

**Boards and Committees – Remuneration Framework**  
**Approved by Cabinet on 10 December 2007**

**Category 1**

<b>Level</b>	<b>Criteria</b>	<b>Chair's fee (per annum)</b>	<b>Members' fee (per annum)</b>
1	<ul style="list-style-type: none"> <li>• Boards of management overseeing revenue or assets of over \$1 billion, profit of over \$100 million or a combination of these criteria.</li> <li>• Boards of statutory authorities exercising critical governance or regulatory functions at such a high level that the Premier or Cabinet considers payment at the very highest level to be appropriate.</li> </ul>	\$70,758	\$35,379
Committees:		\$10,614	\$5,307
2	<ul style="list-style-type: none"> <li>• Boards of management overseeing revenue or assets of between \$500 million and \$1 billion, profit of between \$50 million and \$100 million or a combination of these criteria.</li> <li>• Boards of management with a critical economic or social impact and/or a very high degree of operational independence from government and/or requiring the highest level of managerial or professional expertise.</li> <li>• Boards with critical governance or regulatory functions determined by the Premier and Cabinet to warrant classification at this level.</li> </ul>	\$46,435	\$30,957
Committees:		\$6,965	\$4,644
3	<ul style="list-style-type: none"> <li>• Boards of management overseeing with revenue or assets of between \$250 million and \$500 million, profit of between \$25 million and \$50 million or a combination of these criteria.</li> <li>• Boards of management meeting the financial criteria for level 4 but which are subject to levels of risk, autonomy from government and/or operating complexity to such a degree that the Chief Executive of the Department of Premier and Cabinet considers they should be classified at level 3.</li> <li>• Boards of statutory authorities with significant governance or regulatory functions determined by the Chief Executive of the Department of the Premier and Cabinet to warrant classification at this level.</li> <li>• Boards with a high economic or social impact and/or a high degree of operational independence from government and/or requiring a very high level of managerial or professional expertise.</li> <li>• Advisory boards providing high-level advice to government on issues of the highest importance to the state.</li> </ul>	\$37,148	\$24,765
Committees:		\$5,572	\$3,715

<b>Level</b>	<b>Criteria</b>	<b>Chair's fee (per annum)</b>	<b>Members' fee (per annum)</b>
4	<ul style="list-style-type: none"> <li>Boards of management overseeing revenue or assets between \$100 million and \$250 million, profit between \$15 million and \$25 million or a combination of these criteria.</li> <li>Boards of management meeting the financial criteria for level 5 but which are subject to levels of risk, autonomy from government and/or operating complexity to such a degree that the Chief Executive of the Department of the Premier and Cabinet considers they should be classified at level 4.</li> <li>Boards of statutory authorities with governing or regulatory functions which have a state-wide impact and a broad focus.</li> <li>Boards with a significant economic and social impact, a significant degree of operational independence from government, a state-wide or broad focus and/or requiring a high level of managerial or professional expertise.</li> <li>Advisory boards providing advice to government on issues of great importance to the state as a whole or of the highest importance to a significant portion of the state.</li> </ul>	\$26,534	\$17,690
<b>Committees:</b>		\$3,980	\$2,653
5	<ul style="list-style-type: none"> <li>Boards of management overseeing revenue or assets of below \$100 million, profit of below \$15 million or a combination of these criteria.</li> <li>Boards of management not meeting the financial criteria for level 5 but which are subject to levels of risk, autonomy from government and/or operating complexity to such a degree that the Chief Executive of the Department of the Premier and Cabinet considers they should be classified at this level.</li> <li>Boards of statutory authorities with governing or regulatory functions which have a state-wide impact but with a narrow focus.</li> <li>Boards with a medium-level economic or social impact, some operational independence from government, a regional or fairly narrow focus and/or requiring a medium level of managerial or professional expertise.</li> <li>Advisory boards providing advice to government on issues of importance to the state as a whole or of great importance to a portion of the state.</li> </ul>	\$18,574	\$12,383
<b>Committees:</b>		\$2,786	\$1,857
6	<ul style="list-style-type: none"> <li>Governing boards of small low risk government businesses.</li> <li>Governing boards of institutions with high levels of fixed assets.</li> <li>Advisory boards providing advice to government on issues of importance to a portion of the state.</li> <li>Boards with a moderate economic or social impact and/or some operational independence from government and/or requiring a level of managerial or professional expertise.</li> </ul>	\$10,614	\$7,076
<b>Committees:</b>		\$1,592	\$1,061

***Economic impact***

The value given to this factor is a subjective judgement and involves consideration of things like income generating or liability effect on state revenue, importance of the organisation as an employer of labour, effect of agency charges on the cost of living or influence of the board on the promotion of the State.

***Social impact***

This is a judgement of the impact of operations on the quality of life, standards of living, social integration, preservation of law and order, maintenance of health standards and any other social factor that may be relevant.

***Independence from government***

This assessment is made by reference to the enabling statute to ascertain the extent to which a body is subject to ministerial direction.

***Managerial, professional or work experience skills***

This assessment is made by reference to the body's establishing legislation, charter or terms of reference, and refers to the particular skills, experience or background required of members. Factors such as whether the body is required to direct significant organisational change or is subject to a high level of risk are also considered.

## Category 2

Level	Criteria	Chair's fee (per four hour session)	Members' fee (per four hour session)
1	Bodies engaged in the exercise of independent, quasi-judicial powers in matters of considerable community importance or sensitivity, and which affect in a significant way personal freedom, individual rights or the state budget.	\$398 (\$99.50/hr)	\$265 (\$66.50/hr)
2	Boards and committees which: <ul style="list-style-type: none"> <li>• set educational and other standards for the registration of professional practitioners and deal with complaints concerning unprofessional conduct; or</li> <li>• regulate health or other standards of fundamental importance in protecting the community; or</li> <li>• manage, or provide advice on the regulation of, small aspects of resources of significance to the continued welfare and/or prosperity of the state; or</li> <li>• provide policy or operational advice to a minister or agency chief executive on important matters which impact on the well being of the South Australian community; or</li> <li>• exercise quasi-judicial powers: <ul style="list-style-type: none"> <li>– in an appellate jurisdiction; or</li> <li>– involving the review of decisions of another body; or</li> <li>– in the resolution of disputes between private parties, the consequences of which are less significant than bodies classified at level 1.</li> </ul> </li> </ul>	\$258 (\$64.50/hr)	\$206 (\$51.50/hr)
3	Boards and committees which: <ul style="list-style-type: none"> <li>• provide policy and/or operational advice to a minister or agency chief executive in important matters which impact on the well-being of a section of the South Australian community or industry sector but not to the same extent as those bodies included in level 2; or</li> <li>• monitor and review the operations of government agencies, or advise on the adequacy of the statutory provisions under which they were created; or</li> <li>• regulate health or other standards of importance in the community, but to a lesser extent than bodies included in level 2; or</li> <li>• license persons or organisations providing services and/or commodities to the public; or</li> <li>• register and/or accredit persons willing to engage in professional practice or provide commercial services, and dealing with complaints concerning the standards of the services provided; or</li> <li>• set educational and other standards for the registration of persons (other than medical practitioners) to practice in the health area; or</li> <li>• conduct examinations and issue or impose conditions on certificates to engage in the practice of a particular occupation; or</li> <li>• provide management advice for small operations providing essential public services; or</li> <li>• manage and administer money and property held in trust; or</li> <li>• assess applications for access to small grant funds.</li> </ul>	\$221 (\$55.50/hr)	\$177 (\$44.00/hr)

Level	Criteria	Chair's fee (per four hour session)	Members' fee (per four hour session)
4	Boards and committees which: <ul style="list-style-type: none"> <li>• exist for the purpose of consultation, advice and liaison with a local community, and/or local community management of that community's resources or assets; or</li> <li>• provide advice on the regulation of development for the benefit of a local community; or</li> <li>• provide policy and/or operational advice on a single segment of a government agency's operations; or</li> <li>• administer a small trust fund.</li> </ul>	\$129 (\$32.50/hr)	\$103 (\$26.00/hr)