	Provide advice on a request to establish small and specialised classrooms for autistic students within mainstream schools	15 000
Khonsolt Advisory	Prepare a strategic business case following the completion of the rapid Transport Study in 2025 - 1st Contract	20 640
Khonsolt Advisory	Prepare a strategic business case following the completion of the rapid Transport Study in 2025 - 2nd Contract	11 040
KPMG	Provide guidance and cost modelling for services as part of COP31 early preparatory works	41 448
KPMG	Provide advice on South Australia's governance	50 000

Consultancies	Purpose	Actual payment
	model to oversee the local preparation and delivery to host COP31 in Adelaide as part of COP31 early preparatory works	
Maisie & Co	Provide advice on public spaces planning, including visual concepts as part of COP31 early preparatory works	31 500
Occupational Therapy Australia	Facilitate engagement with occupational therapists on professional learning for the Office for Autism	50 000
Rawtec	Deliver a high-level baseline waste assessment and Action Plan across the State Library of South Australia, the South Australian Museum and the Art Gallery of South Australia	18 655
Royal Australian College of General Practitioners	Produce a report outlining recommendations to support General Practitioners training and decision-making when supporting patients to access autism assessments	45 427
RPS AAP Consulting	Deliver an independent feasibility report on the potential for a pilot-scale 3D-printed building project at Lot Fourteen	45 440
Swanbury Penglase Architects	Develop a master plan for the North Terrace Cultural Precinct, including a space utilisation review - 1st Contract	154 650

Consultancies	Purpose	Actual payment
Swanbury Penglase Architects	Develop a master plan for the North Terrace Cultural Precinct, including a space utilisation review - 2nd Contract	37 708
Synergy IQ	Develop a stakeholder engagement strategy as part of COP 31 early preparatory works	40 763
Yamagigu Consulting	Develop a position paper defining an operating model and governance framework for The Circle – First Nations Entrepreneur Hub	45 000
	Total	**$ 1 441 974**

Data for previous years is available at: Data.SA Consultants engaged by the Department of the Premier and Cabinet

See also the Consolidated Financial Report of the Department of Treasury and Finance published at the end of each calendar year for the total value of consultancy contracts across the South Australian public sector.

Contractors disclosure

The following is a summary of external contractors that have been engaged by the agency, the nature of work undertaken, and the actual payments made for work undertaken during the financial year.

Contractors with a contract value below $10,000

Contractors	Purpose	Actual payment
All contractors below $10,000 each (combined)	Various	52 826

Contractors with a contract value above $10,000 each

Contractors	Purpose	Actual payment
Adelaide University	Provide an Autism Assessment and Support Pathways Capability Program	20 000
Arcblue Consulting	Provide specialist procurement services for preparation activities as part of COP31 early preparatory works	77 085
Arcblue Consulting	Provide specialist procurement support to the Procurement and Contract Services team	121 413
Autism SA	Provide a fully operational Sensory Bus experience at specified events	24 780
BDO Services	Develop operating policies and procedures for the new Cultural Institutions Storage Facility at Walkley Heights	30 293
Community Corporate	Provide specialist multicultural workforce advice to participant organisations in the Multicultural South Australia Ambassador Program	17 519
Convergen	Provision of services relating to North Adelaide Public Golf Course	commercial in confidence
CyberCX	Perform a risk assessment of the department's Optible AI solution	12 000

Contractors	Purpose	Actual payment
CyberCX	Perform a risk assessment of the department's YourSAy platform	12 000
CyberCX	Perform a risk assessment of the Election Commitment Registry database	12 000
CyberCX	Perform a risk assessment of the departments Service Now platform	22 950
CyberCX	Perform a penetration test of the department's Objective records management software	25 500
CyberCX	Perform a threat and risk assessment of the ICT Services business unit	47 250
CyberCX	Provide information security management support and strategic planning services for the department	99 333
Duck & Partners	Facilitate and deliver a leaders' workshop and draft a Strategic Engagement Division action plan based on workshop outputs	11 000
Elevate Management Consulting	Review, design and develop the Capital Project Delivery Framework and associated templates	173 663

Contractors	Purpose	Actual payment
Enthdegree	Independent media auditing services for the whole of government master media contract managed by the department	100 000
Good Government Advisory	Facilitate roundtable discussions with stakeholders on the development of Social Policy	14 000
Good Government Advisory	Support the work of the Autism Assessment and Diagnosis Advisory Group	37 500
Guildhouse	Develop a Project Plan to support the implementation of a proposed Digital Art Platform in the foyer of Lot Fourteen's new Innovation Centre building	36 000
Harrison Mcmillan	Temporary staff for CreateSA Place to Create Delivery Plan and ICT Services	216 765
Hays Specialist Recruitment	Temporary staff for Corporate Services, State Promotion, Government Advertising and Insights Hub and Lot Fourteen	315 135
IAS Fine Art Logistics	Specialist logistics planning for the preparation, packing and relocation for moving collections to the new Cultural Institutions Storage Facility	7 872 859

Contractors	Purpose	Actual payment
Impact Engagement	Develop a Communications Strategy for stakeholder engagement relating to the Cultural Institutions Storage Facility	20 320
JPE Design Studio	Provide a Learning Environment Opportunity Study (LEOS) Report for Swallowcliffe Primary School	10 000
Kik Innovation	Temporary staff for ICT	21 661
KPMG	Deliver a financial analysis for the North Adelaide Public Golf Course	20 000
KPMG	Undertake a review of the economic and financial modelling for the North Adelaide Public Golf Course	commercial in confidence
KPMG	Develop a structured, well-defined Multicultural Grants Program and design a framework for grant assessment for Multicultural Affairs	136 364
Kuddiya	Facilitate workshops and provide support developing the departments' First Nations Workforce Plan	100 349
Lolly Jar Circus	Provide a circus-in-residence program within Elizabeth South Primary School during Term 2 2026 for the Children's Creative Hub	15 294

Contractors	Purpose	Actual payment
Mcgregor Tan Research	Undertake design, development, analysis and reporting of outcomes of autism assessments for adult South Australians for the Office for Autism	26 900
Multicultural Communities Council of SA	Provide cultural competency training to participant organisations in the Multicultural South Australia Ambassador Program	29 751
National Emergency Management Agency	Review and provide recommendations for improvements to South Australia's processes, policies and procedures to ensure they align with the requirements of the Disaster Recovery Funding Arrangements	39 182
Ngopamuldi Aboriginal Corporation	Incident management team for the Algal Bloom beach cleanup in South Australia	135 041
Norlap Creative	Develop business profiles for members of The Circle - First Nations Entrepreneur Hub	20 858
Objective Corporation	Upgrade and support for the department's Objective records management software	94 883
PEG Consulting	Provide support to the COP31 Project Team in its establishment as part of COP31 early preparatory works	50 000
Peoplebank Australia	Temporary staff for ICT	62 068

Contractors	Purpose	Actual payment
Rae And Sara	Provide specialist procurement support to the Procurement and Contract Services team	14 560
Randstad	Temporary staff for Corporate Services, Premier's Office, Minister for Multicultural Affairs, Diplomatic Relations and Artlab Australia	222 553
Randstad	Incident management team for the Algal Bloom beach cleanup in South Australia	490 480
Robert Walters	Temporary staff for People and Culture, Office for Autism, Strategic Engagement and the Cross Border Commissioner	330 825
Rosslyn Cox and Mark Williams	Prepare and facilitate a strategic planning process for the South Australian Museum	11 660
Scyne Advisory	Provide support for the development of a Cyber Security dashboard for ICT Services	19 300
Scyne Advisory	Facilitate a workshop with executives across government to develop a clear and shared understanding of the Thriving Kids service offered in South Australia	33 318

Contractors	Purpose	Actual payment
Scyne Advisory	Design a funding model for the Thriving Kids program in South Australia, including the facilitation of workshops with key SA government agencies	97 151
Scyne Advisory	Develop a high level engagement strategy for the Thriving Kids program in South Australia	29 500
Soji	Facilitate Allied Health Reflection and Accountability Workshops for the Integrated Health Model to support children, families and the school in Swallowcliffe for the Children in the North Alliance	16 000
Sonder	Provide a post-diagnostic service to individuals with Autism through the South Australian Autism Assessment and Diagnosis Service	20 000
Square Holes	Facilitate structured and inclusive workshops to support the development of the Music Development Strategy for the A Place to Create Delivery Plan	15 820
Sysintegra	Implement a department owned ServiceNow instance for the management of ICT processes, requests and forms	224 804
Talent International	Provide support to enhance the Election Commitments Registry Database	83 728

Contractors	Purpose	Actual payment
Talent International	Temporary staff for ICT	206 083
The Kids Research Institute	Provide training, resources and supervision to enable professionals to become Inklings practitioners for the Office of Autism	452 847
Think Human	Facilitate stakeholder engagement and process redesign of the CreateSA Grants Program	116 300
Urban and Regional Planning Solutions	Develop an Algal Bloom Recovery and Resilience Plan in conjunction with the Algal Bloom Coordination Unit	77 808
Village Gate	Temporary staff for Diplomatic Relations	11 380
Wavemaker	Supply of specialist services including strategy development, planning and buying of advertising media for whole of government	commercial in confidence
Wonderlick Entertainment	Provide professional mentoring and program of activities for the Robert Stigwood Fellowship for 2026	137 000
	Total	**$ 12 672 833**

Data for previous years is available at: Data.SA Contractors engaged by the Department of the Premier and Cabinet

The SA Tenders and Contracts website displays details of Government of South Australia-awarded contracts for goods, services and works and across government contracts.

Contracts entered into with SA businesses and non-SA businesses

The following reflects contracts entered into during the financial year as reported to the Department of Treasury and Finance pursuant to *Treasurer's Instructions 18 - Procurement*. The information is unaudited.

Contracts entered into	**2025-26** **Number of contracts**	**2025-26** **Contract value** **$000s**
With South Australian businesses	54	$ 24 931 468
With non-South Australian businesses	8	$ 10 645 124
Total	**62**	**$ 35 576 592**

Note: 'South Australian business' has the same meaning as in Treasurer's Instructions 18 - Procurement.

Other information

N/A

Risk management

Risk and audit at a glance

DPC remains committed to ensuring that effective risk management is integrated into regular work activities. The aim is to ensure that risk management is embedded in decision-making and operational processes, contributing to the achievement of the department's strategic objectives and creation of a positive organisational risk culture.

The DPC Risk and Performance Committee (RPC) is responsible for providing independent assurance and assistance to the Chief Executive on the operation and effectiveness of risk management, internal controls, legislative compliance, and internal and external accountability for the department.

The RPC met on six occasions during 2025-26.

Membership consists of both internal and external members and is independently chaired.

During 2025-26, the RPC provided independent assurance on the operation and effectiveness of risk management, internal controls and compliance requirements for DPC as prescribed under the committee's Terms of Reference. Achievements during the year include:

- monitored the delivery of the 2025-26 annual internal audit plan
- reviewed the quality of the 2024-25 annual financial statements including variance analyses and other explanatory commentary prior to Chief Executive signing and lodgement with the Auditor-General.
- endorsed the annual review of DPC Strategic Risks and Risk Appetite Statement
- provided oversight of DPC's strategic and operational risk registers, exposures and control issues
- provided oversight of the review of DPC fraud and corruption control, risk management, incident management and business continuity management policies and procedures during the year.

The DPC Risk and Audit Services function:

- provides objective assurance and consulting activities to advance the department's ability to achieve its strategic objectives
- assists the Chief Executive and the department in the effective discharge of responsibilities relating to risk management, governance and internal control.

The Risk and Audit Services function operates independently of the activities that it audits to ensure unbiased judgements, which are essential to its proper conduct and impartial advice to management.

Fraud detected in the agency

Category/nature of fraud	Number of instances
Not applicable	0

Note: Fraud reported includes actual and reasonably suspected incidents of fraud.

Strategies implemented to control and prevent fraud

Policies and procedures	DPC has zero tolerance to fraud, corruption and other criminal conduct, misconduct and maladministration. A key strategy for managing the risk of fraud, corruption and other criminal conduct, misconduct and maladministration is the proactive prevention of such conduct through the facilitation of a sound ethical culture. DPC has adopted and promotes the Code of Ethics for the South Australian Public Sector, which provides guidance to employees on appropriate behaviour. The processes for preventing, detecting and responding to the risks of fraud are documented in DPC's Fraud and Corruption Control Policy and associated Procedure, which is consistent with the across government Fraud and Corruption Control Policy issued by the Commissioner for Public Sector Employment. DPC Finance and Procurement also supports the maintenance of an effective internal control environment by ensuring compliance with relevant legislation and regulations, namely the *Public Finance and Audit Act 1987*, applicable Treasurer's Instructions and Australian Accounting Standards.
Internal processes	Processes are in place for identifying, recording, analysing, reporting, and escalating fraud and corruption loss events and control failures. These processes are supported by mechanisms to prevent, detect, and respond to the risks of fraud, including: • annual internal audit plans • monthly Executive Financial Performance Reports • management certification of internal controls as part of the department's Financial Management Compliance Program and the end of financial year annual financial statements preparation process, which includes key management personnel completing fraud declarations • regular reviews of financial and human resource delegation instruments

	• the maintenance of financial authorisations within the e-Procurement and EMS purchase card management systems, including the performance of regular user access and transactional reviews • management of the risks relating to grants through robust due diligence processes which support the assessment of grant applications (including verifying the validity of the applicant) • annual stocktakes of physical assets • reconciliation of the closing balances of assets and liabilities against movements during the year and/or year-end adjustments • regular reviews of each division's revenue and expenditure actuals compared to budget, including the investigation of major variances • conflict of interest declarations when employees undertake recruitments, procurements and the management of contracts • reporting of gifts and benefits offered to and received by employees • pre-employment screening • delegate approval required when employees seek to engage in outside employment • internal and external audits • disclosure of suspected or actual fraudulent behaviour. The Chief Executive is also the principal decision maker for any investigation and/or disciplinary decisions and has only further delegated these powers to the Deputy Chief Executive, Chief Operating Officer and Executive Director levels in DPC.
Annual financial report	The annual financial report is supported by a system of internal controls that are monitored and assessed during the financial year through DPC's internal assurance processes and other processes undertaken by Shared Services SA as the external service provider.
Employee induction and online training	DPC's induction process ensures that all new employees are made aware of the Code of Ethics for the South Australian Public Sector and the Fraud and Corruption Control Policy. This policy clearly stipulates a 'zero tolerance' position in respect to fraud and corruption. Information is provided to all employees relating to the Code of Ethics on the departmental intranet. New employees and those returning from a period of extended leave must undergo a mandatory induction process upon their commencement of employment in the

	form of a DPC Online Induction and an online Code of Ethics Awareness training course. A Fraud and Corruption Awareness online course is made available and mandated for all employees to complete every three years, with any new starters required to complete the course as part of an induction program within six months of commencement.
Financial Management Compliance Program	Appropriate business practices are reinforced through the DPC's Financial Management Compliance Program (FMCP) as mandated by Treasurer's Instructions 28. The FMCP was undertaken through a control self-assessment comprising a series of questions that assess relevant policies, procedures, systems, internal controls, risk management, and statutory/financial/management reporting that is in operation across all business units within the department. An independent risk-based validation of the results is undertaken, and results reported to the relevant business units and the Risk and Performance Committee.
Risk assessments	Business units undertake regular fraud and corruption risk assessments on their operations and are also required to identify, assess, and monitor those risks and document mitigating actions in their risk registers, which are subject to six-monthly reviews and monitoring throughout the year. An annual assurance mapping review compliments the risk management assessments by providing additional assurance around the state of governance, risk management, and internal controls within DPC. An annual review of strategic risks is also undertaken to ensure they continue to reflect the current risk environment. This includes a review of the departmental risk appetite statement to ensure the boundaries for prudent and consistent decision-making are clearly defined to effectively deliver our strategy. Once every three years, the department is required to conduct a comprehensive assessment of the risk of fraud and corruption within the department's business operations in accordance with the Fraud and Corruption Control Policy. The next review is due to be completed in 2026-27.

Data for previous years is available at: Data SA Fraud detected within the Department of the Premier and Cabinet

Public interest disclosure

Number of occasions on which public interest information has been disclosed to a responsible officer of the agency under the *Public Interest Disclosure Act 2018:*

Nil

Data for previous years is available at: *Data SA Public Interest Disclosure Act 2018*

Note: Disclosure of public interest information was previously reported under the *Whistleblowers Protection Act 1993*, which was repealed by the *Public Interest Disclosure Act 2018* on 1 July 2019.

Reporting required under any other act or regulation

Act or Regulation	Requirement
Carers Recognition Act 2005	Section 6 of the Act states: (1) An applicable organisation must take all practicable measures to ensure that — a) its employees and agents have an awareness and understanding of the Carers Charter; and b) the organisation, and its employees and agents, take action to reflect the principles of the Carers Charter in the provision of relevant services. (2) An applicable organisation's internal human resource policies, so far as they may significantly affect an employee's caring role, must be developed having due regard to the Carers Charter. (3) An applicable organisation must consult carers, or bodies that represent carers, when developing or evaluating relevant services.

Reporting required under the *Carers Recognition Act 2005*

DPC did not have obligations under section 6 of the *Carers Recognition Act 2005* in 2025-26.

Act or Regulation	Requirement
City of Adelaide Act 1998	**Division 4 – Reporting and review** **Section 16 – Reporting** (1) The Capital City Committee must ensure that a report is prepared by 31 October in each year on the operation of the collaborative arrangements established under or pursuant to this Act during the financial year ending on the preceding 30 June.

Act or Regulation	Requirement
	(2) The Premier must ensure that copies of a report prepared under subsection (1) are laid before both Houses of Parliament within 12 sitting days after the report is completed. (3) The Lord Mayor must ensure that copies of a report prepared under subsection (1) are presented to the Adelaide City Council within four weeks after the report is completed.

The Capital City Committee (CCC) is an intergovernmental body established under the *City of Adelaide Act 1998* (the Act) which sets out its membership and functions. The primary function of the CCC is to enhance and promote the development of the City of Adelaide (CoA) as the capital city of the state.

Under Section 7 of the Act, the CCC membership is constituted as follows:

- the Premier, or a minister nominated by the Premier, who is the chair of the CCC
- two other ministers nominated by the Premier
- the Lord Mayor or, if the Lord Mayor chooses not to be a member of the CCC, another member of the CoA nominated by the Council
- two other members of the CoA nominated by the Council.

The functions of the CCC are set out in Section 10 of the Act and include:

- identify and promote key strategic requirements for the economic, social, physical and environmental development and growth of the CoA
- promote and assist in maximising opportunities for the effective coordination of public and private resources to meet the key strategic requirements identified by the CCC and recommend priorities for joint action by the state government and the CoA
- monitor the implementation of programs to promote the development of the CoA
- make provision for the publication of key strategies, goals and commitments relevant to the development and growth of the CoA
- collect, analyse and distribute information about the economic, social, physical and environmental development of the CoA.

The 2024-25 Annual Report was presented to Council at its meeting of 9 December 2025 and was tabled in Parliament on 5 May 2026.

Act or Regulation	Requirement
Climate Change and Greenhouse Emissions Reduction Act 2007	Section 20A: An annual report that is required to be prepared by a public sector agency (including the Department) must, to the extent that it is relevant to the operations or activities of the agency, include a report on the manner in which the agency is addressing matters relating to climate related risks and the reduction of greenhouse gas emissions.

Reporting required under the *Climate Change and Greenhouse Emissions Reduction Act 2007*

During 2025-26, the Department of the Premier and Cabinet (DPC) undertook a range of actions to implement Premier and Cabinet Circular 007 – Climate Ready Government (PC 007). These include:

- established governance arrangements and assigned responsibility for the implementation actions under PC 007, which were endorsed by DPC's Executive Leadership team
- relevant staff completed training in climate risk management, energy reduction planning and how to measure greenhouse gas emissions
- commenced development of a carbon management plan to establish a baseline of energy use to inform energy emission reduction strategies.

Act or Regulation	Requirement
Emergency Management Act 2004	**Part 2 – State Emergency Management Committee** **Section 13 – Annual Report by SEMC** (1) SEMC must, on or before 30 September in each year, present a report to the Minister on the operations of SEMC during the preceding financial year. (2) The Minister must, within 12 sitting days after receipt of a report under this section, cause copies of the report to be laid before both Houses of Parliament.

SEMC produces an independent annual report which is accessible via the DPC website.

Act or Regulation	Requirement
Government Business Enterprises (Competition) Act 1996	**Section 21 – Annual Report** The annual report of the administrative unit responsible, under the Minister, for the administration of this Act must include a report on the investigations carried out under this Act for the relevant financial year.

Competition Commissioner – Competitive Neutrality Complaints 2025-26

The following information is provided in accordance with the requirements of section 21 of the *Government Business Enterprises (Competition) Act 1996 (Act)* for the Chief Executive of DPC to report annually on investigations carried out under this Act.

The Competitive Neutrality Secretariat did not receive any new complaints during 2025-26. The one complaint received in 2024-25 was investigated and closed without referral to a Competition Commissioner, after determination that it did not relate to any significant government business activity.

Currently there are no ongoing investigations by a Competition Commissioner. Summaries of complaints previously referred to a Competition Commissioner and additional information is available via the competitive neutrality section of the DPC website.

Public complaints

Number of public complaints reported

Complaint categories	Sub-categories	Example	Number of complaints 2025-26
Professional behaviour	Staff attitude	Failure to demonstrate values such as empathy, respect, fairness, courtesy, extra mile; cultural competency	2
Professional behaviour	Staff competency	Failure to action service request; poorly informed decisions; incorrect or incomplete service provided	4

Complaint categories	Sub-categories	Example	Number of complaints 2025-26
Professional behaviour	Staff knowledge	Lack of service specific knowledge; incomplete or out-of-date knowledge	1
Communication	Communication quality	Inadequate, delayed or absent communication with customer	2
Communication	Confidentiality	Customer's confidentiality or privacy not respected; information shared incorrectly	1
Service delivery	Systems/technology	System offline; inaccessible to customer; incorrect result/information provided; poor system design	7
Service delivery	Access to services	Service difficult to find; location poor; facilities/ environment poor standard; not accessible to customers with disabilities	0
Service delivery	Process	Processing error; incorrect process used; delay in processing application; process not customer responsive	3
Policy	Policy application	Incorrect policy interpretation; incorrect policy applied; conflicting policy advice given	1
Policy	Policy content	Policy content difficult to understand; policy unreasonable or disadvantages customer	0
Service quality	Information	Incorrect, incomplete, out-dated or inadequate information; not fit for purpose	2

Complaint categories	Sub-categories	Example	Number of complaints 2025-26
Service quality	Access to information	Information difficult to understand, hard to find or difficult to use; not plain English	0
Service quality	Timeliness	Lack of staff punctuality; excessive waiting times (outside of service standard); timelines not met	0
Service quality	Safety	Maintenance; personal or family safety; duty of care not shown; poor security service/premises; poor cleanliness	0
Service quality	Service responsiveness	Service design doesn't meet customer needs; poor service fit with customer expectations	2
No case to answer	No case to answer	Third party; customer misunderstanding; redirected to another agency; insufficient information to investigate	5
		Total	30

Additional metrics	Total
Number of positive feedback comments	725
Number of negative feedback comments	37
Total number of feedback comments	762
% complaints resolved within policy timeframes	96.67%

Data for previous years is available at: [Data SA Public Complaints received by the Department of the Premier and Cabinet]

Service improvements

In 2025-26, DPC reported a 20% increase in the number of complaints received for services delivered by the department, along with an increase of 39% of positive feedback received.

The Algal Bloom Response Coordinator and Coordination Unit, established in August 2025 in response to the state's algal bloom event, received 17 complaints, along with positive and negative feedback. In response to a number of the complaints, additional training was provided to beach clean-up crews regarding the expectations of professional conduct while on the job and care to be exercised while working in environmentally sensitive areas. The total number of instances of positive feedback was not captured, but beach clean-up staff reported receiving positive feedback from people on the beach that were grateful for their service.

Artlab reported 51 instances of positive feedback, 22 instances of negative feedback. Positive feedback was received from across Artlab's customer base and related to acknowledgments and thanks for the professionalism of Artlab staff, positive engagement with customers, along with significant efforts, passion and enthusiasm. The negative feedback related to the status of fee-for-service work, with clients requesting updates while awaiting formal quotations or updates on work in progress. This was a symptom of priority commitment to deliver the cultural institutions storage project. Conservators were reminded to maintain regular communications with clients.

CreateSA reported nil complaints, 602 instances of positive feedback and three instances of negative feedback. In response to negative feedback, the wording of grant round notification emails to unsuccessful applicants has been revised.

Lot Fourteen reported five complaints, four instances of negative feedback and eight instances of positive feedback. In response to feedback regarding proof of eligibility, membership eligibility of The Circle members has been strengthened. Since September 2025, applicants are required to provide a Confirmation of Aboriginality with a common seal. Members prior to September 2025 will be required to provide a Confirmation of Aboriginality – the timeline for this requirement has not yet been confirmed.

Compliance statement

The Department of the Premier and Cabinet is compliant with Premier and Cabinet Circular 039 (PC039) Complaint Management in the South Australian Public Sector	Yes
The Department of the Premier and Cabinet has communicated the content of PC039 and the agency's related complaints policies and procedures to employees	Yes

Appendix: Audited financial statements 2025-26