



2025-26 CHIEF EXECUTIVE PERFORMANCE APPRAISAL PROCESS AND TIMELINE SUMMARY

Establish 2025-26 performance agreement

August 2025

Chief executives initiate end of cycle review for 2024-25 and agree on 2025-26 priorities with their Minister(s).

Both 2024-25 and 2025-26 performance agreements to be submitted to CEservices@sa.gov.au by 5 September 2025.

September – October 2025

Chief Executive, DPC and CPSE meet with chief executives for 2024-25 end-of-cycle review discussion and establishment of 2025-26 priorities.

November 2025

Performance agreements and summary report provided to Premier for review and approval.

Mid Cycle Review 2025-26

February 2026

Chief executives to meet with Minister(s) for mid-cycle review of performance agreement.

March 2026

Chief executives submit completed mid-cycle review report to CEservices@sa.gov.au.

April 2026

Performance Agreement progress report and copy of mid-cycle reviews provided to the Premier.

End of Cycle Review 2025-26

August 2026

CEs submit end-of-cycle assessment to CEservices@sa.gov.au.

September – October 2026

Chief Executive, DPC and CPSE meet with chief executives for 2025-26 end-of-cycle review discussion and establishment of 2026-27 priorities.

November 2026

Performance agreements and summary report provided to Premier for review and approval.

Regular performance conversations between ministers and chief executives are ongoing throughout the year