

Timelines - Chief Executive Performance Appraisal Process

Finalisation of 2016-17 performance cycle

30 September 2017

Completed 2016-17 performance agreements (including evaluation commentary and signatures) returned to the Chief Executive, DPC .

October 2017

Chief Executives to receive detailed briefing and prepare for 2016 Chief Executive Evaluation Panel.

October/November 2017

Evaluation Panel meets to review Chief Executive performance assessments for 2016-17.

December 2017

Chief Executive Evaluation Panel to report to Premier on the 2017 evaluation. Chief Executives and Ministers debriefed on outcomes of the process.

Commencement of 2017-18 performance cycle

1 July 2017

2017-18 Performance cycle commences.

July to September 2017

Updated DPC Circular 29 and 2017-18 performance agreement template issued. Chief Executives to establish agreements in consultation with their minister(s) and obtain ratification.

30 September 2017

Chief Executives to submit 2017-18 performance agreements to the Chief Executive, DPC.

Review progress

January 2018

Chief Executive to meet with the Minister(s) to conduct a mid cycle review of the performance agreement.

February 2018

Chief Executives to submit mid-cycle review (including performance commentary from self and Minister) to CE DPC by **9 February** for review by Premier.

July to September 2018

Chief Executives to complete self-assessment against 2017-18 agreement and provide to their Minister for evaluation. Chief Executives to meet with Minister(s) to discuss and ratify.

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November 2018

Evaluation Panel meets to review Chief Executive performance assessments for 2017-18.

December 2018

Chief Executive Evaluation Panel to report to Premier on 2018 evaluation. Chief Executives and Ministers debriefed on outcomes of the process.

Regular performance conversations between Ministers and Chief Executives are ongoing throughout the year